



**Position:** Assistant/Associate Professor of Animal Science with a specialty in Dairy Science, and Director, Southwest Regional Dairy Center

**Description:** Tenure-track, 12 month undergraduate and graduate teaching, research, and director position in the Department of Animal Sciences and Veterinary Technology (75%); and 25% research with the Texas A&M Agrilife Research Agency at the Texas A&M Agrilife Research and Extension Center in Stephenville. Proposed employment date is July 1, 2016 or until successful candidate is identified.

**Essential Functions:** Teach graduate and undergraduate courses in animal science including introductory dairy science and other appropriate animal science courses. The applicant will be expected to develop specialty and graduate courses in their area of expertise and may be required to deliver courses at off campus sites and/or using alternative delivery methods. The successful candidate will develop, implement and review effective teaching/learning processes, incorporating appropriate methodology, technology and other tools; remain current in discipline and update course content when appropriate to reflect current levels of student knowledge in the discipline; develop a system for ongoing evaluation of both teaching and learning, including expectations of student competency and student learning outcomes; work in partnership with immediate supervisor through a formal system of evaluation of instruction to identify strengths and weaknesses and identify professional development activities to improve student learning.

Other duties include the management of the Southwest Regional Dairy Center (<http://www.tarleton.edu/dairycenter/index.html>), developing curriculum to meet the current needs of the dairy industry, recruitment of students, advising of undergraduate and graduate students, advise student organizations, development of internship programs, and placement of graduates. The successful candidate will be expected to conduct dairy events on campus and in the local community, including 4-H and FFA judging contests, seminars and events as appropriate.

**Research:** Develop a sustainable research program in dairy science appropriate to industry needs and in an area of interest to the candidate. Preferred research program areas include dairy industry sustainability, animal waste management and/or bioenergy recovery from animal waste products.

**Dairy Center Director duties:** Work closely with the dairy industry partner responsible for day-to-day operations of Tarleton's Southwest Regional Dairy Center in scheduling dairy cattle for research, teaching, and outreach projects. Monitor and schedule dairy events on campus and in the local community, including 4-H and FFA judging contests, seminars, and competition events. Schedule the dairy center facilities for others on campus who may wish to use them.

**Service:** Maintain appropriate schedule of office hours for student access and inquiry; work in partnership with student success personnel on student advising and orientation. Participate in institutional service roles such as but not limited to, college committees, club sponsorship, advisory committees, student/faculty recruitment and mentoring of new and part-time faculty.

**Qualifications:** Ph.D. in Animal Sciences, or closely related discipline, with an emphasis in Dairy Science (ABD status may be considered as long as all degree requirements, including dissertation, defense of dissertation, and

comprehensive examinations, have been successfully completed by time of appointment); Evidence of actual or potential success in teaching, research, and service is required. Experience in dairy industry sustainability, animal waste management and/or bioenergy recovery from animal waste products is preferred.

Eligible for the rank of assistant professor with demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and college dean; demonstrated continuing scholarly contribution beyond that required for completion of the terminal degree; and documented yearly progress of professional achievement in teaching, scholarship, and service. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally include a Master's degree with 18 graduate semester credit hours in the subject area or suitable approved justification.

Eligible for the rank of associate professor with demonstrated teaching excellence, scholarly/creative attainment, and professional achievement. The successful candidate shall hold the earned doctorate or terminal degree approved by the University and recognized by the Southern Association of Colleges and Schools as appropriate to the academic area they serve. Must show evidence of administrative potential. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally includes 18 graduate semester credit hours in the subject area.

**Administrative Relationships:** The individual selected will be a member of the faculty in the Department of Animal Science and Veterinary Technology at Tarleton State University and will report to the Department Head. The Agrilife Research component of the position will be administered through the Texas A&M Agrilife Research Agency and the successful candidate will report to the Resident Director at the Texas A&M Agrilife Research and Extension Center in Stephenville, Texas

**Application Procedure and Deadlines:** Applications must be submitted electronically at <http://jobs.tarleton.edu/postings/4757> and will be accepted until a qualified candidate is identified. Prospective candidates should submit an application consisting of a letter of interest, transcripts, statement of professional goals and philosophy of administrative leadership, and a curriculum vita with names (including telephone numbers and addresses) of five professional references. Further information regarding the position or the application process can be obtained by contacting Dr. Trinette Jones, Search Committee Chair ([tnjones@tarleton.edu](mailto:tnjones@tarleton.edu)) or Dr. Frank Owsley, Department Head ([owsley@tarleton.edu](mailto:owsley@tarleton.edu)).

*Tarleton State University is an Equal Opportunity/Affirmative Action/Veterans/Disability Employer. As a member of The Texas A&M System, Tarleton will provide equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity and will strive to achieve full and equal employment opportunity through The Texas A&M System.*