
CURRICULUM VITAE

Eric D. Teman, J.D., Ph.D.

Assistant Professor of Educational Research
University of Wyoming
College of Education
Department of Professional Studies
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EDUCATION

- Ph.D. University of Northern Colorado, December 2012
Major: Applied Statistics and Research Methods
Dissertation: *Assessing the performance of multiple imputation and full information maximum likelihood for missing ordinal data in structural equation models*
Advisor: Dr. Susan Hutchinson
- J.D. University of Denver, May 2008
Major: Law
- M.S. University of Northern Colorado, December 2006
Major: Applied Statistics and Research Methods
- B.S. University of Northern Colorado, December 2004
Major: Business Administration (Finance), *Summa Cum Laude*

AWARDS AND HONORS

- 2015 Mary Garland Early Career Fellowship, University of Wyoming, College of Education
- 2008 Outstanding Professor, Delta Xi Chapter of Delta Zeta, University of Northern Colorado
- 2004 Finance Departmental Scholar, University of Northern Colorado

PROFESSIONAL EXPERIENCE**GRADUATE TEACHING**

- 2014–present **University of Wyoming**
Assistant Professor of Educational Research
Teach qualitative and quantitative courses in the Educational Research minor program.
- 2010–2014 **University of Northern Colorado**
Adjunct Professor
Applied Statistics and Research Methods Department
Taught doctoral-level courses in both qualitative and quantitative research methods.

UNDERGRADUATE TEACHING

- 2013 **University of Denver, Daniels College of Business**
Adjunct Professor
Department of Business Information & Analytics
- 2008–2012 **University of Northern Colorado**
Teaching Assistant
Mathematics Department
- 2011 **University of Northern Colorado, Monfort College of Business**
Adjunct Professor
Finance Department
- 2009–2010 **Aims Community College**
Adjunct Professor
Math Department
- 2007 **Colorado Department of Corrections, Denver, CO**
Law Student Teacher at Denver Women’s Correctional Facility
Street Law Program

PUBLICATIONS

REFEREED ARTICLES

- Lausch, D., Teman, E., & Perry, C. (2017, in press). Scholastics, pabulum, clans, transformation: A journey into otherness. *Journal of International Students*, 7(3), pp. 893–917. doi: 10.5281/zenodo.570040
- Teman, E. D., & Richard, V. M. (2016, Sage Online First). Ethical conundrums in rural South Africa: Lost in translation. *Qualitative Inquiry*. doi: 10.1177/1077800416659082 (*H index* = 40)
- Teman, E. D. (2016, Sage Online First). Stifled [queer] voices. *Cultural Studies ↔ Critical Methodologies*. doi: 10.1177/1532708616655819 (*H index* = 18)
- Teman, E.D. (2016, Sage Online First). Laramie 2.0: The journey of a queer professor. *Qualitative Inquiry*, 23(3). doi:10.1177/1077800416640013 (*H index* = 40)
- Teman, E. D. (2016). Hands on my hips: Politics of a subversive fish. *Qualitative Inquiry*, 22(4). doi: 10.1177/1077800415615601 (*H index* = 40)
- Teman, E. D. (2013). A Rasch analysis of the statistical anxiety rating scale. *Journal of Applied Measurement*, 14(4). (*H index* = 25)
- Teman, E. D. (2013). Factorial invariance of the statistical anxiety rating scale across sex and students' classification. *Comprehensive Psychology*, 2(1). doi: 10.2466/02.20.CP.2.1
- Teman, E. D., & Lahman, M. K. E. (2012). Broom closet or fish bowl? Using educational ethnography to explore the culture of a university queer youth center. *Qualitative Inquiry*, 18(4). doi: 10.1177/1077800411433548 (*H index* = 40)
- Teman, E.D. (2011). I just like guys(girls). *Qualitative Inquiry*, 17(9). doi: 10.1177/1077800411423204 (*H index* = 40)
- Teman, E. D. (2010). Now, he's not alive. *Qualitative Inquiry*, 16(8). doi: 10.1177/1077800410374036 (*H index* = 40)

BOOK CHAPTERS IN PRESS

- Teman, E. D., Lahman, M. K. E., & Richards, V. (2017 scheduled publication date). Inescapably othered? Sexually diverse orientation. In *Becoming Culturally Responsive Relationally Reflexive Ethical Researchers*. Thousand Oaks, CA: Sage.

