

Hamid Khan

Hamid Khan is a Judicial Education Attorney at the Federal Judicial Center, the U.S. Judiciary's research and education agency, a Lecturer in Law at the University of Michigan Law School, a consultant with the ABA's Rule of Law Initiative, and a National Security Fellow with the Truman National Security Project.

Besides teaching at six different law schools and serving as a Postdoctoral Fellow with Stanford Law School's Afghanistan Legal Education Project, Khan has served as Senior Policy Advisor with the Department of Health and Human Services, as deputy director of the Rule of Law Collaborative at the University of South Carolina, and as Senior Rule of Law Program Officer at the U.S. Institute of Peace where his focus has been to establish the rule of law globally. Additionally, Khan has consulted with the Director of National Intelligence, the State Department, USAID, and the Pentagon.

Among his other credentials, Khan served as an associate with Holland & Hart LLP, as an Assistant U.S. Attorney in Denver, and clerked for the Honorable Terrence L. O'Brien, U.S. Court of Appeals for the Tenth Circuit in Cheyenne. He also worked for U.S. Representative Barbara Cubin and U.S. Senator Alan Simpson and was appointed to the Wyoming Advisory Committee of the U.S. Commission on Civil Rights. Born in Gillette and raised in Sheridan and Worland, a Truman Presidential Scholar and 2023 Distinguished Alumni Award winner, Khan graduated *summa cum laude* from the University of Wyoming and earned his law degree at the University of Michigan.

PUBLIC & CIVIC SERVICE

FEDERAL JUDICIAL CENTER, Washington, D.C.

Judicial Education Attorney, May 2020 – November 2021; November 2022 – Present. Assesses, designs, and delivers continuing specialized educational programming for federal judges and federal defenders within the U.S. Government's research and education division of the federal judiciary.

TRUMAN NATIONAL SECURITY PROJECT, Washington, D.C.

National Security Fellow, 2005 – Present. Fellow advocating progressive U.S. national and security policy towards the Islamic world, including Islamic fundamentalism, justice issues, and communicating strategies to the public and other policymakers.

UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES, Washington, D.C.

Senior Advisor, Interagency Outreach & Response, Office of Refugee Resettlement, September 2022- November 2022. Served as Senior Advisor for the newly created Interagency Outreach and Response team, aiming to cultivate and sustain national outreach efforts, refugees lived experiences, and emergency preparedness for various refugee populations in the United States.

Senior Policy Advisor, Operation Allies Welcome, Office of Refugee Resettlement, November 2021-September 2022. Served as a Senior Policy Advisor for the implementation of *Operation Allies Welcome* within the Office of Refugee Resettlement, including, but not limited to, providing training on cultural and religious literacy, and examining and dealing with issues of bias; and served as national lead for the deployment of staff support services to local resettlement agencies and supervising the effectiveness of national assistance efforts.

ALABAMA CHAPTER OF THE COUNCIL ON AMERICAN-ISLAMIC RELATIONS, Birmingham, Alabama

Interim Executive Director, March-May 2020. Led a statewide chapter of the country's largest Muslim civil rights organization. Responsible for managing programming, communications, and fundraising with its Board of Directors amid the COVID-19 pandemic.

UNIVERSITY OF SOUTH CAROLINA, Columbia, South Carolina

Deputy Director, The Rule of Law Collaborative, 2015 - 2019. As Deputy Director of the Collaborative, provided leadership on campus and with external stakeholders for an interdisciplinary center located under the Office of the Provost with a seven-person staff whom I helped manage in terms of staff responsibilities and coached on various issues related to the grant, I led the development, administration, and implementation of the Justice Sector Training, Research and Coordination Program (JSTRAC), a five-year, \$5 million cooperative agreement between the Rule of Law Collaborative at the University of South Carolina, and the Bureau of International Narcotics and Law Enforcement Affairs at the U.S. Department of State. This federally funded program aimed to build the knowledge, skills, and international technical assistance of those engaged in the justice sector and rule of law programming while strengthening coordination across the U.S. Government and multilateral organizations. The respective departments and entities of the federal government under the program include the Departments of Commerce, Defense, Homeland Security, State, and Treasury, as well as the U.S. Agency of International Development, the Environmental Protection Agency, various federal judges of the International Judicial Relations Committee of the U.S. Judicial Conference and the United Nations. In addition to designing and delivering various activities under the grant, I developed a monitoring and evaluation plan, conducted reporting, oversaw budget execution, and coordinated interagency supporting events throughout the program, including international travel and negotiated logistics. In addition to duties under the federal grant, I represented the organization within the university and outside stakeholders, dealt with fundraising efforts, and was appointed Faculty and staff Advisor to the Muslim Student Association and the university-wide Committee on National Fellowships and Scholarships and mentored and advised students and supported their successful attainment of high-profile scholarships/fellowships.

