



# 2018–19 YEAR IN REVIEW



New Faculty Hires

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2019 Udall Scholar

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Student International Experiences

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Haub School Sustainability

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## CONTACT US

### University of Wyoming

Bim Kendall House  
804 E Fremont St  
Laramie, WY 82072  
(307) 766-5080

haub.school@uwyo.edu  
ruckelshaus@uwyo.edu  
uwyo.edu/haub

**Facebook** Haub School of  
Environment and Natural Resources

**Instagram** @haub.school

**Twitter** @UW\_Ruckelshaus

## WHO WE ARE

### STAFF AND FACULTY

**Melinda Benson**, Dean, Wyoming Excellence Chair

**Drew Bennett**, Whitney MacMillan Private Lands Stewardship  
Professor of Practice

**Colleen Bourque**, Administrative Associate

**Maggie Bourque**, Associate Lecturer and Student Advising  
Coordinator

**Samantha Dwinell**, Wildlife Research Scientist

**Kit Freedman**, Ruckelshaus Institute Project and Outreach Coordinator

**Nicole Gautier**, Research Scientist

**Mandy Gifford**, Academic Administrative Associate

**Joe Holbrook**, Assistant Professor, Data Ecology

**Amanda Korpitz**, Special Events Coordinator

**Melanie Matthews**, Academic Programs Project Coordinator

**Dan McCoy**, Outdoor Recreation and Tourism Management Degree  
Coordinator

**Kimberly Messersmith**, Business Manager

**Kevin Monteith**, Assistant Professor, Natural Resource Science

**Emilene Ostlind**, Editor and Communications Coordinator

**Steve Smutko**, Spicer Chair in Collaborative Practice

**Temple Stoellinger**, Assistant Professor, Law and ENR

**Doug Wachob**, Academic Programs Director

**Jessica Western**, Collaboration Program Director

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## OUR MISSION

The Haub School of Environment and Natural Resources advances the understanding and resolution of complex natural resource challenges through interdisciplinary education, generating new thought and understanding, disseminating information, and supporting collaborative decision-making.

Cover image: Haub School students take in a lesson last summer in Chamonix, France. Photo: Melanie Matthews

## LETTER FROM THE DEAN

Dear Friend of the Haub School,

A few weeks ago, we said goodbye to the Haub School's class of 2019. Sixty-two students completed their degrees this spring with a major, minor, or dual degree from the Haub School. And as they set out on the next chapter of their lives—entering the workforce, continuing their education, or even traveling the world—I get satisfaction out of knowing they'll take with them a broad set of essential skills, from critical problem solving and creativity to emotional intelligence, that will help them be effective leaders no matter where they find themselves. That's what an education from the Haub School does: it prepares students to be impactful leaders and thoughtful, engaged citizens in the real world.

Our alumni tell us that the skills and knowledge they received in their education at the Haub School have contributed tremendously to their success in the workforce. Results from our 2018 alumni survey showed that **82 percent** of our graduates got their first career-track job in their chosen field, and that **80 percent** were hired within the first six months of graduation. More importantly, **76 percent** of recent graduates said that their education in the Haub School helped them secure their first career-track position—all for a value they couldn't have found anywhere else.

I'm unspeakably proud of all the work we do at the Haub School. Our students are consistently ranked among the best and brightest on campus. Our faculty are leading cutting-edge research projects that create new understanding and inform sound solutions to some of today's most pressing environment and natural resource issues. And our Ruckelshaus Institute is facilitating meaningful conversations and collaborative processes in communities throughout the state, sharing new knowledge and building capacity along the way.

It brings me great joy to share with you a few of the highlights from all that we've accomplished over the last academic year in our 2018–19 Year in Review. If you support our work educating the next generation of natural resource professionals and helping to build collaborative capacity in communities throughout Wyoming and beyond, please consider making a contribution to help ensure we can continue creating value for our students, the state, and constituents, for years to come.

Sincerely,



Melinda Harm Benson  
Dean, Haub School of Environment and Natural Resources





## NEW HAUB SCHOOL ADVISORY BOARD MEMBERS

This spring, the Haub School welcomed several new members to our advisory board.

**Joe Evers**, a proud graduate of the Haub School of Environment and Natural Resources and University of Wyoming College of Law, works for Anadarko Petroleum Corporation where he focuses on the company's land grant asset in southern Wyoming. Originally from Sheridan and a fourth-generation member of the energy industry, Joe also serves on the Executive Committee of the University of Wyoming Alumni Association Board of Directors.

