**Standard Fringe Benefit Rate**

Changes in fringe benefit rates will not affect individual employee personal benefits in any way; it is simply a change to the University’s budgeting mechanisms. Questions may be directed to the Financial Affairs office at financialaffairs@uwyo.edu.

<table>
<thead>
<tr>
<th></th>
<th><strong>FY2018</strong></th>
<th><strong>FY2019</strong></th>
<th><strong>FY2020</strong></th>
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<tr>
<td><strong>Non-Sponsored Program Rates</strong></td>
<td></td>
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<tr>
<td>Faculty/Academic Professional</td>
<td>41.0%</td>
<td>43.3%</td>
<td>39.1%</td>
</tr>
<tr>
<td>Staff</td>
<td>51.4%</td>
<td>56.1%</td>
<td>49.3%</td>
</tr>
<tr>
<td>Student/Non-Benefited</td>
<td>3.9%</td>
<td>3.9%</td>
<td>1.8%</td>
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<tr>
<td><strong>Sponsored Program Rates</strong></td>
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<tr>
<td>Faculty/Academic Professional</td>
<td>41.0%</td>
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<tr>
<td>Staff</td>
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<td>56.1%</td>
<td>42.5%</td>
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<tr>
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<td>3.9%</td>
<td>3.9%</td>
<td>1.8%</td>
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</table>