

## **STAFF SENATE RESOLUTION 247**

**Title:**           **Staff Senate Support for UW 23/24 Budget Priorities at the State Legislature and Increased Funding for Faculty and Staff Salaries**

**Date:**           **February 1<sup>st</sup>, 2023**

**Author:**       **President Tim Nichols**

**Sponsors:**   **Member-at-Large Nicole Nelson, Treasurer Van Cleave, Senator Tess Kilwein, Secretary Meghan Monahan, Senator Adam Comeau, Senator Dean Gallegos, and Senator Li Teng**

1. WHEREAS, the purpose of the Staff Senate of the University of Wyoming
2. is to uphold the interests and wellbeing of University of Wyoming Staff; and,
3. WHEREAS, the University of Wyoming (UW) is the only land-grant and flagship
4. university in the state of Wyoming that receives substantial funding annually from the
5. State of Wyoming, as authorized and appropriated by the Wyoming State Legislature;
6. and,
7. WHEREAS, President Seidel has made supplemental budget requests and budget
8. priorities for UW for this fiscal year as explained in Addendum A; and,
9. WHEREAS, some of these priorities read as follows in an article from the Casper Star
10. Tribune, “The University of Wyoming will make a supplemental budget request of
11. \$54.65 million to the Wyoming Legislature for unforeseen financial needs this academic
12. year ... more than \$13 million to go toward capital construction projects that have been
13. impacted by inflation. The projects include buying scientific equipment in the new
14. Science Initiative Building and building a roundabout at 22nd Street ... An additional
15. \$4.3 million is requested to help with inflation in other areas, such as campus utilities,
16. insurance premiums and operating costs of UW extension centers;” and,
17. WHEREAS, Staff Senate acknowledges the importance of continuing to upgrade campus

18. facilities and buildings to improve student experiences on campus; and,

19. WHEREAS, an increase in faculty and staff salaries is also recommended, as shown by

20. the quote “\$14.5 million, is earmarked for increasing salaries of university staff and

21. faculty. If approved, the university will increase wages to a minimum of \$15 per hour, as

22. well as relative increases for higher-paid employees.”; and,

23. WHEREAS, the article from the Casper Star Tribune continues to read, “The request

24. comes at a time when staff at the university have voiced concerns over issues with low

25. wages and overwhelming workloads during UW Board of Trustees meetings. There are

26. now several hundred employees at the university who make less than \$15 per hour,

27. Baldwin said. While the university announced base pay raises for employees in May, the

28. increases were more of a “Band-Aid” fix than a change that adequately addresses issues

29. of inflation and increased housing costs, UW Staff Senate President Tim Nichols told

30. trustees during a meeting in July.”; and,

31. WHEREAS, Staff Senate represents the critical role which staff occupy in the daily

32. occurrences on campus which make classes and student experiences seamless; and,

33. WHEREAS, Staff Senate acknowledges the role which faculty occupy in student success

34. and retention on campus in their academic pursuits.

35. THEREFORE, be it resolved Staff Senate supports in full the UW supplemental budget

36. requests and priorities for the FY23/24 Budget; and,

37. THEREFORE, be it further resolved Staff Senate supports continued efforts from UW

38. Administration, the Board of Trustees, and the Wyoming State Legislature to raise

39. faculty and staff salaries; and,

40. THEREFORE, be it further resolved that upon passage of this resolution it will be sent

41. to all relevant lawmakers in the Wyoming State legislature as deemed appropriate by

42. the Staff Senate President in consultation with the Vice President of Government Affairs.

**Date of Passage:** \_\_\_\_\_

**“Being enacted on \_\_\_\_\_, I do hereby sign my name hereto and approve this  
Senate action.”** \_\_\_\_\_

**Staff Senate President, Tim Nichols**

## Addendum A



August 24, 2022

Abby Vander Graaff Laramie Boomerang Via Wyoming News Exchange

“LARAMIE — The University of Wyoming will make a supplemental budget request of \$54.65 million to the Wyoming Legislature for unforeseen financial needs this academic year. If approved, UW officials say the additional money will account for gaps in the university budget created by inflation and help address low wages for university staff and faculty members. “This is very much in line with what you may have seen in previous years,” UW spokesperson Chad Baldwin said of the request.

