

UNIVERSITY OF WYOMING

Office of Academic Affairs

1000 E. University Avenue
Dept. 3302
Laramie, WY 82071

Nicole S. Ballenger, Associate Provost
307.766.4286 • fax: 307.766.2606
312 Old Main • nicoleb@uwyo.edu

To: Academic Deans and Directors
From: Nicole Ballenger
Date: July 30, 2010
Subject: Final Position Allocations for AY2011
Copies: Myron Allen, Rollin Abernethy, Maggi Murdock, Kathie Hull, Bill Gern, Carol Frost,
Dorothy Yates, William Flynn

The attached spreadsheet contains the final allocations of positions for AY2011, and some conditions associated with those allocations. Except for unusual circumstances, CPM positions are allocated at the assistant professor or entry level. Please review the remainder of this memo for any contingencies that may apply to your position allocations.

After accounting for the \$334,140 needed to fund the FY2011 mandatory promotion raises for faculty and academic professionals, the total amount available for and allocated to new and replacement faculty positions and additions to salary lines is \$2,962,090.

Explanation of contingencies for previously and newly allocated positions and monies

Research Scientist, Renewable Resources, College of Agriculture. This position is for a manager of the Stable Isotopes Lab. The department should coordinate the search with Associate Vice President Carol Frost and include members of the core facility advisory group on the search committee.

Assistant Professor, Veterinary Sciences, College of Agriculture. This position is for an immunologist in the Veterinary Sciences who will have teaching responsibilities in the Microbiology and WWAMI programs. Ongoing departmental teaching commitments to Micro and WWAMI should be clearly spelled out in agreements between Vet Sciences and these programs.

Assistant Professor, Chemistry, Arts and Sciences. Academic Affairs will fully fund the salary needed for this position this year using diversity pool funds. Beginning next year the College must assume an increasing share of the salary costs such that it will be fully funded with CPM dollars.

Assistant Professor, Zoology and Physiology, College of Arts and Sciences. This position is for a neurobiologist. The department should work with Neuroscience Program director Bill Flynn to develop the position description and to formulate the search committee. The COBRE grant will fund start up for the position and the position counts toward the institutional commitments in support of the COBRE Neuroscience grant.

Assistant Professor, Statistics, Arts and Sciences. This position has an emphasis on undergraduate and service teaching. However, before the department may initiate a search, it must submit a proposal to the dean and the Office of Academic Affairs that identifies a research emphasis for the position that will clearly link the department's scholarship to one of UW's areas of distinction. Following approval of the proposal, a search committee should be formulated that contains expertise in the identified area of distinction. In addition, the plan should describe how the department's core curriculum is covered and the teaching contributions of the current faculty.

Assistant Professor, Economics and Finance, College of Business. This position is an automatic return to the department in response to a prospective tenure denial. (A second position is allocated in the area of finance.) The department may define and refill this automatically returned position according to its

highest priority. However, the department must work with School of Environment and Natural Resources director Indy Burke to ensure existing departmental commitments to ENR teaching are met.

Department head/full professor, Management and Marketing, College of Business. This position represents unusual approval for an external search for a department head. While the department may leave open the area of research focus, the college's growing emphasis on sustainable business practices suggests a preference for continuing to build strength in this area. In keeping with this emphasis and in order to continue to strengthen connections between the college and the School of Environment and Natural Resources, the search committee should include ENR director Indy Burke.

Associate or Full Professor (Toppan Chair), Accounting, College of Business. This position involves no CPM allocation at this time. Academic Affairs agrees to bridge fund the position with Wyoming Excellence Funds to augment Toppan Endowment funds, for at least two years (subject to renewal, budget permitting). After two years, the college must have in place sustainable funding for the position. The college should define the position to ensure it will contribute to the curricular needs of the new MBA program, or to those of the Schools of Energy Resources or Environment and Natural Resources, by bringing expertise on energy or natural resource accounting.

Assistant Professor, Management and Marketing, College of Business. With the allocation of this position, the department must commit an additional .25 FTE to teaching in ENR. The department head must work with ENR director Indy Burke to clearly document this commitment.

Assistant Professor, Secondary Education, College of Education. This position is for a modern language specialist. The college determined that this is the highest priority need for replacing an automatically returned position generated by a negative reappointment recommendation from the Department of Elementary Education.

Assistant Professor, Elementary and Early Childhood, College of Education. This position is for an assistant professor to teach and conduct research in the area of energy and environmental science education in association with the Science and Mathematics Teaching Center. The department must seek input from Mark Northam, Indy Burke, and Bob Mayes to identify appropriate faculty from outside the college to serve on the search committee.

Assistant Professor, Mechanical Engineering, College of Engineering. In order to closely link this position into the computational sciences community at UW and to continue to build linkages with NCAR, the search committee must include a computational scientist from another college and an NCAR scientist.

Lecturer, Dean's Office, College of Engineering. \$15K is allocated toward permanent funding of this position, which was temporarily funded with Dean Ettema's start-up package. The Dean may request additional permanent funding next year.

Clinical Assistant Professor, Pharmacy, College of Health Sciences. A partial allocation of \$18,375 is provided in order to initiate permanent funding for the position. Other sources of funds, such as College release time accounts, may be used to fully fund the position and the Dean may request additional permanent monies next year. In addition, the Dean is encouraged to consider alternative approaches to meeting Pharmacy's clinical teaching needs, such as purchasing the time of professionals at clinical sites.

Assistant Librarian, Geology Library, UW Libraries. In addition to appropriate representation from the Department of Geology, the search committee should include WyGIS director Jeff Hamerlinck.

Assistant Librarian, UW Libraries. Academic Affairs will set aside \$50K for a position that will bring expertise in the area of open access publishing. Prior to initiating a search, the Libraries must develop a position proposal that clearly defines the publishing issues and UW's needs in this area, as well as the specific position duties and requirements. The Libraries must consult with the Office of Research and appropriate faculty, especially grant-funded faculty in the sciences, to develop the position proposal.