RESOLUTION ON DIVERSITY AND INCLUSION

WHEREAS, the Preamble to the United States Constitution states, we will seek to “establish justice, insure domestic tranquility, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity”;

WHEREAS, the Wyoming Constitution states that “In their inherent right to life, liberty and the pursuit of happiness, all members of the human race are equal”;

WHEREAS, the U.S. Department of Education released a report this year, “Advancing Diversity and Inclusion in Higher Education,” which builds upon university administration’s efforts to expand college opportunity for all and presents key data that show the continuing educational inequities and opportunity gaps for students of color, low-income students, and marginalized students, and highlights promising practices that many colleges are taking to advance success for students of all diverse backgrounds;

WHEREAS, the Higher Learning Commission, the educational accrediting agency for the University of Wyoming, under the Policy Title: “Criteria for Accreditation number-CRRT.B.10.010” states that: “1.C. The institution understands the relationship between its mission and the diversity of society.” It further states that: “The institution addresses its role in a multicultural society”; and further states that: “The institution’s processes and activities reflect attention to human diversity as appropriate within its mission and for the constituencies it serves.” Further stating that: “2.D. The institution is committed to freedom of expression and the pursuit of truth in teaching and learning;”

WHEREAS, the University of Wyoming seeks the full participation of every member of our community and the University of Wyoming mission states that this institution strives to “...nurture an environment that values and manifests diversity, free expression, academic freedom, personal integrity, and mutual respect”;

WHEREAS, the University of Wyoming understands human diversity to be a source of strength, creativity, and social and personal resiliency that deepens and broadens our lives, believes interaction with people from diverse backgrounds and perspectives augments the curricular experience, and seeks to afford every student the opportunity to gain the knowledge and skills fundamental to a sound twenty-first century education necessary to be a productive and contributing citizen of this state, nation and international community;

WHEREAS, we are a university of higher learning where freedom of speech and respectful discourse is valued;
WHEREAS, the University of Wyoming is committed to being an inclusive academic community in which people of all national origins, races, genders, spiritual values, sexual identities, and ages are welcomed, supported, and valued;

BE IT RESOLVED, that the Faculty Senate supports the university’s efforts to continue to make UW a welcoming and supportive place for all members of the diverse university community, recruit and retain the best students, staff and faculty, be competitive and nurturing as an institution in an increasingly global and diverse world, and graduate students who are prepared to lead, to understand and appreciate cultural differences and to be successful and contributory in our world.

AUTHENTICATION: The foregoing Faculty Senate Resolution 334, as amended, duly adopted by the Faculty Senate of the University of Wyoming under date of December 5, 2016, is hereby transmitted to the President of the University of Wyoming for review in accordance with UW Regulations.

/s/
Scott R. Shaw
Chair of the Faculty Senate