



**New Sexual Misconduct and the Duty to Report Training for Employees- Now titled
*Harassment and Discrimination Prevention***

The offices of Student Affairs, General Counsel, and Diversity, Equity, and Inclusion are very excited to announce a partnership with EVERFI to launch new, high-quality, evidence based online employee training courses. EVERFI is currently helping over 1700 colleges and universities enhance compliance and employee professional development and is already the provider for student trainings such as AlcoholEDU and Haven.

The first course launched for employees is Harassment and Discrimination Prevention.

IMPORTANT!

This will replace the current online course of Sexual Misconduct and the Duty to Report. As with the previous version, this course is required for **ALL** University of Wyoming employees and must be completed within 90 days of hire. **Employees who have already had some version of this training will NOT be immediately required to complete this new course.**

This course, in both supervisor and non-supervisor versions, teaches employees to identify and eliminate workplace harassment and discrimination based on “protected characteristics” by assisting employees with understanding the law and responding to misconduct appropriately. This evidence based course will strengthen our commitment to the prevention of sexual misconduct at the University of Wyoming.

Employees who are assigned this course, such as new employees and those who have not taken the previous course, will receive an email from **University of Wyoming Online Training** with a link to the EVERFI portal. Employees will then need to sign in using their UW credentials to complete the course.

For questions or more information, please visit the [Office of Diversity, Equity, and Inclusion’s training page](#) or contact us at diversity@uwyo.edu or (307) 766-3459.

Resources

- [HR Website](#)
- [Employee Handbook](#)

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