



HAUB SCHOOL OF ENVIRONMENT  
AND NATURAL RESOURCES

# 2017–18 YEAR IN REVIEW

Haub School Strategic Plan, 2018–2022

---

New Outdoor Recreation and Tourism  
Management Degree

---

Emerging Issue Forum on Wyoming Wind Energy

---

Ruckelshaus Institute Communication Fellowship

---



UNIVERSITY  
OF WYOMING



## CONTACT US

### University of Wyoming

Bim Kendall House  
804 E Fremont St  
Laramie, WY 82072  
(307) 766-5080

[haub.school@uwyo.edu](mailto:haub.school@uwyo.edu)

[ruckelshaus@uwyo.edu](mailto:ruckelshaus@uwyo.edu)

[uwyo.edu/haub](http://uwyo.edu/haub)

**Facebook** Haub School of  
Environment and Natural Resources

**Instagram** @haub.school

**Twitter** @UW\_Ruckelshaus

## WHO WE ARE

### STAFF AND FACULTY

**Melinda Benson**, Dean, Wyoming Excellence Chair

**Jo Albers**, Knobloch Chair in Conservation Economics and Finance

**Drew Bennett**, Whitney MacMillan Private Lands Stewardship  
Professor of Practice

**Colleen Bourque**, Administrative Associate

**Maggie Bourque**, Associate Lecturer and Student Advising  
Coordinator

**Courtney Carlson**, Assistant Professor, Environmental Humanities

**Kit Freedman**, Ruckelshaus Institute Project and Outreach Coordinator

**Mandy Gifford**, Academic Administrative Associate

**Nicole Korfanta**, Ruckelshaus Institute Director

**Amanda Korpitz**, Special Events Coordinator

**Melanie Matthews**, Academic Programs Project Coordinator

**Dan McCoy**, Outdoor Recreation and Tourism Management Degree  
Coordinator

**Kimberly Messersmith**, Business Manager

**Kevin Monteith**, Assistant Professor, Natural Resource Science

**Fred Ogden**, Cline Chair in Engineering and ENR

**Emilene Ostlind**, Editor and Communications Coordinator

**Steve Smutko**, Spicer Chair in Collaborative Practice

**Temple Stoellinger**, Assistant Professor, Law and ENR

**Doug Wachob**, Academic Programs Director

**Jessica Western**, Collaboration Program Director

---

## OUR MISSION

The Haub School of Environment and Natural Resources advances the understanding and resolution of complex natural resource challenges through interdisciplinary education, generating new thought and understanding, disseminating information, and supporting collaborative decision-making.

Cover image: Lukas Lindquist, dual major in geology and environment and natural resources from Fort Collins, CO, on the plains outside of Laramie.

## LETTER FROM THE DEAN

Dear Friend of the Haub School,

It's been a very busy first year for me as Haub School Dean. One of our most important accomplishments was completing our five-year strategic plan. This document has already helped shape my leadership role by articulating our values, priorities, and direction. The strategic plan serves as a road map to guide our decisions about fundraising, hiring, and growth through the coming years, and getting it done was a critical first step to my job here.

Planning aside, some of our more exciting accomplishments include bringing on our new MacMillan Professor of Practice in Private Lands Stewardship, getting approval for our new bachelor of science degree in Outdoor Recreation and Tourism Management, and leading Zero Waste efforts across the UW campus, all of which you'll read more about in the following pages. This is on top of our ongoing work to provide students with life-changing field and international experiences, publish important scholarship to advance environmental thinking, train natural resource professionals in collaboration, and much more.

It's a joy for me to foster and encourage all these exciting efforts. I truly believe in the Haub School mission and know that we are making the world a better place for current and future generations. Thank you for reading our Year in Review, and if you like what you see here, please consider making a contribution to support our students, research, and outreach.

Sincerely,



Melinda Harm Benson  
Dean, Haub School of Environment and Natural Resources  
University of Wyoming





## HAUB SCHOOL STRATEGIC PLAN, 2018–2022

Over the past year, faculty, staff, and board members of the Haub School have been engaged in a process to develop a strategic plan that will move the school forward over the next five years. As a result of hours of meetings, brainstorming, idea development, reflection, and review, we recently finalized the *Haub School Strategic Plan: 2018–2022*.

Our new strategic plan begins with our mission and builds on our vision to develop sound, inclusive, and lasting solutions to today’s most pressing environment and natural resource challenges. We identify our core values, including interdisciplinarity, collaboration, communication, leadership, and sustainability, and then lay out a series of goals to guide our individual units. Goal one relates to our academic degree programs to educate future leaders. Goal two relates to faculty research and scholarship with the aim of driving excellence. And goal three focuses on the Ruckelshaus Institute’s mission of engaging communities.

