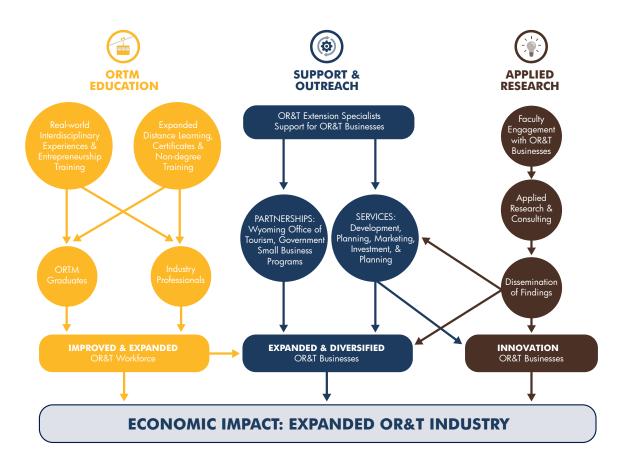


laub School of Environment and Jatural Resources



# Outdoor Recreation and Tourism Management Program REVIEW AND FUTURE VISION



## **EXECUTIVE SUMMARY**

The health of Wyoming's economy is at a critical juncture. Until the 2018 launch of a BS in Outdoor Recreation & Tourism Management, UW had not supported the outdoor recreation and tourism industries in decades, the state's 2nd largest economic sector and largest primary employer. Our program's success means that we are at capacity but with the potential and obligation as a land-grant university to further support outdoor recreation and tourism in Wyoming through strategic investment.

Our vision is to:

- Educate: Attract, retain, and educate enterprising graduates in the state
- Serve: Expand and diversify Wyoming's OR&T and Hospitality economy
- Research: Generate new understanding and vital information through applied research

ORTM education program is exceptionally strong with growth in demand and opportunity:

- Exemplary growth in degree that trains students for careers in partnership with the College of Business.
- Collaboration with College of Business on a new minor in Hospitality Management.
- · High market demand by students and employers

ORTM service, outreach and research program are growing but call for increased capacity:

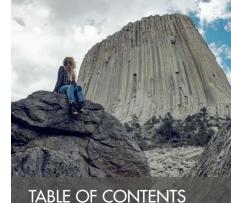
- Current strength of industry service is moderate, we have not made adequate progress
- Research efforts are burgeoning but not yet robust
- Demand justifies increasing levels of support to impact the OR&T economy

We have reached capacity and propose strategic investment to facilitate:

- Recruitment of faculty to expand distance education, greatly increase service and outreach and enhance applied research
- Increased direct service industry via an extension-style model with education, support and outreach, and applied research components
- Establishment of a Center for Wyoming Outdoor Recreation, Tourism and Hospitality to significantly increase our impact and achieve overall goals

"Outdoor recreation and tourism management is an industry with a lot of potential growth in the State of Wyoming. The COVID-19 pandemic highlighted the importance of this sector to support the State's economic well being. I support opportunities to incubate this sector and help it grow to become a fundamental aspect to a diversified State of Wyoming economy for the 21<sup>st</sup> century."

-GOVERNOR MARK GORDON, DECEMBER 15, 2020



EXECUTIVE SUMMARY ii
ECONOMIC NEED AND OUR RESPONSE1
Student Response2
ALIGNMENT WITH UW STRATEGIC VISION3
ACHIEVEMENTS4
OUR FUTURE VISION
Interdisciplinary Center5
REQUEST FOR ENHANCED INVESTMENT5

## ECONOMIC NEED AND OUR RESPONSE

The health of the Wyoming economy is at a critical juncture. A pandemic and an overemphasis on a single economic sector have left the State of Wyoming with serious fiscal shortfalls. Until the 2018 approval of the BS in Outdoor Recreation and Tourism Management (ORTM) at the Haub School, UW had not directly supported the outdoor recreation and tourism (OR&T) industries for decades. The OR&T industries are the second largest economic sector and the largest primary employer in the state (Appendix 1). During 2019, travel-related spending in Wyoming was \$3.95 billion, directly supporting approximately 32,570 jobs, and generating \$203 million in state and local taxes according to the Wyoming Office of Tourism. Economic recovery will require the growth and stewardship of the outdoor recreation, tourism management, and hospitality industries that capitalizes on our wild and working landscapes and natural and cultural resources in Wyoming. The state and its flagship land grant university could become the epicenter of the industries in one of the world's great destinations for outdoor recreation, nature-based and cultural tourism, and iconic western hospitality.

As a land grant institution, UW has an obligation to support these vital industries. Scoping for the ORTM degree program made it clear that Wyoming business owners and government officials (including Governors Mead and Gordon) needed UW to create more than just a bachelor's degree. They sought support to expand the OR&T economy. Therefore, we designed ORTM to comprise a bachelor's degree, service to industries, and applied research. We aim to provide a trained workforce, direct service, and vital research to the industries. We intend these components to work in concert to directly improve the OR&T economy. Therefore, our vision is to 1) expand and diversify Wyoming's economy, 2) attract and retain enterprising graduates in the state, and 3) support the OR&T industries.

### THE ORTM DEGREE

ORTM is a place-based, interdisciplinary program inspired by the natural environment and recreational opportunities in Wyoming. The focus is to train students for careers primarily in the private sector, and secondarily in public service. The program includes in-depth study of business fundamentals, recreation and tourism, environment and natural resources, and people and culture. Students must complete one of four concentrations: business and hospitality; outdoor recreation leadership; management of recreation resources; or cultural and international tourism. Importantly, the program provides students with real-world experience via practical instruction, internships (Appendix 2), capstone projects, and a professional semester where they complete a team-based project for an OR&T organization or business (Appendix 3). These real-world experiences emphasize "doing" over simply "knowing." As part of our scoping, we analyzed 22 programs at 18 universities and found our program design to be innovative and distinct.

To further service the industry and create a trained workforce, the College of Business (CoB) added a Hospitality Management minor and a new faculty member in 2020. This was a critical addition to OR&T career training as UW lacked expertise and course offerings in this area.



See Appendix 4 for details of our practical and experiential hospitality curriculum.

### ACCREDITATION

We are preparing for Council on Accreditation of Parks, Recreation, Tourism, and Related Professions (COAPRT) accreditation review in 2021-22. COAPRT accreditation and external evaluators' objectives include increasing quality, innovation, and targets for investment.

### PARTNERS, COLLABORATORS, & FACULTY

The Haub School offers the ORTM degree in a formal partnership with the CoB (see Appendix 5). CoB faculty teach business fundamentals and hospitality courses in collaboration with Haub School faculty. CoB has established a Hospitality Management minor and created new hospitality courses which serve ORTM students. The Business and Hospitality concentration requires several CoB courses. The Haub School/CoB partnership has been positive and is critical to success of the program.

We are developing articulation agreements, transfer planning guides, and course alignments with Casper College, Central Wyoming College, Colorado Mountain College, and Northwest College. These collaborations will expand our reach statewide, create a recruitment pipeline to UW, and facilitate placement of graduates in the industry. Haub School ORTM faculty include Dr. Abigail Sisneros-Kidd, Assistant Professor; Dr. Dan McCoy, Degree Coordinator and Associate Lecturer; and Dr. Sara Ghezzi, Professor of Practice. Dr. Ghezzi has a 65% appointment in the Haub School and 35% in CoB. In addition, numerous required and elective courses are taught by CoB and other faculty across campus. We recruit adjunct instructors from OR&T industries to teach courses that enrich student experiences and provide industry engagement and networks.

### STUDENT RESPONSE

In 2020 an ORTM degree marketing campaign received over 1.2 million impressions, 6,259 web clicks, 917 inquiries (98% out-of-state), 80 prospective student contacts, 49 applicants with 49 admits (59% out-of-state), and 28 enrollments (46% out-of-state). Further, many undeclared UW students join ORTM once they learn about it.

### Enrollment

Enrollment has risen steadily since first offering the degree in fall 2018. We graduated our first cohort of 8 students in spring 2020. Student credit hours have also increased. (Figure 1, spring 2021 estimates based on registration.) Course fill rates have been consistently high with large waiting lists prompting instructors to permit registration above published limits (Appendix 7).

Our 10-member ORTM advisory committee is composed of OR&T industry professionals from businesses, non-profits, government, and the CoB (Appendix 6). The committee has contributed to scoping, curriculum design, and fundraising, and continues to advise the program.

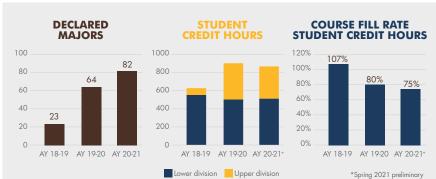


Figure 1: Growing enrollment indicates high demand

#### MARKET DEMAND GRAY ASSOCIATES DATABASE:

### Market Demand

Based on Gray Associates database queries, we determined high market demand for the ORTM degree by both students and employers (Table 1). We queried the database for CIP codes Natural Resource Recreation and Tourism (03-0207) and Parks, Recreation and Leisure Studies (31-0101) using Laramie 360 and National as geographic filters (Appendix 8). CIP code 03-0207 was created in 2019 and has minimal input data (only wage and completion data). Though it aligns best with our ORTM degree, we used CIP code 31-0101 as the closest indicator as we await more 31.0101 PARKS, RECREATION, & LEISURE STUDIES

	10ITAN		LARAMIE 360			
	PERCENTILE	SCORE	PERCENTILE	SCORE		
Student Demand	87%	4	91%	6		
Competitive Intensity	71%	3	8%	-2		
Employment	82%	1	83%	1		
Degree Fit	N/A	2	N/A	2		
Overall	<b>91%</b>	10	<b>87</b> %	7		

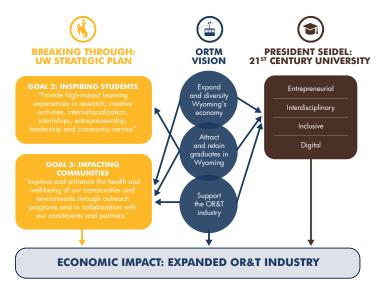
Table 1: Market demand supports need for continued growth

data for 03.0207 in the future. Hanover Research lists Natural Resource Recreation and Tourism (03.0207) as a "high growth" labor demand in the US.

## ALIGNMENT WITH UW STRATEGIC VISION

The goals and expectations of the ORTM program are well aligned with UW's <u>Breaking Through Strategic Plan</u> and President Seidel's strategic vision. As stated in the Breaking Through vision, "we aim to apply innovation, intelligence and tenacity to meet the economic, social and environmental challenges of today."

Specifically, ORTM aligns with UW Strategic Goal #2, Inspiring Students, in that we "Provide high-impact learning experiences in research, creative activities, internationalization, internships, entrepreneurship, leadership and community service," and Goal #3, Impacting Communities, in that we "Improve and enhance the health and well-being of our communities and environments



through outreach programs and in collaboration with our constituents and partners."

Our program supports the President's vision of a 21st century land-grant university. The ORTM program and Hospitality Management minor align with all four of President Seidel's vision pillars: interdisciplinary education and research; entrepreneurship, economic, and workforce development; accessible affordable education; and data and computational sciences.

## ACHIEVEMENTS

## **EDUCATION**

The first two and a half years of the ORTM degree have been very successful, with growing enrollments and high market demand. The degree prepares students for private sector careers via an interdisciplinary structure and emphasis on real-world experience, and the OR&T industries have overwhelmingly supported its design and implementation. Through the degree, we have built strong partnerships with the CoB, community colleges, and OR&T industries. Three outstanding faculty lead the program. Student course evaluations and exit interviews have been very positive. All this indicates progress toward our goal of improving the OR&T workforce.

## **SERVICE & OUTREACH**

A key goal of the ORTM program is to provide direct service and outreach to Wyoming's OR&T industries. So far, we are providing moderate industry service with aims to make more progress. Our three ORTM faculty have the expertise and interest to provide such service, but currently lack the time and capacity to do so given their responsibilities within this relatively new program. Direct industry service so far includes student capstone projects for OR&T organizations, online summer course offerings for industry professionals, and a



forthcoming online guide training certificate. We look forward to further supporting the industries to better advance our land grant mission, UW strategic plan, and President Seidel's vision and we seek resources to grow our capacity and make this a reality.

### **APPLIED RESEARCH**

Applied research integrates with direct service to industry. Our faculty are establishing research programs in collaboration with colleagues in agencies, non-profits, and businesses. Capacity, however, is very limited. Dr. Sisneros-Kidd is the only ORTM faculty member with a research expectation. In addition, Dr. Sara Ghezzi has previous research projects concerning food safety and sustainable brewing practices that will help expand applied research and service.

Establishing a research program requires significant time and commitment. At this early juncture, we have yet to see significant impact from our OR&T research efforts. To accelerate and expand our impact, we must increase our applied research capacity. A proposed graduate program in the Haub School will help accelerate these efforts should the program be approved. In addition, we aspire to develop research partnerships with on-and-off campus organizations and entities.

## **OUR FUTURE VISION**

## INTERDISCIPLINARY CENTER

We propose, with cross-campus partners, to establish an interdisciplinary Center for Wyoming Outdoor Recreation, Tourism, and Hospitality (WORTH) to significantly increase our impact and achieve the ORTM program goals. The WORTH Center would employ an extension style model with education, outreach, and applied research components. It would make UW the "go to" source for outdoor recreation, tourism, and hospitality information and service. Imagine a rancher looking for options to diversify revenue, a professional looking for need-specific training, a resort manager seeking to hire talented locally trained employees, or an agency in need of outdoor recreation or tourism-based research. Implementing diverse platforms and programs in education, outreach, and applied research as a highly integrated triumvirate will facilitate maximal growth of the industries within the state's economy far beyond what we are currently able to deliver.

This center would offer new distance learning options which may include an online major, tourism certificate, trainings for working professionals, short courses, and webinars. The WORTH Center would also provide services such as market analyses, business planning, technology development, investment planning, entrepreneurship training, contract consulting, and business incubation. ORTM faculty would work through the center to engage with industry on relevant, applied research programs.

