

**MARY ALICE BRUCE**  
**University of Wyoming**  
**Department of Professional Studies: Counseling**  
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### EDUCATION

**Iowa State University**, Ames, Iowa. College of Education.

Degree: Ph.D., Counselor Education, emphasis in school counseling  
 Dissertation: *Comparison study of the effectiveness of a strategic, short-term school counseling model and traditional counseling models as used by elementary school counselors*

**Iowa State University**, Ames, Iowa. College of Education.

Degree: M.S., Counselor Education, emphasis in school counseling  
 Thesis: *Components of a brief counseling model: Effects on students' goal attainment*

**Purdue University**, West Lafayette, Indiana. College of Science.

Degree: B.S., Mathematics, honors program; Minor, Chemistry

### HONORS and AWARDS

Faculty Award for Outstanding Contributions to the Climate of the College (April 2016).

Honored by the University of Wyoming, College of Education.

Legacy Award of the Association of Counselor Education and Supervision (October 2015). To recognize a member who has made a significant and lasting impression on ACES or on the counselor education and supervision profession.

James C. Hurst Each Student-A Person Award nominee (April 2014). To recognize a University of Wyoming faculty member who goes above and beyond the call of duty to personalize the student experience and who creates a warm and caring environment for students.

Faculty Award for Outstanding Contributions to the Climate of the College (April 2012).

Honored by the University of Wyoming, College of Education.

James C. Hurst Each Student-A Person Award (April 2012). To recognize a University of Wyoming faculty member who goes above and beyond the call of duty to personalize the student experience and who creates a warm and caring environment for students.

John P. Ellbogen Meritorious Classroom Teaching Award (May 2009). To reward excellence in classroom teaching at the University of Wyoming.

Faculty Award for Outstanding Service to the Profession (April 2009). Honored by the University of Wyoming, College of Education.

Robert O. Stripling Award for Excellence in Standards (March 2009). Honored by the Association for Counselor Educators and Supervisors. Presented to the CACREP Standards Revision Committee members and the CACREP staff.

Faculty Award for Outstanding Advising (April 2008). Honored by the University of Wyoming, College of Education.

Bob Porter Service Award for making a difference in the lives of Wyoming children (October 2007). Honored by the Wyoming Counseling Association.

Fulbright Senior Specialists Grant in Education at the Universidad del Valle de Guatemala (UVG), (February-March 2004). Guatemala City, Guatemala.

Visiting Professor, Universidad Del Valle De Guatemala (UVG), (August-September 2003). Guatemala City, Guatemala.

Academic Year Sabbatical Leave (2003-2004). Awarded by the University of Wyoming.

Excellence in Advising Award for Outstanding Advisement Services, Special Honors (March 2003). Honored by the University of Wyoming.

Fulbright Senior Specialist Program. (2002-2003). Chosen by the Council for International Exchange of Scholars.

Faculty Award for Outstanding Teaching (April 2001). Honored by the University of Wyoming, College of Education.

Excellence in Advising Award for Outstanding Advisement Services (March 2000). Honored by the University of Wyoming.

F.L. Sievers Human Service Award for Excellence in Counseling for the State of Wyoming (October 1999). Honored by the Wyoming Counseling Association.

J.R. MacNeel Award for Outstanding Contributions to the Counselors of Wyoming (October, 1996). Honored by the Wyoming Counseling Association.

Excellence in Advising Award for Outstanding Advisement Services (March, 1996). Honored by the University of Wyoming.

### **PROFESSIONAL EXPERIENCE**

Department Head, Professor and Coordinator of the CACREP accredited School Counseling Program, Department of Professional Studies, 2011 - present

Professor and Coordinator of the CACREP accredited School Counseling Program, Department of Professional Studies, 2009 - 2011

Department Head, Professor and Coordinator of the CACREP accredited School Counseling Program, Department of Counselor Education, 2007 - 2009

Associate Professor and Coordinator of the CACREP accredited School Counseling Program, Department of Counselor Education, College of Education, University of Wyoming, Laramie, Wyoming. 1997- 2007

Department Head, Department of Counselor Education, College of Education, University of Wyoming, Laramie, Wyoming. 1997 - 2003

Director of the Chemical Abuse Research, Education and Violence Prevention Program (WyoCARE). Department of Counselor Education, University of Wyoming, Laramie, Wyoming. 2001 – 2002

Assistant Professor and Coordinator of the CACREP accredited School Counseling Program, College of Education, University of Wyoming, Laramie, Wyoming. 1991 - 1997

Graduate Research and Teaching Association. Department of Counselor Education, College of Education, Iowa State University, Ames, Iowa. 1990 - 1991

Elementary/Middle School counselor. Woodward-Granger Community School District, Granger, Iowa. August 1989 to August 1991

Secondary School Counselor. Boone Junior/Senior High School, Boone Community School District, Boone, Iowa. An internship position. January 1989 to May 1989

Teacher for Academic Enrichment Program. Howe Elementary School, Ogden Community Schools, Ogden, Iowa. A volunteer position. January 1984 to December 1986

Counselor for Child Abuse Prevention Program. Boone County Human Services, Boone County Courthouse, Boone, Iowa. A volunteer position. November 1983 to February 1985

High School Mathematics Teacher. Grand Community High School, Grand Community Schools, Boxholm, Iowa. August 1974 to August 1976

High School and Junior College Mathematics Teacher. Asumbi Girls School and Chavakali Boys School, United States Peace Corps, Kenya, East Africa. June 1971 to August 1973

Junior High/Senior High Mathematics Teacher. Central Junior/Senior High School, Gary School System, Gary, Indiana. January 1971 to June 1971

Junior/Senior High Mathematics Teacher. Nova Junior/Senior High School, Broward Community Schools, Fort Lauderdale, Florida. A student teaching experience. March 1970 to May 1970

## PUBLICATIONS

### REFEREED ARTICLES

Felton, A., Morgan, M., & Bruce, M. (2015). Lessons from Triadic Supervisors: Maximizing Effectiveness. *The Journal of Counselor Preparation and Supervision*, 7(3). <http://dx.doi.org/10.7729/73.1107>

Nolte, M. C., Bruce, M. A., & Becker, K. W. (2015). Building a community of researchers using the research mentoring model. *The Journal of Counselor Preparation and Supervision*, 7(2). <http://dx.doi.org/10.7729/72.1070>

Wilson, T. A., Schaeffer, S., & Bruce, M.A. (2015). Supervision experiences of rural school counselors. *The Rural Educator*, 36(2), 27-37.

Bruce, M. A., Johari K.S.K., & Amat, M. I. (2014). The effectiveness of child-centered play therapy training in Malaysia. *Asian Social Science Journal*, 10(7), 221-233. doi: 10.5539/

- Range, B., Bruce, M. A., & Young, S. (2014). School counselors' perceptions about interventions for at-risk students including grade retention: Implications for school leaders. *School Leadership Review*, (9), 18-27.
- Klepper, K., & Bruce, M.A. (2013). Three pathways to soulwork. *Journal of Humanistic Counseling*, 52(2), 132-145. doi: 10.1002/J.2161-1939.2013.00038
- Cisler, A., & Bruce, M. A. (2013). Principals: What are their roles and responsibilities? *Journal of School Counseling*, 11(10). Retrieved from <http://jsc.montana.edu/articles/v11n10.pdf>
- Range, B., Carnes-Holt, K., & Bruce, M. A. (2013). Engaging middle-grade students to learn in a caring community. *The Clearing House: A Journal of Educational Strategies, Issues, and Ideas*, 86, 1-5. doi: 10.1080/00098655.2012.738438
- Kennedy, A., Young, S., & Bruce, M. A. (2012). Instructors' perceptions of community and engagement in online courses. *The Researcher*, 24(2), 74-80.
- Murdock, J., Williams, A., Becker, K.W., Bruce, M. A., & Young, S. (2012). Online versus On-Campus: A Comparison Study of Counseling Skills Courses. *The Journal of Human Resource and Adult Learning*, 8(1), 105-118.
- Young, S., & Bruce, M.A. (2011). Classroom Community and Student Engagement in Online Courses. *Journal for Online Learning and Teaching*, 7(2), 219-230.
- Garner, H.L., Bruce, M.A., & Stellern, J. (2011). Adapting Navajo philosophy and the Native American medicine wheel to conduct group counseling with adolescents. *The Journal for Specialists in Group Work*, 36(1), 62-77. doi: 10.1080/01933922.2010.537735
- Stanbury, S., Bruce, M. A., Jain, S., & Stellern, J. (2009, February 9). The effects of an empathy building program on bullying behavior. *Journal of School Counseling*, 7(2). Retrieved February 9, 2009 from <http://www.jsc.montana.edu/articles/v7n2.pdf>
- Jain, S., Bruce, M.A., Stellern, J., & Srivastava, N. (2007, February 9) Self-efficacy as a function of attributional feedback. *Journal of School Counseling* 5(4) retrieved March 3, 2007 from <http://www.jsc.montana.edu/articles/v5n4.pdf>
- Forth, N. L., Bruce, M. A., & Becker, K. (2005). Floratherapy: A technique for counseling groups. *Illinois Counseling Association Journal*, 153(2), 3-12.
- Bruce, M.A., & Stellern, J. (2005). Building a caring community in teacher education. *The Teacher Educator*, 41(1), 34-53.
- Bruce, M.A., & Cockreham, D. (2004). Enhancing the Spiritual Development of Adolescent Girls. *Professional School Counseling*, 2, 334-342.

