

Management, BS

Human Resource Management Concentration



University of Wyoming, 2016-17

Freshman Fall Semester				Hrs	Min Grade	Notes
		USP First-Year Seminar		3	C	FY
ACCT	1010	Principles of Accounting I *		3	C	
ECON	1010	Principles of Macroeconomics *		3	C	H; can take ECON 1020 (Principles of Microeconomics).
ENGL	1010	College Composition and Rhetoric *		3	C	C1
MATH	1400	College Algebra **		3	C	Q
Credit hours subtotal:				15		

Freshman Spring Semester				Hrs	Min Grade	Notes
		USP Communication 2 *		3	C	C2
ACCT	1020	Principles of Accounting II *		3	C	
ECON	1020	Principles of Microeconomics *		3	C	H; can take ECON 1010 (Principles of Macroeconomics).
IMGT	2400	Introduction to Information Management *		3	C	
MATH	2350	Business Calculus *		4	C	
Credit hours subtotal:				16		

Sophomore Fall Semester				Hrs	Min Grade	Notes
MATH	2355	Mathematical Applications for Business *		4	C	
MGT	1040	Legal Environment of Business ***		3	C	
STAT	2050	Fundamentals of Statistics *		4	C	Can substitute STAT 2070 (Intro Statistics for the Social Sciences).
		Non-Business Elective		3		
Credit hours subtotal:				14		

Sophomore Spring Semester				Hrs	Min Grade	Notes
		USP Physical & Natural World		3		PN
		USP US & Wyoming Constitutions		3		V
MGT	3210	Management and Organization ***		3	C	
MKT	3210	Introduction to Marketing ***		3	C	
		Non-Business Elective		3		
Credit hours subtotal:				15		

This program has been formulated to meet the requirements of the University of Wyoming (UW), the College of Business, and the Association to Advance Collegiate Schools of Business (AACSB) International. • This is a guide for coursework in the major; actual course sequence may vary by student and is subject to change. Please refer to the online degree evaluation, and consult with an academic advisor.

• Academic plans and course schedules may need to be altered if Math Placement scores require Math 0900, 0921, or 0925. • Not all courses are offered every semester and some electives may have prerequisites. Students should review the course descriptions in the *University Catalog* and consult with their academic advisor to plan accordingly.

University of Wyoming requirements:

Students must have a minimum cumulative GPA of 2.0 to graduate. • Students must complete 42 hours of upper division (3000-level or above) coursework, 30 of which must be from the University of Wyoming. • Courses must be taken for a letter grade unless offered only for S/U. • University Studies Program (USP) Human Culture (H) and Physical & Natural World (PN) courses must be taken outside of the major subject, but can be cross-listed with the major.

College of Business requirements:

A 2.50 grade point average is required in all College of Business courses to graduate. • A 2.50 grade point average is required in all UW courses for Advanced Business Standing and graduation. • 50% of business credit hours must be from UW. • A grade of C or above required for common body of knowledge and major specific core courses. • A maximum of six (6) hours of freshman/sophomore-level military science and a maximum of six (6) hours of junior/senior-level military science may be applied to degrees in the College of Business.

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Junior Fall Semester			Hrs	Min Grade	Notes
		USP Physical & Natural World	3		PN
DSCI	3210	Intro to Operations & Supply Chain Mgmt ***	3	C	
MGT	3410	Human Resources Management ***	3	C	
MGT	3420	Organizational Behavior & Leadership ***	3	C	
		3000-level Ethics Elective *** ^	3	C	
Credit hours subtotal:			15		

Junior Spring Semester			Hrs	Min Grade	Notes
FIN	3250	Corporate Finance ***	3	C	
MGT	4220	Talent Acquisition ***	3	C	
MGT	4470	Negotiations & Conflict Resolution ***	3	C	C3
		Electives	6		
Credit hours subtotal:			15		

Senior Fall Semester			Hrs	Min Grade	Notes
MGT	4240	Performance and Compensation ***	3	C	
MGT	4430	Organizational Design and Change ***	3	C	
		Upper Division Elective	3		
		Electives	6		
Credit hours subtotal:			15		

Senior Spring Semester			Hrs	Min Grade	Notes
MGT	4260	Training and Development ***	3	C	
MGT	4800	Business Strategy and Policy ***	3	C	Passing MGT 4800 includes a passing score on the ETS standardized test for COB majors.
		Electives	9		
Credit hours subtotal:			15		

TOTAL CREDIT HOURS: 120

Management - Human Resource Management Concentration Program Notes:

- Students may not take a minor in the same area as their concentration.
 - * Component of Advanced Business Standing.
 - ** Requires MATH ACT ≥ 23 , MATH SAT ≥ 600 , Math Placement Exam ≥ 3 , or $\geq C$ grade in MATH 0925.
 - *** Common Body of Knowledge or Major Specific Core.
- ^ Choose from one of the following courses:
- MGT 3110 Business Ethics
 - MKT 3110 Marketing Ethics
 - INBU 3110 Global Business Ethics