UNITED STATES OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE, Washington, D.C.

Intelligence Community Associate, 2016 – 2018. Consultant on various non-governmental perspectives and viewpoints regarding current events, trends, and future implications of U.S. foreign policies and activities, particularly on issues related to the Islamic world, understandings of Islamic law, and Islamic political theory.

UNITED STATES INSTITUTE OF PEACE

Senior Program Officer, Center for Law Governance and Society, Washington, D.C. 2011 - 2014. Senior program officer in charge of developing and administering the implementing rule of law programs for the United States Institute of Peace (USIP), an independent institution of the United States Government. Managed rule of law programs involving Islamic legal systems, applying Islamic law and customary law, and radicalization. Individually, oversaw projects related to the interaction of Islamic and conventional law in Afghanistan, including funding a pilot project on women's access to justice; applied social science research methods and qualitative and quantitative techniques to develop a series of policies and processes regarding access to justice entry points for women and other marginalized populations. Published on Islamic constitutionalism issues in Afghanistan, Pakistan, Tunisia, Libya, and Somalia; directed an initiative aimed at addressing classical Islamic law with contemporary international standards for post-conflict justice; served as an instructor for the Academy for International Conflict Management and Peacebuilding, and routinely advised on classical and modern Islamic legal matters, and made policy recommendations on issues related to the Middle East, North Africa, and Asia and the broader Islamic world as well as issues implicating Islamic law, human rights, governance, combating narcotics production and trafficking, crime, and terrorism, before various venues and agencies including but not limited to the U.S. interagency, including but not limited to: the United Nations, the NATO School, the U.S.-Islamic World Forum and within the U.S. Department of State, Defense, and Homeland Security, lectured at the U.S. Navy's Postgraduate School, the National Defense University, the Marine Corps University, the Judge Advocate General's School, U.S. Special Operations Command-Africa, U.S. Agency for International Development, and the U.S. State Department's Foreign Service Institute as well as conducted briefings and consultations with U.S. Government officials on issues pertinent to Afghanistan and Pakistan, including counterterrorism, border-related matters, and governance issues.

Rule of Law Advisor, Kabul, Afghanistan 2011. Representative of an independent institution of the United States Government in Afghanistan on justice-related issues and conducted legal analysis in conjunction with various stakeholders, including the Afghan and U.S. Governments, various non-governmental organizations, and international organizations on the establishment of a means for a coherent understanding of the 2004 Afghan Constitution; issues affecting the traditional dispute resolution sector and working with Islamic legal scholars to establish agreed-upon negotiated principles of post-conflict justice under Islamic law.

AFGHANISTAN LEGAL EDUCATION PROJECT, STANFORD LAW SCHOOL, Kabul, Afghanistan

Postdoctoral Fellow, 2010. Representative of an independent U.S. Government institute in Afghanistan working on various governance and justice sector issues with multiple stakeholders, including the Afghan and different elements of the U.S. government, various non-governmental organizations, and international organizations on the establishment of a means for a coherent understanding of the 2004 Afghan Constitution; issues affecting the traditional dispute resolution sector and working with Islamic legal scholars to establish agreed-upon principles of post-conflict justice under Islamic law. Became subject matter expert on various aspects of justice sector development, including court construction, law enforcement, electronic case management systems, and informal and formal justice systems. Lived in hazardous conditions and intimately familiar with security in-country challenges and implications to personal security.

UNITED STATES ATTORNEY'S OFFICE, DISTRICT OF COLORADO, Denver, Colorado

Assistant United States Attorney (Civil Division) 2004 – 2005. U.S. Department of Justice attorney charged with analyzing federal laws and formulating legal strategies regarding the actions of various federal agencies' issues concerning constitutional, anti-discrimination, employment, contract, and immigration laws, prisoner rights, and other regulatory matters.

UNITED STATES COURT OF APPEALS FOR THE TENTH CIRCUIT, Cheyenne, Wyoming

Judicial Clerk to the Honorable Terrence L. O'Brien, U.S. Circuit Judge, 2003 – 2004. A federal judicial clerk tasked with drafting, revising, and formulating various legal opinions for a circuit judge dealing with different constitutional, federal criminal, regulatory, and procedural rules, including applying federal sentencing guidelines and other criminal procedural rules.

UNITED STATES COMMISSION ON CIVIL RIGHTS, WYOMING ADVISORY COMMITTEE

Member, 1998 – 2000. Appointed by the Governor of Wyoming for a two-year term to study the various civil rights issues confronting the State of Wyoming, including the impact of the Matthew Shepard murder.

UNITED STATES DEPARTMENT OF DEFENSE, OFFICE OF THE SECRETARY, Washington, D.C.

