



Full Senate Meeting
1:15 p.m.
Wyoming Union Senate Chambers
2/12/14
Minutes

Meeting called to order @ 1:20 pm by President Jim Logue

I Roll call:

- A Present: Aimee Appelhans, Vince Bath, Brian Beman, Gary Boulware, Lori Dockter, Erin Essary, Mark Gunnerson, Rich Heckart, Katy Hudson, Trish Hysong, Caroline Johnson, Kyle Joyner, Kathy Kirkaldie, Colette Kuhfuss, Melissa Lawrence, Jim Logue, Aneesa McDonald, Meghan Monahan, Rachel Stevens, Arron Sullivent, Maureena Walker
- B Absent: Tim Crawford, Leland Gaulke
- C Excused: Beverly Bell, Lee Kempert

II Approve January minutes Approved

III Approve February agenda Remove #38 from section 7 item C. Motion passed (Appelhans, McDonald) approved as amended.

IV Administration reports

A Division of Administration VP Bill Mai-

- i Estimates of Revenue are very conservative right now. (CRAG) down \$23 million over last 2 years (Biennium)
- ii State Vet lab- JAC VSL3 lab, prioritization needs to be looked at. Catastrophic failure last march, caused imbalance in air handling. Faculty who were hired to do research at the facility and are now unable to do so. This needs to be addressed and hopefully they are going to fund on an ongoing basis.
- iii Major maintenance of about 26 million.
- iv Compensation- 2.5% in yr 1 & yr 2 (retirement account increases) (Governor's request) 2% for both years from the JAC. (have not seen final bills.) Shouldn't take any more at a minimum at least that is what is being heard at this time. Won't know until the final bill is ready to go to the floor. Hands could be tied as to how the raises are doled out. (Merit request has been removed)

B Human Resources, Director Rick DelaCastro

- i Viet Nam Era Veterans Readjustment Act- Changes to current affirmative action plan, March 24th this goes into effect. Individuals with Disability (IWD) and "Protected" Vets. Training will be put in place for those who have hiring/firing, personnel selection of faculty. Will be inviting individuals to self-identify (as we will be required to keep track)
- ii EAP-outreach to supervisors to educate, if you have employee who would benefit, what you should/can do, will go out for all supervisors march 5th & 6th designed just for supervisors at this time.
- iii All performance reviews MUST be done by March 15th, system will go do.

V Officer Reports

A President Logue

- i BOT with the appointment of the president. Lot of discussion of the legislative session. Pondering tuition increases and what the impact could be.

- ii Implementation of the new University Studies program that will occur in 2015.
- iii UP4 planning process, staff are being included early in the process.
- B Vice President McDonald
 - i Brown bag lunch with VP Mai- 4/9 12 pm in the Senate Chambers. Format will not change.
 - ii 1200 box tops counted so far.
 - iii Relay for life-in contact will get more information as soon as it's available.

VI Old Business

- A None

VII New Business

- A Resolution #205 – Ad-hoc Committee to Amend UW Staff Salary Matrix, first reading
- B Presidential Elections – Senator Hysong
 - (1) Rachel Stevens was elected-President Elect
- C Vote to vacate senate seats #36
 - Senator Appelhans moved to Vacate seat #36 as a result of bylaws in relation to attendance, Senator McDonald seconded. Motion passed

VIII Liaison Reports

- i ASUW
 - (1) Dinner with governor and president McGinity to speak about possible tuition and fee increases. Currently holding town hall meetings regarding the tuition and fees. Child Care scholarship- foundation board has provided ASUW with additional \$10,000 for the scholarship. 1st students, 2nd, 3rd statewide engagement. Retention of faculty and staff. Clarified RSO funding board information. ASUW, unanimous support of the UW budget request resolution 24-13.
- ii Faculty Senate: Colin Keeney
 - (1) Kudos to Jim for representing staff senate and staff well at the last BOT meeting.
 - (2) ½ through election process, staying busy but is a lot of behind the scenes at present.

IX Committee Reports

- A Communications Committee – Senators Kirkaldie & Stevens
 - Newsletter came out yesterday, taking photos for website, still looking for senator bio's, announcements through UW news for award nominations.
 - i Meeting – February 20, 10:00, Wyoming Hall, Room 312
- B Credentials and Elections Committee – Senator Hysong
 - i 15 vacancies at present, please encourage, senator nomination open March 19th and close April 18, ballots go out in April 21st and close the 25th @ 5 pm.
 - ii Meeting – February 25, 9:30, Old Main, Room 321
- C Finance Committee – Senator Crawford
 - i Meeting –
- D Recognition Committee – Senator Bath
 - i Year of services awards will be decided, Jazz ensemble will be entertainment
 - ii Theme is Cowboy Unity,
 - iii Meeting – February 18, 11:00, Wyoming Hall, Room 304
- E Staff Relations – Senator Gunnerson
 - i Last meeting January, 3 more days of vacation, salary disbursement as was heard.
 - i Meeting – February 18, 9:30, ITC, Room 219

X Open forum

Meeting adjourned @ 2:43 pm

Respectfully submitted,

Lori Dockter
Staff Senate Secretary

