

# Project Status

Summary for the week ending December 16, 2022

## Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

G

### Key Accomplishments and Planned Activities

Org. Design

#### Key Accomplishments

- Org. Design
- UW Leadership Interviews (12/5-12/12)
  - Satisfaction Survey Development

Class & Comp

#### Classifications & Compensation

- Delivered talking points for job evaluation pause (12/6)
- Delivered proposed benchmark position list (12/8)
- Scheduled supplemental class and comp interviews (12/12-12/13)
- Reviewed UW current compensation philosophy and pay policies

#### Upcoming Activities

- Complete leadership Interviews
- Support Survey deployment 12/12
- Conduct taxonomy validation meetings for Administrative Activities Survey
- Validate Comms approach (Guiding Principals/Message Map/1-Pager)
- Conduct class & comp leadership interviews
- Begin current state assessment for compensation philosophy and pay policies (pending UW peer group approval)

#### Challenges & Blockers

- None

Status Key

G	On schedule	Y	< 1 week late	R	> 1 week late	C	Work is complete	NS	Work has not started
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