OUT FOR PEER REVIEW

- Teman, E. D., & Warren, J. Responding effectively to the issues faced by LGBTA persons in rural setting. *Journal of Gay & Lesbian Social Services*.

WORKS IN PROGRESS

- Hutchinson, S. R., & Teman, E. D. Model fit issues in confirmatory factor analysis. *Structural Equation Modeling*. (target publication).
- Teman, E. D. Ethical subterfuge: A silencing of voices. *Quality & Quantity*. (target publication)
- Teman, E. D., & Richard, V. M. Mirrored reflection: Operating with Whiteness. *Journal of Poetry Therapy*. (target publication)
- Teman, E. D. The intersection of religiosity and queer identification. *International Review of Qualitative Research*. (target publication).
- Teman, E. D. Growing up queer in rural Wyoming. *Journal of College Student Development*. (target publication).
- Meggitt, D., & Teman, E. D. Adverse childhood experiences (ACEs) effects on behaviors and beliefs in a college-aged population. *Journal of College Student Development*. (target publication).

CONFERENCE PRESENTATIONS

NATIONAL AND INTERNATIONAL PRESENTATIONS

REFEREED

- Warren, J., Asfaw, A. H., & **Teman, E.** (2017, October). *Working effectively as a counseling professional in rural settings with LBGTQQA+ persons*. Educational Session. Association for Counselor Educators and Supervision (ACES) 2017 Conference, Chicago, IL.
- Teman, E., Richard, V. (2017, May). *Cross-cultural mirrored reflections: Looking back to reflexively move forward*. Paper presented at the annual meeting of the Congress of Qualitative Inquiry at the University of Illinois at Urbana-Champaign.
- Teman, E. (2017, May). *Growing up queer in rural Wyoming*. Paper presented at the annual meeting of the Congress of Qualitative Inquiry at the University of Illinois at Urbana-Champaign.
- Teman, E. (2017, May). *Silencing of "vulnerable" voices*. Paper presented at the annual meeting of the Congress of Qualitative Inquiry at the University of Illinois at Urbana-Champaign.
- Teman, E., Lahman, K., & Richard, V. (2017, April). *Ethical subterfuge: IRB and the silencing of "vulnerable" voices?* Paper presented at the annual meeting of the American Educational Research Association, San Antonio, TX.
- Warren, J., & **Teman, E.** (2017, October). *Working effectively as a counseling professional in rural settings with LBGTQQA+ persons*. Paper presented at the 2017 Association for Counselor Education and Supervision (ACES) in Chicago, IL.

- Hutchinson, S., **Temán, E.** (2016, April). *Model fit in confirmatory factor analysis: Differences across software*. Poster presented at the 2016 annual meeting of the American Educational Research Association (AERA) in Washington, D.C.
- Young, S., McKim, C., **Temán, E.** (2016, April). *The use of problem-based learning in a graduate research methods course*. Roundtable discussion at the 2016 annual meeting of the American Educational Research Association (AERA) in Washington, D.C.
- Temán, E., Richard, V. (2015, May). *(Re)constructing our Africa experience*. Paper presented at the annual meeting of the Congress of Qualitative Inquiry at the University of Illinois at Urbana-Champaign.
- Hutchinson, S., Olmos, A., **Temán, E.** (2013, October). *Adequacy of model fit in confirmatory factor analysis and structural equation models: It depends on what software you use*. Paper presented at the 2013 annual meeting of the American Evaluation Association in Washington, D.C.
- Temán, E. (2013, April). *The performance of multiple imputation and full information maximum likelihood for missing ordinal data in structural equation models*. Paper presented at roundtable discussion at the annual meeting of the American Educational Research Association, San Francisco, CA.
- Temán, E., Lahman, M., Richard, V. (2011, April). *Inescapably othered? Methodological and ethical consideration when researching people who are TBLGQ*. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, LA.
- Temán, E. (2011, April). *A Rasch analysis of the statistical anxiety rating scale*. Poster presented at the annual meeting of the American Educational Research Association, New Orleans, LA.
- Van Korlaar, M., Larkins, R., Rue, L., Ball, M., Cerullo, J., **Temán, E.**, Saad, Z., Bruce, D., et al. (2011, April). *A responsive evaluation of a human immunodeficiency virus/acquired immunodeficiency syndrome (HIV/AIDS) intervention implementation strategy in South Africa*. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, LA.
- Temán, E., Hutchinson, S. (2010, August). *Measurement invariance analysis of the statistical anxiety rating scale*. Poster presented at the annual Joint Statistical Meetings, Vancouver, British Columbia.
- Temán, E., Lahman, M. (2010, April). *Supporting students of diverse sexual orientation in higher education: An ethnography of an LGBTAQ center*. Poster accepted for presentation at the annual meeting of the American Educational Research Association, Denver, CO.