- Yocom, D.J., Bruce, M.A., Box, C.C., & Cochenour, J. (1999). Stalking the academic appointment. *Counselor Education and Supervision, 38*, 260-268.
- Chen, M., Noosbond, J. P., & Bruce, M.A. (1998). Therapeutic document in group counseling: An active change agent. *Journal of Counseling and Development, 76*, 404-411.
- Bruce, M.A., & Hopper, G. (1997). Brief counseling versus traditional counseling: A comparison of effectiveness. *The School Counselor, 44*, 171-184.
- Kleinsasser, A., Bruce, M.A., Berube, W., Hutchinson, L. & Ellsworth, J. (1996). The beginning professor and Goodland's simultaneous renewal: Vignettes from Wyoming's school-university partnership. *Teacher Education Quarterly, 23*, (3), (397-54).
- Bruce, M.A., Shade, R.A, & Cossairt, A. (1996). Classroom-tested guidance activities for facilitating inclusion. *The School Counselor, 43*, (224-231).
- Bruce, M.A. (1995). Mentoring women doctoral students: What counselor educators and supervisors can do. *Counselor Education and Supervision, 35*, 139-149.
- Bruce, M.A. (1995). Fostering resiliency in students: Positive action strategies for classroom teachers. *The Teacher Educator, 43*, 178-188.
- Bruce, M.A., & Shade, R.A. (1995). Effective teaching and learning strategies using compressed video. *Tech Trends, 40* (4), 22-26.
- Bruce, M.A. (1995). Brief Counseling: An effective model for change. *The School Counselor, 42*, 353-363.
- Bruce, M.A., & Shade, R.A. (1994). Teaching via compressed video. [54 paragraphs]. DEOSNEWS [On-line Serial]. Available: Volume 4 (8).

## **BOOK**

- Seto, A., & Bruce, M. A. (Eds.) (July 2013). *Women's retreat: Voices of female faculty in higher education*. Lanham, MD: University Press of America.

## **INVITED BOOK CHAPTERS**

- Bruce, M. A. (2015). Adolescents. In T. Robert & V. A. Kelly (Eds.), *Critical incidents in integrating spirituality into counseling* (pp.11-19, response to case study). Alexandria, VA: American Counseling Association.
- Bruce, M.A. (2013). Soul Work: Who am I? What do I stand for? Where am I going? In A. Seto & M. A. Bruce (Eds.), *Women's retreat: Voices of female faculty in higher education* (pp. 229-238). Lanham, MD: University Press of America.

- Bruce, M.A. (2007) Nurturing the spirituality of our youth. In O. Morgan (Ed.), *Counseling and spirituality: Views from the profession* (pp. 187-201). Boston, MA: Lahaska Press.
- Kleinsasser, A., Bruce, M.A., Berube, W., Hutchinson, L., & Ellsworth, J. (1998). The Beginning Professor and Goodlad's Simultaneous Renewal: Vignettes from Wyoming's school-university partnership. In Cole, A., Elijah, R, & Knowles, J.G. (Eds.), *The Heart of the Matter: Teacher Educators and Teacher Education Reform* (pp. 289-312). San Francisco, CA: Caddo Gap Press.
- Bruce, M.A., Shade, R.A., & Yocom, D.J. (1995). Ethical decision making: Ever changing technology presents constant challenges. In B. Hakes, S. Sachs, J. Cochenour, & L. Rezabek (Eds.), *Compressed Video for Instruction: Operations and Applications* (pp. 191-207). Washington, D.C.: The Association for Educational Communications and Technology.
- Rezabek, L.L., Cochenour, J.J., Bruce, M.A., & Shade. R.A. (1995). Effective use of compressed video for teaching and learning. In B. Hakes, S. Sachs, J. Cochenour, & L. Rezabek (Eds.), *Compressed Video for Instruction: Operations and Applications* (pp. 129-140). Washington, D.C.: The Association for Educational Communications and Technology.
- Bruce, M.A., Shade, R.A., & Yocom, D.J. (1993). Ethical issues in compressed video. In B. Hakes, S. Sachs, C. Box, & J. Cochenour (Eds.), *Compressed video: Operations and applications* (pp. 241-256). Washington, DC: The Association for Educational Communications and Technology

## NONREFEREED ARTICLES

- Russo, J. V., Bruce, M. A., & Scull, W. R. (2017). Click here for mental health support: Extending mental health services to the isolated learner, part two. *Dean and Provost*, 20(1), 1-4. doi:10.1002/dap
- Russo, J. V., Bruce, M. A., & Scull, W. R. (2017). Click here for mental health support: Extending mental health services to the isolated learner, part one. *Dean and Provost*, 20(1), 1-4. doi:10.1002/dap
- Russo, J. V., Bruce, M. A., & Scull, W. R. (2017). Click here for mental health support: Extending mental health services to the isolated learner, part two. *Recruiting and Retaining Adult Learners*, 19(4), 1-6. doi:10.1002/nsr
- Russo, J. V., Bruce, M. A., & Scull, W. R. (2017). Click here for mental health support: Extending mental health services to the isolated learner, part one. *Recruiting and Retaining Adult Learners*, 19(5), 1-4. doi:10.1002/nsr
- Russo, J. V., Bruce, M. A., & Scull, W. R. (2017). Click here for mental health support: Extending mental health services to the isolated learner, part two. *Student Affairs Today*, 19(12), 1-4. doi:10.1002/say

Russo, J. V., Bruce, M. A., & Scull, W. R. (2017). Click here for mental health support: Extending mental health services to the isolated learner, part one. *Student Affairs Today*, 20(1), 1-4. doi:10.1002/say

Bruce, M. A. (2006, Spring). Nurturing Our Spirituality. *Wyoming Counseling Association Newsletter*.

Bruce, M. A. (2001, Winter). Look to CACREP Standards as a Foundation for Counselor Identity. *Spectrum* (Newsletter of the Association for Counselor Education and Supervision).

Bruce, M. A. (1999-2000, Winter; 2000, Summer; 2000-2001, Winter; 2001, Summer; 2001-2002, Winter; 2002, Summer) From the Chair. *The CACREP Connection* (Newsletter of the Council for Accreditation of Counseling and Related Educational Programs).

Bruce, M.A. (1997). Please help us shape the future. *Counseling Today*, 39(9), 16-18.

Bruce, M.A. (1995). Facilitating the development of gifted children: What parents can do. [Review of the book *Parent education: Parents as partners*]. *Journal of Secondary Gifted Education*, 6, 233.

#### **ARTICLES UNDER REFEREED REVIEW**

Hindman, T., & Bruce, M. A. Investigating healthy marital relationships of farm couples with implications for mental health counselors. *The Journal of Rural Mental Health*. Revise and resubmit: Resubmitted February 2017.

#### **FUNDED RESEARCH AND DEVELOPMENT GRANTS and AWARDS**

Bruce, M. A. (2015-2016). "Graduate Recruitment Initiative." University of Wyoming. Awarded \$8,400.00 plus up to 3@\$8000 outstanding graduate students

Bruce, M. A. (2015-2016). "Recruitment of Under-Represented Domestic Minority (URDM) Graduate Students Initiative." University of Wyoming. Awarded a Doctoral Graduate Assistant for 2 years, 2016-2018, including tuition and fees, health insurance, and the standard stipend of \$16,785.

Bruce, M. A. (2014-2015). "Graduate Recruitment Initiative." University of Wyoming. Awarded \$9,833.00 plus \$5000 for department project

Bruce, M. A. (2014-2015). "Graduate Recruitment Initiative." University of Wyoming. Awarded \$10,000.

Bruce, M.A., (2014). "Mentoring Recruitment Initiative." University of Wyoming. Awarded a Doctoral Graduate Assistant for 2 years, 2014-2016, including tuition and fees, health insurance, and the standard stipend of \$16,263.

