

EDUCATION

2009-2014 **Colorado State University** **Fort Collins, Colorado**

Ph.D. – Education and Human Resource Studies: Research Methodology

- Coursework included: psychometrics, general linear modeling, quantitative research design, longitudinal data analysis, analysis of variance, path analysis, qualitative data analysis, mixed methods, narrative inquiry, & analysis of discourse
- Dissertation topic: *Development and Validation of the Teacher Writing to Learn Scale*
- Advisor: Dr. Gene W. Gloeckner, Professor

2007-2009 **University of Colorado at Denver** **Denver, Colorado**

M.A.-Educational Psychology: Research, Statistics, and Evaluation Methodology

- Coursework included: advanced statistics, qualitative research, program evaluation, measurement
- Advisor: Dr. Alan Davis, Professor

1997-2001 **Fort Lewis College** **Durango, Colorado**

B.A.-English and Education

- Coursework included: Educational psychology, multicultural education: classroom management, literary analysis, literary theory, and supervised student teaching
- Senior thesis: *Literature as a function of archetypal experiences in James Joyce's 'Portrait of the Artist as a young Man' and in Durante (Dante) Alighieri's 'The Inferno'.*

RESEARCH/GRANT EXPERIENCE

August 2020 to Present **University of Wyoming** **Laramie, WY**

Assistant Professor

- Conduct research in collaboration with colleagues

September 2018 to July 2020 **Laramie County Community College** **Cheyenne, WY**

Director of Institutional Research

- Collaborate on grant research to ensure funding
- Serve on the institution's review board to ensure institutional protection of research participants
- Train staff in research-related technology including SQL Server Management Studio, R and Tableau
- Conduct internal analyses of the office for evaluation to drive continuous improvement
- Collaborate with other directors, the president's cabinet, deans, faculty, staff, and other stakeholders to meet research, evaluation, and other data needs
- Represent the institution on matters related to the Wyoming Community College Commission
- Collaborate with multiple entities to ensure data quality and governance
- Hire staff to carry-out the institution's research and evaluation needs.

2016-2018 **Laramie County Community College** **Cheyenne, WY**

Research Analyst

- Helped update practices to improve institutional outcomes
- Query data from SAP Business Objects software
- Screen and clean data for analyses
- Develop data visualization tools using latest software including Tableau, R, and Power BI
- Collaborate with faculty, staff, administration, and other college personnel
- Used R and other statistical software for analyses
- Use statistical analyses to evaluate programs, generate reports, and complete ad-hoc projects.

2015-2016 **Central High School**
Laramie County School District 1 **Cheyenne, Wyoming**
English Team Data Analyst

- Computed statistics on student tests for my colleagues
- Explained statistical results to my colleagues
- Collaborated to discuss how to use the results to improve instruction.

July, 2014 to 2015 **Social Work Research Center**
Colorado State University **Fort Collins, Colorado**
Postdoctoral Research Fellow

- Prepared reports for caseworkers and other stakeholders
- Worked on instrumentation of safety and risk
- Collaborated with other researchers to meet the State's needs.

August 2010-May 2011 **School of Teacher Education**
Colorado State University **Fort Collins, Colorado**
Graduate Research Assistant

- Development of a plan to implement writing across the content into the Education 350 curriculum.
- Developing a plan of evaluation and a pilot plan for the curriculum change.

2010 to 2011 **School of Education**
Colorado State University **Fort Collins, Colorado**
Graduate Research Assistant

- Assisted Dr. Steve Culpepper and Dr. Antoinette Aragon on a project that examined profiles of teacher candidates' relating to urban schools.

October 2008 to May 2011 **Colorado State University** **Fort Collins, Colorado**
University of Colorado Denver **Denver, Colorado**
Graduate Research Assistant

- Designed a model to test the validity of a measure of math content knowledge for this NSF-funded project evaluation.

2008 to 2009 **School of Education**
University of Colorado, Denver **Denver, Colorado**
Graduate Research Assistant

- Co-authored a paper on predictors of college STEM success (listed under publications).

