This script will walk you through the process of creating a position request for a benefited faculty or academic professional position. All internal, departmental procedures should be followed (if applicable) before submitting this request.

Note: Make sure that you allow pop-ups for this site.

The Process At-A-Glance

PART ONE: Logging In and Navigating to the Position Request………………………………………………………..pg.2

1. Log into PeopleSoft HRMS and navigate to the Academic Position Request page.
2. Search for an existing request or begin a new one. If you do not have a position number, you may indicate that and the budget office will provide one.

PART TWO: Entering Position Request Info including the Job Ad and Job Description ……………………pg. 5

3. Complete all open fields on the position request including departmental information, funding information, FTE and Academic Year/ 12-month indicators.
4. Enter Job Advertisement: Use clear, concise language, bullet points where possible and double check for grammatical and spelling errors! This is what potential applicants will see!
5. Enter Job Description: Indicate time and percentages for job duties.

PART THREE: Submitting your Request and the Electronic Approval Chain...................................................pg. 11

6. Once all information has been provided, submit your request for electronic approval.
7. Once approvals are received, Human Resources will create a Job Opening
8. See the Job Opening User Guide to manage applicants, select candidates for interview and make job offers.

DID YOU KNOW?

It is required for Search Committees to schedule a phone or in-person consultation on fair and equitable searches with an emphasis on diversity recruitment with The Employment Practices Office (EPO).

Please call 766-3459 OR email diversity-epo@uwyo.edu to schedule an EPO consultation meeting! We offer great ideas on diversifying applicant pools and help you conduct a fair and equitable search.

Questions regarding the Academic Position Request form and next steps can be directed to HR at 307-766-5612.
PART ONE: Logging in and navigating to the position request.

<table>
<thead>
<tr>
<th>Step</th>
<th>Notes</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Log in to PeopleSoft HRMS and begin by navigating to the Academic Position Req page. From the main menu, select Recruiting.</td>
</tr>
<tr>
<td>2</td>
<td>Then click on Academic Position Req.</td>
</tr>
<tr>
<td>3</td>
<td>The Academic Position Req page should now display.</td>
</tr>
</tbody>
</table>

Questions? Call Human Resources at 766-5612
Updated 7/3/2017
To view an existing job request, enter the position number, or simply click the “Search” button. To begin a new request, click on Add a New Value.
Benfited Faculty and Academic Professional Position Request

This form authorizes the recruitment of benfited faculty and academic professionals on regular University lines which require either presidential or Trustee approval for appointment. (See parts I, V, and VI of the Trustee Regulations.) No recruitment activities can begin prior to the approval of this form.

Position Number: [ ] Continue [ ] I need a new position #

Return to Search

Look Up Position Number

Position Number: [ ] Description: [ ]
Department ID: [ ] Department: [ ]
Full/Part Time: [ ] Classified/Unclassified Ind: [ ]

Search Results

Only the first 300 results can be displayed.

View 100

Position Number Description Department Full/Part Time Classified/Unclassified Ind
0101 Asst Professor Zoology & Physiology Full-Time Faculty
0104 Professor Political Science Full-Time Faculty
0106 Department Head/Assoc Prof Mechanical Engineering Full-Time Faculty
0107 Assoc Professor Botany Full-Time Faculty
0108 Asst Professor Family & Consumer Sciences Full-Time Faculty
0109 Department Head/Assoc Prof Secondary Education Full-Time Faculty
0110 Assoc Professor English Full-Time Faculty
0113 Asst Professor Professional Studies Full-Time Faculty
0117 Assoc Professor Agricultural & Applied Econ Full-Time Faculty
0120 Asst Professor Geology & Geophysics Full-Time Faculty
0122 Asst Professor School of Nursing Full-Time Faculty
0123 Assoc Professor Communication Disorders Full-Time Faculty
0124 Professor Electrical & Computer Eng Full-Time Faculty
0126 Asst Professor Elementary & Early Childhood Full-Time Faculty
0127 Assoc Professor Music Full-Time Faculty
0128 Assoc Professor Chemistry Full-Time Faculty
0129 Asst Professor Professional Studies Full-Time Faculty
0135 Professor Psychology Full-Time Faculty

Questions? Call Human Resources at 766-5612
Updated 7/3/2017
**Please Note:** If you need a new position number, there will be additional fields to fill out (including a funding source) and this request will be sent to the budget office to create a new position. If you simply do not know which position number to enter, check with your Appointing Authority or Dean’s Office before filling out this form.

**PART TWO:** Entering Position Request Information including the Job Ad

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Questions? Call Human Resources at 766-5612
Updated 7/3/2017
### BENEFITED FACULTY/AP JOB REQUEST

<table>
<thead>
<tr>
<th>Step</th>
<th>Notes</th>
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</thead>
<tbody>
<tr>
<td>6</td>
<td>The <strong>Benefited Faculty and Academic Professional Position Request</strong> page should now be displayed.</td>
</tr>
<tr>
<td>7</td>
<td>You will need to <strong>complete all fields</strong> indicated above. Don’t forget to indicate if the job will be posted for 30 days, open until filled, or is an exception to posting. (For exceptions, please call 766-3459 to discuss your request.)</td>
</tr>
<tr>
<td>8</td>
<td><strong>Pro Tip!</strong> Throughout the process, click <strong>“Save Changes”</strong> as many times as needed. This will save your work until you are ready to submit.</td>
</tr>
</tbody>
</table>

### Pro Tip!

Throughout the process, click **“Save Changes”** as many times as needed. This will save your work until you are ready to submit.