**Karen Kemmerer** is a philanthropist and former VP at AT&T and Lucent Technologies who resides in Teton County. She serves on the board of trustees for the Kemmerer Library and is a trustee of Silicon Couloir in Jackson Hole. Karen and her husband, Jay, also endow the Kemmerer Fellowship, which supports graduate students in environment and natural resource fields at the University of Wyoming.

**Leslie Mattson** serves as president of the Grand Teton National Park Foundation. She has over 35 years of experience in nonprofit administration and fundraising, including past work as a development officer for Tufts University and Lesley College. During her 13-year tenure as executive director of the Jackson Hole Land Trust, Leslie led the Campaign for Our Valley, which secured the permanent protection of thousands of acres of important working landscapes and wildlife habitat.

**Beth White** is co-owner of the Brush Creek Ranch in southeastern Wyoming. She serves as director of the Brush Creek Ranch Foundation for the Arts, and is an advisor for the Brush Creek Staddle Camp, which hosts Haub School students for the August Field Weeks each fall. She lives with her husband, Bruce, on their ranch near Saratoga, Wyoming.

“We’re excited to have Joe, Karen, Beth, and Leslie join us as new members of the Haub School Advisory Board,” says board chair, Marilyn Kite. “Each of these individuals brings unique perspective, expertise, and insight that will help advance the mission of the school and institute, and we look forward to working closely with them in the coming years.”

## HAUB SCHOOL BOARD

**Marilyn Kite**, Chair, Former Chief Justice, Wyoming Supreme Court

**Gail Bingham**, President Emeritus and Senior Mediator, RESOLVE

**Brent Eastman**, MD, Fellow of the American College of Surgeons

**Joe Evers**, Senior Landman, Anadarko Petroleum Corporation

**Liliane Haub**, Elizabeth Haub Foundation, USA

**Karen Kemmerer**, Philanthropist

**Leslie Mattson**, President, Grand Teton National Park Foundation

**Mark Northam**, Executive Director, UW School of Energy Resources

**Todd Parfitt**, Director, Wyoming Department of Environmental Quality

**Michelle Sullivan**, Founder, Center for Inspired Learning Environments, UW Trustee

**Beth White**, Owner, Brush Creek Ranch

**Larry Wolfe**, Attorney, UW Foundation Board Member

### EMERITUS

Donald Kendall

Whitney MacMillan

William Ruckelshaus

Alan Simpson

Michael Sullivan

John F. Turner

## NEW HIRES

### Domenic Bravo, Outdoor Recreation Professor of Practice

Domenic Bravo will begin work as Professor of Practice in Outdoor Recreation and Tourism Management in the Haub School in August. A nationally recognized leader in the outdoor recreation industry, Domenic joins the Haub School after serving for several years as an administrator for Wyoming State Parks and the state Outdoor Recreation Office. In his new position, Domenic will help guide the development and expansion of the Haub School's new outdoor recreation and tourism management degree program, which launched last fall.



Domenic Bravo

### Samantha Dwinnell, Wildlife Research Scientist

Samantha (Sam) Dwinnell joined the Haub School in fall 2018 as a wildlife researcher in the Monteith Shop. A former graduate student at the University of Wyoming, Sam's work focuses on how changes in environmental conditions influence the behaviors, life-histories, and survival of individual animals and populations.



Samantha Dwinnell

### Nicole Gautier, Assistant Research Scientist

Nicole Gautier began a new position as assistant research scientist in the Haub School in March 2019, where she assists with Ruckelshaus Institute collaborative solutions projects and private lands research. Nicole also supports graduate advising and serves as site coordinator for the CO-WY-AMP program.



Nicole Gautier

### Abby Sisneros-Kidd, Assistant Professor of Outdoor Recreation

Abby Sisneros-Kidd will join the Haub School as assistant professor in Outdoor Recreation and Tourism Management this fall. With a background focused on studying the interactions between humans and the environment where people recreate, Abby's research concerns understanding the social-psychological factors that influence visitor behavior in parks and protected areas to better inform visitor management and minimize resource impacts. She will teach courses in the Haub School's new outdoor recreation and tourism management degree program.