TEACHING EXPERIENCE

January 2020 to Present **University of Wyoming** **Laramie, Wyoming**
Assistant Professor
EDRE 5640, Introduction to Qualitative Research Methods
EDRE 5645, Phenomenology, Case Study, and Grounded Theory

Laramie County Community College

January 2020 to May 2020

Cheyenne, Wyoming

Adjunct Professor

STAT 2070, Statistics for the Social Sciences, Traditional

Laramie County Community College

September 2017 to December 2017

Cheyenne, Wyoming

Adjunct Professor

COLS 1000, Introduction to College Success, Traditional

School of Education & School of Social Work

August 2010 to August 2017

Colorado State University

Fort Collins, Colorado

Instructor & Adjunct Professor

EDUC 275, Schooling in the United States, Traditional (one semester taught)

EDRM 600, Introduction to Research, Traditional, WebEx, and Online (nine semesters taught)

EDRM 666, Introduction to Evaluation, Traditional and online (two semesters taught)

SOWK 600, Research Methods II, Traditional (one semester taught)

School of Education

2012 to 2014

University of Colorado Denver

Denver, Colorado

Instructor

RSEM 5080, Research in Schools, online and traditional (four semesters taught)

RSEM 5110, Introduction to Measurement, Online (three semester taught)

RSEM 5120, Introduction to Research Methods, Online (two semesters taught)

RSEM 7150 (teaching assistant), Mixed Methods Research, Hybrid (one semester)

Ignacio High School (2001)

Carson Middle School (2002-2004)

Redlands Middle School (2004-2008)

Central High School (2015-2016)

Ignacio, CO

Fort Carson, CO

Grand Junction, C

Cheyenne, WY

2001-2016

7th-9th Grade Teacher

English/Language Arts

Math

STATISTICAL/RESEARCH SOFTWARE

SQL, RStudio, RShiny, RMarkdown, M-Plus, SPSS, Power BI, Tableau, SAP Business Objects, Microsoft Excel, Endnote, Zotero

PEER REVIEWED PUBLICATIONS

- Elliot, J., Perkins, M.A., & Thelvin, M. (2017). Measuring undergraduate students' construction education domain self-efficacy, motivation and planned behavior: Validation of a concise survey instrument. *International Journal of Construction Education and Research*, 14(4).
- Leech, N. L., Crepeau-Hobson, F., Haug, C. A., & Perkins, M. (2015). Online research and evaluation methods programs in the United States. *Quality Approaches in Higher Education*.
- Aragon, A., Culpepper, S. McKee, M.W., & Perkins, M.A (2013). Understanding the profiles of preservice teachers with different levels of commitment to teach in urban schools. *The Journal of Urban Education*, online April 22.
- Culpepper, S.A., Basile, C., Ferguson, C.A., Lanning, J.A., & Perkins, M. A. (2010). Understanding the transition between high school and college mathematics and science. *The journal of mathematics and science: Collaborative explorations*, 12, 157- 167.

SOLICITED PUBLICATIONS/EVALUATIONS (NON-REFEREED)

- Perkins M.A. (2019). *The choropleth showing the density of person's with associate degrees or higher by Wyoming county*. Cheyenne, W.Y.: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2019). *The projected effect of the increase of tuition and the increase of the tuition cap on future revenue*. Cheyenne, WY: Office of Institutional Research. Laramie county Community College.
- Perkins, M.A. (2019). *The effectiveness of the tutoring center*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2018). *The efficacy of math and English placement protocols*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. and Sorensen, Z. (2018). *The results of a focus group interview with student leadership*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2018). *The correlation of growth in state productivity with growth in education: 1980 to 2016*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2018). *Differences in student profiles and demographics between the 2011-12 academic year and the 2016-17 academic year at Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Tuition and fees generated by for-credit swimming classes*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Graduation, transfer, and retention of students who complete the introduction to college course at LCCC*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Development of the faculty advising survey*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *College attendance by high school*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.

- Perkins, M.A. and Schaffer, J. (2017). *State Postsecondary enrollment and population trends: Implications for Wyoming*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017) and Smith, S.E. *Factors related to degree-seeking students who are not retained or do not persist at Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Predictors of ZOO student success rates. Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). Age and location of first year students. Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017) *Pretest and posttest scores of Spanish students*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Spanish key performance indicators by location*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017) *Demographic profiles of students from the fall of 2014 to the spring of 2017*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *The profiles of housing students at LCCC for the fall of 2016 and spring of 2017*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *College math and English pass rates between the fall of 2015 and fall of 2016*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Evaluation of predictability of placement protocol for math and English: Fall, 2015 through Fall, 2016*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2017). *Number of programs declared by students as of the Fall, 2016 term*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016, 2017). *Enrollment and developmental course performance of disability student services' students*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A., (2016, 2017). *Evaluation of the education program given campus location*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016, 2017). *Enrollment and academic performance of student leaders*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A., (2016). *Evaluation of the English program: Courses at or above English 2020*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.

