Pay Matrix Update effective 8/1/18

For the first time in several years, administration has approved an update to the pay matrix. The new matrix has eliminated the min+15% marker for starting pay and has shifted the mid-point by approximately 6%.

Pay is a balance between the willingness to pay (position to market) and the ability to pay (budget restrictions). The matrix is a framework that places a minimum and maximum value on the range of pay for each job. Placement into the ranges are a balance of external market rate and internal equity.

The new pay matrix is located on the HR Classification & Compensation website. With the onset of WyoCloud HCM, all jobs have been placed into a pay range.

For more information about the pay matrix, please contact one of the members of the Class Comp unit within HR.