

Professor and Head  
Department of Animal Science  
Texas A&M University  
College Station, Texas

Texas A&M University seeks candidates who are eligible for appointment as a tenured Professor and Head (12-month appointment) in the Department of Animal Science (<http://animalscience.tamu.edu>). The successful candidate must demonstrate the ability to embody and convey the land-grant mission of teaching, research and extension to varying audiences and be a strong advocate for all aspects of the Department of Animal Science. Evaluation of applications will commence March 1, 2016 with applications accepted until the position is filled. Position is available September 1, 2016.

**About the Department:** As an administrative unit of the College of Agriculture and Life Sciences, the Texas A&M AgriLife Research and the Texas A&M AgriLife Extension Service (<http://agrilife.org/>) within the Texas A&M University System, the Department of Animal Science has a diverse and dynamic mission with 57 faculty and 43 staff members. The Department is a leader in the discovery and dissemination of animal science knowledge to educate students, promote optimal health and wellbeing of humans and animals, and serve the food and animal needs of Texans and beyond. The Department actively addresses the Grand Challenges of Texas A&M AgriLife (<http://grandchallenges.tamu.edu/home/>).

**Academic Programs:** The Department offers undergraduate and graduate degrees within the disciplines of Animal Science, and many faculty members lead several of TAMU's interdisciplinary programs. Approximately 1,125 undergraduate and 130 graduate students were enrolled in Spring 2016. Our programs prepare future leaders for academic, industry or government positions through undergraduate and graduate programs, internships and high impact experiential learning activities in the animal sciences.

**Research:** The Department's faculty lead in the discovery of new knowledge, develop innovative technologies and form strategic alliances to enhance all aspects of livestock production and health and wellbeing of food and companion animals. These efforts will improve health and quality of life for people of the state, nation, and world.

**Extension:** The Department provides sustained education outreach to the general public to improve the health, wellbeing and production traits of livestock and companion animal species of interest to the people of Texas.

**About the University:** Texas A&M University, the only institution in the state to hold Land, Sea and Space Grant status, is a Tier I research university (ranked 17th by NSF in Fall 2015)

committed to strengthening its diversity. Enrollment at TAMU is approximately 50,000 students; the College of Agriculture and Life Sciences includes 14 departments and 400 faculty.

**About the Community:** The University is located in College Station, TX, which combined with the twin city of Bryan, forms a metropolitan community of approximately 180,000 people with high-quality amenities and a low cost of living. Cities such as Austin, Dallas-Ft. Worth, San Antonio and Houston are within a comfortable 2-3 hour drive time of College Station. In addition to excellent healthcare (3 hospitals), education (public and private primary and secondary schools plus Blinn College) and recreational services, the community affords a rich variety of cultural activities typical of a major university environment, including museums, music, art and theatre.

**Responsibilities:**

- Serve as an advocate and spokesperson for the Department of Animal Science.
- Provide visionary leadership.
- Work effectively with administrators, faculty, staff, and students.
- Provide leadership and guidance to departmental faculty members to aid in their professional development.
- Promote collegiality within the Department, College, and University.
- Facilitate the recruitment and retention of outstanding faculty, staff, and graduate students.
- Promote excellence in research.
- Promote excellence in teaching.
- Promote excellence in Extension and outreach education.
- Have an understanding of the mission of land-grant institutions, as Texas A&M University is a land grant, sea grant and space grant institution.
- Have an understanding, commitment, and goal of fostering a climate within the Department that embraces and understands the benefits of inclusiveness and multi-cultural competencies.
- Serve as liaison and advocate for the Department of Animal Science to the administrative team of the College of Agriculture and Life Sciences, Texas A&M AgriLife Research, and Texas A&M AgriLife Extension Service, especially in support of overall programming goals and strategies.
- Represent the Department to state and federal agencies, private organizations, partners and collaborators, and key industry groups; and
- Provide leadership for continued acquisition of internal and external resources to enhance departmental programs.

**Qualifications:** The position requires a Ph.D. in animal science and/or related discipline with a record of distinction in teaching, research and/or extension, as well as demonstrated effective leadership and management of multidisciplinary programs, understanding of the teaching, research, extension and service mission of the Department of Animal Science by creating a departmental culture wherein diverse faculty, staff, and students thrive. The successful candidate must possess outstanding leadership, communication, and interpersonal skills, along with the ability to communicate effectively with diverse clientele and stakeholders, and must exhibit the ability to promote the Department and increase its national and international prominence. Preference will be given to those with a record of active participation in professional organizations relevant to the disciplines represented by faculties in the Department and an understanding of the Land-Grant University.

**Other Requirements or Factors:** Security-Sensitive Designation. Applicants are subject to a criminal history investigation, and employment is contingent upon the agency's verification of credentials and/or other information required by agency procedures.

**Application Process:** Applicants should submit the following: 1) a letter of application; 2) a curriculum vitae; 3) a brief (no more than 1 page) description of administrative philosophy and goals for the Department, specifically addressing faculty mentoring, the ability to foster academic, research and extension programs across multiple disciplines; how the applicant would advance the goal of diversity and how to be an effective advocate for the Department; and 4) list e-mail, telephone, and mailing addresses for three references. Review of applications will begin March 1, 2016 and continue until the position is filled. Position is available September 1, 2016, but the starting date is negotiable.

**Send queries and applications via e-mail to:**

Attn: Dr. David Caldwell, Chair of Search Committee  
Department of Poultry Science  
Kleberg Center, Room 101B  
Texas A&M University  
College Station, TX 77843-2472  
Telephone: 979-862-1518  
Email: [caldwell@tamu.edu](mailto:caldwell@tamu.edu)

**Texas A&M University is an Equal Opportunity/Affirmative Action Employer/Educator  
Committed to Diversity**