- Perkins, M.A., and Smith, S.E. (2016, 2017, 2018). *Learning commons evaluation. Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016, 2017, 2018). *Potential effects of the removal of a tuition cap. Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016). *LCCC characteristics of completers of health information and technology management programs*. Laramie County Community College. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016). *LCCC student enrollment trends of athletic and non-athletic years. Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016, 2017). *Enrollment and developmental course performance of counseling students. Laramie County Community College*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins M.A. (2016, 2017). *Long-term enrollment of students in SEEK and CAMP*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2016). *Developmental English course evaluation*. Cheyenne, WY: Office of Institutional Research. Laramie County Community College.
- Perkins, M.A. (2015) *Reassessment of child maltreat risk in public child welfare systems*. Fort Collins, CO: Social Work Research Center, School of Social Work. Colorado State University.
- Perkins, M.A. & Orsi, R. (2014). *An overview of the literature on actuarial and consensus assessments and positive items*. Fort Collins, CO: Social Work Research Center, School of Social Work. Colorado State University.
- Perkins, M.A. (2014). *Juvenile Sex offender treatment: Top takeaways from the study*. Fort Collins, CO: Social Work Research Center, School of Social Work. Colorado State University.
- Perkins, M.A. (2014) *Comparison of core service outcomes in Larimer County fiscal year 2013: Top takeaways from the Study*. Fort Collins, CO: Social Work Research Center, School of Social Work. Colorado State University.
- Perkins, M.A. (2014). *Program evaluation of the Colorado Consortium on Differential Response: Final report 2014, top takeaways*. Fort Collins, CO: Social Work Research Center, School of Social Work. Colorado State University.
- Perkins, M.A. (2014) *Child Outcomes in Colorado: A Matched comparison between Children in Kinship and Foster Care, 2006: Top takeaways*. Fort Collins, CO: Social Work Research Center, School of Social Work. Colorado State University.
- Perkins, M.A., and Brighthouse, L.H. (2012). *The effects of Cooking Matters on the cooking and eating behaviors of Clubhouse members: A pretest-posttest equivalent comparison group design*. Colorado State University: Fort Collins, CO.

Perkins, M.A., and Gloeckner, G (2012) *Biennial survey analysis: The University Council for Workforce and Human Resource Education*. The University Council for Workforce and Human Resource Education. Colorado State University, Fort Collins, CO.

Gloeckner, G., and Perkins M.A. (2010). *Biennial survey analysis. The University Council for Workforce and Human Resource Education*. The University Council for Workforce and Human Resource Education: Colorado State University, Fort Collins, CO.

CONFERENCE PRESENTATIONS

Perkins M.A. (2019, February 22). *The efficacy of the placement protocol measures at Laramie County Community College*. Conference on Accelerated Education. El Dorado, KS.

Perkins, S.E. & Perkins, M.A. (2018, June 7). *Excel tricks and tips*. Workshop and the Colleague User's Group (CUG) conference. Cheyenne, WY.

Perkins, M.A. (2017, October 4). *An introduction to Power BI to visualize data and create dashboards*. Workshop presented at the Rocky Mountain Association of Institutional Research (RMAIR) conference. Scottsdale, AZ.

Perkins, M.A. (2017, June 9). *Let's do the pivot*. Workshop presented at the Colleague User's Group (CUG) conference. Cheyenne, WY.

Marsh, R., Drake, T., Perkins, M., & Gibbons, A. (2013, April 12). *Creation and validation of a technological adaptation scale*. Poster presented at the Society for Industrial and Organizational Psychology (SIOP) Conference. Houston, Texas.

Aragon, A., Culpepper, S., & Perkins, M.A. (2011, April 12). *Understanding the profiles of preservice teachers with different levels of commitment to teach in urban schools*. Presented at the American Educational Research Association (AERA) Conference. New Orleans, LA.

Nahary, L., Ferguson, C., Culpepper, S., Basile, C.B., & Perkins, M.A. (2010, July 28). *Understanding Student Performance in College Math and Science: A Colorado Case Study*. Presented at the Colorado Association of School Executives (CASE). Breckenridge, Colorado.

Perkins, M.A., Basile, C.B., & Culpepper, S. (2010, April 30). *Predictors of student content success*. American Education Research Association (AERA) Conference, Denver, Colorado.

