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5 **RESOLUTION FOR GENDER PARITY ON UW’S BOARD OF TRUSTEES**
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9 **WHEREAS**, in 2015 the Governor of Wyoming will nominate at least four new members to the
10 University of Wyoming’s Board of Trustees;

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12 **AND WHEREAS**, our university logo proudly displays the word *Equality*;

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14 **AND WHEREAS**, Wyoming is *The Equality State*;

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16 **AND WHEREAS**, Trustees are expected to represent various interests of the public at large, and
17 to reflect the concerns of Wyoming’s citizens to the university;¹

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19 **AND WHEREAS**, women comprise 49% of the state’s population;²

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21 **AND WHEREAS**, women comprise 52.5% and 52.6% respectively of UW’s undergraduate and
22 graduate student body;³

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24 **AND WHEREAS**, women comprise 39.4% of UW’s instructional faculty;⁴

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26 **AND WHEREAS**, research indicates that a group’s collective intelligence is improved by women’s
27 greater social sensitivity and ability to draw inferences⁵

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29 **AND WHEREAS**, between 2003 and 2014 (Freudenthal and Mead administrations) a total of 19
30 men and 6 women served as voting members of the UW’s Board of Trustees, which equals 179
31 appointment years for men and only 37 appointment years for women;

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33 **AND WHEREAS**, during the last two governors’ administrations, 9 men and no women served 12
34 or more years on the board;

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36 **AND WHEREAS**, the current Board of Trustees comprises two woman and 9 men, with one
37 vacancy; therefore,

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39 **BE IT RESOLVED THAT** the Faculty Senate requests the Governor of Wyoming nominate more
40 female Trustees so that the Board more closely approximates gender parity and thereby
41 represents one important part of Wyoming’s demography.
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- 43 1. Roles and Responsibilities of University of Wyoming Board of Trustees: <http://www.uwyo.edu/trustees/>
44 2. 2013 Census estimate: <http://quickfacts.census.gov/qfd/states/56000.html>
45 3. 2013; UW’s Office of Institutional Analysis: http://www.uwyo.edu/oia/_files/cds/cds2013-2014.pdf
46 4. 2013; UW’s Office of Institutional Analysis: http://www.uwyo.edu/oia/_files/facstaff/cds_faculty_web_final.pdf
47 5. 2010; Williams Woolley A, et al. Evidence for a collective intelligence factor in the performance of
48 human groups. Science: 330(6004): 686-688: <http://www.sciencemag.org/content/330/6004/686.full>