He said it’s normal for the university to make supplemental budget requests because it is difficult to know exactly how much money will be needed at the time the Legislature makes its budget allocations. The requests also are tailored to the amount of money and programs the Legislature has in any given year.

This year, Gov. Mark Gordon noted that budget requests should be emergency in nature, with some flexibility in light of the COVID-19 pandemic and ongoing issues with inflation.

The request includes more than \$13 million to go toward capital construction projects that have been impacted by inflation. The projects include buying scientific equipment in the new Science Initiative Building and building a roundabout at 22nd Street.

An additional \$4.3 million is requested to help with inflation in other areas, such as campus utilities, insurance premiums and operating costs of UW extension centers.

The largest chunk of the request, \$14.5 million, is earmarked for increasing salaries of university staff and faculty. If approved, the university will increase wages to a minimum of \$15 per hour, as well as relative increases for higher-paid employees.

“We understand that there is some movement in the Legislature for a possible second round of salary increase funding, and we want to make sure they’re considered,” Baldwin said.

The request comes at a time when staff at the university have voiced concerns over issues with low wages and overwhelming workloads during UW Board of Trustees meetings. There are now several hundred employees at the university who make less than \$15 per hour, Baldwin said.

While the university announced base pay raises for employees in May, the increases were more of a “Band-Aid” fix than a change that adequately addresses issues of inflation and increased housing costs, UW Staff Senate President Tim Nichols told trustees during a meeting in July.

The newest round of raises will only be given if the supplemental budget request is approved and would go into effect in the upcoming fiscal year, Baldwin said.

The proposal will be discussed with the governor in September or October and go before the Joint Appropriations Committee in December, according to UW Board of Trustees documents.”

# Addendum B

2023 - 2024 BIENNIUM

DEPARTMENT BUDGET SUMMARY TABLE

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DEPARTMENT UNIVERSITY OF WYOMING							DEPT 067
Description	Code	2 Base Budget 2023-2024	3 Standard Budget	4 Total Dept Exception Request	5 Total Budget Request	6 Governor Exception Changes	7 Governor Recommendation
DIVISION							
STATE AID	6700	335,752,641	296,813,013	28,736,000	325,549,013	(21,536,000)	304,013,013
UW MEDICAL EDUCATION	6710	15,253,529	14,801,609	0	14,801,609	0	14,801,609
MEDICAL EDUCATION	6720	15,154,654	14,703,599	0	14,703,599	0	14,703,599
SCHOOL OF ENERGY RESOURCES	6800	25,166,524	16,868,000	3,300,000	20,168,000	(1,170,000)	18,998,000
TIER 1 ENGINEERING	6900	8,584,248	7,584,703	0	7,584,703	0	7,584,703
NCAR MOU	9600	1,575,210	1,528,316	0	1,528,316	0	1,528,316
ENDOWMENTS	9700	15,000,000	0	3,000,000	3,000,000	(3,000,000)	0
<b>TOTAL BY DIVISION</b>		<b>416,486,806</b>	<b>352,299,240</b>	<b>35,036,000</b>	<b>387,335,240</b>	<b>(25,706,000)</b>	<b>361,629,240</b>
OBJECT SERIES							
PERSONNEL	0100	67,692,862	67,692,862	0	67,692,862	0	67,692,862
GRANTS & AID PAYMENT	0600	348,793,944	284,606,378	35,036,000	319,642,378	(25,706,000)	293,936,378
<b>TOTAL BY OBJECT SERIES</b>		<b>416,486,806</b>	<b>352,299,240</b>	<b>35,036,000</b>	<b>387,335,240</b>	<b>(25,706,000)</b>	<b>361,629,240</b>
SOURCES OF FUNDING							
GENERAL FUND/BRA	G	400,986,806	352,299,240	35,036,000	387,335,240	(27,706,000)	359,629,240
OTHER FUNDS	Z	15,500,000	0	0	0	2,000,000	2,000,000
<b>TOTAL BY FUNDS</b>		<b>416,486,806</b>	<b>352,299,240</b>	<b>35,036,000</b>	<b>387,335,240</b>	<b>(25,706,000)</b>	<b>361,629,240</b>
AUTHORIZED EMPLOYEES							
<b>TOTAL AUTHORIZED EMPLOYEES</b>							