All three goals articulate with and support the goals outlined in *Breaking Through*, the University of Wyoming’s 2018–2022 strategic plan. As we approach our 25th Anniversary and the Haub School’s programs continue to grow, our new strategic plan will help us continue to advance our core mission, increase our capacity to fulfill our vision, and maintain consistency with our core values. We’re excited about our future!



## HAUB SCHOOL BOARD

- John Turner, Chair**, Triangle X Ranch
- Gail Bingham**, President Emeritus and Senior Mediator, RESOLVE
- Norm Christensen**, Founding Dean, Duke University, Nicholas School of the Environment
- Story Clark**, Conservation Consultant, TravelStorysGPS Mobile App
- Gary Collins**, Arapaho Tribal Liaison, Geologist, Rancher
- Dick Davis**, Attorney, Davis & Cannon LLP
- Brent Eastman**, MD, Fellow of the American College of Surgeons
- Liliane Haub**, Elisabeth Haub Foundation, USA
- Mike Healy**, Rancher, Former Wyoming Game and Fish Department Director
- Marilyn Kite**, Former Chief Justice, Wyoming Supreme Court
- Jim Magagna**, Executive VP, Wyoming Stock Growers Association
- Mark Northam**, Executive Director, UW School of Energy Resources
- Todd Parfitt**, Director, Wyoming Department of Environmental Quality
- Michelle Sullivan**, Founder, Center for Inspired Learning Environments, UW Trustee
- Larry Wolfe**, Attorney, UW Foundation Board Member

### EMERITUS

- Whitney MacMillan      Alan Simpson
- William Ruckelshaus      Michael Sullivan

## NEW HIRES

### **Drew Bennett, Whitney MacMillan Professor of Practice**

Drew Bennett began work in the Haub School in February 2018 as the Whitney MacMillan Professor of Practice of Private Lands Stewardship—a position made possible by a generous gift from Haub School emeritus board member, Whitney MacMillan. Over the coming year, Drew will work closely with partners at UW and across the state to develop a Private Lands Stewardship Program that connects landowners with tools, information, and resources to keep agricultural operations viable and sustain the open spaces provided by working landscapes. He'll also teach in the Haub School and conduct applied research and information synthesis in support of private lands stewardship.



Drew Bennett

### **Colleen Bourque, Administrative Associate and Assistant to the Dean**

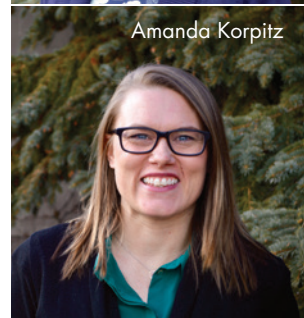
Colleen Bourque joined the Haub School in January as Administrative Associate. Colleen has a wide-ranging background in environmental education and recently returned to Laramie to join our team. In addition to managing the front desk in the Bim Kendall House, Colleen will assist Dean Melinda Benson with daily operations.



Colleen Bourque

### **Amanda Korpitz, Special Events Coordinator**

Last fall, we welcomed Amanda Korpitz as our new Special Events Coordinator. Amanda comes to the Haub School with extensive events planning experience and enthusiasm for our sustainable, zero-waste approach. She brings a sense of fun and elegant style, making our events even better.



Amanda Korpitz

### **Dan McCoy, Outdoor Recreation and Tourism Management Degree Coordinator**

Last fall, Dan McCoy joined the Haub School as assistant lecturer and program coordinator for the newly approved bachelor of science degree in Outdoor Recreation and Tourism Management. Dan brings years of experience in the field of outdoor leadership, education, and recreation. Prior to joining the Haub School, he oversaw the University of Wyoming Outdoor Program from 1999 to 2017. In his new position, Dan will facilitate curriculum development, continue to develop partnerships throughout Wyoming, and teach courses as he works to establish the new degree program.



