



Veterans Preference in Interviewing

The University of Wyoming will be modifying its interviewing practices effective July 1, 2017 to comply with Wyoming State law, W.S. 19-14-102, as amended. The intent of the law is to help veterans and surviving spouses back into the workforce. The University will endeavor to support and honor this act.

Pursuant to the new law, an honorably discharged veteran who has been a resident of the state of Wyoming for one (1) year or more at any time prior to the date when the veteran applies for employment, or any surviving spouse who was married to such veteran at the time of the veteran's death, who is receiving federal survivor benefits based on the veteran's military service and is applying for employment, shall receive an interview preference during the applicant screening process with the University of Wyoming. At the time of application the applicant must possess the business capacity, competency, education or other qualifications required for the position. Appropriate documentation of veteran status must be provided at time of application as outlined in the application process. No preference will be given to a veteran currently employed by the University or state agency.

To meet this mandate, the University will interview all candidates who meet the new guidelines and meet the minimum qualifications of the job.

Human Resources will be providing detailed information to hiring managers at the point of posting a new vacant position. Human Resources will also be adding information to its recruitment training in the START program.

Resources

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