Abby Sisneros-Kidd



UNIVERSITY OF WYOMING

HAUB SCHOOL OF ENVIRONMENT  
AND NATURAL RESOURCES

**Academic  
PROGRAMS**

*Preparing future leaders*

Interdisciplinary majors and minors  
Field and international courses  
Partnerships across the UW campus

**Research  
AND CREATIVE ACTIVITIES**

*Creating new understanding*

Inquiry spanning disciplinary boundaries  
Exploration and scholarship that matters  
Findings to inform better decisions

**Ruckelshaus  
INSTITUTE**

*Informing sound decisions*

Science communication  
Policy-relevant synthesis and analysis  
Collaborative problem solving



## ACADEMIC PROGRAMS

# Tessa Wittman, 2019 Udall Scholar



After receiving an honorable mention in 2018, Haub School junior, Tessa Wittman, of Minneapolis, MN, has been named a 2019 Udall Scholar. Each year, the Udall Foundation awards scholarships to college sophomores and juniors for leadership, public service, and commitment to issues related to Native American nations or to the environment. She is one of just 55 students to receive the competitive nationwide award this year.

“From the start of her academic career at UW, Tessa has set herself apart with impressive academic prowess, personal commitment to excellence, and extensive undergraduate research and service experiences,” says Haub School associate lecturer, Maggie Bourque. “She is a voracious thinker and insightful

colleague, seeking to understand the depth and range of the natural world as well as the complexity of the human experience.”

Among her activity at UW, Wittman spent the past two summers working as a field technician for the Wyoming toad program through the U.S. Fish and Wildlife Service. Her personal research involves developing genetics tools that will allow researchers to tell whether a toad has been in the water with a simple water sample. Additionally, Wittman works as a research assistant in the Ruckelshaus Institute on a project studying the human dimensions of sagebrush management, in partnership with the Western Association of Fish and Wildlife Agencies.

“The Udall Scholarship is an explicit recognition of Tessa’s talent, and we are extremely proud of her achievement,” says Haub School Professor of Practice, Drew Bennett. “We can’t wait to see all she will accomplish in her career.”

# Dan McCoy Receives PIE Award

This spring, Haub School assistant lecturer and degree coordinator, Dan McCoy, was named a recipient of the Promoting Intellectual Engagement in the First Year Award. The award honors instructors who inspire excitement, inquiry, and autonomy in first-year courses, and are selected by a committee based on nominations and comments by first- and second-year students. Congratulations, Dan!

"Being able to live somewhere so different than Laramie has been an amazing experience. Some highlights included rock climbing at Monserrat and traveling to small villages in Morocco to learn about tourism impacts."

Maddie Reid | BS in Outdoor Recreation and Tourism Management, minors in Spanish & Int'l Studies



Barcelona, Spain

San Jose, Costa Rica

"My courses here have allowed me to expand my knowledge in the best ways—giving me opportunities to study and practice Spanish on a daily basis, have hands-on learning experiences with marine life, and volunteer in my university garden."

Colleen Dorfler | BS Geography and ENR, minors in Sustainability and Professional Writing



# Haub School Students Abroad

"I have been lucky enough to take interesting classes with world-renowned professors, while also exploring. So far this semester, I've been to 6 concerts, multiple theatrical performances, and trips to Paris, the Scottish Highlands, Amsterdam, and London."

Logan Eichelzer | BS in Environmental Systems Science and ENR, minors in International Relations and Sustainability, Honors Program

Klagenfurt, Austria

"My coursework has a strong emphasis on circular economies, and in my everyday life there is a deeply rooted pride for regionally sourced and handmade items in the Alsace region of France."

Olivia Lyle | BS in Management, BS in Outdoor Recreation and Tourism Management, minor in Sustainability



Strasbourg, France

"I've lately been spending several days a week skiing in the world-famous Austrian Alps. Truly spectacular to ski fresh snow and then warm up in the cutest of huts to some delicious Jagatee and the cheesiest Käsespätzle!"