**GOVERNOR'S RECOMMENDATION  
FISCAL PROFILE  
2023-2024 BUDGET**

**GENERAL FUND/BUDGET RESERVE ACCOUNT**

<b>Funds Available</b>	
Budget Reserve Account Carryover (Statutory Reserve)	113,185,000
Budget Reserve Estimated Revenue 2023-2024 (On-Going Structural)	525,400,000
Budget Reserve Account (BRA) Revenue Over CREG 2021-2022 (One-Time Non-Structural)	501,166,339
Transfer from (BRA) Corrections ARPA Revenue Assistance Reversion FY2022 (Non-Structural)	120,993,150
Sub-Total Budget Reserve Account BRS (Non-Structural)	622,159,489
Budget Reserve Account (BRA) Dept. Health ARPA Revenue Assistance Reversion FY2022 (Non-Structural)	26,285,900
Sixty-Sixth Legislature 2021 Special Session 1 House Bill 0002 HEA No. 0001	(4,000,000)
General Fund Estimated Revenue 2023-2024 (On-Going Structural)	2,252,200,000
<b>Total Available GF/BRA Revenues 2023-2024</b>	<b>3,535,230,389</b>
<b>Governor's Recommendations - Appropriations</b>	
Standard Budget for 2023-2024 (Including Judicial Conduct and Ethics (On-Going Structural)	(1,990,199,608)
Judicial Branch 2023-2024 Standard Budget (W/O Governor's Recommendation) (On-Going Structural)	(76,611,633)
Legislative Service Office 2023-2024 Standard Budget (W/O Governor's Recommendation) (On-Going Structural)	(19,341,683)
Major Maintenance (On-Going Structural)	(185,163,378)
Agency Exception Requests General Funds (On-Going Structural)	(17,988,916)
Agency Exception Requests General Funds (One-Time Objects 240s and 903, Non-Structural)	(51,804,085)
Employee Compensation (On-Going Structural) Executive Branch Agencies	(31,182,487)
<b>Employee Compensation (On-Going Structural) Executive Branch University of Wyoming</b>	<b>(13,377,055)</b>
Employee Compensation (On-Going Structural) Executive Branch Community Colleges	(7,043,735)
* Employee Compensation (On-Going Structural) Judicial Branch W/O Justices and Judges	(1,851,046)
General Fund Standard Budget Conservation ARPA Revenue Assistance BFY2023 Agency 048 & 080	(320,396,869)
Transfer from (BRA) Corrections ARPA Revenue Assistance Reversion FY2022 (Non-Structural)	(120,993,150)
Transfer from (BRA) Dept. Health ARPA Revenue Assistance Reversion FY2022 (Non-Structural)	(26,285,900)
Less: Local Governments	(105,000,000)
<b>Total 2023-2024 Items GF/BRA</b>	<b>(2,967,239,545)</b>
Statutory Reserve (5% of General Fund Revenues) (Held Within The Budget Reserve) 9-2-1012(e)	(115,270,000)
Sub-Total GF/BRA Ending Balance before transfers to LSRA	452,720,844
Transfer to LSRA	(452,720,844)
<b>General Fund Ending Balance June 2024</b>	<b>0</b>

