

SENATE RESOLUTION #1706

Title: Equal Employment Opportunity/Affirmative Action Program

Date: February 6, 1992

Authors: Senators Derrisaw and Sample

Sponsors: Senators Bankes, Derrisaw, Orchard, Sample, Porter

1. WHEREAS, the University of Wyoming Statement on Discrimination
2. and Harassment dated December 14, 1990 reads:

"A campus environment characterized by diversity, free inquiry, free expression and balanced by interpersonal civility has always been, and continues to be, a top priority of the University of Wyoming. Civil discourse is an essential aspect of the search for and transmission of knowledge. Words and actions that promote and encourage knowledge, self-worth, respect, and dignity are consistent with the University's mission. Conversely, words or actions that reflect prejudice, stereotypes, and discrimination are antithetical to the mission of the University and cannot be countenanced. Specifically, racist and other discriminatory or harassing conduct based on gender, color, disability, sexual orientation, religious preference, national origin, ancestry, or age impair and disrupt legitimate University functions. Every effort, within the context and protection of First Amendment rights, will be expended to eliminate such conduct from the campus community. Teaching our students to live productively in a multi-cultural/multi-ethnic society is a process that must take place within a constructive and harmonious multi-cultural/ethnic environment here at the University of Wyoming. It is the obligation of the faculty, staff, students, and the administration of the University of Wyoming to provide this environment."

3. and;
4. WHEREAS, the ASUW supports and follows President Roark's
5. statement on Discrimination and Harassment in all of its
6. roles and functions; and
7. WHEREAS, University Regulation (Unireg) 3, Revision 1, October
8. 17, 1977 addresses the issue of Equal Employment
9. Opportunity/Affirmative Action Program; and

10. WHEREAS, the purpose of this UniReg is "To establish general
11. principles to serve as guidelines for all members of the
12. University community in the conduct of matters pertaining to
13. employment practices", and
14. WHEREAS, UniReg 3 does not comply with the standards set out
15. in the Presidential Statement;
16. THEREFORE, be it resolved that the Associated Students of the
17. University of Wyoming recommend Sections 2 (re: Policy), 5a
18. (re: Recruiting), 6a (re: Employment and Placement), and 8b (re:
19. Promotions, Transfers, Demotions and Layoffs) be amended to
20. read....without regard to gender, race, political belief,
21. disability, sexual orientation, religious preference, national
22. origin, ancestry or age.

Referred to: Student Attorney Board

Date of Passage: March 3, 1992

Signed:

Lisa Padgett
ASUW Chairperson

"Being enacted on 3/7/92, I do hereby sign my name
hereto and approve this Senate action."

James H. [Signature]
ASUW President