



UNIVERSITY OF WYOMING REGULATIONS

Subject: Budget ~~Constraints~~ Constrictions

Number: UW Regulation 6-42

I. PURPOSE AND POLICY

~~Based on constitutional and statutory authority and notwithstanding any other UW Regulation, i~~In the event of insufficient institutional revenue or state imposed budget cuts that are not to the level of severity to warrant a declaration of Financial Exigency, and notwithstanding any other UW Regulation, the Board of Trustees may impose budget restrictions; or budget reductions on the administration; staff, faculty, and administrator hiring freezes; staff and administrator terminations; consolidations of departments or units; reorganizations; dropping of courses; eliminate staff, faculty, and administrator vacancies; eliminate other services; and/or impose other efficiencies.

This Regulation sets forth guidelines and procedures to promote decisiveness, fairness and consistency in Presidential leadership and to ensure adherence to established principles in the event of such an occurrence. To the extent possible, decisions will be made through regular University processes, with significant input from faculty, academic professionals, staff, administrators and students.

II. DEFINITIONS

Budget constriction: A loss of revenue in an amount greater than 4% of the university's revenue from the previous budget year, as measured by the approved budget for the University for the previous and current budget years.

Revenue: The total of all unrestricted financial resources, including tuition revenue, fees, unrestricted grants, program income, state appropriations or financial support allocated to a unit from any University or outside source whatsoever. A loss of grant revenue that is restricted by the grantor to specific research or other projects shall not be used to determine any loss of revenue from year to year.

III. BUDGET CONSTRICTION PLAN

The Board of Trustees ~~shall~~may direct the President to prepare a Budget Constriction Plan.~~To solicit recommendations from the plan shall be prepared by the~~ President of the University in consultation with ~~and~~ appropriate administrators, the Faculty Senate, the

Reviewed and Endorsed by Regulation Committee 10-4-17

43 Staff Senate, and the Associated Students of the University of Wyoming (ASUW).~~on the~~
44 ~~Board's intended actions pursuant to this Regulation. Said recommendations~~The Budget
45 Constriction Plan shall be due to the Board within ~~thirty-fourty-five~~ (3045) days of the
46 solicitation.
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48 **IV. ACTION BY TRUSTEES**

49 Based upon the Budget Constriction Plan submitted by the President, and upon other available
50 information, the Trustees shall approve, modify and approve, or reject the Budget Constriction Plan.
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53 **V. REDUCTION IN FORCE**

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55 In the event that a reduction in force will accompany any budget restriction or budget
56 reduction made pursuant to this Regulation:
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- 58 A. UW Regulations ~~6-41, 6-43, and 6-44~~ shall govern terminations of ~~tenured~~
59 ~~tenure-track and tenured~~ faculty members and extended term ~~track and extended~~
60 ~~term~~ academic professionals.
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62 B. UW Regulation 4-174 and the Employee Handbook shall govern terminations of
63 classified staff.
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65 C. The terms of the contract shall govern the termination of any contractual
66 employees, including Athletic employees.

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68 **Responsible Division/Unit:** Office of Budget and Institutional Planning, through the Division of
69 Administration
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71 **Source:** None.
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73 **Link:** [http://www.uwyo.edu/generalcounsel/current-uw-regulations-and-presidential-](http://www.uwyo.edu/generalcounsel/current-uw-regulations-and-presidential-directives/index.html)
74 [directives/index.html](http://www.uwyo.edu/generalcounsel/current-uw-regulations-and-presidential-directives/index.html).

75 **Associated Regulations, Policies, and Forms:** ~~UW Regulation 6-41 (Financial Exigency);~~ UW
76 Regulation 6-43 (Academic Program Reorganization, Consolidation, Reduction and
77 Discontinuance); ~~UW Regulation 6-44 (Appeal Procedures);~~ UW Regulation 4-174 (Employee
78 Handbook); Employee Handbook.
79

80 **History:** None.