



SENATE BILL #2649

TITLE: Establishment of ASUW Diversity, Equity, and Inclusion Strategic Plan Ad-Hoc Committee

DATE INTRODUCED: February 19, 2019

AUTHOR: Director of Diversity Tay

SPONSORS: Senators Lyle, Pierson, and Strock; United Multicultural Council

1. WHEREAS, the purpose of the Associated Students of the University of Wyoming (ASUW)
2. Student Government is to serve our fellow students in the best manner possible; and,
3. WHEREAS, the Strategic Planning Committee was formed last year in order to write *Moving*
4. *Forward 2018-2022*; and,
5. WHEREAS, the Strategic Planning Committee was then disbanded for four years until 2022;
6. and,
7. WHEREAS, diversity-related issues have recently been prioritized on campus through
8. the establishment of the Office of Diversity, Equity, and Inclusion and that Office's
9. implementation of the *UW Strategic Plan for Diversity, Equity, and Inclusion 2017-2022*; and,
10. WHEREAS, the *UW Strategic Plan for Diversity, Equity, and Inclusion 2017-2022* establishes
11. broader goals for the campus as a whole and does not primarily focus on student concerns;
12. and,
13. WHEREAS, *Moving Forward 2018-2022* identified some diversity-related goals, but those
14. goals could be elaborated upon and put into a diversity-specific context by multicultural
15. program stakeholders on campus; and,
16. WHEREAS, *Moving Forward 2018-2022* did not identify all diversity-related areas of ASUW
17. in need of improvement due to its broad focus.
18. THEREFORE, be it enacted by the Associated Students of the University of Wyoming
19. (ASUW) Student Government that an ASUW Diversity, Equity, and Inclusion Strategic
20. Planning Committee be established for the 106th Administration of the ASUW Student

- 21. Government under the guidelines outlined in Addendum A; and,
- 22. THEREFORE, be it further enacted that the ASUW Diversity, Equity and Inclusion Strategic
- 23. Planning Committee will reconvene every four years to reevaluate diversity-related goals
- 24. and write a new four-year plan.

Referred to: Advocacy, Diversity, and Policy

Date of Passage: 2/26/19 **Signed:** *Jason A. Williams*
(ASUW Chairperson)

“Being enacted on 2/27/19, I do hereby sign my name hereto and
approve this Senate action.” *Alexandra Mulhall*

ASUW President

Addendum A

Charge of the ASUW Diversity, Equity, and Inclusion Strategic Planning Ad-Hoc Committee

The ASUW Diversity, Equity, and Inclusion Strategic Planning Ad-Hoc Committee will be charged with writing an ASUW-specific Strategic Plan for Diversity, Equity and Inclusion. The committee will present the first strategic plan for ASUW Senate approval by the end of the 2018-2019 school year.

The ASUW Diversity, Equity, and Inclusion Strategic Planning Ad-Hoc Committee has its charge to:

- a. Write a plan identifying goals, baselines, and targets for 2023 (four years from 2019).
 - i. Reviewing the *UW Strategic Plan for Diversity, Equity, and Inclusion 2017-2022*
 - ii. Reviewing *Moving Forward 2018-2022*
 - iii. Discussing other plans and goals in Multicultural Affairs and multicultural RSOs
- b. Hold at least two (2) listening sessions to hear input from other programs and other members of the student body.
 - i. Marketing for the listening sessions on multiple platforms, including but not limited to: social media, posters, union tabling, and list serves
 - ii. Marketing with multiple partners, such as Multicultural Affairs, the United Multicultural Council, and RSOs
- c. A Committee with a similar composition will convene and write a new ASUW Diversity, Equity, and Inclusion Strategic Plan every four (4) years.

ASUW Diversity, Equity, and Inclusion Strategic Planning Committee Composition

The ASUW Diversity, Equity, and Inclusion (DEI) Strategic Plan will establish four-year goals for improving ASUW's services for underrepresented students on campus. As such, the composition of the DEI Strategic Plan should include a wide range of representation from major programs and multicultural groups on campus. While all programs on campus have a stake in diversity-related issues, the programs selected have specific ways of collaborating with ASUW to create an inclusive and welcoming campus.

The composition of said committee is to include:

- ASUW Director of Diversity (Chair)
- Three (3) ASUW Senators

- One (1) representative from First-Year Senate
- ASUW President (Ex-officio Status)
- One (1) representative from United Multicultural Council
- Three (3) representatives from multicultural RSOs
- Representatives from any of the following:
 - Student Legal Services
 - Interfraternity Council
 - College Panhellenic Council
 - Non-Traditional Student Council
 - Multicultural Affairs Office
 - International Student Association

All representatives for this committee shall be decided upon by the ASUW President and Director of Diversity. The President and Director of Diversity will determine any additional or substituted representatives as needed.