Perkins, M.A. (2003, May 16). *Teaching the novel using thematic units*. Presented at the Fountain Fort Carson School District 8 Professional Conference. Fountain, Colorado.

NON-CONFERENCE PRESENTATIONS

Perkins, M.A. (2019, October 30). *Institutional Effectiveness Update*. President's Cabinet presentation. Laramie County Community College. Cheyenne, WY.

Ryan, D., & Perkins, M.A. (2019, August 21). *Rediscover LCCC Update*. President's Cabinet presentation. Laramie County Community College. Cheyenne, WY.

Perkins, M.A. (2018, April 24). *Program Annual Analysis on Tableau*. President's Cabinet presentation. Laramie County Community College. Cheyenne, WY.

Perkins, M.A. (2018, September 19). *Using Tableau to evaluate programs and student learning*. President's Cabinet presentation. Laramie County Community College. Cheyenne, WY.

- Perkins, M.A. (2017, February 28). *Differences in age and student type between 2011-12 and 2016-17*. Presented to the board of Laramie County Community College. Cheyenne, WY.
- Perkins, M.A. (2017, October 18). *Using high school GPA to predict college level placement*. Presented to the board of Laramie County Community College. Cheyenne, WY.
- Perkins, M.A. (2017, February 27). *Evaluation of predictability of placement protocol for math and English: Fall, 2015 through Fall, 2016*. Presented to faculty and administration. Cheyenne, WY.
- Schaffer, J., & Perkins M.A. (2016, October 19). *Potential effects of the removal of a tuition cap*. Presented at the Wyoming Community College Commission meeting. Laramie, WY.
- Perkins, M.A. (2012, April 12). *Implementing writing in classes other than language arts*. Presented to Education 350 students at Colorado State University. Fort Collins, CO.
- Perkins, M.A., & Pope, M. (2011, December 3). *Classroom Management*. Presented at the Greeley and Evans Weld County School District 6 New Teacher Orientation. Greeley, CO.
- Perkins, M.A. (2011, October 13). *Writing in content areas outside of language arts*. Presented to Education 350 Students at Colorado State University. Fort Collins, CO.
- Perkins, M.A. (2011, September 16). *Teaching writing in other content areas*. Presented to the Greeley Evans Weld County School District 6 Literacy Conference. Greeley, CO.

SELECT CODED ONLINE DASHBOARDS (UPDATED FREQUENTLY)

- Perkins, M.A. (2020). *Dynamic enrollment report* (RShiny).
- Perkins, M.A. (2019). *Course success rates* (Tableau).
- Perkins, M.A. (2019). *TRIO outcomes dashboard* (Tableau).
- Nickodemus, M. & Perkins, M.A. (2019). *Daily enrollment dashboard* (R Shiny).
- Perkins, M.A. (2019). *Housing GPA and course success* (Tableau).
- Perkins M.A. (2019). *General education dashboard* (Tableau).
- Perkins, M.A. (2019). *Multi-mass media dashboard* (Tableau).
- Perkins, M.A. (2019). *Perkins funding analysis dashboard* (Tableau).
- Perkins, M.A. (2019). *Program analysis dashboard: Credits and time to completion* (Tableau).
- Perkins, M.A. (2019). *Program analysis dashboard: FTE and headcount* (Tableau).
- Perkins, M.A. (2019). *Program analysis dashboard: Full-time faculty, student/faculty ratio, and section fill rate* (Tableau).
- Perkins, M.A. (2019). *Program analysis dashboard: Majors, credentials, and graduation Rates* (Tableau).
- Perkins, M.A. (2019). *Program analysis dashboard: Transfers* (Tableau).
- Perkins, M.A. (2019). *Spanish graduates and transfers* (Tableau).

COMMITTEES

2019-2020 **Cheyenne, Wyoming**

Member, Cheyenne Chamber of Commerce Committee

- Developed economic models and census analyses to help Cheyenne increase economic diversity, thus improving business and the local economy.

2019-2020 **Wyoming Community College Commission**

College Representative for the State Longitudinal Data System (SLEDS) Data Governance Committee

- Collaborating with the Wyoming Department of Education (WDE), the Wyoming Community College Commission (WCCC), the Department of Workforce Services (DWS), and the University of Wyoming (UW) to ensure ethical and safe SLEDS policies and procedures.

2019-2020 **Wyoming Community College Commission**

Co-Chair of the SLEDS Research Subcommittee

- Lead a team of researchers from WCCC, WDE, DWS, and UW to strategize ways to carry-out the research projects presented to SLEDS.