Dan McCoy



UNIVERSITY OF WYOMING



HAUB SCHOOL OF ENVIRONMENT  
AND NATURAL RESOURCES

#### **ACADEMIC PROGRAMS**

PREPARING FUTURE LEADERS  
Interdisciplinary majors and minors  
Field and international courses  
Partnerships across the UW campus

#### **RESEARCH AND CREATIVE ACTIVITIES**

CREATING NEW UNDERSTANDING  
Inquiry across disciplinary boundaries  
Exploration and scholarship that matters  
Findings to inform better decisions

#### **RUCKELSHAUS INSTITUTE**

INFORMING SOUND DECISIONS  
Science communication  
Policy-relevant synthesis and analysis  
Collaborative problem solving



## ACADEMIC PROGRAMS

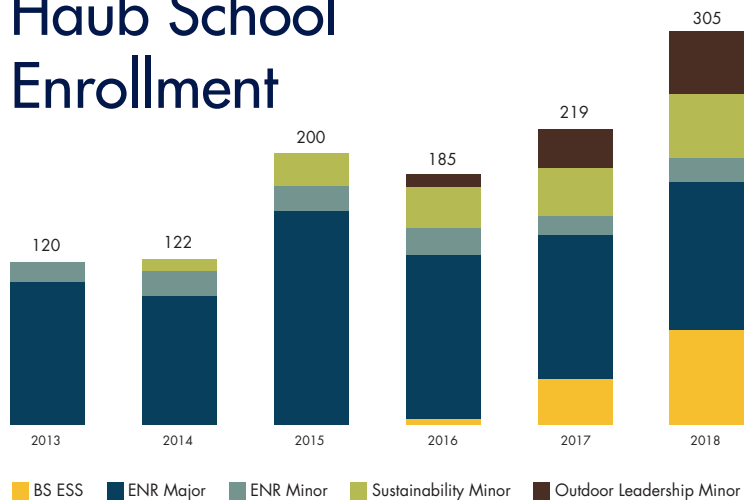
# Outdoor Recreation and Tourism Management Degree Program Approval

Last spring, the Haub School faculty curriculum committee completed a framework for a new bachelor of science degree in Outdoor Recreation and Tourism Management. Over the course of summer 2017, Haub School staff developed concentrations for the degree, performed a preliminary accreditation review, drafted a professional semester, and finalized the curriculum proposal package to present to the Haub School faculty. The Haub School faculty approved the proposed degree in September 2017, and in March 2018, the University of Wyoming Board of Trustees approved the much-anticipated bachelor's degree in Outdoor Recreation and Tourism Management. This approval follows two years of input from stakeholders in Wyoming's recreation and tourism industries, research, planning, curriculum design, internal faculty committees, and external reviews by experts. Students in the degree program will be required to complete courses in business, environment, recreation, tourism, and culture, as well as a professional semester.

They will also choose one of five concentration areas: business hospitality and management, management of recreation resources, cultural and international tourism, outdoor recreation leadership, or creative studies in recreation and tourism.

With a target enrollment of 50 students in the first year, we have hit the ground running, recruiting current and prospective students, and developing courses to be offered in fall 2018.

## Haub School Enrollment



# Field Learning Experiences

## Environmental Solutions in Jackson Hole

In 2017, the Haub School piloted a new course in applied, place-based environmental problem solving called Environmental Solutions in Jackson Hole. The program provides students the opportunity to interact with diverse stakeholders under the mentorship of faculty and project sponsors to produce relevant and realistic solutions to multi-faceted community and environmental problems.

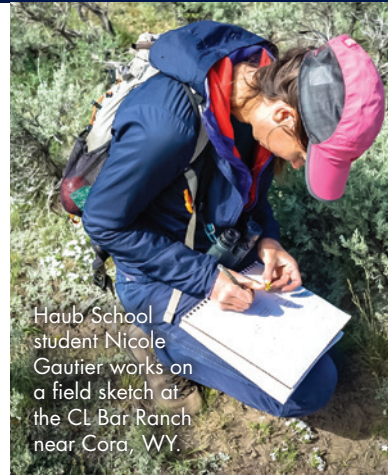
In May 2017, 15 students traveled from Laramie to Jackson Hole to work in small teams with project sponsors to address a range of pressing issues including shared community solar power, wildlife carcass disposal, safe wildlife crossings, and producing local food with social benefit.

Environmental Solutions in Jackson Hole was held again this summer at the Murie Ranch in Grand Teton National Park. Students investigated four projects in partnership with a diverse set of organizations, including: proposing a system of collaboration among conservation organizations, collecting community input on a proposed river park, designating Jackson Hole as a sustainable tourist destination, and assessing effectiveness of a four-county regional plan. In addition, a team of interns from last year's class will complete two additional projects in Jackson Hole, a project in Cody, and one in Sheridan this summer.