Law Clerk, Office of the General Counsel, 2000. Clerk for the Deputy General Counsel for the Office of the Inspector General charged with analyzing federal administrative, procurement, and military rules and responding to inquiries from Members of Congress.

UNITED STATES HOUSE OF REPRESENTATIVES, Washington, D.C.

Intern/Staff Assistant, Office of the Honorable Barbara Cubin, Member of Congress (WY), 1999.

UNITED KINGDOM HOUSE OF COMMONS, London, England

Intern, Office of the Right Honorable Lord David Alton, MP (Liverpool), 1997.

UNITED STATES SENATE, Washington, D.C.

Intern, Office of the Honorable Alan K. Simpson, U.S. Senator (WY), 1996.

HIGHER EDUCATION & INSTRUCTION

UNIVERSITY OF MICHIGAN LAW SCHOOL, Ann Arbor, Michigan

Lecturer in Law, Fall 2018 - Present. Intermittent Lecturer in Islamic Law. Instructed a law school course to teach students classical Islamic legal jurisprudence and explored and expanded student comprehension of complex concepts, including Qur'anic interpretation, Sunni and Shi'a theology, *hadith* exegesis, criminal rules, Islamic finance, property, family law, and international human rights law.

BAYAN ISLAMIC GRADUATE SCHOOL, Chicago, Illinois

Member, Academic Advisory Committee 2016 - Present. Serves on the academic advisory committee for the first Islamic graduate school in the United States dealing with issues pertinent to effective pedagogy and religious legal concerns

THE KING FAISAL CENTER FOR RESEARCH AND ISLAMIC STUDIES, Riyadh, Saudi Arabia

Non-Resident Senior Fellow, 2015 – 2020. Occasional researcher on contemporary and classical Islamic law, Muslim communities worldwide, and innovation in Islamic theology within the modern context.

OHIO NORTHERN UNIVERSITY CLAUDE W. PETTIT COLLEGE OF LAW, Ada, Ohio

Adjunct Professor, Fall 2017. Instructor, *Islamic Law*. Instructed on concepts of classical and contemporary Islamic legal jurisprudence.

UNIVERSITY OF SOUTH CAROLINA, Columbia, South Carolina

Adjunct Professor, College of Arts & Sciences, and the School of Law

Fall 2016. Instructor, *Islamic Law*. Instructed on concepts of classical and contemporary Islamic legal jurisprudence.

Spring 2016. Instructor, *Tradition, and Transformations in Islamic Cultures*. Introduced a graduate-level course devoted to examining Islam as a dynamic cultural tradition emphasizing the tension between political Islamization and the broader Islamic tradition.

THE GEORGE WASHINGTON UNIVERSITY LAW SCHOOL, Washington, D.C.

Professorial Lecturer in Law, Fall 2012 – Fall 2014. Instructor, *Islamic Law*. Instructed the complex concepts of classical and contemporary Islamic legal jurisprudence.

UNIVERSITY OF COLORADO LAW SCHOOL, Boulder, Colorado

Adjunct Professor of Law, 2009. Instructor, *Introduction to Islamic Law*. Instructed the complex concepts of classical and contemporary Islamic legal jurisprudence.

UNIVERSITY OF WYOMING, Laramie, Wyoming

Visiting Professor, 2003 – 2004; 2007. Instructed undergraduate honors courses concerning the Islamic faith and culture, as expressed worldwide.

Special Education Policy Analyst to the President of the University, Summer 1999

Program Coordinator, Summer High School Institute Program, Summers 1998 & 1999

OTHER LEGAL EXPERIENCE

AMERICAN BAR ASSOCIATION, Washington, D.C.

International Consultant, February 2022-Present. Consultant with the Rule of Law Initiative and its local partners, implementing an intervention to protect women's rights to divorce, financial security, and child custody through enhanced implementation and enforcement of Islamic marriage contracts and Pakistani family law.

LEGALEASE SOLUTIONS LLC, Ann Arbor, Michigan

Independent Contract Attorney (Remote), October 2019 - May 2020. Conducted legal analysis and research and drafted motions in state and federal courts on numerous topics for practitioners: maintaining quality control and instructing offshore attorneys on multiple issues.

MCKENNA LONG & ALDRIDGE / DENTONS LLP, Denver, Colorado

Associate, 2008-2010. Litigation associate tasked with research, analysis, and formulating strategies arising from disputes involving federal government contracts, interpretation of the Federal Acquisition Regulations, and other related practices.

BROWNSTEIN HYATT FARBER SCHRECK LLP, Denver, Colorado

Associate, 2006-2007. Litigation associate tasked with researching and analyzing various litigation matters, including appeals arising from complex commercial transactions and labor & employment disputes.