Ana Holley | BS in Environmental Systems Science and ENR, minor in Outdoor Leadership



Edinburgh, Scotland





## ACADEMIC PROGRAMS

# Student Awards

### Udall Scholarship, Recipient

**Tessa Wittman**, BS in Wildlife & Fisheries Biology & Management and ENR, minors in Reclamation & Restoration Ecology and Sustainability, Honors Program

### Finalist, 2019 Rosemarie Martha Spitaleri and Tobin Memorial Outstanding Graduate Award

**Savannah Hook**, BS in Environment and Natural Resources and English, Honors Program

### National Science Foundation (NSF) Graduate Research Fellowship, Recipient

**Eric Quallen**, BS Wildlife and Fisheries Biology and Management and ENR, '18

### 2019 Haub School Outstanding Undergraduate

**Savannah Hook**, BS in Environment and Natural Resources and English, Honors Program

### Nominee, 2019 Rosemarie Martha Spitaleri Outstanding Female Graduate Award

**Emily Reed**, BA in English and ENR, minor in Outdoor Leadership

**Sarah Jarvis**, BS in Environmental Systems Science and ENR, BA Elementary Education

### Nominee, 2019 Tobin Memorial Outstanding Male Graduate Award

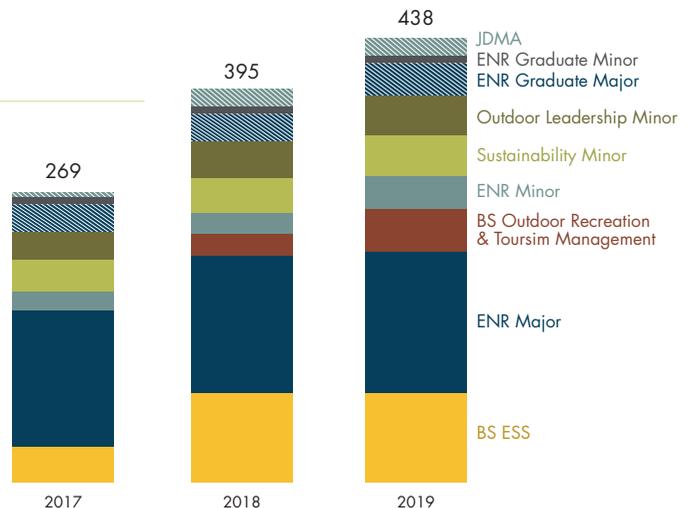
**Sam Richins**, BS in Environmental Systems Science and ENR, minors in Sustainability and Outdoor Leadership

**Slade Shaeffer**, BS in Architectural Engineering, minor in Sustainability

### 2019 Haub School Outstanding Graduate

**Kamille Winslow**, MS in Natural Science Education and ENR

# Haub School Enrollment 2019



## SUSTAINABILITY

# Haub School Leading the Way on Sustainability at UW

Over the past academic year, the Haub School has continued to lead the way toward zero waste, student food security, and sustainability assessment at the University of Wyoming.

Following a zero-waste pilot in 2017-18, the Haub School continued to use reusable bamboo utensils and dishware and improve our recycling and composting procedures. Our standardized waste tracking system demonstrates that we successfully diverted 72 percent of our waste from the landfill across 15 events that reached over 700 community and campus stakeholders. As demand for zero waste grows across campus, we have created a toolkit for other departments to implement their own zero-waste practices. Additionally, Haub School students have implemented zero-waste activities within the Associated Students of the University of Wyoming (ASUW), developed a low-waste catering menu option for student organizations, and forged community partnerships for large-scale composting.

In addition to the Haub School's zero-waste efforts, the Kendall House Food Share program has become increasingly successful over the past year, as students across campus continue to access nutritious foods and personal care products through our cabinet. Three other units across campus have already followed the Haub School's lead by implementing their own student food-share cabinets, with two more cabinets currently in development. Our students are now investigating ways to scale-up efforts like these to support the 37 percent of UW students who experience food insecurity.

Through the Campus Sustainability Committee, Haub School employees and students have also successfully submitted the University of Wyoming's first Association for the Advancement of Sustainability in Higher Education Sustainability Tracking, Assessment, and Rating System (AASHE STARS) report. Three years ahead of the *Breaking Through: 2017-2022 Strategic Plan* goal, the report aims for a minimum STARS Bronze rating and demonstrates both success and opportunity for improved sustainability performance across all aspects of university life.



