Mission Statement

Working with Mother Nature to build a sustainable ranching business

Ranch Steward Job Opportunity

Details of the Ranch: 24,000 acres made up of 2 ranches (10 +/- miles apart) in Northern Garden and Southern Grant counties in the Sandhills of Nebraska. Year round cow/calf program calving in May-June. Custom grazing cow/calf pairs and yearlings. Management Intensive Rotational Grazing with temporary fencing, water points and frequent moves. We lease the ranch from the owners who are semi-absentee and are responsible for the hunting operations.

Location: 22 miles south of Ashby, Nebraska (unincorporated), 35 miles north of Oshkosh, Nebraska (840) and 70 miles north of Ogallala, Nebraska.

Philosophy: Ranch Priorities: Soil, Grass, Cattle
We are in the business to make money by developing healthy lands and cattle. We are progressive in our operations. We expect much of our employees and ourselves.

Job Overview: The ranch is hiring one full-time employee at this time.

Candidates must:

- Be punctual, dependable, have common sense and utilize low-stress animal techniques
- Take care of ranch equipment, machinery and vehicles
- Be willing to self-manage and work alone but also work well with others
- Be organized and help develop long-term ranch operations and strategic planning goals. Must be detail-orientated.
- Know how to get things done
- Use communication skills.
- Be open to new ideas and a team player, providing operations input to owners as requested.
- Be innovative, a problem-solver and able to think outside the box.
- Bring a good attitude, enthusiasm and work ethic.
Duties and Requirements to include:

- Intensive Rotational Grazing – building and removing portable fence.
- Energizers/Fence Chargers – an understanding or willingness to learn basics
- Solar Water systems — movement of portable watering (pumps, trailer, water troughs)
- Low Stress Livestock handling - very important & essential to the success of the position
- Ranch Horsemanship- must be able to ride long days and have their own tack
- Ability to take instruction and follow through with results yet be independent.
- Some very early Mornings- Timeliness and Punctuality necessary
- Grazing Planning and Recording-assist with
- Range Monitoring-assist with
- Plant Clippings/Transects
- Honesty, integrity, and common sense necessary-Ranch Steward will be on his/her own much of the time and will be expected to act in the best interest of the ranch at all times
- Valid Driver’s License necessary

Compensation:

- This is a full-time, long-term position.
- Competitive salary is based on experience and skills.
- Housing is provided.
- Two seasoned horses

Candidates must also successfully complete:

- Criminal background check
- Proof of clean driving record
- Drug test
- Physical abilities to meet the demands of ranch work

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