



Full Senate Meeting  
1:15 p.m.  
**Wyoming Union Senate Chambers**  
June 1, 2016  
Minutes

Meeting called to order by President Arron Sullivent @ 1:17 pm

- I. Roll call: Quorum was met  
**Present:** Debbie Allred, Renee Ballard, Gary Browning, Kevin Colman, Lori Dockter, Heather Earl, Mike Eaton, Denise Gable, Lindsay Galey, Mannie Gallegos, Jason Gonzalez, Jennie Hedrick, Tori Holmquist, Kathy Kirkaldie, Carl Mehta, Jeanne Moede, Cecilia Schlup, Susan Schulz, Alison Shaver, Rachel Stevens, Arron Sullivent  
**Absent:** Justin Flori, Robert Holzwarth, Lee Kempert, Angela Reddick, Leland Schroyer  
**Proxy:** Shelby Bull for Raul Chavez, Megan Selheim for David Keto  
**Excused:** Kristin Blevins, Mark Gunnerson, Katy Hudson, Elizabeth Traver
- II. Approve May minutes: Approved as circulated
- III. Approve June agenda: Approved as amended (meeting room for C&E committee)
- IV. Special Business-None
- V. Administration reports
  - A. Division of Administration- Assoc. VP Janet Lowe
    1. Budget reduction strategies, revenue enhancement. Some can be implemented in FY 17, some will be over time. Will be preparing materials for BOT approval here in the next few weeks.
    2. Capital construction projects that are already in the pipeline are anticipated to continue.
  - B. Human Resources-Mark Bercheni
    1. Fair Labor Standards Act information: Go into effect Dec. 1<sup>st</sup>, \$23,660 to \$46,476 for the salary test, around 400 people who fall below that threshold and that won't change again until 2020. HR will reevaluate PDQ's and class descriptions. Will utilize a top down strategy, before December 1<sup>st</sup>. Looking at the teaching exemptions, the academic administrator's exemption. Have attended webinars. Working with the DOL's higher education list.
    2. Will be looking at the vacation accrual for the people affected, that will be decided by the exec. Committee.
    3. Will be clear within the trainings, for those who will transition to non-exempt, will either be taking comp time or not working over 40 hours a week.
- VI. Guests and Special Programs
  - A. VP for IT Robert Aylward – Chair HR Director Search Committee
    1. Change to Associate Vice President instead of an Executive Director.
    2. Summit Search firm was engaged by the search committee. (Get list of members) Roughly July 20<sup>th</sup>, 8-10 skype interviews, Aug. will be roughly the 4 finalists brought to campus in vetted interviews.

3. Will be available online possibly by Friday once it is put in final form.

VII. Liaison Reports

- A. ASUW- No Report
- B. Faculty Senate-Scott Shaw New Faculty Senate Chair
- C. Student Media Board Rep-no meeting

VIII. Officer Reports

- A. President, Arron Sullivent- emailed out full report
  - 1. June 15<sup>th</sup> meeting is a special meeting for budget approval, etc.
  - 2. Academic Dean's & Directors will be meeting next week report to follow after that.
- B. Vice President, Mark Gunnerson- Given by Senator Stevens,
  - 1. Retreat is on June 29<sup>th</sup> from 8-3, Save the date should be in email, working with Lou Ann to make arrangements for that. PowerPoint is on share point, for committees to make changes.

IX. Old Business

- A. Resolution #219, 3rd reading "Request for Revision of University of Wyoming Supervisor Training Policy". Senator Heather Earl Moved to pass with Exec Revisions and Friendly amendment (implementation was miss-spelled), Senator Schulz Seconded. Motion: **Passed**

X. New Business

- A. Selection of members to Financial Crisis Advisory Committee in preparation for the possible declaration of financial exigency. Kevin Colman, Rachel Stevens, Denise Gable, Renee Ballard. Email ballot. **(Kevin Colman & Rachel Stevens were selected)**

XI. Committee Reports-emailed out

- A. Communications Committee – Senators Keto and Stevens  
Meeting – June 2, 11:00, Union, 202
- B. Credentials and Elections Committee – Senator Blevins  
Meeting – June 21, 2:00, Wyo Hall 402
- C. Finance Committee – Senator Earl  
Meeting – June 16, 10:00, Union, 202
- D. Recognition Committee – Senators Schulz and Thomas  
Meeting – June 15, 9:00 Union, 202
- E. Staff Relations – Senators Gallegos and Stevens  
Meeting – June 20, 10:30, Location TBA

XII. Open forum

Meeting adjourned @ 3:16 pm

Respectfully submitted,

Lori Dockter  
Staff Senate Secretary