## **REQUEST FOR ENHANCED INVESTMENT**

Our ORTM program has established proof of concept relative to the university's investment in faculty and other resources. To fully realize the vision for this program and offer the greatest benefit to Wyoming, we will need to grow our faculty and expand our capacity and offerings. Our proposal to establish the WORTH Center will require financial investment to meaningfully increase our impact on the OR&T economy. The commitment could be scaled through time, beginning with investment in modular courses/webinars for continuing education, on-line degrees/certificates, expanded teaching capacity in ORTM and Hospitality Management, scaling up to extension personnel and research service through joint positions, grant funded initiatives and donor funded programs.

Any UW financial commitment would be enhanced with increased tuition income, fees for service, research grants, and private donor funds. We acknowledge that financial commitments by UW are currently challenging; however, we propose a commitment by UW to establish the WORTH Center and thereby enhance our capacity to meet a mission critical need for service to the state of Wyoming. We request the opportunity to submit a more detailed proposal for a phased plan, program outline, proforma budget, fundraising plan, partnership roles, and personnel requests.



## **APPENDICES**

## APPENDIX 1: ECONOMIC VALUE OF OUTDOOR RECREATION & TOURISM

### **Outdoor Recreation**

- New U.S. data show that the outdoor recreation economy accounted for 2.1 percent (\$459.8 billion) of current-dollar gross domestic product (GDP) for the nation in 2019. (<u>Bureau of Economic Analysis</u>, <u>November 2020</u>)
- Wyoming is tied with Maine for the fourth highest outdoor recreation GDP in the country at 4.2 percent, behind Hawaii (5.8%), Vermont (5.2%), and Florida (4.4%) (Bureau of Economic Analysis, November 2020).
- Wyoming outdoor recreation employs 21,344, the second highest percentage of total employment of any state in the US.

### Tourism

2019 WY Travel Generated Impacts (Source: Dean Runyan Associates, WY Travel Impact Report, March 2019)

- Domestic and international visitors in Wyoming spent \$3.95 billion.
- Wyoming welcomed 9.2 million overnight visitors.
- Visitor spending directly affected Wyoming's economy by generating \$203 million in local and state tax revenues.
- The state's tourism industry supported 32,570 full and part-time jobs.
- Each Wyoming household would pay \$870 more in taxes without the tax revenue generated by the travel and tourism industry.



## **APPENDIX 2: COMPLETED STUDENT INTERNSHIPS**

INTERNSHIP PROVIDER	TITLE
Wyoming Conservation Corps/Veterans Trail Crew	Safety Leader
Spur Outfitters	Fishing Guide, Management Intern
Avid4Adventure	Multi-Sport Instructor
United States Forest Service	Forestry Technician
Spur Outfitters	Guide, Intern
Little America Cheyenne	Server
St. Elias Alpine Guides	Intern (Guide)
Camp Eagle Lake	Excursions Counselor
Vee Bar Guest Ranch	Accommodations Manager
Clear Creek Rafting Company	Guide/Intern
Wyoming Territorial Prison State Historic Site	Intern
Tiger Tree Land Management	Intern
Jackson Hole Mountain Resort	Bike Park Laborer
Solid Rock Outdoor Ministries (SROM)	Intern
Team Player Productions	Lead Summer Intern
Wilderness Inquiry	Primary Leader
Yellowstone High Adventure Outpost	High Adventure Director
University of Wyoming Outdoor Program	Field staff, Equipment Technician
Target	General Merchandise Expert
North Fork Ranch	Trail Guide/Housekeeper/Server
Veteran Services Center	Outdoor Program Coordinator
Bonds Brewing Company	Assistant Brewer
Western Nebraska Pioneers	Stadium Operations
Casper Mountain Biathlon Club	Coach/Program Manager
University of Wyoming, Outdoor Program	Field Staff/Office Staff
Wyoming Army National Guard	Human Resources Specialist/State PDHRA Manager and LOD Reviewer
Snowy Range Ski Area	Operations Intern

## APPENDIX 3: BACHELOR OF SCIENCE IN OUTDOOR RECREATION AND TOURISM MANAGEMENT CURRICULUM



#### HAUB SCHOOL OF ENVIRONMENT AND NATURAL RESOURCES

Students interested in earning a B.S. in Outdoor Recreation & Tourism Management (ORTM) should contact <u>haub.school@uwyo.edu</u> for more information about the program and to schedule an appointment with an academic advisor. Undergraduate students earning a degree from the Haub School must fulfill one course in U.S. Diversity and one course in Global Awareness

#### **Outdoor Recreation & Tourism Management**

B.S. 78+ credit hours

#### FOUNDATIONS (16 credit hours)

- Foundations of Recreation & Tourism
- Natural & Cultural Resources of the West
- Foundations of Customer Service & Hospitality
- O Tourism Theory & Practice
- Statistics I course

#### CORETOPICS (28+ credit hours)

Business Fundamentals 3 courses Recreation & Tourism 2 courses Environment & Natural Resources 2 courses

○ I course in environmental science

○ I course in conservation or sustainability

#### People & Culture 2 courses

- I course in social science
- I course in culture/diversity

#### PROFESSIONAL SEMESTER (12 credit hours) Cohort-based, project-driven classroom and

off-campus elements

- Business Strategies for ORTM
- Human Dimensions of ORTM
- Recreation Venue Operations
- ORTM Capstone

#### INTERNSHIP (I credit hours)

400 hour professional experience

#### CONCENTRATION (20+ credit hours)

As an area of focus, students will choose a concentration:

#### **Business & Hospitality Management**

## Focus on hospitality, business management, marketing, and entrepreneurial ventures.

#### Outdoor Recreation Leadership

Lead, guide, and educate clients or manage recreation-related ventures and experiences.

#### Management of Recreation Resources

Manage and plan recreation experiences and infrastructure on public and private lands.

#### **Cultural & International Tourism**

Promote, interpret, and operate historic, cultural, and artistic attractions domestically or internationally.

#### Creative Studies in Recreation & Tourism Students with interests outside designated

concentrations can design a program of study.

#### Learning Outcomes

A student earning a B.S. in Outdoor Recreation & Tourism Management will

- · demonstrate transdisciplinary synthesis and application;
  - link ecological and human communities to provide wise stewardship and conservation of natural resources,
  - understand tourism & outdoor recreation theories and best practices,
  - explore entrepreneurial and business management strategies,
- design, implement, and evaluate sustainable and emergent services, experiences, and opportunities;
- lead and build diverse, collaborative teams;
- apply and evaluate ethical, resourceful leadership solutions to challenges and solutions within the industry,
- manage dynamic relationships and skillfully demonstrate communication best practices;
- apply and critically evaluate practical, creative, ethical, and theoretical frameworks in diverse and complex professional circumstances; and
- implement enterprises appropriate for local environments;
  - demonstrate fluency in global contexts and diverse cultures.

Example Co *course offerings vary	
FOUNDATIONS 16 credits SYN	THESIS & APPLIED EXPERIENCE 13 credits
Foundations of Recreation & Tourism ORTM 1000 Natural & Cultural Resources of the West ORTM 1050 Foundations of Customer Service & Hospitality ORTM 2000 Tourism Theory & Practice ORTM 3000 Statistics I course O Fundamentals of Stats STAT 2050 Stats for Social Sciences STAT 2070	PROFESSIONAL SEMESTER - 12 credits Business Strategies for ORTM ORTM 4900 Human Dimensions of ORTM ORTM 4901 Recreation Venue Operations ORTM 4902 ORTM Capstone ORTM 4903 INTERNSHIP - 1 credit Internship ORTM 4970
CORE TOPICS 28 credits	
Business Fundamentals 3 courses	Principles of Accounting I ACCT 1010 Introduction to Marketing MKT 3210 Economics ECON 1010, 1020, or 1200
Recreation & Tourism 2 courses	Program Planning, Design & Delivery ORTM 2050 Operations, Management & Env. Stewardship ORTM 3050
Environment & Natural Resources 2 courses	Choose I course in environmental science * Environment ENR 1200 Water, Dirt & Climate ENR 1500
	Choose I course in conservation or sustainability * Foundations of Sustainability ENR 1300 Wyoming Wildlands: Science & Stewardship RNEW 1000
People & Culture 2 courses	Choose I course in social science * Sociological Principles SOC 1000 Intro to Human Geography GEOG 1020
* additional course options available	Choose I course in culture/diversity * American Indians in Contemporary Society AIST 1350 Cultural Diversity in America AMST 2110
CONCENTRATION 20+ credits visit www.uwyo.edu/ho	aub/ortm to see full concentration requirements & course options
Business & Hospitality Management hospitality, tourism business man CAREERS in: guest & hospitality services, tourism management	
Outdoor Recreation Leadership education and guiding services, recre CAREERS in: environmental education, outfitting & guiding services	
Management of Recreation Resources management of recreation ex CAREERS in: resort or ranch management, recreation planning	
Cultural & International Tourism cultural, artistic, & historic attraction CAREERS in: tour operation, museum management, interpretat	
Creative Studies in Recreation & Tourism program of study approve for students with interests outside designated concentrations	al required

## APPENDIX 4: MINOR IN HOSPITALITY MANAGEMENT CURRICULUM



College of Business

## Hospitality Business (HB) Minor PROGRAM SHEET

The hospitality business (HB) minor provides students an understanding of the operations of multiple domains of the hospitality industry including food and beverage, tourism and lodging, as well as management and marketing. Knowledge in these areas is critical for anyone desiring to work in the hospitality industry or for a business that services the hospitality industry.

15 credit hours (9 credits required courses, 6 credits elective courses)

#### Required Courses (must take all courses)

Course Code	Course Name	PreReqs	Credits
HOSP 2000	Foundations of Customer Service & Hospitality	None	3
HOSP 3000	Foundations of Food, Beverage, & Cost Accounting	ACCT 1010	3
HOSP 4800	Hospitality Operations Management	HOSP 2000	3
Varies	Any Approved Elective Course within One Core Area	Varies	3
Varies	Any Approved Elective Course within Same Core Area	Varies	3
		Total	15

#### Approved Elective Courses (choose any courses totaling 6 credits from one focal core)

Course Code	Course Name	PreReqs	Credits
Food & Beverage	Core		
FCSC 1141	Principles of Nutrition	None	3
FCSC 1150	Scientific Study of Foods	None	3
FCSC 4900	Food Safety	6 hrs of biol. sciences	3
HOSP 2320 <sup>a</sup>	Food & Beverage Management	None	3
HOSP 2330 <sup>a</sup>	Food & Beverage Services	None	3
HOSP 2535 <sup>a</sup>	Planning and Control for Food & Beverage Operations	None	3
HOSP 2540 <sup>a</sup>	Bar & Beverage Management	None	3
Tourism & Lodgin	g Core		
ORTM 1000	Foundations of Recreation & Tourism	None	3
ORTM 3000	Tourism Theory & Practice	Junior standing	3
HOSP 1540 <sup>a</sup>	Hotel Operations Management	None	3
HOSP 2525 <sup>a</sup>	Recreation & Tourism Planning & Development	None	3
HOSP 2530 <sup>a</sup>	Tourism Management	None	3
HOSP 4910	Special Topics in Hospitality	Junior standing	3
Management & N	1arketing Core		
ENTR 2700	Entrepreneurial Mindset	COM1, soph. standing	3
MGT 3410	Human Resources Management	MGT 3210, adv. standing	3
MKT 4240	Consumer Behavior	MKT 3210, jun. standing	3
MKT 4230	Integrated Marketing Communications	MKT 3210, adv. standing	3
MKT 4440	Services Marketing	HOSP 2000 or MKT 3210	3
SELL 3310	Professional and Technical Selling	COM1 and soph. standing	3
HOSP 1560 <sup>a</sup>	Convention Sales & Management	None	3

<sup>a</sup> These courses are offered through Casper College via distance education.

## APPENDIX 5: ORTM MEMORANDUM OF UNDERSTANDING



HAUB SCHOOL OF ENVIRONMENT AND NATURAL RESOURCES



Between Haub School of Environment and Natural Resources & College of Business

We, the undersigned, acknowledge the University of Wyoming (UW) Bachelors of Science in Outdoor Recreation and Tourism Management degree requires a committed partnership between the University's Haub School of Environment and Natural Resources and the College of Business. This interdisciplinary degree will provide students the skills, knowledge, and experience in related outdoor recreation and tourism industries that translates to becoming successful leaders that contribute to Wyoming's critically important tourism economy.

#### Vision for the degree

The vision for the degree is to 1) expand and diversify Wyoming's economy; 2) recruit highly qualified students to UW; 3) deliver a highly experiential, interdisciplinary curriculum; 4) retain enterprising graduates that contribute to a diversified and well-trained workforce; and 5) provide a sustainable mechanism for supporting state-wide recreation, tourism and other related industry stakeholders.

#### The missions of Haub School and College of Business

The Haub School of Environment and Natural Resources at the University of Wyoming advances the understanding and resolution of complex environmental and natural resources challenges. We support students, stakeholders, and decision makers by giving them skills and tools to build durable, inclusive solutions to our most pressing environmental and natural resource issues.

The College of Business prepares students for careers by providing quality education in business disciplines, creating and disseminating knowledge, and assisting in Wyoming's economic development.

#### Justification for degree

Wyoming recreation and tourism are economic pillars for the state, constituting the second largest industry behind energy. 73% of Wyoming residents participate in outdoor recreation annually, and the industry generates 50,000 direct jobs in Wyoming alone, ranking it as the largest employment sector in the state<sup>1</sup>. In 2016, outdoor recreation generated \$5.6 billion in consumer spending, and \$514 million in state and local tax revenue. In 2017 alone, visitors funneled \$3.6 billion into Wyoming, and tourism generated \$186 million in state and local tax revenues<sup>2</sup>. Wyoming's tourism industry is steadily growing and is typically stable and is a vital part of Wyoming's economic diversity.

The current condition of Wyoming's economy inspired a renewed interest to enhance and diversify the state's economy. Multiple sectors of state government, (e.g. the Governor, Wyoming Office of Tourism, State Parks and Cultural Resources, and the Governor's Task Force on Outdoor Recreation);

<sup>2</sup> Wyoming Office of Tourism. (2017). 2017 Year in Review. Cheyenne, WY. Retrieved from https://www.travelwyoming.com/sites/default/files/uploads/industry/WOT%20Year%20In%20Review-%202017.pdf

<sup>&</sup>lt;sup>1</sup> Outdoor Industry Association. (2017). *Wyoming outdoor recreation economy report*. Boulder, CO. Retrieved from https://outdoorindustry.org/wp-content/uploads/2017/07/OIA\_RecEcoState\_WY.pdf

and the private sector (e.g. the Wyoming Restaurant and Lodging Association, Wyoming Travel Industry Coalition, and numerous private businesses) all recognized the importance of outdoor recreation and tourism to Wyoming. These entities strongly supported and contributed to the creation of the Outdoor Recreation and Tourism Management degree.

