



Standard Fringe Benefit Rate

Changes in fringe benefit rates will not affect individual employee personal benefits in any way; it is simply a change to the University's budgeting mechanisms. Questions may be directed to Financial Affairs at financialaffairs@uwyo.edu.

| <u>Non-Sponsored Program Rates</u> | FY2020 | FY2021 | FY2022 | FY2023 | FY2024* | FY2025* |
|---|---------------|---------------|---------------|---------------|----------------|----------------|
| Faculty/Academic Professional | 39.10% | 41.90% | 45.10% | 44.30% | 40.90% | 38.70% |
| Staff | 49.30% | 53.00% | 49.90% | 49.90% | 50.90% | 43.70% |
| Student/Non-Benefited | 1.80% | 1.80% | 2.80% | 2.80% | 1.80% | 3.30% |
| <u>Sponsored Program Rates</u> | | | | | | |
| Faculty/Academic Professional | 34.80% | 36.60% | 42.10% | 44.30% | 40.90% | 38.70% |
| Staff | 42.50% | 44.00% | 49.90% | 54.50% | 50.90% | 43.70% |
| Student/Non-Benefited | 1.80% | 2.40% | 2.80% | 1.80% | 1.80% | 3.30% |

*Used in FY24 budget process

*Used in FY25 budget process