## Alpine Culture and Climate Change in Chamonix, France

Last July, assistant professor Courtney Carlson traveled to Chamonix, France, to develop an undergraduate research experience and study abroad course exploring climate change impacts on Mont Blanc. Carlson worked with a small group of academics from around the world including the team at the Research Center for Alpine Ecosystems (CREA) Mont-Blanc, a French scientific and educational non-governmental organization that has been conducting climate change research since 1996 on the slopes of Mont-Blanc.

In July 2018, Carlson will return to Chamonix with 12 UW students to investigate the impact of climate change on alpine environments and explore the link between alpine culture and science. Students will work with staff at the CREA to perform scientific research at high elevation sites and glaciers in the French Alps and study the relationship between mountaineering and a changing climate in Europe's most extensive mountain range.



Haub School student Nicole Gautier works on a field sketch at the CL Bar Ranch near Cora, WY.



## ACADEMIC PROGRAMS

# Student Awards and Scholarships

**2018 Haub School Outstanding Undergraduate**  
**Presleigh Hayashida** BS in Civil Engineering,  
minor in Sustainability

**2018 Haub School Outstanding Graduate**  
**Robert Joyce** MA in Planning and ENR

**2018–2019 Plummer Scholars**  
**Emma Dixon** BS in Environmental Systems  
Science and Outdoor Recreation and Tourism  
Management, Honors Program

**Megan Anderson** BS in Environmental Systems  
Science and ENR, minors in Fisheries & Wildlife  
Biology and Outdoor Leadership, Honors Program

**Andrew Walker** BS in Geography and ENR,  
Honors Program

**Nicklaus Dillinger** JD/MA in Law and ENR

**2018 Mortar Board Outstanding  
Sophomore Award**

**Japheth Frauendienst** BS in Environmental  
Systems Science and ENR, minors in  
Sustainability and Spanish

**2018 Selected Student Speaker, University of  
Wyoming Undergraduate Commencement**  
**Emily “Q” Quallen** BS in Wildlife & Fisheries  
Biology & Management and ENR, minor in  
Outdoor Leadership

**2018 Recognized Student Organization  
Teamwork Award**  
**Sustainability Club**

**Udall Scholarship, Honorable Mention**  
**Tessa Wittman** BS in Wildlife & Fisheries  
Biology & Management and ENR, minors  
in Reclamation & Restoration Ecology and  
Sustainability, Honors Program

**George B. Storer Foundation Scholar Award**  
**Jessica Black** MS in Natural Science Education  
and ENR

**Sarah Jarvis** BA in Elementary Education and  
ENR, BS Environmental Systems Science

**Finalist, 2018 Rosemarie Spitaleri Outstanding  
Graduating Female Award**

**Katherine Jacobs** BS in Family & Consumer  
Science and ENR, minor in Sustainability

**Alanna Elder** BS in Agroecology and ENR, minor  
in Sustainability, Honors Program

**Finalist, 2018 Tobin Memorial Outstanding  
Graduating Male Award**

**Alexander Greenwald** BS in Geography and  
ENR, minor in Outdoor Leadership



## SUSTAINABILITY

# Zero Waste at the Haub School

In fall 2017, the Haub School began implementing zero-waste practices into our events and operations. Zero waste is a long-term process with a goal to divert at least 90 percent of discarded materials from the landfill through waste reduction, composting, and recycling. Haub School students have led these activities throughout the university for the past two years, including at the Shepard Symposium on Social Justice, athletic events, and the fall 2017 and spring 2018 Haub School Advisory Board meetings. Over the next year, the zero-waste team aims to thoroughly integrate these practices into our regular operations, measure outcomes to create a zero-waste culture in the Haub School, and demonstrate sustainability leadership across campus.



## Student Food Cabinet

As part of the Haub School's Zero Waste efforts, this spring we started the Kendall House Food Share Cabinet—a collaborative effort among students, faculty, and staff in the Haub School, which aims to provide students with access to food in times of need. The project was initiated by Alanna Elder, an ENR major and Sustainability minor who created a plan for the Haub School's food sharing efforts for her Campus Sustainability capstone project last fall. The cabinet is in response to a surprisingly high food-insecurity rate among students at UW, meaning they do not have reliable access to a sufficient quantity of nutritious food. At the cabinet, we accept non-perishable, factory-sealed items and some fruits and vegetables. We encourage students, faculty, and staff to share the best of what they have, emphasizing high-quality, healthy food that can help students remain nourished and energized. Students can access food from the cabinet at any time during normal business hours—no sign up or check in, and students can take as much as they need on a first come first served basis. The Kendall House Food Share Cabinet is designed to be a respectful and dignified experience for any student who needs assistance.