**LEGISLATIVE STABILIZATION RESERVE ACCOUNT (LSRA)**

<b>Beginning Balance July 1, 2022 Less BRA Transfers In</b>	<b>1,253,776,711</b>
Plus: End of biennium transfers in from GF/BRA After Governor's Recommendation	452,720,844
Plus: 2023-2024 PWMTF Over the General Fund Spending Policy	26,600,000
Plus: Transfers in Pari-Mutuel Fund 049	6,000,000
Less: Transfer to School Capital Construction Account	(20,000,000)
Less: Presumptive Transfer to SFP BFY2023	(146,919,820)
<b>Legislative Stabilization Reserve Account (LSRA) Ending Balance June 2024</b>	<b>1,572,177,735</b>

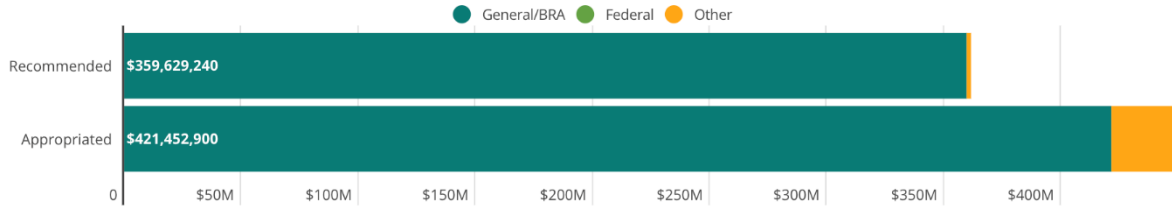
**SCHOOL FOUNDATION PROGRAM (SFP)**

<b>Funds Available</b>		<b>100,000,000</b>
<b>Beginning Balance July 1, 2022</b>		<b>146,919,820</b>
Statutorily Required Transfer from LSRA		1,656,126,500
Revenue, Reversions and Transfers 2023-2024		1,903,046,320
<b>Total Available - School Foundation Program 2023-2024</b>		<b>1,903,046,320</b>
<b>Governor's Recommendations - Appropriations</b>		
School Foundation Program 2023-2024 Division 4100	(1,704,005,210)	
Court Ordered & Medically Necessary Placements Division 4200	(17,183,639)	
Foundation-Specials Division 4500	(4,973,000)	
Education Reform Division 4600	(6,557,972)	
Student Performance Data Systems Division 4700	(5,438,259)	
External Cost Adjustment (ECA) Agency 205	(36,300,000)	
Department of Education Budget Agency 206	(5,286,063)	
Youth Challenge Program Agency 007	(2,376,047)	
Attorney General/Law Office Agency 015	(1,290,713)	
Department of Health Preschool Services	(4,378,861)	
Community College Commission Agency 057	0	
State Lands Trust Land Preservation Agency 060	(314,240)	
Enterprise Technology Services (Education Technology - Wyo. Unified Network Infrastructure) Agency 077	(14,942,316)	
<b>Total 2023-2024 Recommendations - SFP</b>	<b>(1,803,046,320)</b>	
<b>School Foundation Program Ending Balance June 30, 2024</b>		<b>100,000,000</b>

**SCHOOL CAPITAL CONSTRUCTION ACCOUNT (SCCA)**

<b>Funds Available</b>		<b>16,962,794</b>
<b>Beginning Balance July 1, 2022</b>		<b>98,400,000</b>
9-4-220 45% of SIPA Revenue to School Major Maintenance of 9-4-719(q)		10,692,000
SCCA projected revenue from Federal Mineral Royalties		64,000,000
School Lands Mineral Royalties Account		20,000,000
Plus - Transfers If from the Legislative Stabilization Reserve Account (LSRA)		0
Coal Lease Bonus		0
Plus - Transfers in from Strategic Investment & Projects Account (SIPA)		41,290,596
Plus - Transfers in from School Foundation Program - Reserve Account		433,840
<b>Total Available - School Capital Construction Program 2023-2024</b>		<b>251,779,230</b>
<b>Governor's Recommendations - Appropriations</b>		
Anticipated Appropriations - Operations, Engineering, Technical	(12,088,504)	
Anticipated Appropriations - Capital Construction	(81,025,011)	
Anticipated Appropriations - Capital Construction UW 8 University of Wyoming/Albany County School Dist	0	
Anticipated Appropriations - Major Maintenance	(158,665,715)	
<b>Total 2023-2024 SCCA Recommendations</b>	<b>(251,779,230)</b>	
<b>School Capital Construction Account Ending Balance June 2024</b>		<b>0</b>

