University of Wyoming 4-H
New Volunteer Leader Orientation

Risk Management
It’s Everyone’s Responsibility

What is important to us?

People

Resources

Image
Assess the Risk

A typical 4-H situation...

A sheep fitting and showing workshop has been planned at your ranch. The members have been encouraged to bring their own sheep to the workshop so they get hands on practice. Other committee members have agreed to bring equipment and help chaperone.

Assess the risk – what do you need to consider?
• Age and maturity of the youth
• Adequate adult supervision
• What about safety rules, facilities, equipment, transportation, weather, emergencies, etc.

What could go wrong/how can we manage risk?

Transfer Risk
• Move the responsibility elsewhere.
  • Examples: Contact your home and automobile insurance carrier to determine level and type of coverage. Hold the activity in a public location.

Reduce Risk
• Assess and eliminate circumstances that increase the magnitude of a loss due to a risk. Remove circumstances that cause losses due to a risk.
  • Example: When conducting activities in the sun have water, shade, sunscreen, hats, sunglasses. Be sure 4-H members are properly outfitted for activity – I. E., hats, boots, gloves should be worn for a sledding party. Only transport as many passengers as your vehicle has working safety belts and make sure vehicle is in proper working condition when transporting individuals, eg., no bald tires.

Accept Risk
• Recognize and accept the risk; often combined with other alternatives.
  • Example: Educate yourself on proper use and storage of chemicals used with livestock.

Avoid Risk
• If the risk is too great, do not do the activity.
  • Example: Taking your club sky diving presents too high of a risk so the club plans another activity.
Negligence

*Failure to use the degree of care which an ordinary person of reasonable prudence would use under similar circumstances*

Volunteer Behavior Agreement

- 4-H volunteer leaders represent the University of Wyoming Extension.
- Volunteer leaders are also expected to abide by these ten behavior standards established by the UW Extension 4-H Program.

1. Represent my county and UW Extension programs with dignity and pride by being a positive role model for youth
2. Conduct myself in a courteous, respectful manner and exhibit good sportsmanship
3. Refrain from the use of physical or verbal abuse
4. Refrain from inappropriate or unwanted touching of youth or adults
Volunteer Behavior, Continued.

5. Refrain from destructive, offensive, or sexually inappropriate behavior
6. Refrain from the possession or use of illegal drugs
7. Avoid the use of alcoholic beverages, smoking, and use of tobacco products at 4-H events when youth are present
8. Respect the property of others, including clothing, personal items, equipment, and facilities
9. Operate machinery, vehicles, and other equipment in a responsible manner
10. Promote and support UW Extension programs to develop an effective club, county, state and national program

Thanks for completing this orientation. Please remember...

• complete the evaluation on the State 4-H Web Site, and
• set up an appointment to meet with your County 4-H Educator.