

**PRESIDENTIAL DIRECTIVE
THE UNIVERSITY OF WYOMING
4-2014-1**

November 24, 2014

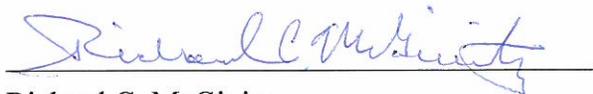
SUBJECT: Criminal Conviction Hiring Policy

1. **General Information.** The University of Wyoming is committed to assuring a safe and secure environment for its faculty, staff, students, visitors, and others who may receive services from or have contact with University employees. For this reason, the University does not hire persons with certain criminal convictions.
2. **Purpose.** The directive below outlines the University's hiring policy related to persons with criminal convictions.
3. **Policy.** (a) No person shall be eligible for employment at the University of Wyoming if that person has been convicted of: (1) a felony involving violence; (2) a sex crime against a minor; or (3) a sex crime involving violence, even if not a felony. The Vice President for Administration shall make eligibility determinations under this subsection.

(b) No person who has been convicted of a felony, other than those specified in subsection (a) of this section, shall be eligible for employment at the University of Wyoming, unless the vice president for the division in which the unit is located has approved in writing the offer of employment prior to its being transmitted to the prospective employee.

(c) No person is eligible for employment at the University of Wyoming who has been convicted of a crime the nature of which is reasonably related to the person's fitness for the position in which the person would be employed.

Approved



Richard C. McGinity
University President

Nov 24, 2014

Date