### Governor's Recommended Budget vs. Appropriated: University of Wyoming (BFY 23/24)



## Addendum C

2023

STATE OF WYOMING

23LSO-0407

	GENERAL FUND	FEDERAL FUNDS	OTHER FUNDS	TOTAL APPROPRIATION
APPROPRIATION FOR	\$	\$	\$	\$
1 <b>Section 067. UNIVERSITY OF WYOMING</b> <sup>9.</sup>				
2				
3 PROGRAM				
4 State Aid <sup>1., 2., 10., 11., 12.</sup>	304,213,013			304,213,013
5	<u>315,773,013</u>			<u>315,773,013</u>
6 Family Medical Residency	14,801,609			14,801,609
7 WWAMI Medical Education <sup>3.</sup>	16,283,547			16,283,547
8 School of Energy Res. <sup>4.,</sup>				
9 <sup>5., 6.</sup>	22,468,000			22,468,000
10	<u>37,218,000</u>			<u>37,218,000</u>
11 Tier 1 Engineering	7,584,703			7,584,703
12	<u>13,084,703</u>			<u>13,084,703</u>
13 NCAR MOU	1,528,316			1,528,316
14 Endowments & Matching <sup>7.,</sup>				
15 <sup>8., 13., 14.</sup>	2,500,000		25,000,000 S13	27,500,000
16	<u>6,500,000</u>			<u>31,500,000</u>
17	_____	_____	_____	_____
18 TOTALS	369,379,188	0	25,000,000	394,379,188
19	<u>405,189,188</u>			<u>430,189,188</u>
20				

21 AUTHORIZED EMPLOYEES	
22 Full Time	0
23 Part Time	<u>0</u>
24 TOTAL	0
25	

26 1. (a) Of this general fund appropriation, ten million dollars  
 27 (\$10,000,000.00) is appropriated for the purpose of providing a state match

1

2       (a) There is appropriated forty-eight million eight hundred fifty  
3 thousand dollars (\$48,850,000.00) from the general fund to the state auditor  
4 for salary adjustments of general funded employees and vacant positions whose  
5 salary is not prescribed by law for the fiscal period commencing July 1, 2023  
6 and ending June 30, 2024 as specified in this section. From this  
7 appropriation, the state auditor shall distribute this appropriation as  
8 follows:

9

10           (i) Twenty-eight million four hundred eight thousand two hundred  
11 ninety dollars (\$28,408,290.00) for distribution among the executive branch  
12 agencies, including statewide elected officials, pursuant to subsection (b)  
13 of this section for employees and vacant positions of the executive branch,  
14 the commission on judicial conduct and ethics, the Wyoming business council,  
15 Wyoming energy authority and the community college commission but not  
16 including any agency or entity specified in paragraphs (ii) or (iii) of this  
17 subsection;

18

19           (ii) Twelve million two hundred sixty-nine thousand three  
20 hundred forty-five dollars (\$12,269,345.00) to the University of Wyoming  
21 pursuant to subsection (b) of this section for employees and vacant positions  
22 of the University of Wyoming, the University of Wyoming medical education  
23 program, school of energy resources and the enhanced oil recovery commission;

24

25           (iii) Six million four hundred ninety-seven thousand four  
26 hundred forty-seven dollars (\$6,497,447.00) to the community college  
27 commission to be allocated among the community colleges in proportion to the