Therefore, Haub School and College of Business are committed to supporting this important economic sector and will work together diligently to produce graduates who will become leaders in this industry.

#### Partnership commitments

In order to equip students to be successful in the fields of tourism and outdoor recreation, the degree will give students a strong foundation in business fundamentals, outdoor recreation, tourism, people and culture, and environment and natural resources.

Therefore, Haub School and College of Business resolve to collaborate and share those resources required to deliver and support the Outdoor Recreation and Tourism Management degree. Collaborative resources may include, and not be limited to, course offerings, dedicated and joint faculty appointments, fundraising, recruiting and other activities deemed essential to successful and scalable degree delivery. Formalization of said collaboration between the Haub School and College of Business will be articulated in the Operating Agreement.

Haub School is committed to partner with the College of Business to deliver the degree. In addition, Haub School is committed to house and administer the degree, advise and recruit students, provide faculty, offer courses and seek funding to support the degree.

### **Operating Agreement**

The Parties to this partnership shall collaboratively develop an Operating Agreement, which provides the details to successful execution of the MOU. The Operating Agreement shall be reviewed annually in the month of February to assure it is current, and otherwise remain in effect.

Agreed to on this 12th day April, 2018

Melihda H. Benson, Esq. Dean, Haub School of Environment and Natural Resources Wyoming Excellence Chair

David L. Chicoine, PhD Interim Dean College of Business

runnous

Kent Drummond, PhD Associate Dean College of Business



## Operating Agreement

## Between Haub School of Environment and Natural Resources & College of Business 2018-2019

#### Both parties agree to

- Establish a working group of COB faculty to work with the Haub School on ORTM-related partnerships.
- Co-sponsor the Hospitality, Tourism, and Outdoor Recreation Industry Day. (Feb. 2019)

#### Haub School Commitments

- Be responsible for overall degree administration (ongoing)
- Recruit and advise prospective and current students (ongoing)
- Liaise with COB advisors and career center for employment, internships, petitions, and curricular integration into ORTM. (ongoing)
- Work with the COB to determine classes that could be taught for the Professor of Practice Position (pending financial approval from Academic Affairs). (FY 2019)

#### The College of Business Commitments

 ORTM students will be allowed to register for COB courses prior to the general UW student population. (ongoing)

#### About the degree

All students in the ORTM degree are required to take the following courses COB courses:

- ACCT 1010
- MKT 3210
- Choose one: ECON 1010, 1020 or 1200

Students must select one of five concentrations. The Business and Hospitality Management concentration (opposite side) was designed by COB faculty. Changes to this concentration or required courses for all ORTM students will be brought to the working group.

## APPENDIX 6: ADVISORY COMMITTEE MEMBERSHIP

FIRST NAME	last name	TITLE	INSTITUTION/ ORGANIZATION
Budd	Betts	Owner	Absaroka Ranch
Chris	Brown	Executive Director	Wyoming Lodging and Restaurant Association
Keith	Brown	State Lead for Recreation, Travel Management, Partnerships, Youth, and Interpretation/Environmental Education	BLM Wyoming
Tom	Holland	Executive Director	Wilderness Adventures
Mike	Keller	General Manager of Yellowstone National Park Lodges	Xanterra Parks & Resorts
Alex	Klein	Vice President and General Manager	Grand Teton Lodge Company and Flagg Ranch Company
Tony	O'Brien	General Manager	Little America Hotel & Resort - Cheyenne
Anna	Olson	President/CEO	Jackson Hole Chamber of Commerce
Diane	Shober	Executive Director	Wyoming Office of Tourism
Jim	Waldrop	President and General Manager	Silver Dollar Inc.

## **APPENDIX 7: ENROLLMENT DATA**

	AY 18-19	AY 19-20	AY 20-21
Course Fill Rate Student Credit Hours	107%	80%	75%
		* Spring	g 2021 preliminary
	AY 18-19	AY 19-20	AY 20-21*
Declared Majors	23	64	82
		* Spring	g 2021 preliminary
Student Credit Hours	AY 18-19	AY 19-20	AY 20-21*
Student Credit Hours Lower division	AY 18-19 525	AY 19-20 477	AY 20-21* 483
Lower division	525	477	483

Student Credit Hours Per Semester	Fall 2018	Spring 2019	Fall 2019	Spring 2020	Fall 2020	Spring 2021*
Lower division	210	315	228	249	294	189
Upper division	0	69	118	260	116	222
Total	210	384	346	509	410	411

					* Sp	ring 2021 preliminary
Student Credit Hours Per Faculty FTE	Fall 2018	Spring 2019	Fall 2019	Spring 2020	Fall 2020	Spring 2021*
Faculty FTE	1	1	2.8	2.8	2	2.65
Lower division	210	315	81	89	147	71
Upper division	0	69	42	93	58	84
Total	210	384	124	182	205	155

\* Spring 2021 preliminary

Course Fill Rates Student Credit Hours	Fall 2018	Spring 2019	Fall 2019	Spring 2020	Fall 2020	Spring 2021*
Max enrollment	34	119	133	219	144	221
Enrolled	35	128	112	171	136	138
Demand relative to capacity	103%	108%	84%	78%	94%	62%
					* Sp	ring 2021 preliminary

