



Pay Matrix Update effective 8/1/18

For the first time in several years, administration has approved an update to the pay matrix. The new matrix has eliminated the min+15% marker for starting pay and has shifted the mid-point by approximately 6%.

Pay is a balance between the willingness to pay (position to market) and the ability to pay (budget restrictions). The matrix is a framework that places a minimum and maximum value on the range of pay for each job. Placement into the ranges are a balance of external market rate and internal equity.

The new pay matrix is located on the [HR Classification & Compensation website](#). With the onset of WyoCloud HCM, all jobs have been placed into a pay range.

For more information about the pay matrix, please contact one of the members of the Class Comp unit within HR.

Classified Staff Pay Matrix

Effective: FY 2019 -- August 1, 2018

Pay Grade	Minimum	Midpoint	Maximum
10	\$20,412	\$23,639	\$26,867
11	\$21,192	\$24,709	\$28,225
12	\$22,248	\$26,112	\$29,976
13	\$23,448	\$27,697	\$31,946
14	\$24,864	\$29,335	\$33,807
15	\$26,352	\$31,383	\$36,414
16	\$28,464	\$33,957	\$39,450
17	\$30,780	\$36,749	\$42,718
18	\$33,288	\$39,992	\$46,696
19	\$36,000	\$43,533	\$51,065
20	\$38,940	\$47,389	\$55,839
21	\$42,228	\$51,812	\$61,396
22	\$45,936	\$56,708	\$67,479
23	\$50,076	\$62,137	\$74,199
24	\$54,600	\$68,457	\$82,314
25	\$59,532	\$76,260	\$92,987
26	\$65,196	\$84,208	\$103,220
27	\$71,712	\$93,488	\$115,264
28	\$79,236	\$104,043	\$128,850
29	\$87,756	\$115,898	\$144,040
30	\$97,416	\$129,290	\$161,164