

STAFF SENATE BILL/RESOLUTION #233

Title: Resolution Request Annual Vacation Leave Buyout Option

Date: October 2, 2017

Author: Senator Ballard

Sponsors: Senator Reddick and Senator Smoot

1 WHEREAS, paid vacation leave is a benefit of employment offered to classified staff at the
2 University of Wyoming and;
3 WHEREAS, vacation leave accrual for University of Wyoming staff employees is capped at a
4 maximum of 352 hours¹, and
5 WHEREAS, University of Wyoming employees report they are unable to fully use their vacation
6 leave due to heavy workloads;
7 THEREFORE, be it resolved that the Staff Senate of the University of Wyoming requests that
8 University employees that have reached 300 vacation hours be given the option of receiving 80
9 hours vacation paid out annually on their employment anniversary to help prevent the further
10 loss of vacation leave to these employees.

Date of Passage: _____

**“Being enacted on _____, I do hereby sign my name hereto and approve this
Senate action.”** _____

Staff Senate President, <insert name>

¹ http://www.uwyo.edu/hr/_files/docs/human-resources/employee-handbook.pdf