## APPENDIX 8: MARKET DEMAND GRAY ASSOCIATE DATA

IP: 31	0101 Park	s. Recr	eation and Leisure Studies	Ŧ	Market:	National	•	Modal	ity: All 🔹 Award Lev	el: Bachel	rs v	Current Programs	Export to			
					_						]		PNG			
	91 Per			tion ar	nd Leis		-									
uder	Demand	1 [ 4 Sc	ore ]			Emplo	yment" [1 §	Score]				Degree F	it [ 2 Sc	ore]		
	Category			Value	Score		Category		Criterion	Value	Score	Category	Pcti	Criterion	Value	Score
		0 6	nquiry Volume (12 Months) ntT Page Views (12 Months)	0	-2 NS		Size (Direct Prep)	90 92	Job Postings Total (12 Months)* BLS Current Employment*	39,938 361,889	2	NHEBI Nati 2 Year		Cost Index** Student: Faculty Index	NA 4 NA	NS
	Size	0 0	Google Search Volume (3 Months)* Dn-ground Completions at In-Market Institutions	11,330 2,822	0 NS			96 88	BLS Annual Job Openings* BLS Share of Generalist Employment*	71,540	0					
		85 0	Online Completions by In-Market Students	64	NS		Size (Generalist)	88	BLS Share of Generalist Openings*	1,107	NS					
B7 Potl		5 B	Sum of On-ground and Online Completions inquiry Volume YoY Change (Units)	2,886	8		Growth (Direct Prep)	24 50	BLS 1-Year Historical Growth* BLS 3-Year Historic Growth (GAGR)*	1% 2%	NS 0	National 0	ompletic	ons by Level [2 S	core ]	
		30 0	Soogle Search YoY Change (Units)* Completion Volume YoY Change (Units)	-696 -90	0		Prep) Saturation	58 91	BLS 10-Year Future Growth (CAGR)* Job Postings per Graduate*	0.7%	0					
	Growth	16 0	nguiry Volume Yo'Y Change (%)	-1	0	82	(Direct Prep)	93	BLS Job Openings per Graduate*	20.2	0	Award Level		(National)	Completions (Market)	inqu (Ma
		16 C	Soogle Search YoY Change (%)* Completion Volume YoY Change (%)	-6% -3%	0	Pctl	Saturation (Direct Prep) Wages (Direct Prep)	1	BLS 10th-Percentile Wages' BLS Mean Wages'	\$19,448 \$26,539	-3 NS	Certificate Associates		5%	6% 6%	
								28 24	Nat1 ACS Wages (Age < 30) Nat1 ACS Wages (Age 30-60)	\$38,441	0	Bachelors Postbaccataut		83%	83%	
							National American Community Survey Bachelor's	44	Nat1ACS % with Any Graduate Degree	33%	0	Masters Post-masters	eate Certitic	5%	0% 5%	
mpe	titive Inte	nsity [	3 Score ]				Community Survey	37	Nat1 ACS % with Masters Nat1 ACS % with Doct/Prof Degree	23%	NS	Doctoral	Certificate	0%	0% 0%	
							Degree	47	Nat1 ACS % Unemp. (Age <30)** Nat1 ACS % Unemp. (Age 30-60)**	3% 2%	0	Ueknown		016	0%	
	Category	Pcti 91	Criterion	Value	Score 2				Natl ACS % in Direct Prep Jobs	4%	NS					
		87	Campuses with Graduates** National Online Institutions (Units)**	4	NS											
		87	Institutions with Online In-Market Students** Institutions Yo'Y Change (Units)**	4	NS 0							National V	Vorkforce	e Ed. Attainment	0 Score ]	
	Volume of		Average Completions by Local Institution Median Completions by Local Institution	29	0		010 5									
'1 'ctl	Competitio	46	YoY Median Program Change (Units)	-1	0		CIP Descrip		es on the principles underlying recreational			Award L No College	evel	BLS Educational 17%	Allainment	
Cu		46 64	Yo'Y Median Program Change (%) Nat'l Online % of Institutions	-7% 3%	0					ind leisure a tional faciliti	ctivities, is and	Some College		24%		
		62	Nat'l Online % of Completions	2%	0		services for t	the gene	ral public.			Associates Bachelors		11%		
	Market	7	Average Cost per Inquiry** Google Search * Cost per Click**	NA \$2	NS 1							Masters		9%		
	Saturation	23	Google Competition Index**	0.20	0							Dectoral		1%		
	I Rubric 0101 Park	Pro	2 -5 0 8 15 gram Rank Scorecard reation and Leisure Studies	Prog x P		Com	Percentile (Ro		40     40+     70+     90+       tta Table     Workplace Requirer	ients	Crossw		_	arch, employment data ar tr by avaid level. a bistorica di material and a second data and di material data and data anda	GRAYA	_
icorir		Pro s, Recr	gram Rank Scorecard	Prog x I	Market	Laramie 36	Percentile (Re petitors	overse) Da Modal	40     40+     70+     90+       sta Table     Workplace Requires       ity: All	ients	Crossw	2417 NCTL alks Data Defi	nitions Excort to	a cutificate propries or a cutificate programs or		_
corir 1: 31	0101 Park	Pro ss, Recr centil	gram Rank Scorecard reation and Leisure Studies e 31.0101 Parks, Recrea	Prog x I	Market	Laramie 36 sure Stu	Percentile (Re petitors	Modal	40 40 794 904 ta Table Workplace Requirer hts: All v Award Lev	ients	Crossw	2417 NCTL alks Data Defi	nitions Export to PNG			_
icorir P: 31	0101 Park	Pro centil [ 6 Sc	gram Rank Scottcard exition and Leisure Studies e 31.0101 Parks, Recrea ore ]	Prog x I	Market	Laramie 36 sure Stu	Percentie (Re petitors	Modal Score	40 40 794 904 ta Table Workplace Requirer hts: All v Award Lev	ients	Crossw	alks Data Defi	nitions Export to PNG			SSOCIA
corir 9: 31	0101 Park 87 Pero t Demand	Pro	gram Rank Scottward eation and Leisure Studies al. 31.0101 Parks, Recrea	Progx) • tion ar	Market Market: nd Leis Score -2	Laramie 36 sure Stu	Percentre (Ho betitors	Modal Score Pcti 90	4U     4U*     V/H     po+       ta Table     Workplace Requirer       ky: All     •     Award Lev       2	el: Bachele Value 1,732	Crossw rs v	alks Data Defi Current Programs Degree F Category	nitions Export to PNG	core ] Critierion Cost Index**	GRAYA Value	SSOCIA Sco N:
corir 9: 31	0101 Park 87 Pero t Demand Category	Pro	gram Rank Centreard wation and Leisure Studies a 31.0101 Parks, Recrea ore ] from many Meme (12 Month) ere Tops Valen (22	Progx) • tion ar	Market Market: nd Leis Score	Laramie 36 sure Stu	Percentile (Ro petitors	De Modal Score Pcti 90 93	edit     40.0     70.4     so-       sta Table     Workplace Requirer       ty: All     v     Award Lev       2	ents	Crossw Irs V Score	alks Data Defi Current Programs Degree f	nitions Export to PNG	core ]	GRAYA Value	SSOCIA Sco N:
corir 1: 31	0101 Park 87 Pero t Demand Category	Pro	gram Rank: Scorecard evation and Leisure Studies e 31.0101 Parks, Recrea ore ] freron many Visine (12 Morths) er Page Vene (12 Morths) er Page Ven	Prog.x I v tion ar Value 0 0 492 285	Market Market: and Leis Score -2 NS 0 NS	Laramie 36 sure Stu	Percentre (H) betitors 0	Dz Modal Score Pcti 99 03 88	etg     410     714     904       sta Table     Workplace Requirer       ty: All     v     Award Lev       2	Value 1,732 13,967 2,745 399	Crossw rs v Score 2 2 0 0	alks Data Defi Current Programs Degree F Category	nitions Export to PNG	core ] Critierion Cost Index**	GRAYA Value	SSOCIA Sco N:
corin 2: 31 uder	0101 Park 87 Peru t Demand Category Size	Pro	gram Rank. Sconward eation and Leisure Studies al.J.0101 Parks, Recrea al.J.0101 Parks, Recreal ore ] fatton may tokine (12 Month) tri Days Vector (12 Month) tri Days Vector (12 Month) and General and Cather Completion and Chargenal and Cather Completion	Prog.x I v tion ar Value 0 492	Market Market: Dd Leis Score -2 NS NS NS NS S 8	Laramie 36 sure Stu	Percentre (Ho betitors	Dz Modal Score 90 93 93 88 83 83 83 83 83 83 83 83	40     410     714     904       ta Table     Workplace Requirer       ty: All     •     Award Lev       2     J       Colorion     Job Petiting Total (12 Montha)*       ELS Showal Ado Services     ELS Showal Ado Services	Value 1,732 1,732 2,745 399 40	Crossw Irs V Score	alks Data Defi Current Programs Degree F Category Net61 Nation	nitions Export to PNG Fit [ 2 Sc Pct	core ] Criterion Cost Index** Student Faculty Inde	GRAVA Value « NA	SSOCIA Sco N:
corin 2: 31 uder	0101 Park 87 Peru t Demand Category Size	Pro centil- d [ 6 Sc Pctt Cr 0 h 1 C 96 5 8 h 17 (6 17 (7 (6 17 (7 (7 (7 (7 (7 (7 (7 (7 (7 (	gram Rank Scorecard estion and Leisure Studies e 31.0101 Parks, Recrea ore ] farion may visite (12 Month) copysiad Compations Joint (12 Month) copysiad Compations Joint (12 Month) copysiad Compations Joint I Market Internet mer Companyate and Contex Compations and Companyate Joint (12 Month) compations (12 Month) compatible (12	Prog.x I	Market Market: Ad Leis Score -2 NS NS NS NS 8 0	Laramie 36 sure Stu	Percentre (Ho betitors	Dz Modal Score 90 93 93 88 88 88 83 83 83 83 83 83 83 83 83 83	40     40*     70*     por       ta Table     Workplace Requirer       hg; All <ul> <li>Award Lew</li> </ul> Award Lew           2] <ul> <li>Criterion</li> <li>ELS Constit Englyment?</li> <li>ELS Amail &amp; Opening*</li> <li>ELS Constit &amp; Opening*</li> <li>ELS Amail &amp; Opening*</li> <li>ELS Share of Coordinate Groups</li> </ul>	Value 1,732 13,367 2,745 399 40 -2%	Crossw rs v Score 2 2 0 0 NIS	alks Data Defi Current Programs Degree F Category Net61 Nation	nitions Export to PNG Fit [ 2 Sc Pct	core ] Critierion Cost Index**	GRAVA Value « NA	SSOCIA Sco N:
corin 2: 31 uder	0101 Park 87 Peru t Demand Category Size	Pro	gram Rank Convector	Prog x I	Market Market: Ad Leis Score -2 NS NS NS NS NS NS NS NS NS 0 0	Laramie 36 sure Stu Emplo	Percentre (R)	Dz Modal Score 90 93 56 88 23 22 23 58	40         40         10         90*           sta Table         Workplace Requirer         90*           ty: All         •         Award Lev           > ]	Value 1,732 13,367 2,745 399 40 -255 055 1,075 4,6	Crossw rs v Score 2 2 0 0 NIS	alks Data Defi Current Programs Degree F Category Net61 Nation	nitions Export to PNG Fit [ 2 Sc Pct	core ] Criterion Cost Index** Steden: Faculty Inde	GRAYA Value « NA NA Kore ]	SSOCIA Sco N: N:
corii 1: 31 Ider	0101 Park 87 Peru t Demand Category Size	Pro	gram Rank: Scorecard exation and Leisure Studies attention and Leisure Studies attention and Leisure Studies attention attenti	Prog.x 1 v tion at value 0 0 402 205 5 304 -2 -1 -164 2 -25%	Aarket Market: Ad Leis Score -2 NS NS NS NS NS NS NS NS NS NS 0 0 0	Laramie 36 sure Stu Emplo	Percentre (H	Dr           Modal           Score           Pctl           90           68           68           63           64           65           65           63           63           63           64           65           65           66           727           73           74	40     40     70     90*       sta Table     Workplace Requirer       tip: All     •     Award Lev       > ]     •     Award Lev       > ]     •     Award Lev       > ]     •     Standard Straft (15 Month)       ELS Grand Straft (15 Month)     ELS Stand Compared       ELS Stand Compared Endowner*     ELS Stand Compared Endowner*       ELS Stand Compared Endowner*     ELS Stand Compared Feelow       ELS Stand Compared Feelow     ELS Stand Compared Feelow	Value 1,732 1,732 1,367 2,745 399 40 0 -2% 0% 1,0% 4,6 7,9 519,564	Crossw IfS V Score 2 2 0 NIS NIS 0 0 0 0 0 0 0 0 0 0 0 0 0	alks Data Defi Current Programs Category National ( Award Level	nitions Export to PNG Fit [ 2 Sc Pct	core ] Criterion Cost Index** Student Faculty Inde	GRAYA Value « MA « MA Completions (Market)	SSOCIA Sco N: N:
corii 1: 31 Ider	0101 Park 87 Peru t Demand Category Size	Pro	gram Rank. Scorecard eation and Leisure Studies at 10,000 Parks, Recrea at 10,000 Parks, Recrea at 10,000 Parks, Recreating at 10,000 Parks, R	Prog x I	Market Market: Ad Leis Score -2 NS 0 NS 8 0 0 0 0 0 0	Laramie 36 sure Stu Emplo	Percentre (R)	Dz           Modal           Score]           Pctl           90           63           64           65           65           65           65           65           65           65           65           65           78           1	edit     (4)     (4)     90*       ata Table     Workplace Requirer       tata Table     Award Level       (transmission)     Award Level       2     Award Level       2.5     Contention       2.6     Contention       2.5     Stable of Contention*	Value 1,732 13,867 2,745 399 40 -2% 1,0% 4,8 7,9 519,564 52,268	Crossw rs	Current Programs  Current Programs  Degree f Category NHER National O Avard Level Avard Level Categories  National Currents  Avard Level Categories  C	nitions Export to PNG Fit [ 2 Sc Pct	core ] Criterion Student Pacath lone ons by Level [2 8 OpenSions (Mational) (Mational) (Mational) (Mational)	GRAYA Value « MA « MA Completions (Market) (Market) (Market) (Market) (Market) (Market)	SSOCIA Sco N: N:
corii 1: 31 Ider	0101 Park 87 Peru t Demand Category Size	Pro	gram Rank: Scorecard exation and Leisure Studies attention and Leisure Studies attention and Leisure Studies attention attenti	Prog.x 1 v tion at value 0 0 402 205 5 304 -2 -1 -164 2 -25%	Aarket Market: Ad Leis Score -2 NS NS NS NS NS NS NS NS NS NS 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H	Dz Modal Score Pctl Pctl Pctl 99 93 55 58 78 83 23 24 59 58 1 1 28 24	edit     440     444     90+       eta Table     Workplace Requirer       training     Workplace Requirer       training     Image: State (2 Months)*       E.S. Current Enginyment       E.S. Share of Generated Enginyment*       E.S. Share Of S	Value 1,732 1,732 1,732 2,745 39 99 90 519,564 7,9 519,564 7,9 519,565 33,441	Crossw IfS V Score 2 2 0 NIS NIS 0 0 0 0 0 0 0 0 0 0 0 0 0	aiks Data Defi Current Programs Degree f Category Victor National C Ansonal Level Associate Bachebras	Excort to PNG	Constitution Constitution Student Parally lines Completions (Sational) (Satio	GRAVA Value × NA Completions (Market) Market 00%	SSOCIA Sco NS NS
corin 2: 31 uder 1 Ctl	87 Pero 87 Pero Demanc Category Size Growth	Pro	gram Rank: Scoresard extion and Leisure Studies e 31.0101 Parks, Recrea ore ] fattion fif Day Mark (21 Month) fif Day Mark (21	Prog.x 1 v tion at value 0 0 402 205 5 304 -2 -1 -164 2 -25%	Aarket Market: Ad Leis Score -2 NS NS NS NS NS NS NS NS NS NS 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H	Dz           Modal           Score           Pctl           90           63           64           78           78           71           72	40         40         10         90           sta Table         Workplace Requirer         90           Status         Workplace Requirer         90           Status         Status         90           Status         90	Value 1732 13.367 2745 399 4.6 7.9 519.544 7.9 519.544 7.9 519.544 7.9 519.544 7.9 519.545 7.2051 337,4911 337,2911 347,29111 347,29111 347,29111 347,29111 347,291110 347,291	Crossw rs v 2 0 0 NS HS 0 0 0 0 NS 0 0 0 0 NS	alks Data Defi Current Programs Degree f Category NetCol Mai 2 Year National G Avard Level Associates Preductors Preductors Preductors Preductors	Excort to PNG	core ] Criterion Cost addent Backet Facath Inter Competitions (National) Sec. 2016 (National) Sec. 2016 Sec. 2016 Se	GRAYA Value NA K K Corre J Completions (Market) 105 8 95 95 95	SSOCIA Sco NS NS
corin 2: 31 uder 1 Ctl	87 Pero 87 Pero Demanc Category Size Growth	Pro	gram Rank: Scorecard exation and Leisure Studies attention and Leisure Studies attention and Leisure Studies attention attenti	Prog.x 1 v tion at value 0 0 402 205 5 304 -2 -1 -164 2 -25%	Aarket Market: Ad Leis Score -2 NS NS NS NS NS NS NS NS NS NS 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H4  eetitors  detetors  detetoos  d	D2 Modal BCOTE Pctl 90 90 90 90 90 90 90 90 90 90	edit         (4)         (4)         90*           ata Table         Workplace Requirer         (4)         (5)         (5)         (5)         (5)         (5)         (5)         (5)         (5)	value 1,732 13,87 2,745 399 46 -2% 519,546 530,441 37,961 539,546 530,441 33% 530,441 33% 234,4111 234,4111 234,4111 234,41110,41110,41110,4110,4110,4110,4110	Crossw IS V Score 2 2 0 0 1KS V 0 0 0 0 0 0 1KS V KS V V V V V V V V V V V V V	aiks Data Defi Current Programs Degree f Category Victor National C Ansonal Level Associate Bachebras	Excort to PNG	Criterion Criterion Studiest Facely inde Studiest Facely inde (National) (National) (Stational) (Stational) (Stational) (Stational)	GRAVA Value × NA Completions (Market) Market 00%	SSOCIA Sco N: N:
corin 2: 31 uder 1 Ctl	87 Pero 87 Pero Demanc Category Size Growth	Pro ( )  )  ( )  )	gram Rank: Scoresard extion and Leisure Studies e 31.0101 Parks, Recrea ore ] fattion fif Day Mark (21 Month) fif Day Mark (21	Prog.x 1 v tion at value 0 0 402 205 5 304 -2 -1 -164 2 -25%	Aarket Market: Ad Leis Score -2 NS NS NS NS NS NS NS NS NS NS 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H	Dz Modal SCOTE Pctl 903 503 803 803 803 803 803 803 803 8	edit         (4)         (4)         90*           sta Table         Workplace Requirer         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)	ents el: Bachel 1,732 1,732 1,732 2,745 2,745 2,745 2,755 2,	Crossw IS  V Score 2 2 0 0 1 IS 0 0 1 IS 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	alks Data Defi Current Programs Degree f Category NetEi Nati Avant Level Category NetEi Nati Category NetEi Nati Category NetEi Nati Category NetEi Nati	Excort to PNG	Contenan Costinoer* Bedeel Pacely lote Ostalonal (datonal) datonal dat	GRAVA	SSOCIA Sco N: N:
corii : 31 der 1	0101 Park 87 Perc 2 Demand Category Size Growth	Pro	gram Rank: Connected exaction and Leisure Studies exaction and Leisure Studies e 31.0101 Parks, Recreat freion frei freion frei freion frei frei frei frei frei frei frei frei	Prog x 1 v tion at 0 0 0 0 492 205 10 492 205 10 492 205 10 492 205 10 492 205 10 492 205 10 10 10 10 10 10 10 10 10 10	Market Market 2 3 5 5 5 8 9 9 9 0 5 5 8 9 9 0 0 0 0 0 0 5 5 5 6 7 4	Laramie 36 sure Stu Emplo	Percentee (H4  eetitors  detetors  detetoos  d	Dz Modal SCOTE Pctl 903 503 803 803 803 803 803 803 803 8	40         40         10         90           ta Table         Workplace Requirer         40	Value 1,722 13,847 2,745 399 4,6 7,9 9 519,564 4,6 7,9 519,564 519,565 4,6 7,28 1,076 519,5655 519,5655 519,56555 519,56555555555555555555555555555555	Crossw IS V Score 2 2 0 0 1KS V 0 0 0 0 0 0 1KS V KS V V V V V V V V V V V V V	alks Data Defi Current Programs Degree f Category NetEi Nati Avant Level Category NetEi Nati Category NetEi Nati Category NetEi Nati Category NetEi Nati	Excort to PNG	Contenan Costinoer* Bedeel Pacely lote Ostalonal (datonal) datonal dat	GRAVA	SSOCIA Sco N: N:
corii 1: 31 Ider	0101 Park 87 Perc 2 Demand Category Size Growth	Pro ccentil- i f [6 Sc ccentil-	gram Rank Convest eation and Leisure Studies al.10101 Parks, Recrea or ] Strong S	Prog.x1 v tion at 0 0 492 206 18 304 2 -16 4 2 -15 1% Value 7 4	Aarket Market nd Leis Score 2 NS 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H4  eetitors  detetors  detetoos  d	Dz Modal SCOTE Pctl 903 503 803 803 803 803 803 803 803 8	edit         (4)         (4)         90*           sta Table         Workplace Requirer         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)	ents el: Bachel 1,732 1,732 1,732 2,745 2,745 2,745 2,755 2,	Crossw IS  V Score 2 2 0 0 1 IS 0 0 1 IS 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	alka Data Defi Current Programs Degree f Calegory NetEl Nati Avand Level Avand Level Cartistan Bachelos Protestances Protestances Description	nitions Export to PNG Pctl Completic	Criterion Criterion Badect Facely inde Statistical Operations (National) (1275) 1075 1075 1075 1075 1075 1075 1075 1075	Completions (Market)	SSOCIA Sco NS NS
corin 2: 31 uder 1 Ctl	87 Per- 87 Per- 1 Demand Category Size Growth Category Category	Prov cs, Recr centil I [6 Sc Pett Cr 0 h 1 c 55 c 55 c 55 c Pett Pett 90 67 67 67 67 67 67 67 67 67 67	gram Rank Convector	Prog.x1           ▼           tion ar           0           Value           7           4           0	Aarket Market: nd Leis Score 2 NS 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H4  eetitors  detetors  detetoos  d	Dz Modal SCOTE Pctl 903 503 803 803 803 803 803 803 803 8	edit         (4)         (4)         90*           sta Table         Workplace Requirer         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)	ents el: Bachel 1,732 1,732 1,732 2,745 2,745 2,745 2,755 2,	Crossw IS  V Score 2 2 0 0 1 IS 0 0 1 IS 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	alka Data Defi Current Programs Degree f Calegory NetEl Nati Avand Level Avand Level Cartistan Bachelos Protestances Protestances Description	nitions Export to PNG Pctl Completic	Contenan Costinoer* Bedeel Pacely lote Ostalonal (datonal) datonal dat	Completions (Market)	SSOCIA Sco NS NS
tider 1 cti	0101 Park 87 Perc 2 Demand Category Size Growth	Prov cs, Recr centil I [6 Sc Pett Cr 0 h 1 C 0 C 0 h 1 C 0 C 0 h 1 C 0 C 0 C 0 h 1 C 0 C 0 C 0 h 1 C 0 C 0 C 0 C 0 C 0 C 0 C 0 C 0	gram Rank: Connected exation and Leisure Studies exation and Leisure Studies e 31.0101 Parks, Recreat ore ] fission employishine (12 Month) entry law (12 Mo	Value           Value         0         0           0         0         0         0           206         10         304         2           -1         -25%         1%         1%           Value         7         4         2           7         4         2         0         41	Aarket Market: Soora 2 5 5 5 5 6 7 7 8 8 9 0 0 0 0 0 0 0 0 0 0 0 0 0	Laramie 36 sure Stu Emplo	Percentee (H4  eetitors  detetors  detetoos  d	D: Modal Score Pctl 99 93 50 63 63 63 63 63 63 63 63 63 63	edit         (4)         (4)         90*           sta Table         Workplace Requirer         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)	ents el: Bachel 1,732 1,732 1,732 2,745 2,745 2,745 2,755 2,	Crossw IS  V Score 2 2 0 0 1 IS 0 0 1 IS 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	alks Data Defi Current Programs Degree f Category NetEX National C Anrard Level Anrard Level Category NetEX National C	nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce	Corterion Contenion Student Facatly index Student Facatly index Organization (Valanisation) ess ess ess ess ess ess ess ess ess es	GRAVA Value	SSOCIA Sco NS NS
icorii 2: 31 Jder 11 Ctl	87 Per 87 Per Category Size Growth Category Volume of	Prot centil- a [ 6 Sc b h b h centil- b h b h centil- b h b h centil- b h b h centil- b h b h centil- b centil- b h b h centil- b centil- b centil- b centil- b h b h centil- b centil- b centil- b h b h centil- b centil- b h b h b h centil- b h b h b h b h b h b h b h b h	gram Rank  Control  Contro  Control  Control  Control  Control  Control  Control  C	Prog.x 1 v value 0 0 0 492 286 18 304 -2 -55% 1% Value 7 4 2 0 1 4 2 0 4 4 4 2 0 4 4 4 4 0 8 4 4 4 4 4 8 4 4 4 4 8 4 4 4 4	Aarket Market Score -2 NS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Laramie 36 sure Stu Emplo	Petchille (Petchille (	D: Modal Bcore Pctl	edit     (1)     (1)     (1)       eta Table     Workplace Requirer       training     (1)     (1)       (1)     (1)     (1)       (2)     (1)     (1)       (2)     (1)     (1)       (2)     (2)     (2)       (2)     (2) </td <td>value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,</td> <td>Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15</td> <td>alka Data Defi Current Programs Degree f Category NetEl Nati Avant Level Associate Bachelor Pest-matters Pest-matters Datasters Description National I National I National I Discorders</td> <td>nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce</td> <td>Corter J Contenion Continuon Badeel Facaty inde Ossilon (Mational)</td> <td>GRAVA Value Value</td> <td>SSOCIA Scot NS NS</td>	value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,	Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15	alka Data Defi Current Programs Degree f Category NetEl Nati Avant Level Associate Bachelor Pest-matters Pest-matters Datasters Description National I National I National I Discorders	nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce	Corter J Contenion Continuon Badeel Facaty inde Ossilon (Mational)	GRAVA Value	SSOCIA Scot NS NS
icorii 2: 31 Jder 11 Ctl	87 Per 87 Per Category Size Growth Category Volume of	Pro	gram Rank  Control  Contro  Control  Control  Control  Control  Control  Control  C	Prog.x 1 v tion at 0 0 0 0 0 0 0 0 0 0 0 0 0	Aarket Market: Score -2 -3 -5 -5 -5 -5 -5 -5 -5 -5 -5 -5	Laramie 36 sure Stu Emplo	Petchille (Petchille (	D: Modal Bcore Pctl	edit     (1)     (1)     (1)       eta Table     Workplace Requirer       training     (1)     (1)       (1)     (1)     (1)       (2)     (1)     (1)       (2)     (1)     (1)       (2)     (2)     (2)       (2)     (2) </td <td>value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,</td> <td>Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15</td> <td>aiks Data Defi Current Programs Degree I Category NetEl Mat 2 Year National ( Associate Pode asociate Pode associate Pode associate Pode asoc</td> <td>nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce</td> <td>core ] Criterion Costa tobor* Badeel Facoly Idea Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) (Valorator</td> <td>GRAVA Value Value</td> <td>_</td>	value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,	Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15	aiks Data Defi Current Programs Degree I Category NetEl Mat 2 Year National ( Associate Pode asociate Pode associate Pode associate Pode asoc	nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce	core ] Criterion Costa tobor* Badeel Facoly Idea Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) See Competitions (Valorator) (Valorator	GRAVA Value	_
icorii 2: 31 Jder 11 Ctl	87 Per 87 Per 2 Demand Category 520 Growth Category Consult Category Volume of Consulting	Prot centil- a [ 6 Sc b h b h centil- b h b h centil- b h b h centil- b h b h centil- b h b h centil- b centil- b h b h centil- b centil- b centil- b centil- b h b h centil- b centil- b centil- b h b h centil- b centil- b h b h b h centil- b h b h b h b h b h b h b h b h	gram Rank Scoresard extion and Leisure Studies extion and Leisure Studies e 31.0101 Parks, Recreat ore ] fatter from the studies of the studi	Prog.x.1 v tion at value 0 0 0 492 202 202 105 105 105 105 105 105 105 105	Aarket  Market:  Score	Laramie 36 sure Stu Emplo	Petchille (Petchille (	D: Modal Bcore Pctl	edit         (4)         (4)         90*           sta Table         Workplace Requirer         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)         (4)         (4)         (4)           ta Table         Workplace Requirer         (4)	value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,	Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15	aiks Data Defi Current Programs Degree f Category NetCo Mail 2 Year National C Amard Level National C Amard Level Category NetCo Mail Amard Level Amard Level Category NetCo Mail Category NetCo Mail Category	nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce	Corte ] Criterion Cost Moor** Student: Facult Index Student: Facult Index Student: Facult Index Students Studen	GRAVA Value	SSOCIA Scot NS NS
der 1	87 Per 87 Per Category Size Growth Category Volume of	Pro	gram Rank  Control  Contro  Control  Control  Control  Control  Control  Control  C	Prog.x 1 v tion at 0 0 0 0 0 0 0 0 0 0 0 0 0	Aarket Market: Score -2 -3 -5 -5 -5 -5 -5 -5 -5 -5 -5 -5	Laramie 36 sure Stu Emplo	Petchille (Petchille (	D: Modal Bcore Pctl	edit     (1)     (1)     (1)       eta Table     Workplace Requirer       training     (1)     (1)       (1)     (1)     (1)       (2)     (1)     (1)       (2)     (1)     (1)       (2)     (2)     (2)       (2)     (2) </td <td>value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,</td> <td>Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15</td> <td>alka Data Defi Current Programs Degree f Calegory NetEl Nati Calegory NetEl Nati Calegory National O Avant Level Calegory National O Avant Level Database Poetinaces Decision Database Poetinaces Decision Database Poetinaces Decision Database Poetinaces Decision Database Database Poetinaces Database D</td> <td>nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce</td> <td>Core ) Coreron Contrologi Societ Pacely Inte Competence (Matical)</td> <td>GRAVA Value Value</td> <td>SSOCIA Soc N N</td>	value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,	Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15	alka Data Defi Current Programs Degree f Calegory NetEl Nati Calegory NetEl Nati Calegory National O Avant Level Calegory National O Avant Level Database Poetinaces Decision Database Poetinaces Decision Database Poetinaces Decision Database Poetinaces Decision Database Database Poetinaces Database D	nitions Export to PNG PNG Ptt Pct Completic extended Certificate Vorkforce	Core ) Coreron Contrologi Societ Pacely Inte Competence (Matical)	GRAVA Value	SSOCIA Soc N N
9corii P: 31 uder	87 Per 87 Per 2 Demand Category 520 Growth Category Consult Category Volume of Consulting	Pro	gram Rank: Connected wation and Leisure Studies attention and Leisure Studies attention attentio	Prog.x 1 v tion all v value 0 0 462 2026 2026 2026 2026 10 40 2026 20	Aarket Market: Score -2 -2 -3 -5 -5 -5 -5 -5 -5 -5 -5 -5 -5	Laramie 36 sure Stu Emplo	Petchille (Petchille (	D: Modal Bcore Pctl	edit     (1)     (1)     (1)       eta Table     Workplace Requirer       training     (1)     (1)       (1)     (1)     (1)       (2)     (2)     (2)       (3)     (2)     (2)       (3)     (2)     (2)       (4)     (2) </td <td>value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,</td> <td>Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15</td> <td>alks Data Defi Current Programs Degree I Category NetEl Nati Current Programs Degree I Category NetEl Nati Category NetEl Nati Category National V Category Category Degree I Category Category</td> <td>Nitions Export to PKG PKG PKG PKG PKG PKG PKG PKG PKG PKG</td> <td>Criterion Criterion Criterion Student: Pacath lock* Student: Pacath lock* Student: Pacath lock Organization Comparison Student: Pacath lock Student: Pacath</td> <td>GRAYA</td> <td>SSOCIA NS NG</td>	value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,	Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15	alks Data Defi Current Programs Degree I Category NetEl Nati Current Programs Degree I Category NetEl Nati Category NetEl Nati Category National V Category Category Degree I Category	Nitions Export to PKG	Criterion Criterion Criterion Student: Pacath lock* Student: Pacath lock* Student: Pacath lock Organization Comparison Student: Pacath lock Student: Pacath	GRAYA	SSOCIA NS NG
corin 1: 31 der 1: ti	87 Per 87 Per 2 Demand Category 520 Growth Category Consult Category Volume of Consulting	Provide a second	gram Rank  Control  Contro  Control  Control  Control  Control  Control  Control  C	Prog.x 1 v tion all v value 0 0 462 2026 2026 2026 2026 10 40 2026 20	Aarket Market: Score -2 -2 -3 -5 -5 -5 -5 -5 -5 -5 -5 -5 -5	Laramie 36 sure Stu Emplo	Petchille (Petchille (	D: Modal Bcore Pctl	edit     (1)     (1)     (1)       eta Table     Workplace Requirer       training     (1)     (1)       (1)     (1)     (1)       (2)     (2)     (2)       (3)     (2)     (2)       (3)     (2)     (2)       (4)     (2) </td <td>value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,</td> <td>Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15</td> <td>alks Data Defi Current Programs Degree I Category NetEl Nati Current Programs Degree I Category NetEl Nati Category NetEl Nati Category National V Category Category Degree I Category Category</td> <td>Nitions Export to PKG PKG PKG PKG PKG PKG PKG PKG PKG PKG</td> <td>Criterion Criterion Criterion Student: Pacath lock* Student: Pacath lock* Student: Pacath lock Organization Comparison Student: Pacath lock Student: Pacath</td> <td>GRAYA</td> <td>SSOCI/</td>	value et: Bachele 1,722 2,745 30 40 519,545 7,9 33,647 7,9 33,647 7,9 33,647 7,9 33,647 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,9 55,245 4,55 4,55 4,55 4,55 4,55 4,55 4,	Crossw rs Score 2 2 0 0 155 15 0 0 0 15 15	alks Data Defi Current Programs Degree I Category NetEl Nati Current Programs Degree I Category NetEl Nati Category NetEl Nati Category National V Category Category Degree I Category	Nitions Export to PKG	Criterion Criterion Criterion Student: Pacath lock* Student: Pacath lock* Student: Pacath lock Organization Comparison Student: Pacath lock Student: Pacath	GRAYA	SSOCI/
der 1	87 Per 87 Per 2 Demand Category 520 Growth Category Consult Category Volume of Consulting	Provide a second	gram Rank Connection exation and Leisure Studies exation a	Prog.x 1 v tion all v value 0 0 462 2026 2026 2026 2026 10 40 2026 20	Aarket Market: Score -2 -2 -3 -5 -5 -5 -5 -5 -5 -5 -5 -5 -5	Laramie 36 sure Stu Emplo	Petchille (Petchille (	by everse)      by      by      by      by      by      by      core	edit     (1)     (1)     (1)       eta Table     Workplace Requirer       training     (1)     (1)       eta Table     (1)     (1)       (1)     (1)     (1)       (2)     (1)     (1)       (2)     (1)     (1)       (2)     (1)     (1)       (2)     (1)     (1)       (2)     (2)     (2)       (3) <td< td=""><td>Value           1: Bacheld           1:722           2:347           2:347           2:347           2:347           2:347           2:347           2:357           2:357           2:357           2:357           2:357           2:357           3:</td><td>Crossw rs v v 2 2 0 0 0 1 15 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>alks Data Defi Current Programs Degree I Category NetEl Nati Current Programs Degree I Category NetEl Nati Category NetEl Nati Category National V Category Category Degree I Category Category</td><td>Nitions Export to PKG PKG PKG PKG PKG PKG PKG PKG PKG PKG</td><td>core ] Criterion Cost index* Biolect Facily lots One by Level [2 0 Competions] Observed State St</td><td>GRAYA</td><td>SSOCI J</td></td<>	Value           1: Bacheld           1:722           2:347           2:347           2:347           2:347           2:347           2:347           2:357           2:357           2:357           2:357           2:357           2:357           3:	Crossw rs v v 2 2 0 0 0 1 15 0 0 0 0 0 0 0 0 0 0 0 0 0 0	alks Data Defi Current Programs Degree I Category NetEl Nati Current Programs Degree I Category NetEl Nati Category NetEl Nati Category National V Category Category Degree I Category	Nitions Export to PKG	core ] Criterion Cost index* Biolect Facily lots One by Level [2 0 Competions] Observed State St	GRAYA	SSOCI J