LOCAL PRESENTATIONS**REFEREED**

- Temán, E., & Warren, J. (2017, April). *Promoting wellness: Responding effectively to LGBTQQA+ persons who live in rural settings*. Paper presented at the Shepard Symposium for Social Justice, Laramie, WY.
- Warren, J., Williams, S., & **Temán, E.** (2016, October). *Responding effectively to the issues faced by LGBTQQA+ persons in rural settings*. Educational Session, Wyoming Counseling Association (WCA), Casper, Wyoming.
- McKim, C., Young, S., **Temán, E.**, Weatherford, J. (2015, Sept.). *The use of problem-based learning in a graduate research methods course*. Roundtable discussion at the Northern Rocky Mountain Educational Research Association (NRMERA) in Boise, ID.

NON-REFEREED

- Temán, E., Lahman, M. (2010, April). *Supporting students of diverse sexual orientation in higher education: An ethnography of an LGBTQ center*. Poster presented at National Council for Accreditation of Teacher Education (NCATE), University of Northern Colorado, Greeley, CO.
- Armfield, P., Braun, C., Chen, C., Gonzales, M., Hamilton, B., Jobes, R., Koponen, A., Larkins, R., Lonneman-Doroff, T., Loyd, S., Macarthur, J., Mendoza-Spencer, B., Richard, B., Schendel, R., Schmidt, K., Strickert, D., **Temán, E.**, Vahey, K., Wirta-Leiker, C. (2009, May). Narrative Inquiry. Symposium conducted at Research Evening, University of Northern Colorado, Greeley, CO.
- Temán, E. (2009, May). *Supporting students of diverse sexual orientation in higher education: A mixed methods study*. Poster presented at Research Evening, University of Northern Colorado, Greeley, CO.
- Temán, E. (2009, April). *Supporting students of diverse sexual orientation in higher education: An ethnography of an LGBTQ center*. Poster presented at Research Day, University of Northern Colorado, Greeley, CO.
- Armfield, P., Ebrecht, B., Guccione, L., Koponen, A., Minhui, L., Mendoza-Spencer, B., Richard, V., **Temán, E.** (2008, May). Educational Ethnography. Symposium conducted at Research Evening, University of Northern Colorado, Greeley, CO.

GRANT ACTIVITY

FUNDED

- 2015 Teman, E. D. (2015). *Lived experiences of gay youth in Wyoming*. Mary Garland Early Career Fellowship, University of Wyoming College of Education. Funded: \$25,000.
- 2015 Teman, E.D. (2015). Ellbogen Center for Teaching and Learning (ECTL) Mini Grant Request for SoftChalk Create, SoftChalk Cloud, and Prezi. \$3,635 budget; \$500 funded by ECTL, \$500 department match: \$1,000 total funded.
- 2010 Teman, E. D. Graduate Student Association (GSA) grant awarded to travel abroad to South Africa to engage in a utilization focused evaluation of the Kerus Global Education's Orphan Care Center. \$4665 budget (\$500 funded).

