SENATE RESOLUTION #2505

TITLE: Campus Restroom Equality for Transgender and Gender-Nonconforming Students

DATE INTRODUCED: April 5, 2016

AUTHORS: Senators Thomson-Lichty and Wolfgang; SALs Frame, McFarland, and West.

SPONSORS: Executive Bower; Senators Colbert, Drake, Hernandez, Krell, and Layden; United Multicultural Council; SAL Wetzel

1. WHEREAS, the mission of the Associated Students of the University of Wyoming (ASUW) Student Government is “to serve its students in the best manner possible through accurate representation, professional interaction with campus programs and organizations, and responsible, effective, leadership;” and,

2. WHEREAS, the Constitution of the ASUW Student Government prohibits any discrimination “on the basis of race, color, religion, sex, sexual orientation, age, political believe, veteran status, resident status, disability, national origin, relationship status, or gender identity;” and,

3. WHEREAS, University of Wyoming Regulation 1-3 prevents discrimination based upon “race, gender, religion, color, national origin, disability, age, protected veteran status, sexual orientation, gender identity, genetic information, creed, ancestry, political belief, or any other applicable protected category or participation in any protected activity;” and,

4. WHEREAS, the Laramie City Council passed Original Ordinance 1914 (May 13, 2015), an ordinance prohibiting “discrimination of any person based upon his or her actual or perceived sexual orientation or gender identity” within the City of Laramie; and,

5. WHEREAS, the UW’s need to serve all of its students includes the responsibility to
19. provide transgender and gender-nonconforming students with appropriate restroom
20. access across campus; and,
21. WHEREAS, transgender and gender-nonconforming students should be provided
22. ease of access to current resources; and,
23. WHEREAS, the implementation of single-use, gender-neutral family restrooms
24. across campus is insufficient due to many buildings on campus having no such
25. accommodations; and,
26. WHEREAS, the Policy on Equal Access to Bathroom and Other Facilities
27. implies there is a significant presence of single-use, gender-neutral family restrooms
28. across campus; and,
29. WHEREAS, in the interest of equity, transgender and gender-nonconforming students
30. should be provided the privacy, comfort, and safety of a restroom that aligns with
31. their gender identity; and,
32. WHEREAS, students, staff, faculty, and community members of all genders, family
33. statuses, abilities, and other reasons benefit from the availability of single-use,
34. gender-neutral family restrooms.
35. THEREFORE, be it resolved by the Associated Students of the University of
36. Wyoming (ASUW) Student Government that the University of Wyoming (UW)
37. include an entry for transgender and gender-nonconforming resources within
38. the A-Z index of the UW website; and,
39. THEREFORE, be it further resolved that every new building built on the UW campus
40. following the passage of this resolution must include at least one single-use, gender-
41. neutral family restroom; and,
42. THEREFORE, be it further resolved that all current buildings significantly renovated
43. on the UW campus following the passage of this resolution must include at least one
44. single-use, gender-neutral family restroom; and,
45. THEREFORE, be it further resolved that the UW Policy on Equal Access to
46. Restrooms and Other Facilities be amended as outlined in Addendum A.

Referred to: Student Outreach and Policy

Date of Passage: Signed: (ASUW Chairperson)

“Being enacted on _____________, I do hereby sign my name here to
and approve this Senate action.” (ASUW President)
Addendum A

Policy on Equal Access to Restrooms and Other Facilities

It is the policy of the University of Wyoming to provide equal access to restrooms, locker rooms, or changing facilities to all members of our community. Individuals are able to use University of Wyoming restrooms, locker rooms, or changing facilities in accordance with their gender identity. In addition, there are an increasing number of many "family" or gender-neutral restrooms on campus to accommodate any individual who desires them.