

Standard Fringe Benefit Rate

Effective July 1, 2017, the University of Wyoming is moving to a standard fringe benefit rate for all UW employees. The University will utilize the federal rate as set by the US Department of Health and Human Services for all salaries and benefits paid by the University for each of the three categories noted below. The University will utilize a slightly lower amount than authorized by the US Department of Health and Human Services for FY18. However, the full authorized amount will be implemented in FY19.

This change will not affect employee's personal benefits in anyway; it is simply a change to the University's budgeting mechanisms. Questions may be directed to the Payroll Office (766-3558 or payroll@uwyo.edu).

	FY2018	FY2019
Faculty/Academic Professional	41.0%	43.3%
Staff	51.4%	56.1%
Student/Non-Benefited	3.9%	3.9%