## PUBLICATIONS

# Wyoming Open Spaces Initiative

### *Wyoming Conservation Easements: Lands, Services, and Economic Benefits*

Over the past year, the Ruckelshaus Institute partnered with the Wyoming Stock Growers Land Trust, The Nature Conservancy in Wyoming, and the UW Department of Agricultural and Applied Economics, on a study of the public economic benefits of conservation easements in Wyoming. “Wyoming Conservation Easements: Lands, Services, and Economic Benefits” includes a GIS-based inventory of the lands conserved by easements in Wyoming and a qualitative assessment of the public economic benefits provided by easements. The study found that the goods and services protected by conservation easements on private lands flow across property boundaries to generate a host of public benefits and that easements offer greater protection of ecosystem services than would be expected by land cover alone. The report is now available in print and online, with a promotional video out soon.

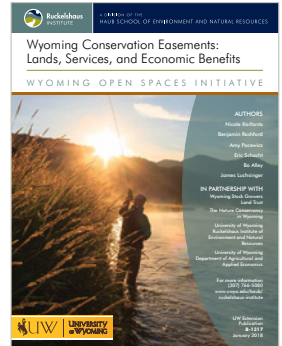
### *The Legal Basis of Planning in Wyoming*

This summer we will release the third bulletin in the Wyoming Open Spaces Initiative’s Land-Use Planning Series. “The Legal Basis of Planning in Wyoming,” by researchers William Gribb and Jeff Hamerlinck, provides an overview and basic background of laws that guide land-use planning in the state.

### *Western Confluence Magazine*

In March we released the eighth issue of *Western Confluence* magazine, under the theme “Averting Extinction.” The issue included more than 20 articles exploring science and policy perspectives on rare, threatened, and endangered species and shared stories of the people working to keep species from decline.

In conjunction with the launch of the issue, we held an event in downtown Laramie where readers mingled with some of the writers, experts, and characters whose names appeared in this issue. As a result, we gained new subscribers and elevated interest in the magazine among the attendees. With this issue, we also launched a fundraising campaign asking readers to support the magazine. Our readership for issue eight included 2,600 print copies, 1,800 email subscribers, and 9,600 page views by 2,400 individual users on the web.



## SELECT RESEARCH PUBLICATIONS

Haub School faculty members authored several papers and book chapters in 2017, contributing essential new thought and understanding to inform solutions to natural resource challenges around the West and the world.

Aikens, E., M. Kauffman, J. Merkle, S. Dwinell, G. Fralick, and **K. L. Monteith**. “The Greenscape Shapes Surfing of Resource Waves in a Large Migratory Herbivore.” *Ecology Letters* 6 (2017): 741–750.

**Albers, H.J.**, M. Maloney, and E.J.Z. Robinson. “Economics of Systematic Conservation Planning for Lower Income Countries: Literature Review and Assessment.” *International Review of Environmental and Resource Economics* 10 (2017):145-182.

**Bennett, D.** “A Common Understanding of Good Practice.” *Wyoming Livestock Roundup*, April 14, 2018.

Jesmer, B.R., J.R. Goheen, **K.L. Monteith**, and M.J. Kauffman. “State-Dependent Foraging Alters Endocrine-Energy Relationships in a Free-Ranging Large Herbivore.” *Ecological Applications* 27 (2017): 2303–2312.

Madrigal-Ballesteros, R., **H.J. Albers**, and T. Capitan. “Marine Protected Areas in Costa Rica: How do Artisanal Fishers Respond?” *Ambio* 46 (2017): 787-796.

**Monteith, K.L.**, R.A. Long, T.R. Stephenson, V.C. Bleich, R.T. Bowyer, and T.N. LaSharr. “Horn Size and Nutrition in Mountain Sheep: Can Ewe Handle the Truth?” *Journal of Wildlife Management* 82 (2018): 67–84.

**Ostlind, E.** “A New Vision for Yellowstone: An Ecosystem Defined by Migration.” In *Yellowstone Migrations*, by Joe Riis, 55–81. Braided River Press, 2017.

Sawyer, H., **N.M. Korfanta**, R.M. Nielson, **K.L. Monteith**, D. Strickland. “Mule Deer and Energy Development—Long Term Trends of Habituation and Abundance.” *Global Change Biology* 23 (2017): 4521–4529

**Stoellinger, T.** “Wildlife Issues are Local – So Why Isn’t ESA Implementation?” *Ecology Law Quarterly* 44, no. 4 (Fall 2017): 681–726.

