



Cooperative Extension  
Service  
4HPlus! Computer Tip

UNIVERSITY  
OF WYOMING  
*New Thinking*

8/31/2004

## OMB REQUIREMENTS AS DEFINED IN THE 2004 ES237 DOCUMENT

### Ethnic Classification

Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Not Hispanic or Latino: All others

### Racial Classification

A program participant may self-select **one or more** racial designations. The specific categories listed below conform to definitions for legally protected classes.

In compliance with Office of Management and Budget rules and regulations, effective 01/01/03, all recipient agencies of federally assisted programs that are required to collect and record racial participation data for federal statistics, program administrative reporting, and civil rights compliance must use the following revised racial categories:

White: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black or African American: A person having origins in any of the black racial groups of Africa.

American Indian or Alaskan Native: A person having origins in any of the original peoples of North, Central, and South America, and who maintains tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, of the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, Micronesia, the Northern Marianas, or other Pacific islands.