



HPAIRI Internships

I. Definition of a HPAIRI Internship

Supervised active learning that encourages and facilitates personal reflection and career preparation.

II. Two Types of HPAIRI Internships

- Academic internships are those through which academic credits are earned from an academic department or program.
- Non-academic internships are those that do not earn academic credits.

III. Foundational Beliefs

- Supervised internships enrich the educational experience through active learning.
- Useful internships are constructed on well-considered, planned, and focused work assignments.
- Interns should be given opportunities to learn the “how and why” of HPAIRI operations and the big picture of its multilayered activities.
- Internships should provide opportunities for regular guidance, feedback, and evaluation from HPAIRI mentors and site supervisors.

IV. Expected Learning Outcomes

As a result of their internship experience, HPAIRI interns will be expected to:

- Understand how American Indian individuals and communities can be empowered through the research enterprise.
- Experience the relationship between HPAIRI and tribal sovereignty, social justice, civil and human rights.
- Learn about the history of the Wind River Indian Reservation and contemporary issues of interest and concern to the Northern Arapaho and Eastern Shoshone people

- Increase their knowledge of and experience with people who may be different from them.
- See connections between their internship experiences and their educational and career goals.

V. What HPAIR will provide its interns

- An orientation to the HPAIRI internship experience.
- A printed handbook of HPAIRI internship policies and procedures.
- A written description of the job(s) to be performed.
- An internship agreement form to be completed by the intern and the site supervisor together and signed by both.
- A safe, appropriate work environment.
- Periodic meetings with HPAIRI mentors and site supervisors.
- Coordination and cooperation with academic departments and programs granting academic credit for the internship experience.
- Social experiences that enhance personal and professional development.
- A possible stipend of \$10 - \$15 per hour for a maximum of 10 hours per week. This will be determined on an individual basis.
- An exit interview.
- A written performance evaluation.