



Position Audits for UW Staff

Through the end of FY 2017 the University was undergoing major changes to address budgetary cuts. Those cuts were the subject of Board of Trustee review, and led to both retrenchments and/or reorganizations in a number of departments. During this period President Nichols requested that the University postpone requests for individual position audits outside those units impacted by the Reorganization/Budget Reduction Plan. Now that the FY 18 budget reductions are complete President Nichols has advised that we may again conduct individual position audits.

Please note that the audit process is appropriate only when a position's duties have changed significantly, typically over a period of time, and on a permanent basis. The audit process is not appropriate for rewarding meritorious work. President Nichols has recently instituted a Salary Policy Task Force to review the University's salary and rewards structure and to provide her with recommendations to address those specific areas.

Information regarding the audit process can be found on the HR website at <http://www.uwyo.edu/hr/classification-compensation/overview-of-the-audit-process/>. Expected time frames for the audits will depend upon the volume of requests.

Resources

- [HR Website](#)
- [Employee Handbook](#)

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