



University of Wyoming Diversity Campus Climate Survey

Developed and Administered by NCHERM

Fact Sheet

- The UW Diversity Campus Climate Survey is **independently-administered by NCHERM Group, LLC**. Additionally, this company will provide the data analysis and written recommendations.
- This survey is different from the Student Satisfaction Survey, Sexual Assault Student Survey, and Great Colleges to Work for Survey due to different data being collected from students, faculty, and staff.
- The Diversity Campus Climate Survey will collect data on UW's status as an inclusive educational environment where all students, faculty, and staff experience a campus where they can thrive.
- The survey will assess access, diversity, equity, and inclusion perceptions and experiences for students and employees and identify areas of strength, where we are successful, opportunities for improvement, and weaknesses.
- Research states that creating a campus climate of inclusion is necessary for an institution to excel in teaching, research, scholarship, employment, and living environments.
- This survey is listed as a performance indicator under Goal Four: A High-Performing University in [Breaking Through: 2017-2022, A Strategic Plan for the University of Wyoming](#).
- The survey will take approximately 15 minutes to complete and utilizes a five-point agreement scale (Strongly Agree, Agree, Sometimes Agree/Sometimes Disagree, Disagree, and Strongly Disagree).
- The survey period **starts on Monday, February 25, 2019 and ends on Saturday, March 23, 2019**.
- The survey does not have to be completed at one time and you can stop and start again later where you left off.
- The survey can be completed on multiple platforms, including a cell phone.
- Student Employees, faculty, and staff are encouraged to complete the survey during work hours.
- Participation is **voluntary and completely confidential and UW will not have access to the data that can be traced to individuals**.
- At the close of the survey, the results will be shared with the campus community via a series of town halls and discussions in collaboration with the Associated Students of UW, Faculty Senate, and Staff Senate.
- Information about the surrounding community will be shared with the campus as well as the Mayor and City Council.
- Data collected this year will provide the baseline to track our progress.