Sexual Misconduct: The Investigation Process for Students

Incident occurs. → A report is made but student does not want an investigation. → Case is closed. Resources are made available.

Dean of Students office receives a request for investigation. An investigator is assigned to the case. → It is determined campus has a duty to investigate.

Complainant(s) and Respondent(s) are contacted individually to discuss next steps, campus resources, and interim measures. A No Contact Order and/or Notice of Investigation might be issued at this time.

The Investigator meets separately with Complainant, Respondent, and witnesses to collect statements and gather evidence (text messages, social media posts, police reports, etc.)

All available information and evidence is analyzed by applying the preponderance of the evidence standard of proof. Investigator writes a Report of Investigation. Complainant and Respondent are emailed a copy.

Based on available information, it is determined that a violation of the Student Code of Conduct is more likely to have occurred. Case moves to Assistant Dean of Students.

Based on available information, it is determined a violation of the Student Code of Conduct is more likely to have not occurred. Case is closed.

Investigator refers case to the Assistant Dean of Students. Assistant Dean of Students works with both parties moving forward and schedules a hearing with an external hearing officer.

The external hearing officer has 20 business days after the date of the hearing to make a determination. Appeals can be submitted within 5 days of the determination.

Investigations can take up to 60 days or longer. Delays and timeline updates are communicated.

Detailed information about the Student Code of Conduct and Sexual Misconduct Investigations can be found at: http://www.uwyo.edu/dos/sexualmisconduct