2019-2020 **Laramie County Community College**

Chair of the Key Performance Indicator (KPI) Advisory Committee

- Working with LCCC personnel to refine and improve our institutional evaluation system, which will include academic as well as functional indicators.

2018-2020 **Laramie County Community College**

Ex Officio Member, College Council

- The committee advises the president, Dr. Joe Schaffer on matters. I offer my insight when asked and give an update on enrollment and other IR projects followed by questions.

2017-2020 **Laramie County Community College**

Member, Calendar Committee

- Conducted research on enrollment and student patterns to help refine our academic calendar.

2017-2020 **Laramie County Community College**

Pathways 2.0 Competency and Outcome Team (co-chair)

- Charged with helping the institution develop competencies and outcomes and then develop valid and reliable assessment tools of those outcomes.

2016-2020 **Laramie County Community College**

Colleague User's Group Committee

- Periodically meet with this committee to discuss technical issues, update research projects, and/or troubleshoot relevant matters.

2016-2017 **Laramie County Community College**

Retention and Persistence Committee (co-leading researcher)

- Develop a predictive model and profile of students who persist to develop interventions.

2016-2020 **Laramie County Community College**

Data Quality Committee

Monthly meeting with data users and stakeholders to discuss issue relating to data governance.

OTHER PROFESSIONAL AND ACADEMIC EXPERIENCES

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|-------------------------------|------------------------|------------------------------|
| July 2009-January 2011 | CTB/McGraw Hill | Missouri and Colorado |
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- Assessment/Data Trainer*
- Trained teachers in Missouri and Colorado in the use of assessment software to improve student performance
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| 2008 | Colorado Education Association | Colorado |
|-------------|---------------------------------------|-----------------|
- Liaison*
- Represented teachers to Colorado State Senator Josh Penry. The focus was on teacher salary and issues with teacher evaluation and summative testing.

PROFESSIONAL MEMBERSHIPS

- Member, Association of Institutional Researchers, 2017-Present
- Member, Rocky Mountain Association of Institutional Research 2016-Present
- Member, Wyoming Education Association, 2015-2016
- Member, Society of Industrial and Organizational Psychology, 2013-2016
- Member, American Educational Research Association, 2010-2015
- Member, National Educational Association, 2002-2008
- Member, Colorado Educational Association (with various local chapters), 2002-2011

SCHOLARSHIPS AND GRANTS

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|------------------|---|--------------------------|
| 2019-2020 | Laramie County Community College | Cheyenne, Wyoming |
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- Researcher for the renewal of the TRIO Grant*
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| 2019-2020 | Laramie County Community College | Cheyenne, Wyoming |
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- Researcher for the Microsoft Computer Grant*
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| 2017-2020 | Laramie County Community College | Cheyenne, Wyoming |
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- Lead Researcher for mandated reporting for the Perkins Grant*
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| 2017 | Rocky Mountain Association of Institutional Research | |
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- Train the Trainer Grant*
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| 2007-2009 | University of Colorado, Denver | Denver, Colorado |
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- Graduate Tuition Grant*
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| 2009-2010 | Colorado State University | Fort Collins, Colorado |
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- Rocky Mountain Middle School Math and Science Partnership tuition grant*
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| 2010-2011 | Colorado State University | Fort Collins, Colorado |
|------------------|----------------------------------|-------------------------------|
- Colorado State University School of Teacher Education tuition grant*

PROFESSIONAL LICENSES AND AWARDS

2019 **Laramie County Community College**

Recognition of Excellence

- Awarded for my work

2017 **Association of Institutional Research**

Certificate of Completion

- A Holistic Approach to Institutional Research

2017 **Laramie County Community College**

Recognition of Excellence

- Awarded for my work

20015-2020 **State of Wyoming**

Professional Teaching License

- Secondary English

2009 **University of Colorado Denver** **Denver, Colorado**

Outstanding Graduate Award

The school of Education and Human Development awarded this for, "Outstanding accomplishments and contributions to the Educational Psychology M.A. program".

2003 **School District 8** **Fountain, Colorado**

Certificate of Completion: Leadership Academy

- Attended and graduated from the district's leadership academy run by Dr. Dwight Jones (Colorado's Commissioner of Education) and Dr. Mike Miles (former Superintendent of Colorado Springs District 2 Schools and Dallas schools) which focused on implementing policy and curricular changes to benefit students

2001-2016 **State of Colorado**

Professional Teaching License

- Secondary English