

ACADEMIC TITLES

Academic Professionals

	Lecturer	Research scientist	Extension educator	Post doc
Extended term track (can earn six-year contract after six-year probationary period)	Assistant Associate Senior	Assistant Associate Senior	Assistant Associate Senior	N.A.
BENEFITED Non-extended term track (one year appointment, may be renewed)	Assistant Associate Senior	Assistant Associate Senior	Assistant Associate Senior	At will No ranks
NON-BENEFITED	Temporary			

Faculty

Tenure track (may earn tenure)	Clinical (no rights to tenure)	Professor of Practice (no rights to tenure)	Research (no rights to tenure)	Visiting (no rights to tenure)
--Instructor (before Ph.D. is documented) --Assistant --Associate --Full	--One year appointments, may be renewed --Teach in health care programs --3 ranks	--One year appointments, may be renewed -- Only at professorial rank	-Paid with external research funding only --One year , may be reappointed --Only at professorial rank	--One year , may be reappointed --Professorial rank

Other faculty

	Archivists	Librarians
Extended term track (may earn five year contract if Archivist; six year contract if Librarian)	Assistant Associate Archivist	Assistant Associate Librarian
Non-extended term track (one year contracts subject to renewal)	Same as above	Same as above

Professional	Non-academic; non-benefitted	