- Bruce, M. A. (2013-2014). "Graduate Recruitment Initiative." University of Wyoming. Awarded \$10,000.
- Bruce, M.A., (2013). "Mentoring Recruitment Initiative." University of Wyoming. Awarded a Doctoral Graduate Assistant for 2 years, 2013-2015, including tuition and fees, health insurance, and the standard stipend of \$15,795.
- Bruce, M. A. (2012). "Graduate Recruitment Initiative." University of Wyoming. Award renewed for \$10,000.
- Bruce, M.A., (2012). "Mentoring Recruitment Initiative." University of Wyoming. Awarded \$1000 and a Doctoral Graduate Assistant for 2 years, 2012-2014, including tuition and fees, health insurance, and the standard stipend of \$15,795.
- Bruce, M. A. (2011). "Graduate Recruitment Initiative." University of Wyoming. Awarded \$10,000
- Bruce, M. A. (2010). "ECTL Course Redesign Grant." University of Wyoming. Awarded \$1000, regrettfully declined.
- Bruce, M.A. (2004). "Fulbright Senior Specialists Grant in Education at the Universidad del Valle de Guatemala (UVG), Guatemala City, Guatemala. Awarded \$4800.
- Bruce, M. A. (2003). "Flittie Sabbatical Augmentation." University of Wyoming. Awarded \$8000.
- Bruce, M. A. (2003). "International Development Program Travel Grant." University of Wyoming. Awarded \$2000.
- Bruce, M. A. (2001). "Wyoming Chemical Abuse Research and Education and Violence Prevention Program." Wyoming Governor's Substance Abuse and Violent Crime Advisory Board. Awarded \$40,000.
- Bruce, M.A. (2001). "State of Wyoming Training for Chemical Abuse Research and Education and Violence Prevention." State of Wyoming, Department of Education, Health, and Safety Unit. Awarded \$20,000.
- Bruce, M. A. (2001). "State of Wyoming Resource Library of HIV/AIDS/Comprehensive School Health Education Materials." State of Wyoming, Department of Education, Health, and Safety Unit. Awarded \$19,320.
- Bruce, M.A. (2001). "Assistance for Tobacco Prevention in Albany County." Awareness Tobacco Prevention Force. Awarded \$18,320.



- Bruce, M.A. (2001). "Reducing the Violence" UW Summer School Initiative Grant. Awarded \$1000.
- Bruce, M.A. (1999). "An Opportunity to Improve Teaching and Learning: Using Reflective Teams to Develop Clinical supervision Skills." UW Center for Teaching Excellence. Awarded \$580.
- Dahlen, P., & Bruce, M.A. (1998). "Learning via Play Therapy." UW Faculty Growth Award. Awarded \$600.
- Bruce, M.A., & Stellern, J. (1998). "An Opportunity to Improve Teaching and Learning: Creating a Caring Classroom Community." UW Center for Teaching Excellence. Awarded \$827.
- Bruce, M.A., McGriff, D., & deVries, J. (1995). "Multicultural Education in Community Colleges and Public Schools: Increasing Cultural Competence." College of Education Dean's Collaborative Research and Development Award. Awarded \$800.
- Bruce, M.A. (1995). "An Opportunity to Improve Teaching and Learning: The Evolution of Psychotherapy Conference." University Center for Teaching Excellence Instructional Improvement Travel grant to improve teaching and learning, outcome assessment, and curriculum development related to modern psychotherapy. Awarded \$1000
- Bruce, M.A., & Yocom, D.J. (1994). "Senior Honors Seminar: Ethical Decision-making." As Honors program instructors, were awarded one-semester graduate assistant.
- Bruce, M. A., & Forrest, D. V. (1993). "A New Vision of Guidance." University Center for Teaching Excellence grant to provide information to faculty of the U.W. College of Education concerning implementation of comprehensive developmental school counseling program curriculum. Awarded: \$1000.
- Bruce, M.A. (1993-1994). "School Counselor Monthly Network Meetings." College of Education funding to provide a monthly forum for school counselors and educators via compressed video and audio bridge. Awarded: \$960.
- Bruce, M.A., (1992-1993). "School Counselor Monthly Network Meetings." College of Education funding to provide a monthly forum for school counselors and educators via compressed video and audio bridge. Awarded: \$1000.
- Bruce, M. A. (1992-1993). "Drug Free Schools Programs for Students in State Institutions." State grant to enhance guidance services to rural school districts. Awarded: \$3400.
- Bruce, M. A. (1992-1993). "School-University Counselor Training Retention Project." State grant to provide supplementary services in selected schools to students with disabilities. Awarded: \$3400.

Coll, K., & Bruce, M. A. (1992-1993). "U.W. Summer Institute for Substance Abuse Prevention Counseling." Federal grant to provide in-service Drug and Alcohol Prevention and Counseling Training for Public School Counselors, Social Workers, and Nurses. Awarded: \$75,905.

### **REFEREED PROFESSIONAL PRESENTATIONS**

#### **NATIONAL/INTERNATIONAL**

Bruce, M. A., Maurya, R., Russo, J., & Seifu, F. "Click Here for Telemental Health: Are We Preparing our Counselors?" Association of Counselor Educators and Supervisors National Conference, Chicago, IL (October 2017).

Young, S., Bruce, M. A., Kennedy, A., & Rush, L. "Student Ratings of Instruction for Face-to-Face and Online Courses." American Educational Research Association Annual Meeting, San Antonio, Texas (April 2017).

Young, S., Bruce, M. A., & Kennedy, A. "Student Ratings of Instruction: How Do Course Ratings Differ among Course Level and Delivery Modalities?" American Educational Research Association Annual Meeting, Washington, DC (April 2016).

Kennedy, A., Young, S., & Bruce, M. A. "Faculty Development and Satisfaction with Online Teaching." American Educational Research Association Annual Meeting, Washington, DC (April 2016).

Bruce, M. A., Gressard, R., Coker, A., Daniels, H. "Successful Strategies to Secure Your Top Faculty Position." Association of Counselor Educators and Supervisors National Conference, Philadelphia, PA (October, 2015).

Bruce, M. A., Young, S., West, D., Nekesa, J., Megginson, A., Austin, J., & Klepper, K. "Exploring Student and Instructor Perceptions of Trust-Building in Higher Education Online Courses." Association of Counselor Educators and Supervisors National Conference, Philadelphia, PA (October, 2015).

Coker, A., Bruce, M. A., Gressard, R., Jain, S., Nwachuku, U., Santos, S., Manyam, S., & Lee, K. "Culturally Relevant International Counseling, Research, and Teaching: Counselor Educators Share Best Practices." Association of Counselor Educators and Supervisors National Conference, Philadelphia, PA (October, 2015).

Bruce, M. A., Young, S., & Kennedy, A. "What Motivates Full-Time and Part-Time Faculty in Higher Education to Engage in Professional Development to Improve Online Instruction?" American Educational Research Association Annual Meeting, Chicago, IL (April 2015).

Young, S., Bruce, M. A., & Kennedy, A. "Engagement and Community in Online Classrooms: Instructor versus Student Views." American Educational Research Association Annual Meeting, Philadelphia, PA (April 2014).

- Bruce, M. A., Young, S., Kennedy, A., Duncan, H. E., & Shim, J. "Exploring Student and Instructor Perceptions of Trust-building in Higher Education Online Courses." American Educational Research Association Annual Meeting, Philadelphia, PA (April 2014).
- Mack, A., Maddox, R. P., & Bruce, M. A. "Preparing School Counselors for Advocacy, Collaboration, and Ethical Decision Making." Association of Counselor Educators and Supervisors National Conference, Denver, CO (October, 2013).
- Cisler, A., Bruce, M.A., Klepper, K., & Austin, J. "Unifying School Counselors and Principals by Exploring their Unique Roles and Ideologies." Association of Counselor Educators and Supervisors National Conference, Denver, CO (October, 2013).
- Seto, A., Bruce, M. A., Forth, N., & Dahlen, P. "Overcoming Obstacles to a Successful Faculty Career." Association of Counselor Educators and Supervisors National Conference, Denver, CO (October, 2013).
- Branson, A., Killian, T., Cardona, B., & Bruce, M. A. "Globalization & Counseling: Training & Supervision Implications for Malaysia." Association of Counselor Educators and Supervisors National Conference, Denver, CO (October, 2013).
- Range, B., G., Bruce, M. A., & Young, S. "School Counselors' Perceptions about Grade Retention and Interventions for Low Performing Students." National Conference of Professors of Educational Administration, NJ (August 2013).
- Duncan, H., Range, B. Hvidston, D., Young, S., & Bruce, M.A. "Exploring Rigor Online: Towards a Definition of Rigorous Learning." American Educational Research Association Annual Meeting, San Francisco, CA (April 2013).
- Duncan, H., Range, B., Bruce, M.A., & Young, S. "Exploring Gender and Experience Differences in School Principals' Needs for Mentoring and Coaching." American Educational Research Association Annual Meeting, Vancouver, Canada (April 2012).
- Duncan, H., Range, B., Young, S., & Bruce, M.A. "Towards Situational Professional Development(PD): Comparing Principals' PD Needs with District PD Provisions." American Educational Research Association Annual Meeting, Vancouver, Canada (April 2012).
- Bruce, M.A., Carnes-Holt, K., & Range, B. "Teaching Teachers How to Use Group Work Skills in Their Classroom Community." American Counseling Association World Conference, San Francisco, CA (March 2012).
- Carnes-Holt, K., Covello, C., Bruce, M.A., Hindman, T., & Nees, N. "Best Practices regarding the Challenges of Informed Consent, Ethics, and Diversity when Counseling Minors." American Counseling Association World Conference, San Francisco, CA (March 2012).

