

# Sexual Misconduct

STUDENT PROCESS FLOW CHART

### **INITIAL REPORT**

Incident is reported : http://www.uwyo.edu/reportit/ Dean of Students - <u>128 Knight</u>

#### INITIAL MEETINGS AND ASSESSMENT

Staff meet with the complainant concerning interim measures and next steps. Some cases may not rise to a potential policy violation.

# INVESTIGATION

Complainant requests investigation or campus has a duty to respond. An investigator is assigned to the case. A Notice of Investigation is provided to the Respondent(s).

## INTERIM MEASURES ONL

Support provided to complainant. No further action is required at this time. Case is closed.

#### INTERVIEWS AND INFORMATION GATHERING

Factual witnesses, notes, medical information, electronic communication, etc. are collected. Complainant and Respondent meet with investigator to provide verbal factual statements. Each review their statement and sign with the investigator and can bring an advisor of their choosing to each meeting.

#### REPORT OF INVESTIGATIO

The investigator writes a report of investigation (ROI) using the preponderance of the information standard. Complainant and Respondent receive a copy to review and prepare for a hearing, if the case moves forward.

# VIOLATION & CONDUCT HEARING

There is sufficient information based on the investigation to refer the matter to a Conduct Hearing. Student Conduct works with all parties to schedule a hearing and prepare. Complainant and Respondent receive a hearing packet. A Respondent can accept responsibility before a hearing.

#### NO VIOLATION

There is not sufficient information based on the ROI for allegation to be considered a violation of the Title IX/ Sexual Misconduct Policy. Student Conduct may determine other student code violations, supportive measures, and/or university directives.

### ADJUDICATION

The hearing officer oversees the hearing process. They write a final report and determine responsibility, outcomes and sanctions related to the allegations. The report is sent within 10 business days of the hearing.

#### APPEAL

May be submitted to the Vice President for Student Affairs by either party within 5 days of the hearing outcome.

**FINAL DECISION** 

Made within 5 business days of the appeal.

\*More information may be found by visiting the Dean of Students website: <u>http://www.uwyo.edu/dos/</u>