APPLICATION AND INFORMATION

SOMBRERO

Sombrero is a company that provides horseback riding for the general public. It has various locations throughout the Rocky Mountains of Colorado. Sombrero hires mostly seasonal help to work between the dates of May 1st and October 1st.

Whether for one summer or many seasons, employment with Sombrero provides a different and gratifying experience in some of the most beautiful and rugged places in the world. While the work is demanding and the hours long, it offers the employee a unique opportunity to spend much of their summer with horses. A genuine interest and positive attitude assist the company in providing a quality experience for our guests.

HOW TO APPLY

Please complete this application and mail it to our stables in Estes Park (address below). Please include a short biographical statement about yourself highlighting any special skills, talents, awards or life experiences that you feel would make you a better employee. Including letters of reference from one or two previous employers is strongly recommended, as well as a full-length photo of yourself.

If we are able to offer you employment, you will receive a work agreement indicating your position, salary, beginning and ending employment dates, terms and conditions of employment, and other information.

IMPORTANT

• A minimum age of 18 is required for all employees.
• Various starting and ending dates can be accommodated. Applicants who are able to stay until early September may be given preference.
• If you are offered a work agreement, please do not accept unless you plan on fulfilling all aspects of the job including: the position designated, the stated wage, and the employment dates.
• All employees must be willing to perform duties as assigned and accept changes in position and location as required.
• Applicants should be aware that these jobs are physically demanding and require lifting, bending, standing and kneeling, as well as use of tools and exposure to the risks of being in contact with horses.
• Applicants are required to participate in activities involving heavy lifting and horseback riding.
• Applicants must have a valid CPR & First Aid card upon arrival (not at time of application).

TRANSPORTATION

• A personal vehicle is not required or necessary for employment with this company, but is a nice luxury for your days off.
• The cost of round trip transportation is the responsibility of the employee, and should be considered before applying.
BENEFITS

- Housing in some of the most beautiful places in the state of Colorado is provided free of charge.
- Most locations provide a free washer and dryer for your use.
- Breakfast and lunch and often dinner are provided to employees.
- Working outdoors in the Colorado Rocky Mountains.
- Continuous contact with horses.
- Meeting new people and making new contacts in the horse industry.

LODGING

- Seasonal employees are housed in ranch style bunk houses with inside bathrooms.
- All employees share a room with fellow employees. No coed quarters.
- Employees are required to live where assigned.

POSITIONS AVAILABLE

Employees of the company are involved with all aspects of a stable operation. Including, but not limited to:
leading trail rides, riding horses of different levels of difficulty, all maintenance and cleaning duties associated
with a stable, grooming and feeding procedures, saddling and unsaddling of horses, and a full range of daily
customer contact.

PAY RATES

The pay includes a monthly salary plus your room and board.

If you complete your contract you receive a season bonus.

The other form of income is "tips" from the guests on the trail rides. The total income from this obviously hinges
a great deal on your performance and abilities to take care of the guests. Tips are not put into a "general fund,"
so if you and the other wranglers on your trail ride keep the guests happy and safe you will do well with tips.

Please check out the website at www.sombrero.com for an abundant amount of information about the
company, the horses, and the different stable locations.

Retain this first section for reference, and fill out and mail in the following sections.
PLEASE PRINT the application below

Dates available for employment do NOT apply unless you can honor those selected dates.

**GENERAL INFORMATION**

Date Available to Start: ________________________________

Ending Date: ________________________________

Full Legal Name: (Last, First, Middle)

______________________________________________________________________

Social Security Number: _______ - _______ - _______

Mailing Address
Number & Street: __________________________________________

City State Zip: __________________________________________

Telephone Number: ________________________________

Email address: _______________________________________

Do you have a valid driver’s license? _______Yes _______No

License Number: _______________________________________

State Issued: _______________________________________ 

Are you at least 18 years old? _______Yes _______No

Height: _____________  Weight: _______________
Minimum and Maximum standards are essential to the safe performance of the job.

Do you have a valid First Aid Certificate? _______Yes _______No  (If yes, include photocopy)

Rate your ability to ride a horse from 1 to 5: ________________
1 = Poor....... 2 = Fair....... 3 = Average....... 4 = Above Average....... 5 = Excellent

Do you have much experience with western riding? _______Yes _______No
If you are hired, you do need to be proficient at tacking and untacking horses with western tack.
Have you ever been employed by Sombrero Ranches before? ______ Yes  ______ No

If yes, give details: ________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

Have you been convicted of a felony within the last five years? _____Yes  _____No

If yes, please describe, on a separate sheet, the circumstances of your conviction; including the date, nature, and place of the offense and disposition of the case. A felony conviction will not necessarily bar you from employment since this will be looked upon as only one of the factors considered in the employment decision and is evaluated in terms of the nature, severity and date of the offense.

Sombrero Ranch requires its employees to live "on site" in its bunk house facilities. Do you agree to live in these facilities? ________Yes  ________No

Friends and/or relatives of Sombrero Ranch employees are not allowed to live at the bunk house facilities. Do you understand and are you able to make all necessary arrangements to abide by this policy?  ________Yes  ________No

State names of relatives or friends working for Sombrero Ranches:
______________________________________________________________________________
______________________________________________________________________________

Based on the requirements for this position, are you able to perform the essential functions of this job?
_____Yes  ________No

Would you require any special accommodations to perform the essential function of the job?
__________Yes  __________No

If yes, explain: ___________________________________________________________________________________
TRAINING AND EDUCATIONAL RECORD (only fill out if currently enrolled in school)

School Name and Location: _____________________________________________________________

__________________________________________________________________________________

Do you plan on returning to school this fall? ____________Yes    ___________No

Dates attending school
Finishing in the Spring: ___________Month    ________Day

Returning in the Fall: ___________Month    ________Day

Years Completed by the start of the summer season: ______________

Area of Study: ___________________________________________________________________

Are you planning to use this job as a student internship credit? (We are more than happy to fill out student internship paperwork if so.)

_______Yes    ______No

EMPLOYMENT RECORD
List 4 former employers, showing the most recent employer first, giving particular reference to any experiences you have had in any form of a horse operations, resort atmosphere, or physically demanding work:

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<tr>
<th>Name of company</th>
<th>From (mo/yr) to (mo/yr)</th>
<th>Principal duties</th>
<th>Supervisor name/title</th>
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<tr>
<td>Address</td>
<td>Job title</td>
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<td>Phone number</td>
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A full-length photo should accompany all applications. (Photographs will be returned upon request if you are not employed with us.) This does not need to be anything formal.

It is also advisable to include a short biographical essay about yourself highlighting any special skills, talents, awards or life experiences that you feel would make you a better employee, as well as one or two letters of reference from someone who can attest to your abilities as a horse person. It is always a good idea to include a resume as well.
JOB APPLICANT'S CERTIFICATION

The information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.
I authorize Sombrero to check references with any person, agency or company concerning my ability, character, reputation, and previous employment record. I release all such persons supplying information from any liability or damages on account of furnishing such information.
I agree to abide by all present and subsequently issued personnel policies and rules. I further agree to authorize the company to deduct from my paycheck any debts that I may owe this company or amounts due for lost or damaged items for which I may be accountable.
I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

______________________________________
Signature

______________________________________
Date

Print this application and mail along with other materials to:

Sombrero Stables
1895 Big Thompson Ave
Estes Park, CO 80517
970-586-4577

Or attach to an email with other materials to:

jobs@sombrero.com