HOLLAND & HART LLP, Denver, Colorado

Summer Associate/Associate, 2001; Various Periods 2002 – 2006. Litigation associate charged with conducting legal analysis of various federal and state laws on issues concerning complex constitutional, antidiscrimination, employment, and contract laws and served on a *pro bono* trial team representing five detainees held at the U.S. Naval Station at Guantanamo Bay regarding their constitutional rights under federal constitutional, criminal and international laws including on the writ of *habeas corpus*.

EDUCATION

UNIVERSITY OF MICHIGAN LAW SCHOOL, Ann Arbor, Michigan

Juris Doctorate, 2002. Articles Editor & Symposium Editor, *The Michigan Journal of International Law*

UNIVERSITY OF WYOMING, Laramie, Wyoming

Bachelor of Science, Political Science, *summa cum laude*, 1998.

1997 Harry S. Truman Scholar; Phi Beta Kappa; Outstanding Graduate, College of Arts and Sciences and Graduate of the Honors Program, Outstanding Service to Students Award, Executive Assistant for External Affairs, Associated Students of the University of Wyoming (1997-1998)

ADMISSIONS, SELECTED PRESENTATIONS, PUBLICATIONS & ADDITIONAL INFORMATION

- Admitted U.S. Supreme Court (2007); U.S. Court of Appeals, Ninth Circuit (2004); U.S. Court of Appeals, Tenth Circuit (2004); U.S. District Court, District of Colorado (2002); Supreme Court of Colorado (2002).
- Distinguished Alumni Award, University of Wyoming (2023)
- Hamid M. Khan, *Marriage Within Classical Islamic Jurisprudence* (forthcoming publication American Bar Association Rule of Law Initiative)
- Khadija Y Bokhari, Hamid M. Khan and Maimoona Yaqub, MUSLIM FAMILY LAWS BENCHBOOK FOR JUDGES IN PAKISTAN WITH A FOCUS ON WOMEN AND CHILDREN (2023)
- *Consultant*, Office of the Special Representative for Afghanistan Reconciliation, U.S. Department of State (2021-2022)
- *Panelist, Defense, and Diplomacy in Afghanistan Forum*, Meridian Center, Washington, D.C., December 2019.
- Participant, *The Second Consultation on Religious Freedom in the Middle East: Obstacles and Opportunities*, Pepperdine Law School, March 2019.
- *Islam and Transitional Justice*, Keynote Address, THE SPECIAL TRIBUNAL FOR LEBANON, Beirut, Lebanon, January 2019
- M. Cherif Bassiouni, Hamid M. Khan, and Cori Zoli, *Justice in Post-Conflict Settings: Islamic Law and Muslim Communities as Stakeholders in Transition*, UTRECHT JOURNAL OF INTERNATIONAL AND EUROPEAN LAW. 33 (85) 38– 61.
- Contributor, NATIONAL INTELLIGENCE COUNCIL, GLOBAL TRENDS: PARADOX OF PROGRESS, January 2017.
- A PRACTITIONER’S GUIDE TO ISLAMIC LAW, International Network to Promote the Rule of Law (2015).
- *Special Report: Islamic Law, Customary Law, and Afghan Informal Justice*, United States Institute of Peace, March 2015
- Elections Observer, 2014 Tunisia Presidential & Legislative Elections, The Carter Center (2014)
- *Deciphering the Divine: An Unmasking of Islamic Law*, 20 WASH. & LEE J. CIVIL RTS. & SOC. JUST. 63, (2013).
- Lecturer, *Sharia Law, and Military Operations Seminar*, The NATO School, delivered at the International Institute of Higher Studies in Criminal Sciences, Siracusa, Sicily, (2011-2013)
- Hamid M. Khan, Kathleen Kuehnast, Manal Omar, and Susan Hayward, *Fostering Synergies for Advancing Women’s Rights in the Post-Conflict Islamic States: A Focus on Afghanistan, Egypt, and Libya*, U.S.-Islamic World Forum, The Brookings Institute, November 2013.

- Foreword, *THE CRESCENT DIRECTIVE: AN ESSAY ON IMPROVING THE IMAGE OF ISLAM IN AMERICA* (2011).
- Contributing Editor, *INTRODUCTION TO THE LAWS OF AFGHANISTAN*, Stanford Law School (3d. ed, 2011).
- Contributing Editor, *INTRODUCTION TO THE CRIMINAL LAWS OF AFGHANISTAN*, Stanford Law School (2d. ed, 2011).
- Elections Observer, *2010 Afghanistan Parliamentary Elections*, Democracy International (2010)
- *Nothing Is Written: Fundamentalism, Revivalism, Reformism and the Fate of Islamic Law*, 24 MICH J. INT'L L. 273 (2003).
- *Dueling Fates: Should the International Legal Regime Accept a Collective or Individual Paradigm to Protect Women's Rights*, 24 MICH J. INT'L L. 347 (2003).