Yablonski, B. and **M.H. Benson**. “The Valles Caldera Experiment: Lessons Learned From One of the Largest Public Land Experiments in the United States.” *PERC Reports* 36, no. 1 (Summer 2017): 26–32.





## RUCKELSHAUS INSTITUTE

### Emerging Issues Forum on Wyoming Wind Energy

Last fall, the Ruckelshaus Institute partnered with the School of Energy Resources' Center for Energy Economics and Public Policy to host our biannual Emerging Issues Forum. "Wyoming's Wind Energy Future: Opportunities, Challenges, and Tradeoffs," was the first dedicated wind-energy forum hosted in Wyoming in almost a decade. The two-day forum, which drew 225 registrants and was streamed on Facebook Live, began with information on evolving wind turbine technology, new and proposed wind facilities in Wyoming, and the economic impacts of those developments. Biologists described the state of knowledge on wind-wildlife impacts and mitigation for greater sage-grouse, songbirds, bats, eagles, and ungulates. Panelists also explored the business and economic opportunities of wind facilities and the role of wind in diversifying Wyoming's economy. A panel on values and viewsheds discussed the impacts of wind facilities on Wyoming's open spaces and encouraged state-wide planning and siting to reduce impacts.



June Glasson

### Communication Fellowship

Laramie-based artist, June Glasson, was selected to be the first-ever Ruckelshaus Institute Communication Fellow. The fellowship seeks to engage artists in the institute's science communication and other initiatives. In her time as Communication Fellow, June designed event posters, provided illustrations for future research briefs and the next issue of *Western Confluence* magazine, helped redesign communication pieces, and provided the illustrated content for an upcoming animated video in support of the new "Wyoming Conservation Easements" publication, among other projects. The Ruckelshaus Institute intends to offer the fellowship again in coming semesters.

## Collaborative Solutions

### Wyoming Public Lands Initiative

The Ruckelshaus Institute is assisting stakeholders across Wyoming to make decisions on future management and designation of Wyoming's Wilderness Study Areas and associated public lands.

## RUCKELSHAUS INSTITUTE

This effort is in support of the Wyoming Public Lands Initiative (WPLI), a collaborative, county-led process intended to result in a state-wide legislative lands package that is broadly supported by public-lands stakeholders in Wyoming. Nine Wyoming counties encompassing 23 of the state's 45 Wilderness Study Areas have formed or are participating in advisory committees. The Ruckelshaus Institute is providing collaborative support, resource materials, and training to WPLI advisory committees in Carbon, Sublette, and Teton Counties. These three counties will provide recommendations to their respective County Commissions by early summer of 2018, and will be forwarded to Wyoming's congressional delegation.

### **Forest Collaboratives**

Over the past year the Ruckelshaus Institute has continued to support two forest collaboratives to provide federal, state, and private land managers with recommendations to assess and address forest health issues on Wyoming forests. The Greys River Forest Collaborative recently began their second year of work on issues affecting the Bridger-Teton National Forest. The Sublette County Forest Collaborative concluded in 2017, but they continue to work together to fund and implement projects.

### **Thunder Basin**

Following several years of work, the Ruckelshaus Institute's agreement with the Medicine-Bow Routt National Forests to build collaborative capacity around Thunder Basin National Grassland is scheduled to expire in July 2018. The project began in 2015 when the US Forest Service asked the Ruckelshaus Institute for assistance in exploring stakeholder perspectives regarding prairie dog issues. Since then, the Ruckelshaus Institute has facilitated several collaborative-learning workshops and supported the work of the Cooperative Working Group, comprising state, local, federal, and tribal governments. The group has provided a venue for sharing information about issues affecting land and resource management in and around Thunder Basin National Grassland.

### **Collaboration Program in Natural Resources**

The Ruckelshaus Institute hosted the final presentations and graduation ceremony for the 2017–18 class of the Collaboration Program in Natural Resources in Saratoga, WY, on April 19 and April 20—our fifth cohort to graduate from the program.