**15**  
ZERO WASTE  
EVENTS IN  
2018-19



**12**  
CAMPUS  
PARTNERS



**72%**  
WASTE  
DIVERTED



## PUBLICATIONS

# Wyoming Open Spaces Initiative



### *Public Opinion on Natural Resource Conservation in Wyoming – 2018*

Last winter, we released the latest in a series of public opinion polls on conservation organized by the Ruckelshaus Institute and partners since 2004. “Public Opinion on Natural Resource Conservation in Wyoming – 2018,” from the Wyoming Open Spaces Initiative, summarizes key findings from a recent survey of 600 voters in Wyoming on natural resource topics in the state. Results from the poll show that conservation continues to be a high priority for Wyoming voters, and that voters from all parties consider conservation issues when deciding whether to support an elected official. Respondents ranked issues related to water, wildlife, and threats to farms and ranches, as equally, if not more important as other issues related to health care and the economy. Continuing an upward trend from previous iterations

of the poll, a majority of respondents said they support the State Legislature fully funding the Wyoming Wildlife and Natural Resource Trust at the \$200 million level, and a majority also support local tax increases to fund conservation, regardless of political affiliation. The poll also indicates that respondents view public lands as beneficial to the state, and a majority oppose states taking over management of national public lands. The report is now available in print and online.



### *Western Confluence Magazine*

In December 2018 we released the ninth issue of *Western Confluence* magazine, “People on Public Lands.” The issue is filled with stories about our ever-growing, and sometimes competing, expectations for the nation’s public lands. Learn about the origins of the nation’s public lands, how some western communities are hoping to bolster their economies by investing in public lands trails and access, the secret lives of wild horses, and much more.

To date, our readership for issue nine included 2,300 print copies, 1,600 email subscribers, and 17,600 page views by 4,700 individual users on the web.

## SELECT RESEARCH PUBLICATIONS

Haub School faculty members authored several papers and articles in 2018–19, contributing essential new thought and understanding to inform solutions to natural resource challenges around the West and the world.

Bastian, C., C.J. Rhitten, B. Fuez, A. Nagler, and **L.S. Smutko**. (2018). Can Producers Bargain for Better Prices? Implications from Wyoming Focus Groups. (2018). *J. of Am. Soc. of Farm Mgrs and Rural Appraisers*, 29–42.

**Bennett, D.E.**, L. Pejchar, B. Romero, R. Knight, and J. Berger. (2018). Using practitioner knowledge to expand the toolbox for private lands conservation. *Biological Conservation*, 227:152–159.

**Bourque, M.** (2019). On collaboration and interdisciplinarity in the Sequencing Through Time and Place art practice. Essay for the Exhibition Catalogue *Sequencing Through Time and Place: The Carissa Mine*. Wendy Lemen Bredehoft, Susan Moldenhauer, Margaret Wilson, artists. 13–25.

Epstein, K., **L.S. Smutko**, and **J. M. Western**. (2018). From ‘Vision’ to Reality; Emerging Public Opinion of Collaborative Management in the Greater Yellowstone Ecosystem. *Society and Natural Resources*, 31(11):1213–1229.

**Holbrook, J.**, L. Olson, N. DeCesare, M. Hebblewhite, J. Squires, and R. Steenweg. (2019). Functional responses in habitat selection: clarifying hypotheses and interpretations. *Ecological Applications*, 29:e01852.

**Holbrook, J.**, J. Squires, B. Bollenbacher, R. Graham, L. Olson, G. Hanvey, S. Jackson, R. Lawrence, S. Savage. (2019). Management of forests and forest carnivores: relating landscape mosaics to habitat quality of Canada lynx at their range periphery. *Forest Ecology and Management*, 437:411–425.

Jesmer, B. R., J. A. Merkle, J. R. Goheen, E. O. Aikens, J. L Beck, A. B. Courtemanch, M. A. Hurley, D. E. McWhirter, H. Miyasaki, **K. L. Monteith**, and M. J. Kauffman. (2018). Is ungulate migration culturally transmitted? Evidence of social learning from translocated animals. *Science*, 361:1023–1025.

**Monteith, K. L.**, M. M. Hayes, M. J. Kauffman, H. E. Copeland, and H. Sawyer. (2018). Functional attributes of ungulate migration: landscape features facilitate movement and access to forage. *Ecological Applications*, 28:2153–2164.

Rashford, B.S., A. Mellinger Scott, **L.S. Smutko** and A. Nagler. (2019). Assessing Economic and Biological Tradeoffs to Target Conservation Easements in Western Rangelands. *Western Economics Forum*, 17(1):8–22.

Reinking, A. D., K. T. Smith, **K. L. Monteith**, T. W. Mong, M. J. Read, and J. L Beck. (2018). Do intrinsic, environmental, or anthropogenic factors influence pronghorn summer mortality? *Journal of Wildlife Management*, 82:608–617.

