

# Fabienne Brooks

## Consultant/Retired Chief CID, KCSO

Fabienne 'Fae' Brooks retired after 26 years of service as Chief of the Criminal Investigation Division for the King County Sheriff's Office. Since 2004, Chief Brooks has been a consultant on law enforcement relations and has developed specialized training for law enforcement officers and employees, leading a team of international trainers who are providing training in customer service and diversity to law enforcement and communities across the US and internationally in England and Switzerland.

### EMPLOYMENT HISTORY:

- President/CEO, Brooks' Strategic Assessments and Communications (August 2004-present)
- Consultant, National Coalition Building Institute – Co-Director, Law Enforcement Trust Building Project (2004 – present)
- Policy Advisor, City of Seattle Mayor's Office (July 2012-March 2013)
- King County Sheriff's Office (July 1978-August 2004)

### CERTIFICATIONS:

- FBI National Academy's 180<sup>th</sup> session
- Pacific Northwest Command College
- Washington State Criminal Justice Training Commission:
  - Executive Level Certification
  - Northwest Law Enforcement Executive Command College
  - Middle Management Certification
  - Instructor Development Certification
  - First Level Supervision Certification
  - Law Enforcement Basic Instruction



**YEARS OF EXPERIENCE:** 43+

### EDUCATION

University of Phoenix (2002)

Graduate, Northwest Law Enforcement Executive Command College (1999)

University of Virginia, FBI National Academy (1995)

Western Washington University, Business Education and Psychology (1969-1971)

## Selected Relevant Experience

- Consultant, National Crime Prevention Council (NCPC) – Austin, Texas - Building Bridges of Trust Project
- Consultant, National Coalition Building Institute (NCBI). Developed specialized training for the NCBI Law Enforcement Programs' law enforcement officers and employees – trained in Maryland, Pennsylvania, Ohio, New Jersey, Washington, Alaska, California, Iowa, New York
- Community Project Coordinator for the NCBI/COPS and Community Program in King County, Washington and Co-Project Coordinator in Bethlehem, Pennsylvania and with the We Are Mantua Project in Philadelphia, PA
- Consultant, DSHS Statewide Juvenile Justice Reform Initiative - bringing together law enforcement professionals for input and dialogue, and recommendations for the JJRI System Improvement strategic plan
- Consultant, National Coalition Building Institute (NCBI) – Monterey, CA – Four Cities United Project – bringing four police agencies and their respective communities together to develop coalition for building partnerships
- Consultant, Strategic Applications International-DC - assist the Cleveland Community Police Commission in developing a strategic plan
- Consultant, One in a Billion Consulting, Lansing, Michigan – assisted in law enforcement and community relationship building workshop
- Consultant, Pierce County Sheriff's Office - review an Internal Investigation related to EEO and provide recommendations
- Consultant, Center for Children & Youth Justice, Models for Change Project to assist in designing a Washington state curriculum for police officers and youth (patterned after the Philadelphia (PA) Disproportionate Minority Contact Project Youth and Law Enforcement curriculum).
- Consultant, Bothell PD and Bothell Library – developed format for community dialogue with Chief of Police
- Co-Chair, King County Executive's Committee to Review the Inquest Process – recommended substantive changes to existing process
- Consultant, ActNow, an initiative to reimagine policing and public safety for the 21st century by harnessing the energy and ingenuity of the American people
- Consultant, Intersekt Alliance providing anti-bias training to law enforcement agencies in Northampton County, Pennsylvania
- Member: NOBLE, NAACP, BLEAW, First AME Church, Bellevue PD Black Advisory Council, Criminal Justice Solutions