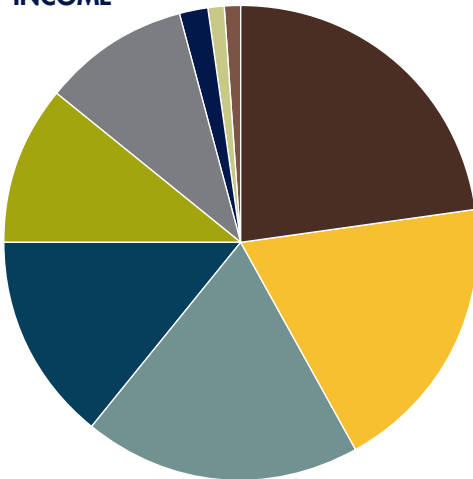


## FINANCIAL STATEMENT

# Income and Expenditures

Fiscal year July 1, 2017–June 30, 2018

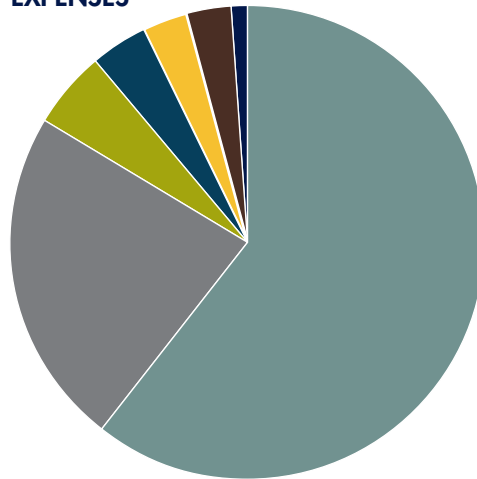
### INCOME



- 23%: Grants and Contracts
- 19%: Wyoming Excellence Chair Support
- 19%: State Budget
- 14%: Individual Contributions
- 11%: Endowment Income
- 10%: State Match
- 2%: Conferences and Trainings
- 1%: Scholarship Income
- 1%: Course Revenue

**TOTAL INCOME:** \$2,937,363.89

### EXPENSES



- 60%: Salary and Benefits
- 23%: Faculty Research Support
- 5%: Student Scholarships and Graduate Assistantships
- 4%: Student Support
- 3%: Travel: Students
- 3%: Travel: Research and Outreach
- 1%: Outreach and Publications

**TOTAL EXPENDITURES:** \$2,862,172.43

## OUR GENEROUS DONORS

# Thank You for Your Support

### Private Giving

#### Major Gifts

Erivan and Helga Haub  
Kemmerer Family Foundation, John  
Kemmerer, III  
Gilman Ordway Charitable Lead  
Trust, Gilman and Margaret  
Ordway  
Walton Family Foundation  
WEM Foundation, Whitney and  
Elizabeth MacMillan

#### Up to \$10,000

A. Brent and Sarita Eastman  
Michael and Sarah Healy  
Wind River Honey Co, Patricia and  
Larry Krause  
Community Fdn of Jackson Hole,  
Jack and Carole Nunn  
Story Clark  
Governor and Jane Sullivan  
Mary Kay Turner Living Trust,  
Mary Kay Turner  
Laurence Weinberg  
Grand Teton Lodge Company  
John P. Ellbogen Foundation  
Rocky Mountain Power Foundation  
Wyoming Lodging & Restaurant  
Association

#### Up to \$1,000

Rollin and Carolyn Abernethy  
Lenox and Frances Baker  
Melinda Benson  
Annie and Harold Bergman  
Julia Bounds  
Charles DeWolf and Mary Burman  
Stanley Cook  
Carma and John Corra  
Chip Rawlins and Debra Donahue  
Ellen Dudley  
Rudolph Eichenberger  
Fred Emerich Revocable Trust,

Fred Emerich and Karen  
Meister-Emerich  
Tyson Finnicum  
Jeffrey and Julie Hamerlinck  
Liliane and Christian Haub  
Edith Heyward  
Thomas and Virginia Hofmann  
Marilyn Kite and Skip Jacobsen, Jr.  
Ingrid Burke and William  
Lauenroth  
Kenneth Lay  
James H. Magagna  
Adrienne and John Mars  
Kevin and Janet Marschner  
Bernard Wirth and Sheila McLnay  
Lora Bergert and Christopher  
Morgan  
Marilyn and Terry Morgan  
Maureen Morrison  
Linda Spencer Murchison  
Jim and Christy Neiman  
Louise Rhodes Ogden  
Joel and Wendy Ostlind  
Louise B. Plank Revocable Trust,  
Louise Plank  
Ruby E. Quarterman  
Archie and Andrea Reeve  
Charlie Reinertsen  
Mary-Bob Rubenstein  
Charles Jr. and Mary Rumsey  
Nicole Korfanta  
W. Richard III and Margaret  
Scarlett  
Raymond D. Schamel  
Daniel Schlager  
Taggart Family Living Trust, Mary  
and Richard Taggart  
Kyle Trumble  
Amy and Stephen Unfried  
Doug and Becky Wachob  
Susan McGuire and Robert  
Warburton