- Daniels, H., Bruce, M. A., & Gressard, R. "A comprehensive strategy for helping counselor educators design evaluation plans that are responsive to the expectations and requirements of the 2009 CACREP Standards." Association of Counselor Educators and Supervisors National Conference, Nashville, TN (October, 2011).
- Carnes-Holt, K., Covello, C., & Bruce, M. A. "Counseling Minors: Ethical and developmental implications for educating, supervising and training practices in counselor preparation programs." Association of Counselor Educators and Supervisors National Conference, Nashville, TN (October, 2011).
- Young, S., Bruce, M.A., Boggs, C., Duncan, H., & Buchanan, M. "Factors relating to persistence in online courses: Creating a sense of community and engagement." American Educational Research Association Annual Meeting, New Orleans, LA (April 2011).
- Young, S., Bruce, M.A., & Boggs, C. "Persistence in Online Courses: Classroom Community and Student Engagement." American Educational Research Association Annual Meeting, Denver, CO (April 2010).
- Bruce, M. A., Jain, S., Covello, C., & Amat, S. "School Counselors Collaborating with Teachers to Effectively Develop Resiliency in Elementary and Middle School Students." American Counseling Association World Conference, Pittsburgh, PA (March 2010).
- Bruce, M. A., & Klepper, K. "An Effective Soul Work Counseling Model to Increase Spiritual Intelligence." American Counseling Association World Conference, Pittsburgh, PA (March 2010).
- Bruce, M.A., Norman, R., McGriff, D., O'Connell, W., & Bishop, M. "Fostering an Effective Mentoring Culture in Higher Education: What does Research tell us?" Association for Counselor Educators and Supervisors National Conference, San Diego, CA (October 2009).
- Daniels, H., Bruce, M.A., & Klepper, K. "Identifying Evidence-Based Practices to meet the 2009 CACREP Standards: A Community Conversation." Association for Counselor Educators and Supervisors National Conference, San Diego, CA (October 2009).
- Bishop, M., Jain, S., Covello, C., & Bruce, M.A. "Evidence for the Effectiveness of Strengths-Based Counseling in the Classroom." Association for Counselor Educators and Supervisors National Conference, San Diego, CA (October 2009).
- Young, S., Bruce, M.A., & Rush, L. "Classroom Community and Student Engagement in Online Courses." American Educational Research Association Annual Meeting, San Diego, CA (April 2009).
- Rush, L., Young, S., & Bruce, M.A. "Effective and Sustained Professional Development in Content Area Literacy Through Peer Coaching." American Educational Research Association Annual Meeting, San Diego, CA (April 2009).

- Bruce, M.A., Jain, S., Young, S., & Stellern, J. "Effectively Managing Math Anxiety: An International Study of How School Counselors can Collaborate with Teachers for Student Success." American Educational Research Association Annual Meeting, NY, NY (March 2008).
- Jain, S., & Bruce, M.A. "Academic Anxieties: An Empirical Study on Eight Graders." American Educational Research Association Annual Meeting, NY, NY (March 2008).
- Bruce, M.A., Cardona, E., Hubbell, K., & Forth, N. "Attachment Theory: Increase Your Self Awareness and Optimize Meaningful Relationships." Association for Counselor Education and Supervision 2007 National Conference, Columbus, OH (October 2007).
- Forth, N., Dahlen, P., & Bruce, M.A. "Using Earthy Materials as a Metaphor for Culminating the Internship Experience." Association for Counselor Education and Supervision 2007 National Conference, Columbus, OH (October 2007).
- Davis, T., Lipford-Sanders, J, Akos, P., Bruce, M.A., Daniels, H., & Gressard, R. "2008 CACREP Standards: Draft 3 of the Standards Revision Committee." Association for Counselor Education and Supervision 2007 National Conference, Columbus, OH (October 2007).
- Bruce, M.A., Kosine, B., Cardona, E., & Murdock, J. "Use of Letter Writing to Enhance Supervisees' Self-Efficacy and Performance. Detroit, MI (March 2007).
- Bruce, M.A., Kosine, B., Cardona, E., & Murdock, J. "Use of Letter Writing to Enhance Supervisees' Self-Efficacy and Performance: A Mixed Methods Study. Detroit, MI (September 2006).
- Bruce, M.A., & Daniels, H. "2008 CACREP Standards: Draft 2 of the Standards Revision Committee." American Mental Health Counselors Association Annual Conference, St. Louis, MO (July 2006).
- Daniels, H., Bruce, M.A., & Akos, P. "2008 CACREP Standards: Draft 2 of the Standards Revision Committee." American School Counselor Association Annual Conference, Chicago, IL (June 2006).
- Forth, N., Bruce, M.A., & Dahlen, P. "STEM: Using Creativity in Supervision." Association for Counselor Education and Supervision 2005 National Conference, Pittsburgh, PA (October 2005).
- Bruce, M.A., Christensen, M. Cardona, E., & Fox, J. "Counselor Educators and Educational Leadership Faculty create a Collaborative Model for Success." Association for Counselor Education and Supervision 2005 National Conference, Pittsburgh, PA (October 2005).

- Young, S., Thompson, K., Shaw, D., Bruce, M.A., & Mundfrom, D. "Online course in higher education: The relationship between course difficulty, workload, expected grades, and student evaluation of teaching." American Educational Research Association Annual Meeting, Montreal, Canada (April 2005).
- Bruce, M.A., Rodriguez, M.P., Lopez-Baez, S., & Cardona, E. "The Counseling Profession in Diverse Cultures: Different Scopes for Different Folks." American Counseling Association World Conference, Atlanta, GA (April 2005).
- Young, S., Cantrell, P., & Bruce, M.A. "Increasing Statistical Power Using Retrospective Pretests." American Educational Research Association Annual Meeting, San Diego, (April 2004).
- Shaw, D., Young, S., & Bruce, M.A. "Delivering a Graduate Research Methods Course Online: What We Have Learned in Four Years of Offerings." American Educational Research Association Annual Meeting, Chicago, (April 2003).
- Bruce, M.A., Schaefer, S., Graves, W., Lutterman, M., & Mansfield, T. "Sharing Written Narrative Perspectives to Construct a Meaningful Relationship in Supervision." Association for Counselor Education and Supervision 2002 National Conference, Park City, UT (October 2002).
- Schaeffer, S., & Bruce, M.A. "Re-Storying into a Way of Being as a Counselor." Association for Counselor Education and Supervision 2002 National Conference, Park City, UT (October 2002).
- Forth, N., & Bruce, M.A. "The Effect of Floratherapy on Self-Awareness and Anxiety of Counselors-in-Training." Association for Counselor Education and Supervision 2002 National Conference, Park City, UT (October 2002).
- Bruce, M.A., Bobby, C., & Stellern, J. "CACREP and AASCB: Partners in Public Protection." American Association of State Counseling Boards Annual Conference, Tucson, AZ (January 2002).
- Dahlen, P., Bruce, M. A., & McGriff, D. "Working with Spirit in Post Traumatic Dreams: A Healing Process." American Counseling Association World Conference, San Antonio, TX (March, 2001).
- Bruce, M. A., Mance, N., Seto, A., & Farstad, K. "Creating a Caring Community in Higher Education." American Counseling Association World Conference, WA, DC. (April, 2000).
- Bruce, M.A., Dahlen, P., Becker, K., Loos, M., Mance, N. "Using Reflecting Teams to Develop Clinical Supervision Skills as well as Personal Growth through Self-Awareness." Association of Counselor Educators and Supervisors National Conference, New Orleans, LA (October, 1999)