Sawyer, H., J. Merkle, A. Middleton, **S.P. Dwinell**, and **K.L. Monteith**. (2019). Migratory plasticity is not ubiquitous among large herbivores. *Journal of Animal Ecology*, 88:450–460.

**Stoellinger, T.**, **L. S. Smutko**, and **J. M. Western**. (2018). Collaboration Through NEPA to Achieve a Social License to Operate on Federal Public Lands. *Public Land and Resources Law Review*, 39(1):203–252.

Walken, K.E., K. Filbee-Dexter, J. Pittman, S. Posner, S. Alexander, C. Romulo, **D.E. Bennett**, et al. (2019). Integrating team science into interdisciplinary graduate education: An exploration of the SESYNC Graduate Pursuit. *Journal of Environmental Studies and Sciences*, 9(2):218–233.



## RUCKELSHAUS INSTITUTE

### **Saying Goodbye to Ruckelshaus Institute Director, Nicole Korfanta**

After more than 18 years with the Haub School Environment and Natural Resources, Ruckelshaus Institute director, Nicole Korfanta, recently accepted a position as executive director of the Knobloch Family Foundation. During her time with the school and institute, Nicole served as assistant director of academic programs, associate director of the Haub School, and most recently as head of the Ruckelshaus Institute. Throughout this time, she's played an essential role in helping to grow student enrollment, expanding sustainability initiatives on campus, and oversaw the creation of one of UW's first LEED-certified green buildings and current home of the Haub School, the Bim Kendall House.



“It’s been an honor to be a part of Bill Ruckelshaus’ vision for a more inclusive and collaborative way forward, and to do that work in the special place of Wyoming,” said Nicole. “I am so grateful for my time with the Haub School and Ruckelshaus Institute, and especially the opportunity to work in a community of such wonderful people.”

### **Distinguished Speaker, Robert Bonnie**

In April, the Haub School welcomed former Under Secretary for Natural Resources and Environment at the U.S. Department of Agriculture, Robert Bonnie, for the talk, “Beyond Confrontation and Regulation: Towards a New Conservation Paradigm.” The event was supported by the Whitney MacMillan Private Lands Stewardship Program and was offered as the latest in the Haub School’s long-running Distinguished Speaker Series. Mr. Bonnie delivered his talk to a packed house and discussed the evolution from old models of wildlife and natural resource conservation towards new approaches that integrate incentives and collaboration across landownership boundaries.

### **New Private Lands Stewardship Program Website**

This spring, we launched a new website for the Ruckelshaus Institute’s Whitney MacMillan Program in Private Lands Stewardship. The site features information about the program, reference materials for landowners, and also includes an interactive map of private lands stewardship practices with illustrations by former Ruckelshaus Institute Communication Fellow, June Glasson.

## COLLABORATIVE SOLUTIONS

### Wyoming Public Lands Initiative

The Ruckelshaus Institute completed its involvement with the Wyoming Public Lands Initiative in September 2018. Institute faculty and staff assisted three WPLI advisory committees in Carbon, Sublette, and Teton Counties through their deliberations. The Carbon County WPLI Advisory Committee reached a consensus recommendation for three of the four Wilderness Study Areas (WSAs) within their purview. The Carbon County Board of Commissioners voted to accept the recommendations of the advisory committee.

The Sublette County WPLI Advisory Committee could not reach agreement on final designation of the three Wilderness Study Areas in that county.

The Teton County WPLI Advisory Committee was also unable to find a comprehensive solution that satisfied the interests of the 19 interest groups represented on that committee. In July 2018, the Advisory Committee forwarded three separate recommendations to the Teton Board of Commissioners, each representing the desires of different stakeholder groups. The Commissioners voted to accept the one management prescription that was acceptable to all parties, which was to exempt energy development from all federally-managed lands in the county.

Carbon County and Teton County forwarded their recommendations to the Wyoming County Commissioners Association for inclusion in a public lands bill to eventually be considered by Congress.

### Lander Community Trails Charrette

In April, the Ruckelshaus Institute's Steve Smutko and Nicole Gautier, in cooperation with Wyoming Pathways, organized a trails charrette in Lander. The purpose of the Lander Trails Charrette was to provide an opportunity for trail users—mountain bikers, hikers, and horseback riders—to discuss and develop desired goals and management objectives for the trail systems around the community of Lander. The Ruckelshaus Institute provided a forum for participants to share ideas about trail features and places in the Lander area that are important to them as well as to identify places that need management attention. The charrette also provided community members with the chance to generate ideas for new partnerships to assist the public land managers in trail system improvements, maintenance, education, stewardship, and funding moving forward.