Boeing Gift Matching Program,  
Laurence Weinberg  
Lawrence and Jennifer Wolfe

#### Up to \$100

Carly-Ann Anderson  
Brian Annes  
Scott Beal  
Christopher Beltz  
Drew Benneth  
Kevin Bertagnolli  
Margaret Bourque  
Travis Brammer  
James Lovvorn and Marjorie Brooks  
Stan and Claire Brooks  
Gary Burnett  
Courtney Carlson  
Mary Rose Cassa  
Richard and Joyce Clark  
L. Steve Smutko and Mary Corcoran  
Bernard and Joyce Dailey  
Nick Dobric and Sara Domek  
Michael and Beverly Dowling  
Paul Howard and Stephanie Drake  
Steve Dudley  
John and Leslie Farr  
Edgar and Lynn Faust  
Joseph Fernandez  
Michael Marcus and Deborah Finch  
Paul Bedard and Julia Fitzpatrick  
Judith McBride and Victor Flach  
Gregg Cawley and Dona Fleming  
Benjamin and Linda Freedman  
Kit and Teddi Freedman  
Dwayne and Josephine Garner  
Milton Geiger  
Laura Gianakos  
Mandy Gifford  
Thomas and Virginia Hofmann  
Bradley and Linda Jacobson  
Tarun Johns  
Charles Kirkham

Amanda Korpitz  
Tamara and Steven Linse  
Michael and Diane Mac  
Toby and Nancy Marlatt  
Melanie Matthews  
Daniel McCoy  
David Kremenz and Jeanne  
McLachlin  
Kimberly Messersmith  
Linda Michael  
Jocelyn Moore  
Todd Graham and Frances Moore  
Chris and Sarah Mosier  
Anne Young and James Nielson  
Mark and Signy Northam  
Kenneth Nysson and Carol  
Hennessy Nysson  
Kurt and Kimberly Olson  
Emilene Ostlind  
Jeffrey W. Streeter Outfitter  
Kim and Todd Parfitt  
HAF Inc, Benjamin and Lynette  
Parkhurst  
Ann Parsekian  
Reilly Dibner  
Sandru Ranch  
Kayce Reinertsen  
Merrill and Sharon Sanders  
Heywood and Sophie Sawyer  
Jon Siddoway  
Alan and Ann Simpson  
Michael and Tiffany Smith  
Albert and Susan Sommers  
Temple and Michael Stoellinger  
Anna Suchy  
Jack and Jenna Tennant  
Glenn Teschendorf  
William and Carol Tihen  
Jonathan Updike  
Jarod and Lindsey Waite  
George Korfanta and Julia Whyde  
Nick and Theresa Winslow



## HAUB SCHOOL OF ENVIRONMENT AND NATURAL RESOURCES

University of Wyoming  
Bim Kendall House  
804 E Fremont St  
Laramie, WY 82072

### STUDENT SPOTLIGHT

**Zayne Hebler**, a climber from Cody, Wyoming, applies the focus, drive, and optimism he uses to master technical moves on a rock face to all aspects of his life. He is on an ambitious academic path, double majoring in environmental systems science with environment and natural resources and minoring in sustainability and outdoor leadership.

On top of his academic load, he serves as the Haub School's Zero Waste Intern, reducing our waste and sharing tools and policies across campus. An articulate public speaker, he recently presented about Zero Waste

to the UW Trustees and the Haub School Board. Zayne also participates in the UW Sustainability Coalition, promoting institutional composting and other efficiencies for campus. Further, he leads rock climbing, backcountry skiing, and kayaking trips for the Outdoor Program. All at just 19 years old.

He appreciates the blend of academic rigor and real-world applicability he's found in his Haub School courses. "Because we are a small school, students get an immense opportunity to communicate and work with highly respected people in environmental fields," he says.



### SUPPORT INCLUSIVE, INFORMED NATURAL RESOURCES SOLUTIONS

Contribute to educating future natural resource leaders and supporting sound, lasting solutions for natural resource challenges.

*Your gift is tax deductible as provided by law. Thank you for your support. Please reference giving code N18HR.*

- 1 Give online through UW's secure platform:  
[www.uwyo.edu/giveonline](http://www.uwyo.edu/giveonline)
- 2 Send your contribution in the mail:  
University of Wyoming Foundation  
222 S 22nd St | Laramie, WY 82070
- 3 Call during normal business hours:  
(307) 766-6300 or (888) 831-7795