I. PURPOSE

The University of Wyoming is committed to maintaining a respectful, safe, and non-threatening environment for its faculty, staff, students, contractors, and visitors and will address and resolve all complaints of sexual misconduct. This Regulation establishes policies and procedures governing sexual misconduct that is committed by any member of the University community.

II. POLICY

The Regulation applies to all faculty, staff, students, contractors, and visitors of the University. The University prohibits sexual misconduct in any form, including dating violence, domestic violence, hostile environment sexual harassment, sexual assault, sexual exploitation, sexual harassment, stalking, and any other conduct of a sexual nature that is nonconsensual. The Sexual Misconduct Policies and Procedures Document for Faculty, Staff, and Students sets forth resources available to University community members, describes prohibited conduct, and establishes procedures for responding to incidents of sexual misconduct.

III. ADMINISTRATION

This Regulation, and the University’s policies and procedures for addressing sexual misconduct, have the full support of the President, the Board of Trustees, and the University’s senior leadership team. The President of the University has overall responsibility for implementation of the policies and procedures. The President delegates the administration of the Regulation and the policies and procedures to the Title IX Coordinator/Director of Diversity and Employment Practices through the Office of General Counsel.

IV. REVISION, APPROVAL, AND EFFECTIVE DATE

The policies and procedures document shall be revised as determined by the Title IX Coordinator. Any revisions to the document shall become effective from the date of their approval by the Title IX Coordinator.

V. DISTRIBUTION/NOTIFICATION

The policies and procedures document shall be available on the University website or a copy may be obtained from the Office of Diversity and Employment Practices, the Human Resources Department, or the Dean of Students Office during normal business hours.
Appendix A Sexual Misconduct Policies and Procedures Document for Faculty, Staff, and Students

Source:
Formerly UW Reg 8-256; adopted 1/20/12 Board of Trustees meeting
Revisions adopted 10/20/14 Board of Trustees meeting