	IP: 03.	0207 Na	ural Reso	urce Recreation and Tourism	*	Market:				Award Level: Bach			PNG			
		40 Pe	rcentile	03.0207 Natural Resou	rce Re	ecreati	on and	Tourism	[ -2 Score ]							
	tuden	t Demar	d [ -4 Sco	ore]			Emplo	yment" [ -2	Score]			Degree Fi	t [ 2 Sc	ore]		
		Category	Peti Crite	arion	Value	Score		Category	Pcti Criterion	Value	Score	Category	Pcti	Criterion	Value	Scon
				uiry Volume (12 Months)	0			Size (Direct	Job Postings Total (12 Months)*			NHEBI Nati 2 Year			NA	NS
		Size	Go	ogle Search Volume (3 Months)*	NA	NS			BLS Annual Job Openings*	NA	NS			Juden: Faculy not		
		0.0	0 00	-ground Completions at In-Market Institutions line Completions by In-Market Students	0			Size (Generalist)		ment" NA						
	0		0 Su	m of On-ground and Online Completions	0	-2		Growth	BLS 1-Year Historical Growth*	NA	NS	National Co	amplatia	ne hul evel 10 f		
	ctl		Go	ogle Search YoY Change (Units)*	NA	0 NS		(Direct Prep)	BLS 10-Year Future Growth (CA	GR)" NA		i i i i i i i i i i i i i i i i i i i	sinpiene			
		Growth		mpletion Volume YoY Change (Units)	0			Saturation (Direct	Job Postings per Graduate*	NA NA		Award Level		Completions	Completions	Ing
			Go	ogle Search Yo'Y Change (%)*	NA	NS		Prep) Wages (Direct	BLS 10th-Percentile Wages"	NA	NS	Certificate		(National)	(Market)	(Ma
			Cor	mpletion Volume YoY Change (%)	NA	NS	Pcti	Prep)	BLS Mean Wages* 16 Natl ACS Wages (Age < 30)			Associates				
								National	30 Natl ACS Wages (Age 30-60)	979,02		Postpaccalaurea	ate Certifica		2%	
				0				American Community	43 Natl ACS % with Masters	25%		Post-masters Ce	ertificate	60% 0%	98%	
	mpe	uive mi	ensity [ 2	Scole ]				Survey Bachelor's	40 Natl ACS % with Doct/Prof Deg	ree 6%	NS			0%	0%	
		Category	Pcti	Criterion	Value	Score		Outcomos	Natl ACS % Unemp. (Age 30-60	l)** 2%	0					
<ul> <li> <ul> <li></li></ul></li></ul>		( and a design of the second s	0	Campuses with Graduates**	0	4			Nat1 ACS % in Direct Prep Jobs	0	NS					
<ul> <li>A manufactor de la construcción de la</li></ul>			0	National Online Institutions (Units)**	0											
Construction       Construction <th< td=""><td></td><td></td><td>94</td><td>Institutions Yo'r Change (Units)**</td><td>0</td><td>0</td><td></td><td></td><td></td><td></td><td></td><td>National W</td><td>orkforce</td><td>Ed. Attainment</td><td>[ 0 Score ]</td><td></td></th<>			94	Institutions Yo'r Change (Units)**	0	0						National W	orkforce	Ed. Attainment	[ 0 Score ]	
<ul> <li> <ul> <li></li></ul></li></ul>	0	Volume ( Competi	if in	Median Completions by Local Institution	NA	NS		CIP Deserie	ation			August 11	int: 1	BLS Francis	Allainment	
				YoY Median Program Change (Units)	NA	NS		-		and manage fourism	n a natural	No College	YCI	NA NA		
And And And And And And And And And				Nat'l Online % of Institutions	0	-1		resource set	ting, with an emphasis on applying envir d economically systemable principles. In	onmentally sound, cult indudes instruction in	urally					
And And And And And And And And And			0	Nat'l Online % of Completions		-4		environment	al studies; natural resource managemen	t and interpretation; to	urism	Bachelors		NA		
And a construction of the state is a construction of t		Market		Google Search * Cost per Click**		NS		communicat	ions; marketing; and public relations.	management and por		Masters	_			
$\int_{1}^{2} \int_{1}^{2} \int_{1$	orin;	pre 4	3 -10 Progr	-2 2 9 15	24	49 Market		Percentile (Re	Werse) <a href="https://www.ses">40</a> <a href="https://www.ses">40</a> <a a="" href="https://www.ses" www.ses<=""> <a a="" href="https://www.ses" www.ses<=""> <a a="" href="https://www.ses" www.ses"="" www.ses<=""> <a a="" href="https://www.ses" www.ses<=""> <a a="" href="https://www.ses" www.ses<=""> <a a="" href="https://www.ses" www.ses<=""> <a a="" href="https://www.ses&lt;/a&gt; &lt;a href=" https:="" www.ses<=""> <a href="https://www.ses&lt;/a&gt; &lt;a href=" https:="" th="" wwwwwwwwwwwwwwwwwwwwwwwwwwwwwwwwwww<=""><th>ce Requirements</th><th>Cross</th><th>walks Data Defin</th><th>itions</th><th>r by analytic level. In neueros. allabile(nos currently trac In Rubrici (vilaes = 0). 8. centificate programs o</th><th></th><th>-</th></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a></a>	ce Requirements	Cross	walks Data Defin	itions	r by analytic level. In neueros. allabile(nos currently trac In Rubrici (vilaes = 0). 8. centificate programs o		-
Image: State of Degree to State	orin;	Rubric 0207 Nat	3 -10 Progr	2 2 9 15 ram Rank Scorecard urce Recreation and Tourism	24 Prog x l	49 Market Market:	National	Percentre (Repetitors	overse) <20 40° 70 Data Table Workplay Modality: All v	ce Requirements	Cross	walks Data Defin	itions	r by assed level. In reverse. Allability for controlly reaction allability for controlly of the second allability for the second second second second second & certificate programs of		_
Star         Option         Star         <	orin: : 03.	a Rubric 0207 Nat 40 Pe	3 -10 Progr cural Reso	2 9 15 ram Rank Scorecard urce Recreation and Tourism 03.0207 Natural Resou	24 Prog x l	49 Market Market:	National on and	Percentire (Ro petitors	werse) <40 40 70 Data Table Workpla Modality: All	ce Requirements	Cross	valks Data Defin Current Programs E	itions Export to PNG			_
Star         Choops Compared Compa	corin; 2: 03.	re 4 Rubric 0207 Nat 40 Pe t Deman	3 .10 Progr rcentile d [-2 Sco	2 2 9 15 ram Rank Scorecard urce Recreation and Tourism 03.0207 Natural Resou ore ]	Prog x l	49 Market Market: ecreati	National on and	Percentile (Re petitors	verre) etc are ro Data Table Workpla Modality: All •	ce Requirements Award Level: Bach	Cross	Current Programs	itions Export to PNG	ore ]	GRAY <b>A</b> !	SSOCIA
American       Bit Share	orin: : 03.	re 4 Rubric 0207 Nat 40 Pe t Deman	3 -10 Progr rural Reso rcentile d [-2 Scc Pct: Critic	2 2 9 15 am Rank Scorecard urce Recreation and Tourism 03.0207 Natural Resou ore ] wron ury Volume (12 Months)	Prog x l	49 Market Market: ecreati	National on and	Percentile (H) petitors Tourism yment* [-2 Category	Verrei) 440 411 (4) Deta Table Workpla Modality: All • ( [-4 Score] Score] pet Criterion Jao Poetego Stat (12 Monther)	Award Level: Bach	Crosse Nors V	Valk: Data Defin Current Programs E Degree Fi Category NeeRI Nat	itions Export to PNG	ore ] Critericen Cost Index**	GRAYA!	SSOCI/
Open         Open <th< td=""><td>oring</td><td>Rubric 0207 Nat 40 Pe t Deman Category</td><td>3 -10 Progr cural Reso rcentile d [-2 Scc Pctt Criss 0 Inq 0 Int G</td><td>2 9 15     man Rank     Genecard     urce Recreation and Tourism     03.0207 Natural Resou     03.0207 Natural Resou     vice     1     vice     vice</td><td>Prog x l v rce Re Value 0 NA</td><td>49 Market Morket: ecreati</td><td>National on and</td><td>Percentile (H) petitors Tourism yment* [-2 Category</td><td>400         405         700           Data Table         Workplan           Data Table         Workplan           Modality: All         *           [44 Score]         *           Petti Contexton         El Somadi Deprogram           El Somadi Deprogram         El Somadi Deprogram</td><td>Award Level: Bach</td><td>Crossi lors V Score NS NS</td><td>Valk: Data Defin Current Programs E Degree Fi Category NeeRI Nat</td><td>itions Export to PNG</td><td>ore ] Critericen Cost Index**</td><td>GRAYA!</td><td>SSOCIA Sco</td></th<>	oring	Rubric 0207 Nat 40 Pe t Deman Category	3 -10 Progr cural Reso rcentile d [-2 Scc Pctt Criss 0 Inq 0 Int G	2 9 15     man Rank     Genecard     urce Recreation and Tourism     03.0207 Natural Resou     03.0207 Natural Resou     vice     1     vice	Prog x l v rce Re Value 0 NA	49 Market Morket: ecreati	National on and	Percentile (H) petitors Tourism yment* [-2 Category	400         405         700           Data Table         Workplan           Data Table         Workplan           Modality: All         *           [44 Score]         *           Petti Contexton         El Somadi Deprogram           El Somadi Deprogram         El Somadi Deprogram	Award Level: Bach	Crossi lors V Score NS NS	Valk: Data Defin Current Programs E Degree Fi Category NeeRI Nat	itions Export to PNG	ore ] Critericen Cost Index**	GRAYA!	SSOCIA Sco
Oracle         Production         Oracle Completion         Oracle Comp	corin; 1: 03.	Rubric 0207 Nat 40 Pe t Deman Category	A      A	2 9 15  am Rank     Scorecare  urce Recreation and Tourism  03.0207 Natural Resou  re  won  re  won  re  second  re  seco	24 Prog.x1 • • • • • • • • • • • • •	49 Market Market: ecreati	National on and	Percentre (H) petitors Tourism yment' [-2 Category Size (Direct	eta         eta         rel         rel           Data Table         Workpla         Workpla           Modality: All         •	Award Level: Bach	Crossi lors V Score NS NS	Valk: Data Defin Current Programs E Degree Fi Category NeeRI Nat	itions Export to PNG	ore ] Critericen Cost Index**	GRAYA!	SSOCI/
Oracle         Production         Oracle Completion         Oracle Comp	all Scoring coring t: 03.	Rubric 0207 Nat 40 Pe t Deman Category	3 -10 Progr rcentile d [-2 Scc Pct: Criss 0 Inq 0 Inq 1 Inq I InqI Inq	2 9 15     am Rank     Genecard     urree Recreation and Tourism     03.0207 Natural Resou     ore     gravel comparison of the second se	Value Value 0 NA 44 0	49 Market Market: ecreati	National on and	Percentre (H	verse)         400         4111         (4)           Deta Table         Workpla           Deta Table         Workpla           Modality: All         •	Award Level: Bach	Cross	Valks Data Defin Current Programs E Degree Fi Category Netes Nat 2 Year	itions Export to PNG t [ 2 Sc Pctl	ore] Criterion Cost Index <sup>14</sup> Student: Pacuity Inde	GRAYA Value × NA	SSOCI/
Bigly Value for Usage (h)         Init (h)         50         Org         Or	all Scoring coring t: 03.	Rubric 0207 Nat 40 Pe t Deman Category	3 -10 Progr rural Reso rcentile d [-2 Scc 0 Inq 0 Ori 47 On 0 Ori 46 Suu 99 Geo	2 9 15     am Rank     Genecant     urce Recreation and Tourism     03.0207 Natural Resou     ource (1 Month)     Page Manual (2 Month)     Page Manual (2 Month)     Page Manual (2 Month)     page A Completes at In Market Matchines     in Cole-page Market Market     page Market     mode Market     page Market     mode Market	24 Prog.x.I  Trce Re  Value 0 NA 44 0 NA 44 0 NA	49 Market Aarket Score -2 NS NS NS NS NS NS 0 0	National on and	Percenter (H	etc         etc         (f)           Data Table         Workpla           Data Table         Workpla           Modally: All         •           [4 Score]         •           Petti Cateron         •           Bit Smart Origen Mart (1) Monthly: Bit Share of Greenate Carego	Award Level: Bachr Award Level: Bachr NA NA NA NA NA NA NA NA NA NA NA NA NA	Cross	Valks Data Defin Current Programs E Degree Fi Category Netes Nat 2 Year	itions Export to PNG t [ 2 Sc Pctl	ore] Criterion Cost Index <sup>14</sup> Student: Pacuity Inde	GRAYA Value × NA	SSOCI/
No.         Charge for Values Ver Charge (N)         1.95         PCR           Image: State of the Values Ver Charge (N)         1.95         0         1.95 <td>orin: cor</td> <td>Rubric 0207 Nat 40 Pe t Deman Category Size</td> <td>3         -10           Progr        </td> <td>2 9 15     man Rank     Gorrecard     mree Recreation and Tourism     03.0207 Natural Resource     mre     mre     mrem     mrem</td> <td>24 Prog.x1 Value 0 0 NA 44 0 NA 14 14 14 14 14 14 14 14 14 14</td> <td>49 Market Arket Score -2 NS NS NS NS NS NS NS NS NS NS NS NS NS</td> <td>National on and Emplo</td> <td>Percentee (R petitors Tourism yment' [-2 Category Size (Direct Prop) Size (Direct Pr</td> <td>400         4111         (41)           Data Table         Workplan           Data Table         Workplan           Modality: All         •           [4 Score]        </td> <td>ee Requirements Award Level: Bach Walke Mark Mark Mark Mark Mark Mark Mark Mark</td> <td>Cross</td> <td>ealits Data Defin Current Programs E Degree Fi Category Neteen National Co</td> <td>itions Export to PNG t [ 2 Sc Pctl</td> <td>ore ] Criterian Cast Index" Skadert Facathy Inde skadert Facathy Inde</td> <td>GRAVA</td> <td>ScoOl/</td>	orin: cor	Rubric 0207 Nat 40 Pe t Deman Category Size	3         -10           Progr	2 9 15     man Rank     Gorrecard     mree Recreation and Tourism     03.0207 Natural Resource     mre     mre     mrem	24 Prog.x1 Value 0 0 NA 44 0 NA 14 14 14 14 14 14 14 14 14 14	49 Market Arket Score -2 NS NS NS NS NS NS NS NS NS NS NS NS NS	National on and Emplo	Percentee (R petitors Tourism yment' [-2 Category Size (Direct Prop) Size (Direct Pr	400         4111         (41)           Data Table         Workplan           Data Table         Workplan           Modality: All         •           [4 Score]	ee Requirements Award Level: Bach Walke Mark Mark Mark Mark Mark Mark Mark Mark	Cross	ealits Data Defin Current Programs E Degree Fi Category Neteen National Co	itions Export to PNG t [ 2 Sc Pctl	ore ] Criterian Cast Index" Skadert Facathy Inde skadert Facathy Inde	GRAVA	ScoOl/
