ASCE Society Minutes
Date: 19 February 2014
Location: EN 1045

Activity – Professional Society Meeting

Attendance –
Students: __21__
Faculty: __1__
Faculty Advisor: __1__
Practitioner Advisor(s): ___
Other: ___

Report Prepared by – _____ Ellen Studebaker__________________

Officer Announcements –

Business –

Guest Speaker – Thomas Moltz: Moltz Construction

Topic – Construction Management: A Contractor’s perspective
Graduated Arizona State
With Moltz Const. for 5 years
As engineer can be with owner, engineering firm, contractor subcontractor
Engineer in preconstruction phase mostly
Many do incentivized safety-creates a culture to ignore injury-not take care of people
Allow unsafe behavior once-undermine whole safety culture
Engineer more likely to be injured than contractor
Engineer help with safety?-modify design
Do safety for right reasons-quality of life is good reason to satisfy OSHA is bad reason
Mistakes easy to fix early on-more likely have harder to fix mistakes with design-build
Office engineer-deliveries coordination, keep field moving along
Field engineer-layout
Young engineers make errors in omission-don’t scold young engineers, they grow up to
become old engineers
Moltz incentivizes success
Planning so important
As young engineer stretch yourselves, grow
Promote growth, promote training
Summer internship with construction better than summer school
Dress for success, know your company, dress for circumstances
Interviews—understand your audience
Don’t fear conflict, but handle conflict in absence of emotion
Knowing the right thing to do and not doing it is the worst thing you can do
Can get through a lot of problems if one can handle conflict professionally-phone calls may be better than emails in some cases
Keys to successful firm—good employees, people matter
If in specialty notch have some problems juggling work
Use technology, help introduce change into the company-old people can learn from us-think outside the box
Moltz formed from working on Buffalo Bill Dam also built visitor center
Based in Cody