

New Flexible and Remote Work Arrangements Available

All current flexible work agreements are set to expire on 12/31/21, however HR will honor them until 1/31/22.

Based on feedback Human Resources has received from staff we have updated the work arrangements business process to better align with <u>Flexible Work Arrangement Standard Administrative Policy and Procedure</u>. This new process will offer two separate forms for flexible (non-remote) and remote work allowing employees to enter an arrangement based upon specific need. New forms are available on Human Resource's <u>Work Arrangement Website</u>.

Work Arrangement duration and approval will continue to follow the <u>Flexible Work Arrangement SAP</u> which provides temporary, short and long-term options. Temporary and Short-term Work Arrangements are approved by the immediate supervisor. Long-term Work Arrangements which are greater than six months will require approval from the appropriate <u>Primary or Alternate Appointing Authority</u>.

For more information please visit Human Resource's <u>Work Arrangement Website</u>. Thank you for your continued partnership and efforts! Please reach out if you have any questions.

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