partitive intensity [-2 Score]           Category         Poil         Chances         Value         National         National <t< td=""><td>all Scoring coring t: 03.</td><td>Rubric 0207 Nat 40 Pe t Deman Category Size</td><td>3 .10 Progr rcentile d [-2 Scc Pctl Criss 6 0 Inq 6 0 Ord 46 Sun 90 Inq 6 0 Ord 6 0</td><td>2 9 15     man Rank     Scorecard     urce Recreation and Tourism     03.0207 Natural Resource     03.0207 Natural Resource     more     more</td><td>24 Prog x1  Prog x1  Value  Value  Value  Value  Value  Value  NA  A4  NA  NA  NA</td><td>49 Market Anter Anter Market: Anter</td><td>National on and Emplo</td><td>Percenter (H</td><td>etc         etc         return           Data Table         Workplan           Data Table         Workplan           Modality: All         •           [-4 Score]         Score]           E.G. Deterson         E.G. Score]           E.S. Score (Coresal Engly Intel (S Month)         E.S. Share of General Engly Intel (S Month)           E.S. Share of General Engly Intel Consult Engly Intel</td><td></td><td>Crosse lors V Score NS NS NS NS NS NS NS NS NS NS NS NS NS</td><td>valk: Data Defin Current Programs E Degree Fi Catagony Metery Mational Co Ansard Level</td><td>itions Export to PNG t [ 2 Sc Pctl</td><td>ore ] Criterian Cast Index" Skadert Facathy Inde skadert Facathy Inde</td><td>GRAVA</td><td>ScoOl/</td></t<>	all Scoring coring t: 03.	Rubric 0207 Nat 40 Pe t Deman Category Size	3 .10 Progr rcentile d [-2 Scc Pctl Criss 6 0 Inq 6 0 Ord 46 Sun 90 Inq 6 0 Ord 6 0	2 9 15     man Rank     Scorecard     urce Recreation and Tourism     03.0207 Natural Resource     03.0207 Natural Resource     more	24 Prog x1  Prog x1  Value  Value  Value  Value  Value  Value  NA  A4  NA  NA  NA	49 Market Anter Anter Market: Anter	National on and Emplo	Percenter (H	etc         etc         return           Data Table         Workplan           Data Table         Workplan           Modality: All         •           [-4 Score]         Score]           E.G. Deterson         E.G. Score]           E.S. Score (Coresal Engly Intel (S Month)         E.S. Share of General Engly Intel (S Month)           E.S. Share of General Engly Intel Consult Engly Intel		Crosse lors V Score NS NS NS NS NS NS NS NS NS NS NS NS NS	valk: Data Defin Current Programs E Degree Fi Catagony Metery Mational Co Ansard Level	itions Export to PNG t [ 2 Sc Pctl	ore ] Criterian Cast Index" Skadert Facathy Inde skadert Facathy Inde	GRAVA	ScoOl/
Category       Pod	orin: cor	Rubric 0207 Nat 40 Pe t Deman Category Size	3 .10 Progr rcentile d [-2 Scc Pctl Criss 6 0 Inq 6 0 Ord 46 Sun 90 Inq 6 0 Ord 6 0	2 9 15     man Rank     Scorecard     urce Recreation and Tourism     03.0207 Natural Resource     03.0207 Natural Resource     more	24 Prog x1  Prog x1  Value  Value  Value  Value  Value  Value  NA  A4  NA  NA  NA	49 Market Anter Anter Market: Anter	National on and Emplo	Percenter (H	etc         etc         etc         (r)           Data Table         Workpla           Data Table         Workpla           Modality: All         •           [4 Score]         Score]           Pett Contarton         B.S. General Employment*           B.S. General Employment*         B.S. Score Control Employment*           B.S. Score J. Strate Control Employment*         B.S. Score J. Strate Control Employment*           B.S. Score J. Strate Control Employment*         B.S. Score J. Strate Control Employment*           B.S. Score J. Strate Table:         D. Score J. Strate Control Employment*           B.S. Score J. Strate Table:         B.S. Score J. Strate Control Employment*           B.S. Score J. Strate Table:         D. Strate Table: Control Employment*           B.S. Score J. Strate Control Employment*         B.S. Strate View Control Employment*           B.S. Strate View Control Employment*         B.S. Strate View Control Employment*           B.S. Strate View Control Employment*         B.S. Strate View Control Employment*	ce Requirements Award Level: Bache Award Level: Bache Award Sevel Award Sevel Award Sevel Award	Cross	Nalka Data Defin Current Programs Degree Fi Catagory NetBi Nati 2 Nort National Co Amard Level	itions Export to PNG t [ 2 Sc Pctl	ore ] Caterion Cast Index** Student Pacah Index Ins by Level [2 12 (Malicola) (Malicola) 2%	GRAYA: Value × NA completions (Market) (Market) 2%	ScoOl/
Category       Pod	all Scoring coring t: 03.	Rubric 0207 Nat 40 Pe t Deman Category Size	3 .10 Progr rcentile d [-2 Scc Pctl Criss 6 0 Inq 6 0 Ord 46 Sun 90 Inq 6 0 Ord 6 0	2 9 15     man Rank     Scorecard     urce Recreation and Tourism     03.0207 Natural Resource     03.0207 Natural Resource     more	24 Prog x1  Prog x1  Value  Value  Value  Value  Value  Value  NA  A4  NA  NA  NA	49 Market Anter Anter Market: Anter	National on and Emplo	Percentee (R)	eta         eta         eta         res           Data Table         Workplan           Data Table         Workplan           Data Table         Workplan           Modality: All         •           [4 Score]	Le Requirements Award Level: Bach BAA BAA BAA BAA BAA BAA BAA BAA BAA BA	Cross	ealks Data Defin Current Programs E Degree Fi Catagory NetBen National CC Anard Long Anard Long Anard Long Anard Long Anard Long Anard Long Anard Long	itions Export to PNG PCt Pct Sompletio	ore ] Criterion Cest Index <sup>14</sup> Bioleteri Facatoly Inde (National) (National) (National) (National) (National)	GRAYA Value NA core ] Completions (Market) 2% 35%	ScoOl/
Category       Pod	orin; cor	Rubric 02207 Nat 40 Pe 1 Deman Category Size Growth	A constraints of the second se	2 9 5     3     3     3     3     3     3     4     4     4     4     5     4     5     4     5     4     5     4     5     4     5     4     5     4     5	24 Prog x1  Prog x1  Value  Value  Value  Value  Value  Value  NA  A4  NA  NA  NA	49 Market Anter Anter Market: Anter	National on and Emplo	Percentee (R)	etc         etc<         etc<         etc<         etc<         etc<         etc<         e	ده Requirements Award Level: Bach الم الم الم الم الم الم الم الم الم الم	Cross           Score           IIS           IIS	valk: Data Defin Current Programs E Degree Fi Category Nettonal Core Anard Lovel Anard Lovel Anard Lovel Category National Core Anard Lovel	itions	ore ] Criterion Cost Index <sup>**</sup> Excluses Paraly inde (National) (National) (National) (National) (National) (National) (National) (National) (National)	CRAVA: Value NA Completions (Market) 2% 2% 2% 5%	ScoOl/
Image: Provide and Proceedings and Provide Andrea and Provide A	all Scoring coring 1: 03. iden 0 ctl	Rubric 02207 Nat 40 Pe 1 Deman Category Size Growth	A constraints of the second se	2 9 5     3     3     3     3     3     3     4     4     4     4     5     4     5     4     5     4     5     4     5     4     5     4     5     4     5	24 Prog x1  Prog x1  Value  Value  Value  Value  Value  Value  NA  A4  NA  NA  NA	49 Market Anter Anter Market: Anter	National on and Emplo	Percentee (H) petitors	Portice         Port	ده Requirements Avand Level: Bach الم الم الم الم الم الم الم الم	Cross	Naiks Data Defin Current Programs E Degree Fi Calagory HEBI Nati 2 View National Co American Level Confician Saciety Backley Picture Control Confiction	itions	ore ] Criterion Costander" Backer Pacify Inte (statonal) (statonal	Completions Completions (Market) 2% 2% 35% 2% 0%	Sco No
B         National Other Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           Vities of the Institutions (Unity) <sup>++</sup> 0         National Workforce Ed. Attainment [0 Score]           National Workforce Ed. Attainment [0 Score]         Assess         CEP Description           Assess         Operational Vitige (Score)         National Vitige (Score)         National Vitige (Score)           Matches         Assess         Operational Vitige (Score)         Assess         Cellow [0 Score]           Matches         Assess         Operational Vitige (Score)         Assess         Assess           Matches         Assess         Operational Vitige (Score)         Natriange	den	Rubric Queen Category Size Growth	3         40           Progr         Progr           rccentile         6           0         Ing           0	2 2 9 15 am Rank Sorrecard  arra Rank Sorrecard  arra Rank Sorrecard  arra Rank Sorrecard  arra Call and Constraint  arra Call and Constraint  arra Call and Constraint  arra Constraint and  arra Constraint and  arra Constraint and  arra Constraint and  arra Constraint  arra Constrai	24 Prog x1 Value V	49 Market Creati Score 2 NS NS NS NS NS NS 0 NS 0 NS 0	National on and Emplo	Percentee (H) petitors	etc         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc< <t< td=""><td>26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.</td><td>Cross Nors V Score HS HS HS HS HS HS HS HS HS HS</td><td>Naiks Data Defin Current Programs E Degree Fi Calagory HEBI Nati 2 View National Co American Level Confician Saciety Backley Picture Control Confiction</td><td>itions</td><td>ore ] Criterion Costander" Backer Pacify Inte (statonal) (statonal</td><td>Completions Completions (Market) 2% 2% 35% 2% 0%</td><td>ScoOl/</td></t<>	26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.	Cross Nors V Score HS HS HS HS HS HS HS HS HS HS	Naiks Data Defin Current Programs E Degree Fi Calagory HEBI Nati 2 View National Co American Level Confician Saciety Backley Picture Control Confiction	itions	ore ] Criterion Costander" Backer Pacify Inte (statonal) (statonal	Completions Completions (Market) 2% 2% 35% 2% 0%	ScoOl/
Bit         Institutions V/ Clarge (Mar) <sup>++</sup> 0         0           Value of Marge Complexity V.call institution         10         0           Value of Marge Complexity V.call institution         10         0           Num Onlise V.call institution         0         -1           Marge Complexity V.call institution         0         -1           Num Onlise V.call institution         0         -1           Marge Complexity V.call institution         0         -1           Num Onlise V.call institution         0         -1           Marge Complexity V.call institution         0         -1           Marge Co	den	Rubric Queen Category Size Growth	3         .40           Proget         Proget           rccentile	2 9 5     3	24 Prog x1 Value V	40 Market Market 2 NS NS 0 NS 0 NS 0 Score 0	National on and Emplo	Percentee (H) petitors	etc         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc< <t< td=""><td>26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.</td><td>Cross Nors V Score HS HS HS HS HS HS HS HS HS HS</td><td>Naiks Data Defin Current Programs E Degree Fi Calagory HEBI Nati 2 View National Co American Level Confician Saciety Backley Picture Control Confiction</td><td>itions</td><td>ore ] Criterion Costander" Backer Pacify Inte (statonal) (statonal</td><td>Completions Completions (Market) 2% 2% 35% 2% 0%</td><td>ScoOl/</td></t<>	26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.	Cross Nors V Score HS HS HS HS HS HS HS HS HS HS	Naiks Data Defin Current Programs E Degree Fi Calagory HEBI Nati 2 View National Co American Level Confician Saciety Backley Picture Control Confiction	itions	ore ] Criterion Costander" Backer Pacify Inte (statonal) (statonal	Completions Completions (Market) 2% 2% 35% 2% 0%	ScoOl/
O         Model Comparison by Land Induction.         10 (Comparison by Land Induction.         0 (Comparison by Land Induction.	all Scoring coring 1: 03. iden 0 ctl	Rubric Queen Category Size Growth	3 40 Pregu rcentile d [-2 Scc Pet Crite d g - 2 Scc 9 m 15 Co 9 m 15 Co 9 m 15 Co 9 m 15 Co 15 Co	2 9 15     am Rank     Georecant     urce Recreation and Tourism     03.0207 Natural Resou     ore ]     inte     inter	Prog x   Value Value 0 0 NA 44 0 18A -19% Value 4 4 4 4 4 4 4 4 4 4 4 4 4	40 Market Cecreati Score -2 -2 -8 NS NS -0 	National on and Emplo	Percentee (H) petitors	etc         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc< <t< td=""><td>26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.</td><td>Cross Nors V Score HS HS HS HS HS HS HS HS HS HS</td><td>valk: Data Defin Current Programs E Degree Fi Catagory Neteen National Co Anard Level Anard Level Catagory National Co Anard Level Catagory Peta mater Co Contant Peta mater Co Contant Desmater Co</td><td>t [ 2 Sc. Peti Proposition</td><td>ore ] Criterion Southeds** Bodest Paraly inde (Nationa) (Nationa) (25%) 00 (25%) 00 (5%) 05%) 05% 05% 05% 05% 05% 05% 05% 05% 05% 05%</td><td>Completions (Market) 2% (Market) 2% 55% 55% 55% 0% 60% 0%</td><td>ScoOl/</td></t<>	26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.	Cross Nors V Score HS HS HS HS HS HS HS HS HS HS	valk: Data Defin Current Programs E Degree Fi Catagory Neteen National Co Anard Level Anard Level Catagory National Co Anard Level Catagory Peta mater Co Contant Peta mater Co Contant Desmater Co	t [ 2 Sc. Peti Proposition	ore ] Criterion Southeds** Bodest Paraly inde (Nationa) (Nationa) (25%) 00 (25%) 00 (5%) 05%) 05% 05% 05% 05% 05% 05% 05% 05% 05% 05%	Completions (Market) 2% (Market) 2% 55% 55% 55% 0% 60% 0%	ScoOl/