UNFUNDED

- 2012 Weil, Joyce and **Temán, Eric**. Assessing the Reauthorization of the Older Americans Act and Related Legislation and Program's Impact on Neighborhood Senior Centers and the Services they Provide, under review for the Borchard Foundation, Center on Law & Aging, Academic Research Grant Program's 2013 funding cycle. \$20,000 budget

PROFESSIONAL LICENSURE

- 2015 – current: Licensed Wyoming Attorney: Registration number 7-5483
- 2008 – current: Licensed Colorado Attorney: Registration number 40340

PROFESSIONAL AFFILIATIONS

- 2015–current Northern Rocky Mountain Educational Research Association (NRMERA)
- 2015–current International Congress of Qualitative Inquiry (ICQI)
- 2008–current American Bar Association
- 2008–current American Educational Research Association (AERA)
- Special Interest Group (SIG) memberships
- Measurement and Research Methodology
 - Research, Evaluation, and Assessment in Schools
 - Constructivist Theory, Research, and Practice
 - Qualitative Research
 - Queer Studies

- Rasch Measurement
- Structural Equation Modeling
- Professors of Educational Research

2008–current American Statistical Association

2008–current Colorado Bar Association

2008–current Weld County Bar Association

NATIONAL SERVICE

- Spring 2017 Session Chair on Ethnodrama at the annual meeting of the Congress of Qualitative Inquiry at the University of Illinois at Urbana-Champaign.
- Fall 2016 Peer reviewer for draft manuscript of *Critical Narrative Inquiry and Theory Construction*. New York, NY: Routledge.
- Spring 2016 Member – American Educational Research Association (AERA) Division D (Measurement & Research Methodology) Membership Committee
- Fall 2015 Peer reviewer for draft manuscript of *Qualitative research: Analyzing life*. Thousand Oaks, CA: Sage.
- Summer 2015 Peer reviewer for Professors of Educational Research Special Interest Group (SIG) of the American Educational Research Association (AERA).
- Peer reviewer for Queer Studies Special Interest Group (SIG) of the American Educational Research Association (AERA).
- Guest manuscript reviewer: *Psychological Reports*.
- Spring 2015 Peer reviewer for textbook proposal for possible publication: *A handbook for quality survey question design* (working title). Thousand Oaks, CA: Sage.
- Summer 2014 Reviewed a qualitative textbook in preparation for its fourth edition: Lichtman, M. (2013). *Qualitative research in education: A user's guide*. Thousand Oaks, Sage.
- Fall 2013 Peer reviewer for the Structural Equation Modeling Special Interest Group (SIG) of the American Educational Research Association (AERA).
- Spring 2013 Guest manuscript reviewer: *Journal of Educational Research and Innovation*.

LOCAL SERVICE**COMMITTEES**

- Fall 2015 Educational Leadership Faculty Search Committee Member
- Fall 2015 Alternative Member of the Ad Hoc Honorary Degree Committee, sub-committee of the Executive Committee on the Faculty Senate
- Fall 2015–Fall 2016 Chairperson, Advisory Council on Diversity Committee for the College of Education
- Fall 2014–Fall 2015 Advisory Council on Diversity Committee for the College of Education
- Fall 2014–current University Queer Studies Advisory Board
- Fall 2014–current College of Education Research Symposium Committee

INVITED GUEST LECTURES

- 2017 **University of Wyoming**
EDEX 5150: Research Applications in the Classroom
Lectured on the basics of qualitative research, including design, data collection, data analysis, and trustworthiness.
- 2016 **University of Wyoming**
EDEX 5150: Research Applications in the Classroom
Lectured on the basics of qualitative research, including design, data collection, data analysis, and trustworthiness.
- 2014 **University of Northern Colorado**
SRM 685: Educational Ethnography
Discussed with the class my experience with educational ethnography, including spontaneous ethical issues that arise when working with vulnerable populations
- 2013 **University of Northern Colorado**
Research Colloquium
Discussed the process of choosing a dissertation topic
- 2012 **University of Northern Colorado**
SRM 680: Introduction to Qualitative Research
Lectured on aspects of observation in qualitative research

- 2011 **University of Northern Colorado**
 SRM 600: Introduction to Graduate Research
 Lectured on inferential statistics
- SRM 680: Introduction to Qualitative Research
 Lectured on the benefits of using software to manage qualitative data
- 2010 **University of Northern Colorado**
 SRM 685: Educational Ethnography
 Lectured on practical issues in conducting educational ethnographic research
- SRM 700: Advanced Research Methods
 Lectured on measurement concerns in research, including practical applications of classical test theory and the unitary concept of validity. Demonstrated exploratory factor analysis in SPSS and confirmatory factor analysis in *Mplus*
- 2009 **University of Northern Colorado, Greeley, CO**
 SRM 600: Introduction to Graduate Research
 Taught an overview of qualitative research

GRADUATE ADVISING

University of Wyoming

Master's Committees – Plan B

Date	Student	Role	Status
Fall 2014	Lauren Padesky	Methodologist/Committee Member	M.A. awarded
Fall 2014	Robyn Carrier	Methodologist/Committee Member	M.A. awarded
Fall 2014	Russell Anderson	Methodologist/Committee Member	M.A. awarded
Fall 2015	Tory Corcoran	Methodologist/Committee Member	pre-proposal
Spring 2016	Erin Smith	Methodologist/Committee Member	pre-proposal
Spring 2017	Maddilyn Vana	Outside committee member	M.A. awarded

Doctoral Dissertations/Ed.D. Project Committees

Date	Student	Role	Status
Fall 2014	Ted Hanson	Methodologist/Committee Member	pre-proposal
Fall 2014	Soofia Malik	Methodologist/Committee Member	proposal
Fall 2014	Mary Wehunt	Methodologist/Committee Member	left program
Spring 2015	Cody Perry	Methodologist/Committee Member	Ph.D. Sp. 17
Spring 2015	Godfrey Walwema	Methodologist/Committee Member	pre-proposal

Spring 2015	Greg Sandman	Methodologist/Committee Member	Ph.D. Sp. 17
Spring 2015	Molly Wilson	Methodologist/Committee Member	Ph.D. Sp. 17
Fall 2015	Marian Stordahl	Methodologist/Committee Member	Ph.D. Su. 17
Fall 2015	David Lausch	Methodologist/Committee Member	proposal
Fall 2015	Dwight Barnes	Methodologist/Committee Member	pre-proposal
Fall 2016	Lori Howe	Methodologist/Committee Member	Ph.D. Sp. 17
Spring 2016	Lekan Olajide Idowu	Methodologist/Committee Member	left committee
Fall 2017	Dilnoza Khasilova	Methodologist/Committee Member	pre-proposal
Fall 2017	Scott Carrigan	Methodologist/Committee Member	pre-proposal
Fall 2017	Kristina Faiman	Methodologist/Committee Member	pre-proposal

University of Northern Colorado

Master's Thesis Committee

Date	Student	Role	Status
Fall 2013	Angela Pinon	Methodologist	M.A. awarded

Doctoral Dissertation Committees

Date	Student	Role	Status
Fall 2013	Melissa Davies	Methodologist/Committee Member	Ph.D. awarded
Fall 2013	Joel Givens	Methodologist/Faculty Rep.	Ph.D. awarded
Spring 2017	Alisa Udomvisawakul	Methodologist/Committee Member	pre-proposal
Spring 2017	Meloni Crawford	Methodologist/Committee Member	pre-proposal

UNDERGRADUATE ADVISING

Fall 2014–current Advise 10 undergraduate English education majors

PROFESSIONAL DEVELOPMENT

- 2014 Engaged in a weeklong, intensive Hierarchical Linear Modeling workshop at the University of Connecticut, Neag School of Education, Storrs, CT, instructed by Dr. D. Betsy McCoach and Dr. Ann A. O'Connell.
- 2013 Attended the University of Northern Colorado Teaching Academy Online to learn the latest theory and methods for successful online teaching. Earned *Quality Matters* certification for my online Narrative Inquiry course.
- 2011 Apprenticeship in Grant Writing with Dr. Lisa Rue, University of Northern Colorado. Authored parts of her methods section on phenomenology, structural equation modeling, and hierarchical liner modeling.

- 2011 A Hands-On Introduction to Latent Class Models, Rasch Models and Their Extension
AERA Professional Development Course
- 2011 Graduate Teacher Intensive, Center for the Enhancement of Teaching & Learning,
University of Northern Colorado, Greeley, CO
- 2010 Invited reviewer for Science and Engineering Ethics Journal
- 2010 An Introduction to Modern Missing Data-Handling Techniques, AERA Professional
Development Course
- 2009 Graduate Teacher Intensive, Center for the Enhancement of Teaching & Learning,
University of Northern Colorado, Greeley, CO
- 2009 Ethics in Research, Protecting Human Research Participants, National Institute of Health
(NIH) Office of Extramural Research, Certification Number: 185557.
- 2009 NVivo 8 software training, University of Northern Colorado, Greeley, CO
- 2008 Graduate Teacher Intensive, Center for the Enhancement of Teaching & Learning,
University of Northern Colorado, Greeley, CO

PROFESSIONAL CONSULTING

- 2015 Eric Hungenberg, Assistant Professor of Sport Administration, University of
Tennessee at Chattanooga
- Consulted on appropriate use of multivariate statistical procedures, scale
development, and scale validation
- 2012 Joyce Weil, Assistant Professor Gerontology, University of Northern Colorado
- Consulted on areas of the law relating to the elderly
- 2011–2012 Bernadette Mendoza-Brady, doctoral student in Applied Statistics and Research
Methods, University of Northern Colorado
- Tutored on a wide range of subjects, including classical test theory, item
response theory, Rasch analysis, and multivariate statistics in preparation
for her doctoral comprehensive exams
- 2011 Dr. Lisa Rue, Assistant Professor of Applied Statistics & Research Methods
- Consulted on methodological issues in transcendental phenomenology,
structural equation modeling, and hierarchical linear modeling in
preparation for an NIH grant entitled “Sexual Health Promotion: Options
for tailored clinical assessment and intervention.”

- 2010 Member of program evaluation team, travelling to Soshanguve, South Africa, to conduct a responsive evaluation of the *It Takes Courage!* Program (subsidiary of Kerus Global Education: Orphan Care Project)
- 2009–2010 Angie Koponen, doctoral student in Educational Technology, University of Northern Colorado
- Discussed benefits and limitations of various statistical designs related to a survey instrument to be used in her dissertation
- 2005–2006 Research Consultant, Department of Applied Statistics and Research Methods, University of Northern Colorado
- Assisted with research planning, data management and analysis, and written reports
 - Consulted on numerous theses and doctoral dissertations
 - Answered queries about SAS and SPSS
- 2006 Allen Hanberg, doctoral student in Nursing, University of Northern Colorado
- Discussed and analyzed psychometric properties of a survey designed to measure nursing faculty perceptions on integrating high-tech mannequins into teaching practices
 - Analyzed the survey data

CONTINUING LEGAL EDUCATION

- 2016 Guardianships and Conservatorships: Addressing the Tough Issues (7 general credits, 1 ethics credit)
- Hanging Your Shingle: Hardware. Software. Anywhere You Want to Go (18 general credits, 7.9 ethics credits)
- 2014 Estate Planning Basic Skills (14 general credits, 1 ethics credit)
- HOA Law Basics (7 general credits, 1 ethics credit)
- 2013 Ethics 7.0 (7 general credits; 7 ethics credits)
- Water, Oil and Gas: Water Sampling and Recycling (4 general credits)
- Family Law Basic Skills (17 general credits; 1.6 ethics credits)
- 2011 Hanging Your Shingle 2010 (18 general credits; 3.5 ethics credits)
- 2010 Ethics 7.0 – All Your Ethics Credits in 1 Day! (7 general credits; 7 ethics credits)
- 2009 Criminal Law Update (9 general credits; 1 ethics credit)
- 2009 CSI Colorado: Using Forensic Science (6 general credits)

2008 Practicing with Professionalism (6 general credits)

AREAS OF LEGAL SPECIALIZATION

Agency Law, Partnerships, LLCs, Criminal Law

LEGAL EXPERIENCE

2006–2008 Transportation Law Journal, University of Denver Sturm College of Law
Staff Editor (9/06 to 5/07)
Executive Articles Editor (5/07 to 5/08)

Summer, 2007 Greeley City Attorney's Office
Summer Law Clerk and Prosecutor

Spring, 2007 Weld County District Attorney's Office
Intern