SENATE RESOLUTION #2235

TITLE: Domestic Partner Benefits for University Employees

DATE: February 19, 2009

AUTHORS: President Day and Senator Jones

SPONSORS: Senator Jones, and Gallegos, SAL Wolf, Moran, and Walsh-Haines

1. WHEREAS, the University of Wyoming (UW) does not currently provide paid health
2. insurance benefits for unmarried domestic partners; and
3. WHEREAS, 304 major US colleges and universities offer domestic partner benefits
4. according to the Human Rights Campaign database; and
5. WHEREAS, UW competes in recruitment of quality faculty and staff nationally and
6. internationally in order to attract and retain employees; and
7. WHEREAS, an institution’s policy on domestic partners is an indicator to prospective
8. employees of levels of openness, equality, and diversity; and
9. WHEREAS, it is important that the faculty and staff of UW are fully supported and equitably
10. compensated by the university; and
11. WHEREAS, a hired consultant has analyzed options for providing health insurance benefits
12. for unmarried domestic partners at UW until such time as the Wyoming State Employees’
13. and Officials’ Group Plan provides such coverage, and a UW employee committee has
14. recommended the implementation of a voucher plan to provide such benefits for unmarried,
15. domestic partners;
16. THEREFORE, be it resolved that the Associated Students of the University of Wyoming
17. (ASUW) supports the implementation of a policy, which shall provide health insurance
18. benefits for unmarried domestic partners of University of Wyoming (UW) employees and
19. encourages the UW Board of Trustees to quickly consider and implement said policy.

Referred to: Student Issues

Date of Passage: 03/03/09  Signed: [Signature]

(ASUW Chairperson)

"Being enacted on 03/03/09, I do hereby sign my name hereto and approve this Senate action." [Signature]

ASUW President