III         V/V Models Peggian Change (Ma)         4         0         Aproper third prepare in inductatio plan, develop, and manage frontinn is a natural version of the set of testing of the set of testing of testin	oring co	stee 40 Pe southing and the second se	3 40 Progr rcentile d [-2 Sec 6 0 9	2 9 15     am Rank     Gorreant     arre Recreation and Tourism     03.0207 Natural Resou     ore     03.0207 Natural Resou     ore     o	Prog x1           v </td <td>49 Market Secre 2 2 3 NS 0 NS 0 NS 0 NS NS NS NS</td> <td>National on and Emplo</td> <td>Percentee (H) petitors</td> <td>etc         etc         etc&lt;         etc&lt;         etc&lt;         etc&lt;         etc&lt;         etc&lt;         etc&lt;         etc&lt;         etc&lt; <t< td=""><td>26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.</td><td>Cross Nors V Score HS HS HS HS HS HS HS HS HS HS</td><td>valk: Data Defin Current Programs E Degree Fi Catagory Neteen National Co Anard Level Anard Level Catagory National Co Anard Level Catagory Peta mater Co Contant Peta mater Co Contant Desmater Co</td><td>t [ 2 Sc. Peti Proposition</td><td>ore ] Criterion Southeds** Bodest Paraly inde (Nationa) (Nationa) (25%) 00 (25%) 00 (5%) 05%) 05% 05% 05% 05% 05% 05% 05% 05% 05% 05%</td><td>Completions (Market) 2% (Market) 2% 55% 55% 55% 0% 60% 0%</td><td>Sco No</td></t<></td>	49 Market Secre 2 2 3 NS 0 NS 0 NS 0 NS NS NS NS	National on and Emplo	Percentee (H) petitors	etc         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc<         etc< <t< td=""><td>26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.</td><td>Cross Nors V Score HS HS HS HS HS HS HS HS HS HS</td><td>valk: Data Defin Current Programs E Degree Fi Catagory Neteen National Co Anard Level Anard Level Catagory National Co Anard Level Catagory Peta mater Co Contant Peta mater Co Contant Desmater Co</td><td>t [ 2 Sc. Peti Proposition</td><td>ore ] Criterion Southeds** Bodest Paraly inde (Nationa) (Nationa) (25%) 00 (25%) 00 (5%) 05%) 05% 05% 05% 05% 05% 05% 05% 05% 05% 05%</td><td>Completions (Market) 2% (Market) 2% 55% 55% 55% 0% 60% 0%</td><td>Sco No</td></t<>	26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.	Cross Nors V Score HS HS HS HS HS HS HS HS HS HS	valk: Data Defin Current Programs E Degree Fi Catagory Neteen National Co Anard Level Anard Level Catagory National Co Anard Level Catagory Peta mater Co Contant Peta mater Co Contant Desmater Co	t [ 2 Sc. Peti Proposition	ore ] Criterion Southeds** Bodest Paraly inde (Nationa) (Nationa) (25%) 00 (25%) 00 (5%) 05%) 05% 05% 05% 05% 05% 05% 05% 05% 05% 05%	Completions (Market) 2% (Market) 2% 55% 55% 55% 0% 60% 0%	Sco No
Not controls for stratutations     Not controls for stratutations     Not controls for stratutations     Not controls	all Sc coring 2: 03. uden 0 ctl	stee 40 Pe southing and the second se	3 40 Program rccentile d [-2 Sccc 0 m 0 m 0 m 0 m 0 m 0 m 0 m 0 m 0 m 0 m	2 9 5     3     3     3     3     3     3     3     3     4     4     4     4     4     5     4     5     4     5	24           Prog x I           Value           0           0           10           10           10           10           10           10           10           10           10           10           10           10           10           10           10           10           11	40 Market Becreati Score 2 NS NS NS 0 0 NS NS 0 NS NS 0 0 0 NS NS 0 0 0 0	National on and Emplo	Percenter (-4 Tourism Calegory Ca	etc         etc         (40)         etc         (40)           Data Table         Workplan           Data Table         Workplan           Data Table         Workplan           Modality: All         •           (4 Score ]         Score]           Ped         Colsenin           Bit Score]         Bit Score]	26 Beguirements Avard Level: Bach 45. 45. 45. 45. 45. 45. 45. 45.	Cross Nors V Score HS HS HS HS HS HS HS HS HS HS	raik: Data Defin Current Programs E Degree Fi Category Methods 2 Year National Co American American Confines Protocoment American Confines Protocoment Category Methods Protocoment Category National Weither Category American Confines Protocoment Category National Weither Category Methods Protocoment Category National Weither Category Category Category National Confines Category C	itions	ore ] Criterion Cost Index <sup>14</sup> Student: Pacally links Student: Pacally links (National) 25% 26% 26% 26% 26% 26% 26% 26% 26% 26% 26	GRAYA	_
0         Nutl Online's sind Completions         0         -1         environmental studies, natural streams, natural streams, natural studies, natrestrestrestrestrestrestrestrestrestres	all Scoring coring 1: 03. iden 0 ctl	stee 40 Pe southing and the second se	3         40           Program         Program           uural Reso         di [-2 Scc           rcentile         di [-2 Scc           di [-2 Scc         Gi G	2 9 15     am Rank     Genrecard     arce Recreation and Tourism     03.0207 Natural Resource     ore ]     mice     arce Recreation and Tourism     03.0207 Natural Resource     ore ]     mice     arce Recreation and Tourism     ore [     mice     arce Recreation	Value           Value           0           0           NAA           44           4           44           44           44           44           44           44           44           44           44           0           111           120           111           10           111           10           111	40 Market Score eccreati NS NS 0 0 NS 0 NS 0 NS NS 0 0 NS NS 0 0 NS NS 0 0 0 NS 0 0 0 0	National on and Emplo	petitions etitions Tourism yment" (-2 Catagory Significations Significat	etc         etc         etc         etc           Data Table         Workplan           Data Table         Workplan           Data Table         Workplan           Modality: All         •           Image: Contract Control Contro Control Contro Control Contro Control Control Control Control Con	Value           ساله العالي         المحالية           المحالية         المحالية	Crosse Infors V Score 115 116 116 116 116 116 116 116 116 116	raik: Data Defin Current Programs E Degree Fi Calapon Mattenal Co Anord Level Anord Level Anord Level Anord Level Anord Level Cardinate Detamater Cr Detamater Cr	itions	ore ] Criterion Cost Index <sup>14</sup> Student: Faculty links ms by Level [2 ( (Valariona) 23% 05 05 05 06% 06% 06% 06% 06% 06% 06% 06% 06% 06%	GRAYA	Sco No
Coople Competition Index <sup>44</sup> HL NS	o o o o o o o o o o o o o o o o o o o	stee 40 Pe southing and the second se	3         40           Program         Program           uural Reso         Control           di [-2 Sec         Peter cristille           di [-2 Sec         Peter cristille      <	2 9 15     am Rank     Georecant     arra Rank     ar	Value         Value           0         0           184	40 Market Market: 5core 2 5 5 0 0 5 8 8 8 8 8 8 8 8 8 8 8 8 8	National on and Emplo	Petitions petitions v v v v v v v v v v v v v	etc         etc         etc         etc           Data Table         Workplan           Data Table         Workplan           Modality: All         •           (14 Score ]         Score]           Pett Onfarin         •           B.S. General Engineering         B.S. General Engineering           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. B. M.S. (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and etc.)           B. Matt A.G.S. Water (C	Le Bequirements Avard Level: Bach Maint M	Creese Index * * * * * * * * * * * * * * * * * * *	ealité Data Defin Current Programs E Degree Fi Category National Ce Anard Level Anard Level Anard Level Category Decimal Associates Protocolations Protocolations	itions	ore ] Criterion Cost Index <sup>14</sup> Student: Faculty links ms by Level [2 ( (Valariona) 23% 05 05 05 06% 06% 06% 06% 06% 06% 06% 06% 06% 06%	GRAYA	Sco No
Coople Competition Index <sup>44</sup> HL NS	o o o o o o o o o o o o o o o o o o o	stee 40 Pe southing and the second se	3         40           Program         Program           uural Reso         Control           di [-2 Sec         Peter cristille           di [-2 Sec         Peter cristille      <	2 9 15     3	Prog x 1           Value           Value           0           0           154           44           0           154           154           154           154           154           154           154           154           155           154           154           155           154           155           154           155	49 Market Market: Becreati Score 2 2 NS NS NS NS NS NS NS NS NS NS	National on and Emplo	Petitions petitions v v v v v v v v v v v v v	etc         etc         etc         etc           Data Table         Workplan           Data Table         Workplan           Modality: All         •           (14 Score ]         Score]           Pett Onfarin         •           B.S. General Engineering         B.S. General Engineering           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. B. M.S. (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and etc.)           B. Matt A.G.S. Water (C	Le Bequirements Avard Level: Bach Maint M	Creese Index * * * * * * * * * * * * * * * * * * *	ealite Current Programs Degree Fi Category Network 2 Year National Cr Amard Level Category National Cr Category National Cr Distance Category National Cr National Cr National Cr National Cr National Cr National Cr Category National Cr Category C	itions	Criterion Criterion Studiest Facely Inde Ins by Level [2 0] (Malionia) (Malio	GRAYA	ScoOl/
<ul> <li>- Google ware's explorement data and bits the Good fatts</li> <li>- Google ware's explorement data.</li> </ul>	all Scoring coring : 03. den 0 :tl	yre 4 gRubric U207 Na' U207 Na	3 10 Prege rcentile Pet crass 0 m 0 m 0 m 0 m 0 m 0 m 0 m 0 m	2 9 9     3     3     3     3     3     4     4     4     4     4     4     4     5     4     5     4     5     4     5     4     5	Prog x I           Value	40 Market Market: Becreati Score 2 2 NS NS NS NS NS NS NS NS NS NS	National on and Emplo	Petitions petitions v v v v v v v v v v v v v	etc         etc         etc         etc           Data Table         Workplan           Data Table         Workplan           Modality: All         •           (14 Score ]         Score]           Pett Onfarin         •           B.S. General Engineering         B.S. General Engineering           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. B. M.S. (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and etc.)           B. Matt A.G.S. Water (C	Le Bequirements Avard Level: Bach Maint M	Creese Index * * * * * * * * * * * * * * * * * * *	ealis Data Defin Current Programs Degree Fi Category National Current Packation Category National Current Category National Current Category Anned Lovel Contract Category Category National Current Category Category National Current Category Category National Current Category National Current Current Category National Current Category National Current Category National Current N	itions	ore ] Cotarion Casi Index <sup>11</sup> Backet Faculty Units Ins by Level [2 1] Organization (Nellional) 0 3030, 0 3030, 0 3030, 0 3030, 0 405, 0	GRAYA	Scoci)
<ul> <li>Occide a service and point of the facto do not filter be avained level.</li> </ul>	den corin; corin	yre 4 gRubric U207 Na' U207 Na	3 10 Prege rcentile Pet crass 0 m 0 m 0 m 0 m 0 m 0 m 0 m 0 m	2 9 9     3     3     3     3     3     4     4     4     4     4     4     4     5     4     5     4     5     4     5     4     5	Prog x I           Value	40 Market Market: Becreati Score 2 2 NS NS NS NS NS NS NS NS NS NS	National on and Emplo	Petitions petitions v v v v v v v v v v v v v	etc         etc         etc         etc           Data Table         Workplan           Data Table         Workplan           Modality: All         •           (14 Score ]         Score]           Pett Onfarin         •           B.S. General Engineering         B.S. General Engineering           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. B. M.S. (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and etc.)           B. Matt A.G.S. Water (C	Le Bequirements Avard Level: Bach Maint M	Creese Index * * * * * * * * * * * * * * * * * * *	ealis Data Defin Current Programs Degree Fi Category National Current Packation Category National Current Category National Current Category Anned Lovel Contract Category Category National Current Category Category National Current Category Category National Current Category National Current Current Category National Current Category National Current Category National Current N	itions	ore ] Cotarion Casi Index <sup>11</sup> Backet Faculty Units Ins by Level [2 1] Organization (Nellional) 0 3030, 0 3030, 0 3030, 0 3030, 0 405, 0	GRAYA	Scool N
	o o o o o o o o o o o o o o o o o o o	yre 4 gRubric U207 Na' U207 Na	3 10 Prege rcentile Pet crass 0 m 0 m 0 m 0 m 0 m 0 m 0 m 0 m	2 9 9     3     3     3     3     3     4     4     4     4     4     4     4     5     4     5     4     5     4     5     4     5	Prog x I           Value	40 Market Market: Becreati Score 2 2 NS NS NS NS NS NS NS NS NS NS	National on and Emplo	Petitions petitions v v v v v v v v v v v v v	etc         etc         etc         etc           Data Table         Workplan           Data Table         Workplan           Modality: All         •           (14 Score ]         Score]           Pett Onfarin         •           B.S. General Engineering         B.S. General Engineering           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Score (Core and Engineering etc.)           B.S. Score (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. Store (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B.S. B. M.S. (Core and Engineering etc.)         B.S. Store (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and Engineering etc.)           B. Matt A.G.S. Water (Core and Engineering etc.)         B.M. (Core and etc.)           B. Matt A.G.S. Water (C	Le Bequirements Avard Level: Bach Maint M	Creese Index * * * * * * * * * * * * * * * * * * *	realita  Current Programs  Current Programs  Cutagony  Degree Fi Cutagony  Second  Amard Level  Amard Level  Amard Level  Mational V  Mational V  Mational Curel  Currents  Cutagon  Mational  Mational  Cutagon  Mational  Mation	Itions  Export to PKG  PCB  Completio  ase Cannot  ase Cannot  contribute  con	ore ] Criterion Cost Index <sup>14</sup> Student: Facally links ms by Level [2 1 (Vational) 2 2% 0 60% 0 60% 0 6% 0 6%	GRAYA	Sec N N N