# Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

**Overall Project Status** 

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## **Key Accomplishments and Planned Activities**

### **Key Accomplishments**

#### Ora. Desian

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- Connected with UW Comms team to review satisfaction survey (12/09). Scheduled to be deployed on 12/12.
- Continued conducting executive interviews

# **Upcoming Activities**

#### Review and finalize project plan

- Conclude executive interviews
  - Identify emerging themes from executive interviews for the current state assessment
- Work with UW to:
  - Deploy services satisfaction survey
  - Confirm Governance Structure for Advisory Committee
  - Confirm functional taxonomy for in-scope areas

### Classification & Compensation

Delivered the Proposed UW Classification & Compensation peer group for UW approval (12/1)

- Review UW current compensation philosophy, pay policies, pay structures
- Begin compiling market research for current state assessments

## **Challenges & Blockers**

None

Status Key

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Work has not started

On schedule

< 1 week late

> 1 week late

Work is complete

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