Questions? Call Human Resources at 766-5612
Updated 7/3/2017
<table>
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<tr>
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<th>Notes</th>
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<tbody>
<tr>
<td>9</td>
<td>Here, you will enter all information about the job advertisement. Some of the fields will default with recommended language, such as the &quot;Please Note&quot;, &quot;Required Materials&quot;, the &quot;Hiring Statement&quot; (required) and the &quot;Welcome to Laramie&quot; sections. TIPS: The Please Note section should be used to highlight features of your department or college as well as a summary of the position. Bullet points are highly recommended for the Minimum and Desired qualifications to make the job ad accessible and readable. For assistance in writing the job ad, please don’t hesitate to call Human Resources at 766-5612 or Employment Practices at 766-3459. Scroll through and enter in all language for the ad. NOTE: Do not use the Description ID dropdown. This should be left blank. Also, do NOT delete auto-filled language. You can ADD language to fields that come with auto-filled text but please do not delete anything.</td>
</tr>
<tr>
<td>10</td>
<td>When you have entered all language for the job advertisement, scroll down to the very bottom and click OK.</td>
</tr>
<tr>
<td>11</td>
<td>You will now be returned to the main Position Req page. Next, click on Enter Job Description</td>
</tr>
</tbody>
</table>
Here, you will enter all information about the job duties. Please be sure to complete all applicable fields.

When you have entered all language for the job description, scroll down to the very bottom and click **OK**.

You will now be returned to the main **Position Req page**. Continue to provide funding information for the position as well as your plan for diversity recruitment.

**Step** | **Notes**
--- | ---
9 | Here, you will enter all information about the job duties. Please be sure to complete all applicable fields.
10 | When you have entered all language for the job description, scroll down to the very bottom and click **OK**.
11 | You will now be returned to the main **Position Req page**. Continue to provide funding information for the position as well as your plan for diversity recruitment.
### Funding Information

<table>
<thead>
<tr>
<th>Funding Manager</th>
</tr>
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<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

OSU Comparator Salary: 
- $0

Maximum Salary: 
- $0

### Other salary data and source


### Funding Source:

#### Funding Sources

<table>
<thead>
<tr>
<th>Entity</th>
<th>Budget ID</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

### Diversity Recruitment

Indicate how the search committee intends to utilize strategic approaches to attract a diverse talent pool. Please consider efforts related to minorities, women, individuals with disabilities and veterans. You may include advertising resources, networking activities, attending professional meetings, direct contacts, etc.

Please note: In addition to completing this field, the search chair and/or committee must also schedule a consultation meeting with EPO. Please contact Employment Practices at 766-3459 or diversity-epo@uwyo.edu for any questions and to schedule.

### Employment Practices Office use only

Is the department underutilized?

- Minorities:  
  - Yes
  - No
- Females:  
  - Yes
  - No

Comments:


Last Upd by

DtTm

Save Changes  Submit
<table>
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<tr>
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<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>Continue entering position information including funding information. Use the magnifying glass icons for assistance. If you do not know the <strong>funding manager</strong> or the <strong>funding source</strong> for the position, consult dean’s office or departmental business manager. Indicate OSU or other salary information. (For assistance on this piece, contact Academic Affairs, 6-4286)</td>
</tr>
<tr>
<td>13</td>
<td>Indicate your plan for robust diversity recruitment. For ideas and resources on this, please contact Employment Practices at 766-3459. <strong>IMPORTANT:</strong> The search chair and/or the search committee MUST also schedule a consultation meeting with Employment Practices as soon as possible. Call 766-3459 or email <a href="mailto:diversity-epo@uwyo.edu">diversity-epo@uwyo.edu</a> to schedule as soon as possible to schedule and avoid delays in approvals.</td>
</tr>
<tr>
<td>14</td>
<td><strong>Pro Tip! Save Changes</strong> at any time to save your work. You may also use the <strong>Comments</strong> section to add any additional notes that need to accompany the request. However, <strong>PLEASE NOTE:</strong> Comments will only be saved when the SUBMIT button is clicked. If you enter comments and click SAVE CHANGES, the comments will NOT be saved.</td>
</tr>
</tbody>
</table>
PART THREE: SUBMITTING YOUR REQUEST AND THE ELECTRONIC APPROVAL CHAIN

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>Click <strong>Submit</strong> when you are ready to submit the request for approval. After submitting, scroll to the bottom of the page.</td>
</tr>
<tr>
<td>16</td>
<td>The <strong>Position Request Chain</strong> will now be displayed at the bottom on the page.</td>
</tr>
<tr>
<td>17</td>
<td><strong>The position request may take some time depending on the time it takes for the approvals. You may exit out of the system at this time. You will be notified when the request has been approved.</strong> The request will NOT be approved by Employment Practices until a consultation meeting has been scheduled. Call 766-3459 or email <strong><a href="mailto:diversity-epo@uwyo.edu">diversity-epo@uwyo.edu</a></strong> to schedule as soon as possible to avoid delays!</td>
</tr>
</tbody>
</table>

After the approval chain has been completed, you will receive an email and HR will post the position shortly, and/or follow-up with additional information. There is a user guide for the Job Opening available on the HR website at [http://www.uwyo.edu/hr/additional-resources/hrms_guides.html](http://www.uwyo.edu/hr/additional-resources/hrms_guides.html)

NOTES: