



University of Wyoming Diversity Campus Climate Survey

Developed and Administered by NCHERM

Fact Sheet: Updated March 15, 2019

- The UW Diversity Campus Climate Survey is **independently-administered** by **NCHERM Group, LLC**. Additionally, this company will provide the data analysis and written recommendations.
- This survey is different from the Student Satisfaction Survey, Sexual Assault Student Survey, and Great Colleges to Work for Survey due to different data being collected from students, faculty, and staff.
- **The survey email will come from uwvosurvey@tngconsulting.com. Questions regarding the survey can be sent to the same email account.**
- **There were errors noticed with the skip-logic settings, etc. that have been corrected by NCHERM.**
- **You may update your responses by clicking the “Begin Survey” button in your email from uwvosurvey@tngconsulting.com until April 19.**
- The survey will take approximately 15 - 20 minutes to complete and utilizes a five-point agreement scale for most questions.
- **The survey period starts on Wednesday, March 13 and ends on Friday, April 19. Complete the Survey by March 29 to be entered into a drawing for one of ten \$50 Gift Cards to the University of Wyoming Bookstore. (Prizes are made possible due to the donation of an Alum of UW.)**
- Supervisors are encouraged to permit student employees, faculty, and staff to complete the survey during work hours.
- The survey does not have to be completed at one time and you can stop and start again later where you stopped.
- The survey can be completed on multiple platforms, including a cell phone.
- Participation is **voluntary** and **completely confidential** and **UW will not have access to the data that can be traced to individuals.**
- **For example, if a survey respondent is the only woman or one of a small number of other identifiable demographics within a department, college, or unit, the responses are not associated in an identifiable manner. In this example, the response will go into the larger category of women at UW. Names and other identifiable information will be removed from results shared with UW.**
- Fall 2019 the results will be shared with the campus community via town halls and discussions in collaboration with the Associated Students of UW, Faculty Senate, Staff Senate, and other means to be announced later.
- Information about the surrounding community will be shared with the campus as well as the Mayor and City Council.
- Data collected this year will provide the baseline to track our progress.
- The Diversity Campus Climate Survey will collect data on UW’s status as an inclusive educational environment where all students, faculty, and staff experience a campus where they can thrive.

- The survey will assess access, diversity, equity, and inclusion perceptions and experiences for students and employees and identify areas of strength, where we are successful, opportunities for improvement, and weaknesses.
- Research states that creating a campus climate of inclusion is necessary for an institution to excel in teaching, research, scholarship, employment, and living environments.
- This survey is listed as a performance indicator under Goal Four: A High-Performing University in [Breaking Through: 2017-2022, A Strategic Plan for the University of Wyoming](#).
- Thank you in advance for supporting the University of Wyoming with successfully implementing a campus-wide diversity campus climate survey.