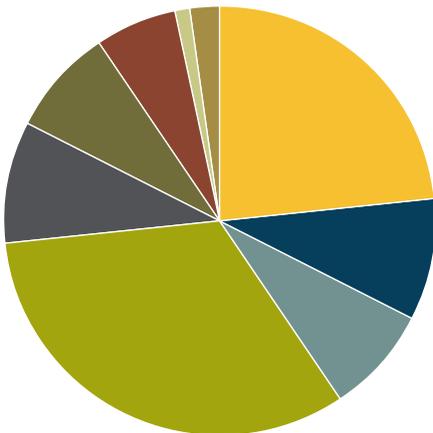


## FINANCIAL STATEMENT

# Income and Expenditures

Fiscal year July 1, 2018–June 30, 2019

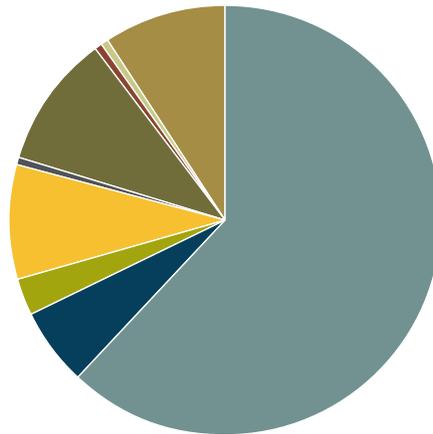
### INCOME



- 32%: State Budget
- 23%: Gift Funds Carried Forward
- 9%: Wyoming Excellence Chair Support
- 9%: Endowment Income
- 8%: Individual contributions
- 8%: State match
- 6%: Grants and Contracts
- 2%: Course Revenue
- 1%: Scholarship Income

**TOTAL INCOME:** \$4,585,612.35

### EXPENSES



- 62%: Full Time Salary and Benefits
- 10%: Student GA/Research
- 9%: Faculty Start-Up Encumbrances
- 9%: Admin/Operations
- 6%: Part-Time Salary and Benefits
- 3%: Travel
- <1%: Equipment
- <1%: Publications
- <1%: Sponsorships

**TOTAL EXPENDITURES:** \$3,508,116.24

## OUR GENEROUS DONORS

# Thank You for Your Support

Private Giving May 1, 2018—April 30, 2019

### Major Gifts

The Baxter Family Fund  
The Builders Initiative  
Community Foundation of  
Jackson Hole  
E-B Foundation  
Gilman Ordway 1991 Charitable  
Lead Trust, Gilman and  
Margaret Ordway  
Grand Teton Lodge Company  
Knobloch Family Foundation  
Rocky Mountain Power  
Thomas and Deborah Spicer  
Richard and Mary Lou Taggart  
Elizabeth and Bruce White  
WEM Foundation, Whitney and  
Elizabeth MacMillan  
Wyoming Lodging and Restaurant  
Association

### Up to \$10,000

Ryan Davis  
A. Brent and Sarita Eastman  
Ralph and Louise Haberfeld  
Liliane and Christian Haub  
Michael and Sarah Healy  
Jackson Hole Airport Board  
James Nielson and Anne Young  
Anne Peterson  
Michael and Jane Sullivan  
Tandem Productions, Dick and  
Tami Davis  
Teton Raptor Center  
John and Mary Kay Turner  
Laurence Weinberg  
Aisha Weinholt  
Wind River Honey Co., Patricia  
and George Krause

