

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WYOMING
AND
CASPER COLLEGE**

1. **Parties.** This Memorandum of Understanding (hereinafter “MOU”) is made and entered into by and between the University of Wyoming (hereinafter “University”) and Casper College (hereinafter “Institution”), whose address is 125 College Drive, Casper, WY 82601.
2. **Purpose.** This MOU provides students who have earned the associates degree, as described below, from the Institution, the opportunity to complete a bachelor’s degree at the University. By this MOU CC and UW express a shared commitment to increasing opportunities for student access to and success in higher education.
3. **Term.** This MOU shall commence upon the start of the 2016-17 Academic Year and shall remain in full force and effect for five years, subject to an annual review by both parties. If during the annual review, both parties agree that this MOU needs to be amended, amendments will be made to the MOU in accordance with Section (9)(A) below.
4. **Termination.** Either party can terminate this MOU without cause, upon one (1) year prior written notice. Both parties agree that, should either party desire to terminate this MOU, students currently enrolled prior to the termination date and who remain continuously enrolled will be allowed to complete the program as articulated.
5. **Responsibilities of the University of Wyoming:**
 - A. Any Institution student who has earned an Associate of Arts degree with coursework that adheres to the guidelines within this MOU is guaranteed that the University will:
 - i. Apply the relevant general education credits;
 - ii. Accept designated major related credits;
 - iii. Give the student University class standing consistent with the articulated curriculum herein and in a manner consistent with the University students already enrolled in the Bachelor of Arts degree.
 - iv. Apply the same academic progress and graduation standards to Institution transfer students as are applicable to University students already in enrolled in the College in the same catalog year.
 - v. Provide transfer students from the Institution with access to financial aid, scholarships, and student services on a similar basis as other similarly situated University students.

B. Additional Program Specific responsibilities are outlined in Exhibit A, which is hereby incorporated into this MOU.

6. Responsibilities of Institution:

A. Institution, upon request of students, will provide verification of completed courses to the University through its Office of Registration and Records.

B. Additional Program Specific responsibilities are outlined in Exhibit A, which is hereby incorporated into this MOU.

7. Conditions of Transfer. Institution students maintaining continuous enrollment under this MOU and following the curriculum plan in place under the Institution's catalog of record for the year student started at the Institution will matriculate to the University academic program in place for that same catalog year. A break in enrollment that is not a summer semester may cause the student to be readmitted under a different catalog year.

8. Program Plan. While a course-by-course equivalence was used in the development of this plan, this MOU presumes that the general education core requirements at Institution meet general education requirements at the University under the statewide block transfer articulation agreement, which is hereby incorporated herein. Students falling under this MOU will be responsible for successfully completing the additional program core requirements as noted in Exhibit A, which is hereby incorporated into this MOU.

9. General Provisions

A. Amendments. Either party may request changes in this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon shall be incorporated by written instrument, executed and signed by all parties to this MOU. Any amendments made to this MOU that impact students, will only affect students who enroll in the degree program from the date of the amendment forward.

B. Applicable Laws/Equal Employment Opportunity. Both parties shall fully adhere to all applicable local, state and federal law, including equal employment opportunity and including but not limited to compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the American with Disabilities Act of 1990. The University is committed to equal opportunity for all persons in all facets of the University's operations and is an Equal Opportunity/Affirmative Action employer. The University will provide all applicants for admissions, employment and all University employees with equal opportunity without regard to race, gender, religion, color, national origin, disability, age, protected veteran status, sexual orientation, genetic information, gender identity, creed, ancestry, political belief, any other applicable protected category, or participation in any protected activity. The University ensures non-discriminatory practices in all matters relating to its education programs and activities and extends

the same non-discriminatory practices to recruiting, hiring, training, compensation, benefits, promotions, demotions, transfers, and all other terms and conditions of employment.

C. Entirety of MOU. This MOU represents the entire and integrated MOU between the parties and supersedes all prior negotiations, representations and MOUs, whether written or oral.

D. Governmental Claims. Any actions or claims against either party under this MOU must be in accordance with and are controlled by the Wyoming Governmental Claims Act, W.S. 1-39-101 et seq. (1977) as amended.

E. Interpretation. The construction, interpretation and enforcement of this MOU shall be governed by the laws of the State of Wyoming.

F. Notices. All notices and other correspondence related to this MOU shall be in writing and shall be effective when delivered by: (i) certified mail with return receipt, (ii) hand delivery with signature or delivery receipt provided by a third party courier service (such as FedEx, UPS, etc.), (iii) fax transmission if verification of receipt is obtained, or (iv) email with return receipt, to the designated representative of the party as indicated below. A party may change its designated representative for notice purposes at any time by written notice to the other party. The initial representatives of the parties are as follows:

To University:
1000 E. University Avenue
Laramie, WY 82071

To Institution:
125 College Drive
Casper, WY 82601

G. Prior Approval. This MOU shall not be binding upon either party unless this MOU has been reduced to writing before performance begins as described under the terms of this MOU, and unless this MOU is approved as to form by the Office of General Counsel.

H. Severability. Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect.

I. Sovereign Immunity. Neither party waives its sovereign or governmental immunity by entering into this MOU, and fully retains all immunities and defenses provided by law with respect to any action based on or occurring as a result of this MOU.

J. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely

to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

K. Legal Authority. Each party to this MOU warrants that it possesses the legal authority to enter into this MOU and that it has taken all actions required by its regulations, procedures, bylaws, and/or applicable law to exercise that authority, and to lawfully authorize its undersigned signatory to execute this MOU and to bind it to its terms. The person(s) executing this MOU on behalf of a party warrant(s) that such person(s) have full authorization to execute this MOU.

10. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

RECOMMENDED BY:

Institution

University of Wyoming



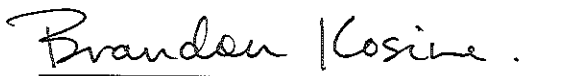
Department Head, CC

Date: 6/22/16



Department Head, Anthropology, UW

Date: 6/9/16



Dean/Division Chair, CC

Date: 6/22/16



Dean, College of Arts and Science, UW

Date: 6-10-16

APPROVED BY:

Institution

University of Wyoming



VP of Academic Affairs, CC

Date:



VP of Academic Affairs, UW

Date: 5/27/16

Anthropology, AA degree

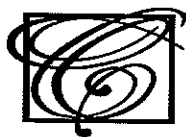
Casper College

FRESHMAN

Fall Semester			Hrs	Spring Semester			Hrs
Dept	#	Course Title	#	Dept	#	Course Title	#
ENGL	1010	College Composition I	3	ANTH	1100	Introduction to Biological Anthropology	3
ANTH	1200	Introduction to Cultural Anthropology	3	PolSci	1000	U.S. & WY Constitution	3
LANG	1010	First Semester First Year Foreign Language	4	LANG	1020	Second Semester First Year Foreign Language	4
BIOL	1010	General Biology I (or other PN lab science)	4	MATH		Any Q Course (Math 1000 is suggested)	3
RELI	1000	Introduction to Religion	3	SOC	1000	Introduction to Sociology	3

TOTAL 17

TOTAL 16



**Casper
College**

SOPHOMORE

Fall Semester			Hrs	Spring Semester			Hrs
Dept	#	Course Title	#	Dept	#	Course Title	#
Any		Second PN lab science	4	STAT	2070 (**)	Statistics for Social Science	4
LANG	2030	First Semester Second Year Foreign Language	4	Any		Elective	3
ENGL	1020	English II	3	HIST	1120	Western Civilization II	3
Any		Elective	3	ANTH	1300	Introduction to Archaeology	3
HIST	1110	Western Civilization I	3	PE		Physical Education	1

TOTAL 17

TOTAL 14

Total Degree Hours 64

Transfer Recommendations and Notes:

** STAT 2050 Fundamentals of Statistics may be taken instead of STAT 2070. ANTH 2210 or RELI 1000 are recommended as the D course in Fall Semester of the Freshman Year.

A field school or guided independent research project is highly recommended in the summer of the second year. Course recommendations include:

Anth 4140 Fieldwork in Wyoming Archaeology 2-6 hours

Anth 4140 Callacpuma Archaeological Project 2-6 hours

Anth 4140 Croatia Field School 2-6 hours

Consult faculty about alternative ethnographic and archaeological field school opportunities.

Anthropology, BA degree

University of Wyoming

JUNIOR

Fall Semester			Hrs	Spring Semester			Hrs
Dept	#	Course Title	#	Dept	#	Course Title	#
Anth	3300	Ethnographic Methods	3	Anth	47XX	Upper division Linguistic Anthropology	3
Anth	4975	Undergraduate Practicum: 3300	1	Anth	42XX	Upper division Biological Anthropology	3
Anth	43XX	Upper division Cultural Anthropology	3	Anth	3310	Anthropological Research Methods	3
Anth	2000	Introduction to Linguistic Anthropology	3	Anth	4975	Undergraduate Practicum: 3310	1
Any		Elective	3	Any		Elective	3

TOTAL 13

TOTAL 13



SENIOR

Fall Semester			Hrs	Spring Semester			Hrs
Dept	#	Course Title	#	Dept	#	Course Title	#
Anth	41XX	Upper division Archaeology	3	Anth	4010	History of Anthropological Thought	3
Any		Elective	3	Any	3000+	Upper division Elective	3
Any	3000+	Upper division Elective	3	Any	3000+	Upper division Elective	3
Any	3000+	Upper division Elective	3	Any	3000+	Upper division Elective	3
Any	3000+	Upper division Elective	3	Any		Elective	3
Any	3000+	Upper division Elective	3				

TOTAL 18

TOTAL 15

Total Degree Hours 123

Transfer Recommendations and Notes:

Elective courses are expected to complement the student's interests in anthropology.

Additional coursework in biological science, earth science, or statistics/mathematics is recommended.

Additional courses fulfilling the H USP requirement also may be appropriate for a student.

Anthropology accepts sign language as fulfilling the foreign language requirement in the major.

An internship or guided independent study research project is highly recommended in the summer of the junior year. Course recommendations include:

Anth 4970 Internship 1-12 hours

Anth 4975 Undergraduate Practicum in Anthropology 1-4 hours

A study abroad experience is highly recommended for the junior year. Consult your advisor about programs and courses.