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6 **RESOLUTION IN SUPPORT OF MEANINGFUL DELIBERATIONS FOR THE UW CAMPUS**  
7 **COMMUNITY TO EVALUATE THE PROPOSAL TO RESTRUCTURE UW COLLEGES**  
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10 **WHEREAS**, President Seidel’s administration’s proposal to restructure the UW colleges involves  
11 substantial and complex change for the entire University, affecting the constitution and  
12 alignment of colleges at the University of Wyoming. These changes will likely result in intended  
13 and unintended consequences of cultural, logistic, and financial significance to the entire  
14 campus community, including students, staff, and faculty, as well as for the state; and  
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16 **WHEREAS**, the college restructuring proposal was made known to faculty and others in the  
17 campus community in July 2021, presented concurrently with proposed program/unit  
18 discontinuances, mergers, and consolidations aimed at budget reduction and reallocation and  
19 subject to UW Regulation 2-13 with its attendant time restrictions, thus effectively affording  
20 only a few months (including summer time) for campus-wide consideration of the pros and  
21 cons of the proposal for comprehensive restructuring; and  
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23 **WHEREAS**, despite its emergence in conjunction with specific budget reduction proposals, the  
24 college restructuring proposal has not been explicitly tied to immediate budget remedies but  
25 has instead been framed as better positioning the University for future endeavors; and  
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27 **WHEREAS**, the totality of the proposed reconfiguration of the UW colleges has not yet been subjected  
28 to campus or community discussion, review by committee, or solicited feedback, which would afford  
29 opportunity to explore unintended consequences and address unanswered questions, including but not  
30 limited to accreditation issues, continuity of degrees, and the impact on undergraduate education; and  
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32 **WHEREAS**, a recent survey of faculty conducted by the UW Faculty Senate Executive  
33 Committee shows that a majority of respondents do not favor the restructuring proposal, do  
34 not believe their views have been considered in its construction, and do not feel the campus  
35 community has had sufficient time to consider the proposal; and  
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37 **WHEREAS**, a recent survey of UW students conducted by ASUW indicates that most students  
38 are unaware of the proposed changes and, of those who are aware, nearly half do not favor the  
39 proposal; and  
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41 **WHEREAS**, shared governance focused on aligning priorities is valued at UW (Regulation 1-4),  
42 but faculty have not yet been afforded opportunity to engage in the formulation of the  
43 comprehensive proposal for college restructuring; and

44 **WHEREAS**, the proposed plan does not address the existential issues at UW (faculty numbers,  
45 staffing, workforce development, salaries, funding and morale) that need to be considered in  
46 any plan to move UW forward; and

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48 **WHEREAS**, the President will develop and present a Final Plan to the Board of Trustees at the  
49 November meeting, yet the faculty will not have access to the plan until just prior to that  
50 meeting; and

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52 **WHEREAS**, given the timeline as proposed, the Faculty will only have a few weeks to consider  
53 large-scale changes to the institution; and

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55 **WHEREAS**, the faculty and staff have a responsibility and a right to diligently review the  
56 opportunities, obstacles, benefits and consequences of the Final Plan and the budgetary  
57 impacts and implications of the plan prior to the Board of Trustees consideration of the plan;

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59 **THEREFORE, BE IT RESOLVED** the Faculty Senate of the University of Wyoming does not  
60 endorse the current restructuring proposal and instead advocates that the UW campus  
61 community engage in meaningful deliberation of comprehensive reconfiguration as part of  
62 future strategic planning.

***AUTHENTICATION:*** *The foregoing Faculty Senate Resolution 398, as amended, duly adopted by the Faculty Senate of the University of Wyoming under date of October 25, 2021, is hereby transmitted to the President of the University of Wyoming for review in accordance with UW Regulations.*



Treva E. Sprout Ahrenholtz  
Secretary, Faculty Senate  
Dated: October 26, 2021