- Bruce, M.A., Akintunde, O., McGriff, D., & Quealy-Berge, D. "The Epistemology of Racism: Its Manifestation in the Counseling Profession." American Counseling Association World Conference, San Diego, CA (April, 1999).
- Bruce, M.A., Stellern, J., & McGriff, D. "Making Counseling Supervision Accountable." American Counseling Association World Conference, Indianapolis, IN (March 1998).
- Burke, M.T., & Bruce, M.A. "CACREP Team Training." American Counseling Association World Conference, Indianapolis, IN (March 1998).
- Stellern, J., & Bruce, M.A. "Building a Caring Community in Higher Education." American Association of Colleges of Teacher Education Conference, New Orleans, LA (February 1998).
- Chen, M., & Bruce, M.A. "Therapeutic Document in Group Work: Hope and Healing through a New Language of Change. American Counseling Association World Conference, Orland, FL (April 1997).
- Bruce, M.A., Bobby, C., Burke, M.T., & Maples, M. "The Future Structure of CACREP." Association for Counselor Education and Supervision International Conference, Portland, OR (October 1996).
- Bruce, M.A., Sellers, D., & Fields, T. "Educational Renewal and Social Change: A role for the Counselor Educator." Association for Counselor Education and Supervision International Conference, Portland, OR (October 1996).
- Chen, M., & Bruce, M.A. "Hope and Healing Through Therapeutic Narrative in Group Work." Association for Counselor Education and Supervision International Conference, Portland, OR (October 1996).
- Romine, P., Bloom, J., & Bruce, M.A. "Switched on Counselor Education and Supervision." Association for Counselor Education and Supervision International Conference, Portland, OR (October 1996).
- Bruce, M.A. "Creating a Democratic Society: Effective Faculty Mentoring of Women Doctoral Students." American Education Research Association Annual Meeting, New York City (April 1996).
- Bruce, M.A. "Restructuring Counseling and Other School Support Services and Programs: Toward an Enabling Component," Program Session Chair. American Education Research Association Annual Meeting, New York City (April 1996).
- Kleinsasser, A., Bruce, M.A., Berube, W.G., Hutchinson, L., & Ellsworth, J.Z. "The Beginning Professor and Goodlad's Simultaneous Renewal: Vignettes from Wyoming's School-

- University Partnership.” American Education Research Association Annual Meeting, New York City (April 1996).
- Chen, M., & Bruce, M.A. “Hope and Healing Through Therapeutic Narrative in Group Work.” Fourth National Group Work Conference, Athens, Georgia (January 1996).
- Bruce, M.A., & Shade, R. “Humor for Counselors: Lessons in Laughter.” American Counseling Association Annual Convention, Denver, Colorado (April 1995).
- Bruce, M.A., & Shade, R. “Brief Counseling versus Traditional Counseling: A Comparison of Effectiveness.” American Education Research Association Annual Meeting, San Francisco, California (April 1995).
- Bruce, M.A., & Shade, R. “Required for Successful Distance Learning: Adaptations of Specific Instructional Strategies.” American Education Research Association Annual Meeting, San Francisco, California (April 1995).
- Bruce, M.A. & Shade, R. “Building Professional Connections via Interactive Technologies.” American Counseling Association Annual Convention, Minneapolis, Minnesota (April 1994).
- Bruce, M. A. & Shade, R. “Teaching via Compressed Video: Promising Practices and Potential Pitfalls.” American Educational Research Association Annual Meeting, Atlanta, Georgia (April 1993).
- Bruce, M.A. & Shade, R. “Using Technology to Enhance Teaching and Learning,” American Educational Research Association Annual Meeting, Atlanta, Georgia (April 1993).
- Shade, R. & Bruce, M.A. “Technology Demonstration: Using Compressed Video in Wyoming,” American Educational Research Association Annual Meeting, Atlanta, Georgia (April 1993).
- Bruce, M.A., & Forrest, D. “Testifying: A Professional and Social Imperative,” American Counseling Association Annual Convention, Atlanta, Georgia (March 1993).
- Bruce, M.A. “Comparison study in the schools of brief counseling and traditional counseling.” Association of Counselor Educators and Supervisors, National Conference, San Antonio, Texas (September 1992).
- Bruce, M.A., Rifenburg, D., & Forrest, D. “Management of innovative, emerging methods of clinical supervision in schools.” Association of Counselor Educators and Supervisors, National Conference, San Antonio, Texas (September 1992).
- Bruce, M.A. “Specific strategies for assisting students at-risk for depression.” American School Counselors Association Annual School Counseling Conference, Albuquerque, New Mexico (June 1992).



- Forrest, D., Bruce, M.A., & Vernon, A. "Comprehensive Developmental School Counseling Programs." American Association of Counseling and Development Annual Convention, Baltimore, Maryland (March 1992).
- Bruce, M.A. "Brief Counseling in the Schools: Use of a strategic, short-term counseling model." American School Counselors Association Annual School Counseling Conference, Des Moines, Iowa (June 1991).
- Bruce, M.A., & Hopper, G. "Assisting depressed adolescents and preadolescents." American School Counselors Association Annual School Counseling Conference, Des Moines, Iowa (June 1991).
- Littrell, J., Bruce, M.A., Malia, J., & Young, L. "Brief counseling: An intensive way of caring." Annual convention of the American Association for Counseling Conference, Des Moines, Iowa (March 1990).

## **REGIONAL/STATE**

- Bruce, M., A., & Townsend, B. "Evidence-Based Counseling Interventions for Critical Issues with Children & Adolescents." Wyoming Counseling Association Annual Conference, Casper, WY (October 2016).
- Astramovich, R., & Bruce, M. A. "50 shades of APA: A writing workshop." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Steamboat Springs, CO (September, 2016).
- Bruce, M., A., Maurya, R., Morris-Howe, L. B., Townsend, B., & DeDiego, A. "Evidence-based mentoring of new faculty in higher education: Facilitating success." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Steamboat Springs, CO (September, 2016).
- Faimon, K., Bruce, M. A., & Maurya, R. "Maximizing the impact of social media to build a counseling community." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Steamboat Springs, CO (September, 2016).
- Young, S., Bruce, M. A., & Kennedy, A. "What are predictors of overall effectiveness for graduate level face-to-face and online courses?" Northern Rocky Mountain Educational Research Association Annual Conference, Reno, NV (October 2016).
- Kennedy, A., Young, S., & Bruce, M. A. "College students' use of mobile technology for online and academic purposes." Northern Rocky Mountain Educational Research Association Annual Conference, Reno, NV (October 2016).
- Bruce, M. A., Faimon, K., Attebury, R., & Sandman, G. "Nurturing Spirituality across the Lifespan." Wyoming Counseling Association Annual Conference, Cheyenne, WY (October 2015).

- Bruce, M. A., & West, S. "ASCA Mindsets and Behaviors." Wyoming School Counseling Conference, Casper, WY (April 2015).
- Bruce, M. A., deVries, J., Morris, T. M., McBride, I., Woodfill, L. "Creating a Culture of Kindness in Your Work Setting and the World." Wyoming Counseling Association Annual Conference, Casper, WY (October 2014).
- Maddox, R. P., Megginson, A., Bruce, M. A., & Cardona, E. "Data Should not be a Four Letter Word: School Counselors' Perceptions of Evaluation Measures and Accountability." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October, 2014).
- Branson, A., Cardona, B., Thomas, C., & Bruce, M. A. "Irreconcilable Differences: Challenges and Solutions to Support Trainees in Need of Performance Improvement." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October, 2014).
- Bruce, M. A., & Maddox, P. "Ethics Update." Wyoming School Counseling Conference, Casper, WY (April 2014).
- Kennedy, A., Young, S., & Bruce, M. A. "College Students' Use of Mobile Technology for Distance Learning and Academic Purposes." Northern Rocky Mountain Educational Research Association, Jackson Hole, WY (October 2013).
- Kennedy, A., Bruce, M. A., & Young, S. "Discovering Student and Instructor Perceptions of Trust-Building in Online Courses." UW College of Education Professional Studies Research Symposium (Spring 2013).
- Bruce, M. A., Klepper, K., Nees, N., & Mack, A. "The Use of Experiential Metaphors in the Preparation and Supervision of Counselors." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Park City, UT (October 2012).
- Kennedy, A., Bruce, M.A., & Young, S. "Discovering Student and Instructor Perceptions of Trust-Building in Online Courses." Northern Rocky Mountain Educational Research Association, Park City, UT (October 2012).
- Kennedy, A., Young, S., & Bruce, M.A. "Community, Engagement & Mobile Technology Use in an Online Science Course." Northern Rocky Mountain Educational Research Association, Park City, UT (October 2012).
- Bruce, M.A. "Soulwork across the Lifespan." Wyoming Counseling Association Annual conference, Casper, WY (October 2011).
- Bruce, M. A., Daniels, H., Gressard, C., Engels, D., & Carnes-Holt, K. "Assessment Practices Incorporating Student Learning Outcomes: What to do and How to do it!" Rocky

- Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2010).
- Dahlen, P., Bruce, M. A., Black, L., Feit, S., Snow, B., & Wiggins, M. "Staying Innovative in Counselor Education and Supervision: 100 years of Experience." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2010).
- Klepper, K., & Bruce, M.A. "Fostering resiliency in adolescents by using the creative connection model." Teaching Creativity: What the Academy can Learn from Entrepreneurs, Inventors and Artists, Laramie, WY (February 2009).
- Bruce, M.A., & Klepper, K. "Soul Work." Wyoming Counseling Association Annual Conference, Casper, WY (October 2008).
- Bruce, M. A., Cardona, V.E., Plant, M., Rosario, R., & Bishop, M. "Social Justice in Action: Providing support for families of international students." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Breckinridge, CO (October 2008).
- Daniels, H., Bruce, M.A., Cardona, V.E., & Murdock, J. "Moving to Outcomes-Based Accountability in Response to New CACREP Standards." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Breckinridge, CO (October 2008).
- Bruce, M.A., Lambert, S., McGriff, D., Morgan, M., & Warren, J. "Ethics Update." Wyoming Counseling Association Annual Conference, Casper, WY (October 2007).
- Bruce, M. A., Kosine, B., Cardona, E., & Murdock, J. "Use of Letter Writing to Enhance Supervisees' Self-Efficacy and Performance: A Mixed Methods Study." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2006).
- Bruce, M.A., Daniels, H., & Beckett, C. "2008 CACREP Standards: Draft 2 of the Standards Revision Committee." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2006).
- Bruce, M.A. "Attachment Theory: Increase Your Self Awareness and Optimize Meaningful Relationships." Wyoming Counseling Association Annual Conference, Casper, WY (October 2006).
- Bruce, M. A. "Working with Children of Sexual Assault Trauma" Sexual Assault Summit V, Laramie, WY (April 2006).
- Loos, M., & Bruce, M.A. "Ethics and Accountability" Wyoming Counseling Association Annual Conference, Casper, WY (October 2004).
- Bruce, M.A., Jain, S., Lutterman, M., & Stellern, J. "Emotional Intelligence: How Do We Harness It?" Wyoming Counseling Association Annual Conference, Casper, WY (October 2004).

- Bruce, M.A., Jain, S., Lutterman, M., & Nganga, R. "Enhance Your Emotional Intelligence to Build Your Virtue, Vision, and Vitality" Rocky Mountain Counselor Educators and Supervisors Annual Conference, Breckinridge, CO (October 2004)
- Cantrell, P. P., Young, S., & Bruce, M. A. "Increasing Statistical Power Using Retrospective Pretests." Paper presented at the Northern Rocky Mountain Educational Research Association Annual Meeting, Jackson, Wyoming. (October 2003).
- Bruce, M.A., Hayhurst, K., Morford-Raba, I., Hrnicek, P., & Nelson, L. "Accountability of School Counseling Programs: Demonstrating Effectiveness" Wyoming Counseling Association Annual Conference, Casper, WY (October 2002).
- Loos, M.D., Becker, K., Bruce, M.A., & Smith, M. "Trends, Issues, and Best Practices in Supervision" Wyoming Counseling Association Annual Conference, Casper, WY (October 2002).
- Becker, K., & Bruce, M.A. "Life on the Therapeutic Mobile" 41<sup>st</sup> Annual Wyoming Principal/School Counselor Conference, Laramie, WY (March 2002)
- Forth, N., Seto, A., & Bruce, M.A. "Peer Mentoring in Counselor Education Programs" Rocky Mountain Counselor Educators and Supervisors Annual Conference, Breckinridge, CO (October 2001)
- Hayhurst, K., & Bruce, M.A. "Ethical Dilemmas for School Counselors" Wyoming Counseling Association Annual Conference, Casper, WY (October 2001).
- Bruce, M.A., & Forth, N. "The ASCA Standards: University and School House Models of Collaboration" Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2000).
- Forth, N., Seto, A., & Bruce, M. A. "Mentoring in Counselor Education Programs" Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2000).
- Bruce, M.A., & Stevens, P. "Looking Ahead to New Standards: What Do the Years of Work and Input Yield?" Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, WY (October 2000).
- Becker, K., & Bruce, M.A. "Boundaries, Boundaries, Everywhere in the School" 39<sup>th</sup> Annual Wyoming Principal/School Counselor Conference, Laramie, WY (March 2000)
- Bruce, M.A., Stellern, J., Mance, N., & Lester, C. "Ethics Update." Wyoming Counseling Association Annual Conference, Cheyenne, WY (October 1999).

- Bruce, M.A., Dahlen, P., Becker, K., & Loos, M. "Trends in Professional Counseling: Where Do We Go From Here?" Wyoming Counseling Association Annual Conference, Riverton, Wyoming (October 1998).
- Becker, K., Bruce, M.A., Dahlen, P., Loos, M., Davidson, L., Preszler, B., McGriff, D., & Schaeffer, S. "The TRIAD Model of Multicultural Counselor Training." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Breckenridge, Colorado (October 1998).
- Bruce, M.A., Duncan, D., McGriff, D., Quealy-Berg, D. "Performance Based Models of Counseling Supervision: Accountability in Training on-campus and on-site", Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, Wyoming (October 1997).
- Bruce, M.A., McGriff, D., & deVries, J. "Multicultural Education -- What is This All About?" Wyoming Counseling Association Annual Conference, Casper, Wyoming (October 1996).
- Price, J., Bruce, M.A., & Green, T. "Social Change Regarding Domestic Violence: What Counselors Can Do." Wyoming Counseling Association Annual Conference, Casper, Wyoming (October 1996).
- Bruce, M.A. "Positive Action Strategies to Assist Counselors and Classroom Teachers Foster Resiliency in Children and Adolescents." Wyoming Counseling Association Annual Conference, Casper, Wyoming (November 1995).
- Green, T., & Bruce, M.A. "Using Animals as Therapeutic Adjuncts: Management Considerations." Wyoming Counseling Association Annual Conference, Casper, Wyoming (November 1995).
- Bruce, M.A., Grindrod, T., McGriff, D., & Porter, S. "Mentoring Women Doctoral Students: What Counselor Educators and Supervisors can Do." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Breckenridge, Colorado (October 1995)
- Bruce, M.A. "Conflict Resolution and Referrals." Wyoming Alliance for Literacy Annual Training Conference, Laramie, Wyoming (February 1995).
- Bruce M.A., Green, T., Grindrod, T., & Norris, D. "Ethics Update." Wyoming Counseling Association Annual Conference, Casper, Wyoming (November 1994).
- Romine, P., & Bruce, M.A. . "Utilizing Interactive Technologies for Supervision and Professional Connection." Rocky Mountain Counselor Educators and Supervisors Annual Conference, Jackson, Wyoming (October 1994).
- Shade, R., & Bruce, M.A. "License to Laugh: Humor in the Classroom." Crossroads '94: Wyoming Interdisciplinary Conference, Casper, Wyoming (October 1994).

- Bruce, M.A. "Solution Focused Brief Counseling with Gifted and Talented Students." 1994 Wyoming Conference on the Education of the Gifted and Talented, Laramie, Wyoming (June 1994).
- Cochenour, J., Bruce, M.A., Yocom, D.J., & Whitson, D. "Pursuing Positions." Wyoming Adult Continuing Community Education Association Annual Conference, Casper, Wyoming (March 1994).
- Bruce, M.A. "Specific Strategies for Assisting Students At-Risk for Depression." Wyoming Counseling Association Annual Conference, Casper, Wyoming (October 1993).
- Bruce, M.A. "Facilitative Communication Skills to Enhance Collaboration among Teachers, Counselors, and Parents." Annual Wyoming Gifted and Talented Conference, Laramie, Wyoming (June 1993).
- Bruce, M.A., Forrest, D., Hubbard, J., & Mercado, K. "Enhancing the Growth of School Counselors-in-Training Through Coordinated Team Supervision." Wyoming Counseling Association Annual Conference, Casper, Wyoming (October 1992).
- Coll, K., Bruce, M.A. & Forrest, D. "Opportunities for upgrading skills in drug and alcohol education in the schools: Discussion of a U.W. Summer School 93 Program for School Counselors, Nurses, and Social Workers." Wyoming Counseling Association Annual Conference, Casper, Wyoming (October 1992).
- Shade, R., Bruce, M.A., & Hytjan, C. "U.S. West VEIN Projects for Staff Development." Wyoming School/University Partnership Conference, Casper, Wyoming (October, 1992).
- Shade, R., & Bruce, M.A. "Compressed Video Technology Demonstration." Wyoming School/University Partnership Conference, Casper, Wyoming (October 1992).
- Bruce, M.A. & Sellers, D. "Collaboration Among Counselors, Teachers and Gifted Coordinators." Annual Wyoming Gifted and Talented Conference, Laramie, Wyoming (June 1992).
- Bruce, M.A. "Workshop: Strategic, short-term counseling." Annual Conference of Wyoming Association of Counseling and Development, Jackson, Wyoming (November 1991).
- Bruce, M.A. "Personal and professional growth in the '90s: Brief counseling." Annual Heartland Middle School/Jr. High School Counselor Workshop, Des Moines, Iowa (September 1990).
- Bruce, M.A. "Personal and professional growth in the '90s: Brief counseling." Annual Heartland Elementary School Counselor Workshop, Des Moines, Iowa (September 1990).

