1. Mission Statement and Definitions  
   a. Mission Statement  
      i. The purpose of the United Multicultural Council is to support and enhance diversity and multiculturalism at the University of Wyoming through education, social justice driven programming, and community events.
   b. Definitions  
      i. **Diversity**: differences in the human experience, including but not limited to: background, culture, identity, and history.
      ii. **Social Justice**: continual action and growth towards equity through systematic changes that address political, economic, and social issues with the acknowledgement of privileges and opportunities among differing identities.
      iii. **Multiculturalism**: diverse identities working to build a community through collaboration and cooperation for the advancement of mutual success and overall goals.

2. Physical Structure of the UMC  
   a. Elected Positions  
      i. All elected positions will be voted on during the month of April. Any nomination must be put forth by an existing member of the council and must receive a majority vote by the council to be elected.
      ii. Any elected position may appoint an assistant as needed
         1. Co-Chair—serve to run meetings, make agendas for meetings, oversee event planning progress, will schedule social gatherings, and serve as mentor for intern(s)
         2. Secretary—serve to record minutes and attendance of every meeting and is responsible for maintenance of the UMC e-mail list
         3. Treasurer—serve to give reports of funds during every meeting, is responsible for the UMC account, including budget realignment, which is maintained through the Associated Students of the University of Wyoming (ASUW), and encouraged to serve on the ASUW RSO Funding Board as a Student-At-Large
         4. Public Relations—serve to advertise for all UMC events and activities, maintain the UMC website and Facebook account/page,
and ensure that information regarding UMC is included in the MA newsletter.

5. Historian—serve to take pictures or video of UMC events and maintain digital scrapbook

6. Intern—serve as ex-officio to ASUW, maintains UMC e-mail account, is responsible for aspects of event programming, and meeting with RSOs not represented on the Council.

b. Council Membership

i. The following groups will be awarded permanent seats on the UMC:

1. Include but not limited to: Association of Black Student Leaders, Movimiento Estudiantil Chican@ de Aztlan, Keepers of the Fire, Asian American and Pacific Islanders Student Association, International Student Association, and Spectrum.

   a. Each group present may provide a brief report at the beginning of each meeting.

   b. UMC officers will assist RSO officers, as needed, in performing their duties and organizing on campus.

2. The ASUW will have an ex-officio seat on the UMC.

ii. Committees will be convened and dissolved as necessary.

iii. The UMC will be advised by an ASUW staff member.

c. Council Structure

i. Meetings

1. The UMC will meet once a week.

2. If an existing officer is absent for 2 or more consecutive meetings and/or 4 total meetings within a semester, a vote to revoke official duties may be passed. If the vote is passed with a two-thirds majority, the officer will be notified in writing.

   a. If the officer in question is present for both of the 2 meetings following the vote, the official title and duties are returned to original status, and the motion to remove the officer is vetoed.

3. Annual Events

   a. The following events are to be held annually, as funds and person-power are available:

   i. Jason Thompson Commitment to Diversity Banquet and Awards

      1. This event, held late in the spring semester, celebrates Jason Thompson’s and Dominic Martinez’s contributions to diversity at the University of Wyoming. This event involves organizing a banquet that recognizes students, faculty/staff, and members of the
community for their commitment to and passion for the advancement of diversity on campus. Traditionally, Jason and Dominic are invited to the banquet as keynote speakers.

ii. Diversity Week
   1. This fall semester week of events showcases multicultural RSOs. RSOs will host cultural events, while UMC facilitates scheduling and advertising.

iii. Diversity Ball
   1. Traditionally held in collaboration with the Martin Luther King, Jr. Days of Dialogue Committee, this event recognizes RSOs that participated in Diversity Week. This banquet and dance celebrates diversity on campus and strengthens community. Diversity Ball also promotes discussion of diversity-related topics through a keynote speaker.

iv. ASUW Diversity Training
   1. This collaboration will be in concordance with the requirements of ASUW Senate Bill 2429. The UMC will collaborate with the ASUW Vice President to create and hold a diversity workshop for senators.