### Up to \$1,000

Brian Annes  
Mark and Nancy Anselmi

Scott Beal  
Paul Bedard and Julia Fitzpatrick  
Drew Bennett  
Melinda Benson  
Brandy Bertram  
Amanda and Freddie Botur  
Julia Bounds  
Colleen Bourque  
Margaret Bourque  
Travis Brammer  
Stan and Claire Brooks  
Ingrid Burke and William  
Lauenroth  
Kim and Susan Cannon  
Christopher Carroll  
Mary Rose Cassa  
William and Sarah Chapple  
Norm and Portia Christensen  
Richard and Joyce Clark  
Stanley Cook  
Hal Corbett and Catherine Curtiss  
Carma and John Corra  
CarlyAnn and Dustin Carruthers  
Bernard and Joyce Dailey  
Charles DeWolf and Mary Burman  
Beverly Dowling  
Ellen Dudley  
Christopher Dunham  
Edgar and Lynn Faust  
Kit and Teddi Freedman  
Lawrence Futa  
John Gans and Stephanie Kessler  
Mandy Gifford  
Shannon Glendenning  
William Gordon  
HAF Inc, Lynette and Benjamin  
Parkhurst  
E. Catherine Healy  
Edith Heyward  
Lee Hinerfeld  
Thomas and Virginia Hofmann  
Paul Howard and Stephanie Drake

Paula and George Hunker  
Tarun Johns  
Rodney and Julia Johnson  
George Jones and Connie Wilbert  
Kevin and Lucy Kephart  
Linda and Alan Kirkbride  
Marilyn Kite and Skip Jacobson  
Gail Kohanek  
Robert Kohut  
Nicole Korfanta and Hall Sawyer  
Amanda Korpitz  
Richard and Karen Kroger  
Laramie Rivers Conservation  
District  
Kenneth Lay  
James Lovvorn and Marjorie Brooks  
John and Adrienne Mars  
Michael Marcus and Deborah Finch  
Leslie Mattson  
Kim Mauch  
Thomas McCall and Kathleen Taimi  
Daniel McCoy  
Stanley McCumber and Jennifer  
Wright  
Kathleen McGinley  
Susan McGuire and Robert  
Warburton  
Thomas and Sarah Mentock  
Kimberly Messersmith  
Christopher and Dani Michael  
Linda Michael  
Antone and Joyce Mihanovich  
Christopher Morgan and Lora  
Bergert  
Marilyn and Terry Morgan  
Maureen Morrison  
Linda Spencer Murchison  
Kim and Christy Neiman  
Boyd and Teri Nelson  
Michael and Analee Neumann  
Kenneth and Carol Nysson  
Louise Ogden

Wendy and Joel Ostlind  
Margaret Page and Roger Sanders  
Kim and Todd Parfitt  
Anne Pendergast  
Louise Plank  
Alfred Pogge  
Ruby Quarterman  
Mary Raynolds  
Archie and Andrea Reeve  
Kaycee Reinertsen  
Andrew and Margaret Rothleutner  
Mary-Bob Rubenstein  
Mary and Darrell Rugwell  
Daniel Schlager  
L. Steve Smutko and Mary  
Corcoran  
Albert and Susan Sommers  
James Souby  
Justin and Maggie Spicer  
Danny and Janet Stanley  
Jenni and John Stark  
Karey and Kenneth Stebner  
John Stephens  
Jeffrey W. Streeter Outfitter, Jeffrey  
Streeter and Sandra Stewart  
Streeter  
James and Kathleen Strickland  
Glenn Teschendorf  
Marilyn Thompson  
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Zimmerman



Haub School of  
Environment and  
Natural Resources

University of Wyoming  
Bim Kendall House  
804 E Fremont St  
Laramie, WY 82072

## STUDENT SPOTLIGHT

Megan Andersen, a soon-to-be junior, knows a thing or two about how to work with private landowners. That's because she grew up raising blank angus cattle on her family's ranch in South Dakota. She'll be able to apply her knowledge this summer as she interns with Haub School professors Drew

Bennett and Joe Holbrook on a camera-trapping project to monitor wildlife on private lands in Wyoming. Over the summer, Megan will help install camera traps on properties throughout Wyoming, analyze data, and communicate and coordinate with participating landowners.

"Having the ranching background really helps," says Megan. "Just being able to relate

to the landowners and knowing exactly what they're going through and understanding their perspectives."

Created in conjunction with the Ruckelshaus Institute's MacMillan Private Lands Stewardship Program, the goals of the project are to develop baseline data on a range of wildlife species on private lands in the state and answer basic ecological and applied wildlife management research questions using motion activated camera traps.

With double majors in environmental systems science and environment and natural resources and a wildlife and fisheries biology minor, Megan certainly has her work cut out for her. And while she says she doesn't know exactly what she wants to do after she graduates, for now Megan says she's just happy to be a student in the Haub School.

"I just love the small classes, the small feel," she says. "And the personalized community, it's really cool."



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