Bruce, M.A. "Brief counseling in the elementary schools." Annual State Meeting of the Iowa Association of Counselor Education and Supervision, Marshalltown, Iowa (May 1990).

Littrell, J., Bruce, M.A., & Malia, J. "Brief counseling in action." Annual Convention of the Iowa Association for Counseling and Development, Des Moines, Iowa (November 1989).

Littrell, J., Bruce, M.A., & Malia, J. "Brief counseling: Approaching complex problems with simple solutions." Annual Convention of the Iowa Association for Counseling and Development, Des Moines, Iowa (November 1988).

### **DOCTORAL DISSERTATIONS DIRECTED**

Austin, J. A. (2016). "Exploration of the relationship between a counselor preparation program and a collegiate athletic program." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

West, D. (2016). "School counselor factors and ethical decision-making." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Megginson, A. (2016). "Get out of your way: Educator's perspectives of the self-defeating behaviors of high achieving students during senior year of high school." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Hindman, T. (2014). "Healthy marital relationships among farming couples: A narrative inquiry." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Tsega, T. (2014). "Psychological and personal variables as predictors of the willingness of international students to seek formal and informal counseling help." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Cisler, A. (2013). "Assessing the methods of identification, the availability of school based support, and the perceived barriers to providing support for children of substance abusing parents." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Suhaila, Ku Johari Ku (2013). "Evaluating Child-Centered Play Therapy Training in Malaysia." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Covello, C. (2012). "Uncovering risks, strengths & resiliency factors of self-injuring and on-self-injuring youth in residential treatment." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Klepper, K. (2011). "Spiritual journeys of counselor educators." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

Bishop, M. (2011). "Resiliency in residential treatment centers." Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

- Nunez, J. (2009). We dance with spirit: Understanding spiritual healing from the wisdom of spirit workers. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Cardona, V. E. (2007). Families' perceptions and practices of parent involvement in early childhood and education programs. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Nganga, R. (2006). Impact of cross-cultural interaction on counselor trainees' development of cultural empathy and intercultural sensitivity. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Kosine, N. (2006). Self-advocacy, metacognition, and transition in college freshmen with learning disabilities. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Jain, S. (2006). Test anxiety and mathematics anxiety as a function of mediated learning experience and metacognitive skill. Ph.D. dissertation, College of Education, University of Wyoming. (Chair) Awarded Best Dissertation of the year, AERA, 2009
- Collins, L. (2005). An experiential exploration of the effects of artistic interventions on self-actualization in master's-level education students. Ph.D. dissertation, College of Education, University of Wyoming. (Co-Chair)
- Schaeffer, S. (2004). Doctoral student culture in a College of Education. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Lutterman, M. (2004). The role of rural culture in effective mental healthcare. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Forth, N. (2002). The effects of Floratherapy on anxiety and self-awareness of counselors-in-training. Ph.D. dissertation, College of Education, University of Wyoming. (Co-Chair)
- Lester, C. (2001). Character trait comparisons of adolescent male delinquents. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Davidson, L. (2000). Forgiveness and attachment in college students. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- McGriff, D. (1999). Mothering remembered: Exploring the relationship between maternal history, attachment, and maternal role satisfaction. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)
- Quealy-Berg, D. (1999). A comparison of effects of two multicultural training models on racial identity development of pre-service educators. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)



Porter, S. A. (1999). Teacher burnout: A quasi-experimental study of psycho-educational group interventions. Ph.D. dissertation, College of Education, University of Wyoming. (Co-Chair)

Sellers, D. (1995). A study of rural principals' perceptions of at-risk students. Ph.D. dissertation, College of Education, University of Wyoming. (Chair)

### **EDITORIAL ACTIVITIES**

Council of Elders Member, *Journal of Multicultural Counseling*, 2011-present.

Editorial Board Member, *The Teacher Educator*, 1995 to 1998.

Editorial Board Member, *Counseling and Values* (Journal of American Counseling Association). 1991 to 1996.

Editorial Board Member, *Wyoming Center for Educational Research Report Series*, 1992 to 1994.

### **SERVICE**

#### **PROFESSIONAL ORGANIZATIONS**

Team Chair and Site Accreditation Visitor for the National Council for Accreditation of Counseling and Related Educational Programs (CACREP) Board of Examiners

External Reviewer for promotion of five Counselor Educators to Full Professors

Wyoming School Counseling Association (WYSCA), the higher education representative on the state Board, 2016

Wyoming School Counseling Association (WYSCA) "Ethics Update." Professional Development session for Wyoming School Counselors. Casper, WY, 2014

Registration Co-Chair for the Association of Counselor Educators and Supervisors National Conference, Denver, CO, 2013

Appointed Member, 2009 Standards Revision Committee, National CACREP Board of Examiners, one of six members nationally to revise the existing accreditation standards for counselor education programs, 2004 – 2008

National Co-chairperson, International Committee of the American Counseling Association 2005 - 2007; Member, International Committee, 2004 - 2007

Appointed Member, National Council for Accreditation of Counseling and Related Educational Programs (CACREP) Board of Examiners, 17 member Board to make accreditation decisions about Counselor Education programs throughout the country, 1996 - 2002.

Chairperson, National CACREP Board of Examiners, elected 1999-2001, 2001-2002

Post-Secondary Representative, Wyoming School Counseling Board of Directors, 2000-present

Chairperson, Internal Processes and Policy Committee, National CACREP Board of Examiners, 1997-1999.

Chairperson, Future Structures Committee, National CACREP Board of Examiners, 1996-1997.

Chair and member of on-site accreditation visiting teams for CACREP, 1996 – present.

Appointed Member, ACES-ASCA Working Group for Implementation of the National Standards for School Counseling Programs, 1998 - 2001

National Membership Chairperson, Association for Counselor Education and Supervision of the American Counseling Association, 1994 - 1996.

Appointed Member, Planning Committee for 1996 Conference of the Association for Counselor Education and Supervision of the American Counseling Association, 1995-1996.

Appointed Member, Program Review Committee for Conference of the American Counseling Association, 1995-1996.

Appointed Member, Program Review Committees for the Counseling and Human Development Division of the American Education Research Association, 1995 to 1999.

President, Wyoming Counseling Association of Counselor Educators and Supervisors, 1995-1997.

Division Representative, Wyoming Counseling Association of Group Work Specialists, 1995 - 2000.

Appointed Member, Wyoming Counseling Association, Strategic Planning Committee, 1994 - 2000.

Appointed Member, Wyoming Counseling Association, Licensure Standards Committee, 1995 - 1998.

## **UNIVERSITY OF WYOMING**

Faculty Advisor, Chi Omega Sorority, 2015 - present

Faculty Development Committee, Member, 2014 – present

University Graduate Advisory Council, Member, 2014- present

Faculty Conciliator, Alternate, 2008 to present

University Graduate Advisory Council, Member, 2014- present

Luncheon Keynote Speaker, "Successful Collaboration between Principals and Counselors makes a Difference in Student Achievement!" UW PEAK Conference, February 2014

Faculty Conciliator, spring 2010

Committee on Committees, Member, 2005 to present

Faculty Dispute Resolution Panel, Member, 2004 to 2007

Faculty Development Committee, Member, 2002 to 2005

Science Mathematics Teacher Center Advisory Council, Member 2002 to 2006

Board for Student Appeals Faculty Representative, 1995 to 2001

Academic Planning committee, Member, 1997 to 2000

Institutional Review Board for Projects Involving Human Subjects, Member, 1995 - 1996

Graduate School Awards Committee, Dissertation Reviewer, 1998

Recruitment and Retention Committee for Student Educational Opportunities, Ad Hoc Subcommittee for Developing an Assessment, 1994 to 1995

McNair Scholars Program, Mentor, 1994

Faculty Development Committee, Member, 1993 to 1996

Graduate Faculty Member, 1993 to present

Women's Health Action Team, Chair of the Assessment Committee, 1993 to 1996

Workshop Panel Member, "Graduate Admissions," Graduate College, November 1993

Workshop Panel Member, "Understanding Childhood Mental Disorders," College of Health Sciences, October 1993

Panel Discussant, "Graduate School and You: How to Ensure Success," McNair Scholars Program, July 1993

Wyoming State Board of Education, Cheyenne, Wyoming (September, 1992). “Comprehensive Development Guidance in the Elementary Schools” A presentation to represent University of Wyoming

Wyoming Governor, Mike Sullivan, Cheyenne, Wyoming (August, 1992). “Demonstrated Needs for Elementary School Counselors” A presentation to represent University of Wyoming

Wyoming State Superintendent of Schools, Diana Ohlman, Cheyenne, Wyoming (August, 1992). “Current Situations Regarding School Counselors” A presentation to represent University of Wyoming

## **COLLEGE OF EDUCATION**

Search Committee for Special Education Faculty Position, Chair, 2016 - 2017

Search Committee for UWC Counselor Education Faculty Positions, Chair, 2016 - 2017

Search Committee for Counselor Education Faculty Position, Chair, 2014 - 2015

Search Committee for Special Education Faculty Position, Chair, 2013 - 2014

Tenure and Promotion Committee, Elected Member, College of Education, 2004 – 2006; 2009 – present, Chair, 2010-2011

Search Committee for Endowed Literacy Faculty Position, Member, 2010-2011

Search Committee for Educational Research Faculty Position, Member, 2008-2010

Search Committee for Counselor Education Faculty Position, Chair, 2009-2010

Faculty Mentor Task Force, Chair, 2009-2010

Search Committee for UW Mathematics Endowed Chair, Chair, 2008-2009

Diversity Task Force, College of Education, Chair, 2007 - 2008

Leadership Council, Member, 1998 – 2003, 2007 - 2009

Search Committee for Educational Leadership Faculty Position, Member, 2001- 2002, 2002-2003, 2004-2005, 2008-2009

Search Committee for Counselor Education Faculty Position, Member, 2001 – 2002, 2002-2003, 2004-2005, 2006 - 2007

Search Committee for College of Education Dean, Member, 2001- 2002

Search Committee for Special Education Faculty Position, Member, 2000

Search Committee for Counselor Education Faculty Position, Chairperson, 1996, 1997, 1998, 2006-2007

Graduate Advisory Council, Member, 1996 – 1997, 2007 - 2009

College Relations Task Force, Member, 1995 - 1996

Under Graduate Student Recruitment and Retention Committee, Member, 1994 - 1996

Search Committee for Instructional Technology Faculty Position, Member, 1994

Graduate Advisory Committee, Alternate Member, 1993 - 1996

Wyoming Center for Educational Research, Member, 1991 - 1997

College of Education Retreat Committee, Member, 1992

Undergraduate Teacher Education Program, Guidance Consultant, Developed and Presented Self-Esteem Modules to cohort groups of Pre-service Teachers, 1992 – 1996

Child Study Team of Wyoming Center for Teaching and Learning - Laramie, Member, 1991-1993.

## **STATE AND COMMUNITY**

Wyoming Association of Student Financial Aid Administrators (WyASFAA) (2012 - present), Facilitator of the “Annual School Counseling Session.” Professional Development session for Wyoming School Counselors.

Chi Omega Sorority Members (November, 2009), “Calm yourself with self-help strategies.” Education Session for Greek Women

Natrona County School Counselors and Social Workers (February 2009), “Ethics Update for School Counselors” Professional development session for Natrona County Special Services

Laramie County School Counselors, Social Workers, and Psychologists (December, 2008), “Ethics Update” Professional development session for Cheyenne Special Services

Chi Omega Sorority Members (November, 2008), “Preparing for Final Exams” Education Session for Greek Women

Secondary Teachers of the Albany County Professional Learning Community (PLC) (October 2008), “Negotiating Relationships” Education session for mentor teachers and their mentees

Chi Omega Sorority Members (October, 2007) “Reduce Your Anxiety and Stress: Use Relaxation Techniques & Raise Your Test Scores” Education Session for Greek Women.

Food Service Management Students (March 2007), “Collaboration and Leadership” Seminar for Seniors in the Department of Family and Consumer Sciences

Secondary Teachers of the Albany County Professional Learning Community (PLC) (November 2006), “Effective Communication: How do We Maximize our Effectiveness?” Education session for mentor teachers

Food Service Management Students (February 2006), “Leadership Styles” Seminar for Seniors in the Department of Family and Consumer Sciences

Food Service Management Students (March 2005), “Personality, Conflict Management, and Team collaboration” Seminar for Seniors in the Department of Family and Consumer Sciences

Laramie High School Crisis Management Team Member, Primary Facilitator and Debriefers, 2003-present

Certified Mediator, Wyoming Agriculture and Natural Resource Mediation Board, 2002 to present

National Guard Recruitment and Retention State Leaders (June 2004), “Styles of Conflict Resolution: Creating a Win/Win Situation” Seminar for State National Guard members

National Guard Recruitment and Retention State Leaders (December 2003), “Communication/Interviewing/Presentation Skill Building” Seminar for State National Guard members

Natrona County School District Elementary Counselor Grant Advisory Team Member, 2001 to 2004

College of Education Staff (December 2000), “Success Often Depends on Working with Others” Professional Development for COE staff members

National Guard Leadership Team (October 2000), “Coaching Ourselves for Quality Communication” Education session for local leaders

Student Association for Graduate Excellence (SAGE) (April 2000), “Dissertation to Publication.” Student information session.

Wheatland School District (February 2000), “Solution-Focused Empowerment: What, Why, & How to Do It!” Professional Development Day for faculty, administrators, and staff.

Student Association for Graduate Excellence (SAGE) (November 1999), "Mentoring in Higher Education." Student information session.

Laramie Developmental Preschool (March 1998). "Helping your child manage transitions." Parent information session.

Zonta of Laramie (September 1997). "Enhance your self-esteem." Round table discussion presentation.

Wyoming Technical Institute, Laramie, Wyoming. (June 1995). "Student Motivation." Staff Development Day for faculty members and administrators.

Albany County Public Library, Laramie, Wyoming. (January 1994). "Effective Communication and Conflict Resolution." Staff Development Day for administrators, staff, and board members.

Wyoming Counseling Association, (1993 to 1997). President of Association of Counselor Educators and Supervisors; Strategic Planning Committee.

Wyoming School Counselors, School Counseling Network, Implemented monthly meetings via compressed video and audio to present issues and exchange ideas, 1993 to 1996.

Wyoming Educators, Educator Network, Implemented monthly meetings via compressed video to present issues and exchange ideas, 1993 to 1994.

Laramie Junior High School, Laramie, Wyoming (April 1992). "Problem Solving Through Negotiation." An invited workshop facilitator for Mother and Daughter Conference

American Society of Women Accountants, Laramie, Wyoming (November 1991). "Managing Procrastination" Invited speaker.

Albany County School District #1, Laramie, Wyoming. (April, 1992). Assisted high school educators in preparing for adoption of innovative class schedule.

Laramie County School District #1, Cheyenne, Wyoming. (January & March, 1992). Team Building among school counselors, social workers, and district administrators.

### **LICENSURE AND CERTIFICATION**

**Licensed Professional Counselor**, State of Wyoming, 1993-present

**National Certified Counselor**, 1991-present

**Counseling Certification**, State Department of Education, Des Moines, Iowa.  
Certification Area: School Counseling, grades K - 12.

**Teaching Certification**, State Department of Education, Des Moines, Iowa.  
Certification Area: Mathematics, grades 7 – 12

## **MEMBERSHIPS**

### **PROFESSIONAL AFFILIATIONS**

American Counseling Association (ACA) 1987 to present

Divisions: Association for Counselor Education and Supervision (ACES)  
Association for Spiritual, Ethical, Religious and Value Issues in  
Counseling (ASERVIC)  
Association for Specialists in Group Work (ASGW)

American School Counselor Association (ASCA) 1987 to present

American Educational Research Association (AERA) 1992 to present

Divisions: Counseling and Human Development  
Postsecondary Education

Rocky Mountain Association for Counselor Education and Supervision 1991 to present

Wyoming Counseling Association (WCA) 1991 to present

Wyoming School Counseling Association (WYSCA) 2000 (inception) to present

Phi Delta Kappa Education Honorary 1990 to 2001

Phi Kappa Phi Academic Honorary 1989 to present

Iowa Association for Counseling and Development 1987 to 1991

Iowa School Counselors Association 1988 - 1991

Iowa Association for Counselor Education and Supervision 1988 - 1991

Iowa State Education Association 1974 – 1978